

An Garda Síochána



Annual Policing Plan 2013

Dublin Metropolitan Region South Division

DMR South Division – Policing Plan 2013.

Foreword:

This is the 2013 Policing Plan for the Garda Division of D.M.R. South; encompassing the Garda Districts of Tallaght, Crumlin, and Terenure with respective sub-Districts of Rathfarnham, Sundrive Road and Rathmines. This Plan is drafted to align with the National and Regional Policing Plans of An Garda Síochána and to reflect the first year of the Garda Síochána Strategy Statement 2013 – 2015. This Divisional Policing Plan also incorporates the priorities determined for An Garda Síochána by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act, 2005.

The four core values of our Strategy Statement 2013 – 2015 are:-

1. **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice
2. **Accountability** - Accepting individual responsibility and ensuring public accountability
3. **Respect** - Having respect for people, their human rights and their needs
4. **Professionalism** - Providing a professional policing service to all communities.

These core values, which can never be compromised, will guide our actions and serve as our cultural cornerstones.

This Divisional Policing Plan reflects the aspirations outlined in the National and Regional Policing Plans. We have also incorporated community and stakeholder views, where possible, so as to ensure that community and stakeholder priorities and concerns form a central part of the Divisional Policing Plan. We remain in constant dialogue with the communities we serve so that we have a shared understanding of the issues that affect them. Local communities are our greatest assets in preventing and detecting crime and we never lose sight of this fact. Their concerns are the concerns of An Garda Síochána and their needs are our priorities.

In implementing this Divisional Policing Plan we will focus on preventing and detecting crime, address anti-social behaviour and public disorder which affect the quality of life of people in our communities. We will also focus on making our roads safe for all through enforcement measures, education and promotion of a partnership approach. Mindful of the current and challenging economic climate, I am confident that through good leadership, commitment and flexibility on all our parts that we can achieve these objectives.

Our vision is of “**Excellent people delivering policing excellence**”. We will utilise all the resources at our disposal in implementing this Divisional Policing Plan to deliver an optimum policing service to our stakeholders. Throughout 2013, we will strive to ensure that our communities are safe places for people to visit, reside and work in and that our roads are also safe for motorists and pedestrians.

(Michael B. Mangan)
Chief Superintendent

VISION

~ Excellent people delivering
policing excellence ~

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

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Policing Priorities for An Garda Síochána for 2013

Determined by the Minister for Justice and Equality

The Minister, under the provisions of section 20 of the Garda Síochána Act 2005, has determined the following matters as priorities for the Garda Síochána for 2013.

Security

To protect the State and the people against terrorism in all its forms

Crime

To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime

Policing Communities

To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them

Roads Policing

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

Domestic and Sexual Violence

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

Efficient use of resources

To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force

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Goal One: Securing Our Nation				
Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security				
Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Targeted operations against terrorist and extremist groups, including dissident republicans	Review and revise divisional plans to tackle dissident republican activities	Divisional plans reviewed, revised and implemented	Each Superintendent Det. Supt. B. Sutton, Crumlin.	Divisional contribution towards a secure State.
Targeted operations against organised criminal activity, involving terrorist groups	In consultation with specialist/national units, identify and profile terrorist suspects and organised crime groups with links to terrorist groups	Terrorist suspects and organised crime groups linked to terrorist groups identified and profiled	Det. Insp. Liam Kelly Crumlin. Det. Insp. John Walsh Tallaght.	
Continued exchange of information and intelligence with appropriate domestic and international agencies	Continue to support Crime and Security in the exchange of DMR South related intelligence with the appropriate domestic and international agencies	Effective flow of relevant information to and from Crime and Security in support of its domestic and international obligations	Det. Insp. George McGeary, Terenure.	

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Enhanced level of readiness for major emergencies	<p>Maintain and develop the interagency partnerships between An Garda Síochána and other Principal Response Agencies within the DMR South to ensure that, in the event of Major Emergencies, An Garda Síochána has the capability to respond effectively</p> <p>Review divisional Major Emergency Plans and amend and update the plans as appropriate to reflect changes in personnel and procedures in the region</p> <p>Participate in and contribute to collaborative Regional Major Emergency Plan exercises</p>	<p>Level of readiness in the event of Major Emergencies enhanced</p> <p>Major Emergency Plans amended and updated reflecting recent changes in personnel and procedures in the region</p> <p>Number of exercises conducted</p>	<p>Each Superintendent</p> <p>Inspector Sé McCormack, Crumlin</p> <p>Inspector Tom Murphy, Tallaght</p> <p>Inspector John Sheridan, Terenure</p>	<p>Divisional contribution towards a secure State.</p>

