

An Garda Síochána



Annual Policing Plan 2013

Dublin Metropolitan Region East Division

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Dublin Metropolitan Region (East) Division

Foreword

It is my pleasure to present the Divisional Policing Plan 2013 for the Dublin Metropolitan Region East Division. This plan sets out our strategic priorities which we will strive to achieve during the first year of Strategic Statement 2013 – 2015. The goals as set out in this plan reflect those which are outlined in An Garda Síochána's National Policing Plan which are set out in the Dublin Metropolitan Regional Policing Plan 2013.

This plan also outlines the strategic goals and priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005.

The Strategy Statement 2013 – 2015 is based upon four core values, namely:

Honesty – Being honest and ethical and adhering to the principles of fairness and justice;

Accountability – Accepting individual responsibility and ensuring public accountability;

Respect – Having respect for people, their Human rights and their needs;

Professionalism – Providing a professional policing service to all communities

The mission Statement of Garda Síochána is 'Working with Communities to protect and serve'. In 2013 we will continue to adhere to that mission by forging even stronger links with the community through a Partnership approach to Public Safety (PAPS) and a Partnership