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<p align="center">Goal One: Securing Our Nation Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security</p>				
Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Enhanced level of readiness for major emergencies	Participate in regional crisis management team training programmes	Number of Garda Personnel trained in crisis management in the division	Each Superintendent	Divisional contribution towards a secure State.
	Participate in regional major emergency management training through the proposed E-Learning course	Number of Garda personnel trained using E-learning course	Inspector Sé McCormack, Crumlin Inspector Tom Murphy, Tallaght	
	Distribute action cards and aide memoires providing practical information on plans and procedures regarding major emergency management to all Garda ranks	Major Emergency Aide Memoires provided to senior management and action cards provided to operational Gardaí	Inspector John Sheridan, Terenure	

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Goal Two: Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Information-led policing operations to combat crime	Enhance daily and weekly crime & intelligence briefing template for the DMR South	Crime & intelligence briefing template enhanced	Each Superintendent Detective Supt. B. Sutton	Reduced crime
	Utilise DMR Co-ordination and Tasking Unit (CTU) in support of Divisional policing operations	Increased detections and reductions in property crime	Det. Insp. Liam Kelly, Crumlin Det. Insp. John Walsh, Tallaght	
	Utilise information led interventions, and predictive crime mapping prepared by the DMR CTU and the Garda Síochána Analysis Service (GSAS) to assist in the prevention and detection of high impact and high volume crime	Production and dissemination of accurate tactical analysis reports	Det. Insp. George McGeary, Terenure	
	Utilise offender management processes prepared by the DMR CTU to target identified recidivist offenders	Increased activity in the targeting and management of prolific offenders		

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Continue to target property crime and persistent offenders	Continue to target high volume property crime through operations such as Operation ‘Acer’ and ‘Aughrim’	Intelligence led operations developed and implemented	Each Superintendent	Reduced Crime
	Develop divisional operations to target any other high impact crime within DMR South	Integrated intelligence led operations developed and implemented	Detective Supt. B. Sutton Det. Insp. Liam Kelly, Crumlin	
Use all available means to deny criminals the use of our roads for criminal activity	Enhance traffic unit involvement in the implementation of intelligence led roads policing operations such as ‘Acer’ and ‘Hybrid’ to target crime.		Det. Insp. John Walsh, Tallaght	
	Targeting of prolific offenders through the use of ANPR and other means by Divisional traffic units	Increased activity targeting prolific offenders	Det. Insp. George McGeary, Terenure	
Actively address all forms of violent crime	Proactively manage crime incidents of assault and threats to cause harm	Compliance with HQ Directive 129/11 in the management and review of threats to cause harm		
	Encourage victims of domestic and sexual violence to report such crimes through engagement with relevant stakeholders in the Division	Continue to fully implement Garda policy on domestic and sexual violence		

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Work with all our partners to help prevent and reduce the threat posed by crime	Contribute to the DMR Community Safety Office (CSO) regarding the Scanning Analysis Response Assessment (SARA) methodologies for identified problems	Number of persons trained to implement SARA methodology	Each Superintendent Detective Supt. B. Sutton	Reduced Crime
Target organised crime, human and drug trafficking networks	Further implementation of Operation Domino, Operation Enchant and Operation Quest through increased activity on identified targets	Increased targeted activity under each relevant operation within the Division	Det. Insp. Liam Kelly, Crumlin Det. Insp. John Walsh, Tallaght	
	Identify and target prolific offenders involved in organised crime, human and drug trafficking within the Division	Number of targeted operations carried out to disrupt the activities of organised crime, human and drug trafficking	Det. Insp. George McGeary, Terenure	
Effective investigation of those who engage in white collar and financial crime	Liaison process established in the DMR South Division with GBFI and CAB to assist in the investigation of white collar crime	Liaison process established in each division with GBFI and CAB to assist in the investigation of white collar crime		

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Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Work in partnership with other agencies to successfully enforce our roads policing strategy	Develop intelligence led roads policing operations to target prolific offenders involved in high impact crime and road traffic offences	Increased activity on identified targets	Each Superintendent & Inspector John Sheridan	Safer Roads
	Establish high-visibility roads policing operations in crime hot spots	Number of high-visibility roads policing operations conducted		
	Work in partnership with other agencies within the DMR South Division to successfully enforce the Garda Síochána roads policing strategy	Reduction in fatal and serious injury collisions		
	Improve road safety through collision analysis and development of a casualty reduction strategy in the division	Divisional casualty reduction plan devised and implemented		

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
<p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Increase enforcement of road transport legislation through multi-agency operations in the division</p> <p>Increased intelligence-led enforcement of operation ‘Lifesaver’ offences:</p> <ul style="list-style-type: none"> • Excessive speed • Impaired driving • Seatbelt offences • Mobile phone offences <p>Prioritise road traffic enforcement by all operational personnel in the division</p>	<p>Number of multi-agency operations developed and implemented</p> <p>Number of detections of offences under road transport legislation</p> <p>Number of detections for:</p> <ul style="list-style-type: none"> • Excessive speed • Impaired driving • Seatbelt offences • Mobile phone offences <p>Number of road fatalities and serious injuries</p>	<p>Each Superintendent & Inspector John Sheridan</p>	<p>Safer Roads</p>

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Regional Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Focused roads policing operations within the DMR South Division</p> <p>Increased enforcement of inappropriate driver behaviour, including organised transport, with particular emphasis on small Public Service Vehicles</p> <p>Implementation of the Regional Roads Policing Plan within the DMR South Division</p>	<p>Number of regional lockdown operations taking place in the division</p> <p>Number of operations performed</p> <p>Number of offences detected</p> <p>Regional plan developed and implemented in the division</p>	<p>Each Superintendent & Inspector John Sheridan</p>	<p>Safer Roads</p>

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Goal Three: Ensuring Safe Communities				
An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.				
Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities	Develop local stakeholder databases in each District in the DMR South Division	Divisional community stakeholder databases and community issues log developed in Q1 2013	Each Superintendent	Safe Homes
	Implement Customer Relations Model (CRM) in the division when developed	CRM developed and implemented in each division in Q1 2013		
	Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement	Implement the Garda diversity strategy in the DMR South Division		
Continue to support victims of crime and improve the services available to them	Implement call back contact with crime victims in the Division	Process implemented in each division to liaise with victims of crime		
	Ensure the appointment of Family Liaison Officers for all qualifying crimes	Number of Family Liaison Officers appointed		

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Continue to foster positive relationships with children and young people to promote their personal and community safety	Continued enhancement of youth and child focussed initiatives in the division	Number of Teenager and Gardaí (TAG) initiatives implemented	Each Superintendent	Safe Communities
	Further development of the Partnership Approach to Community Engagement (PACE)	Number of youth engagements through sport		
		Number of Garda youth diversion projects		
Targeted local crime reduction and prevention initiatives	Effective use of Crime Prevention Officers to maximise crime prevention within the DMR South Division	Number of youth offenders with assigned case managers		
Working in partnership, we will continue to tackle public disorder and anti-social behaviour that will affect a community's quality of life	Engage effectively with communities in the Division to reduce the incidents of public disorder and anti social behaviour through the Partnership Approach to Public Safety (PAPS) initiative	Number of crime prevention meetings conducted by CPO		
		Initiatives under the PAPS umbrella implemented and evaluated		
		Use of SARA model to tackle public disorder and anti-social behaviour		

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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Provision of a visible and responsive policing service	Utilise Anti-Social Behaviour Orders and other Behaviour Warnings in appropriate cases in the division	Number of ASBOs and Behaviour Warnings issued	Each Superintendent	Safe Communities
	Continue to monitor licence premises in the division through inspections and test purchases	Number of inspections of licensed premises Number of test purchases conducted		
	Maintain dispatching and other technologies to optimise service delivery outcomes and incident response times	% of Priority 1 and Emergency calls responded to within 15 minutes		
	Continue to assess and identify the most beneficial locations and times for the allocation of high visibility patrols and beats in the DMR South Division	Number of high-visibility beats and patrols carried out		

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Goal Four: Delivering a Professional Service				
An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service				
Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	Further development of crime analysis through the introduction of predictive crime mapping for high impact crimes and potential suspect identifier	Implementation of predictive crime mapping and potential suspect identifier in the analysis of regional high impact crimes	Each Superintendent	Best use of resources
Restructure the organisation to best meet the challenges of criminal activity and public demands	Optimise the outcomes arising from the station rationalisation programme in the division	Implementation of the station rationalisation programme		
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	Ensure that staff have appropriate professional training and capacity through divisional CPD programme	Number of training programs identified/delivered		
Continue to enhance our organisation's performance and accountability systems	Supporting the roll out of the PALF across the division	Improved performance and accountability across the division		

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Goal Four: Delivering a Professional Service				
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Regional Initiative	Divisional Actions	Performance Indicators	Process Owner	Outcome
Harness technology and information to generate efficiencies in the delivery of a policing service	Facilitate the roll-out of the Resource & Incident Management Project to all stations in the DMR South Division	Optimal use of the Computer Aided Dispatch (CAD) system	Each Superintendent	Enhanced Service Delivery
	Implement the Automatic Vehicle & Personnel Locations System (AVPLS) as applicable within the division	AVPLS implemented following pilot		
	Maximise the use of the ANPR system through registering all target vehicles and responding appropriately to ANPR hits	Number of vehicles registered on ANPR (Increase targeted)	Superintendent Duff & Inspector John Sheridan	
	Contribute to the evaluation of the potential value of social media in delivery of a professional service	Evaluation to be completed by Q1 2013	Each Superintendent	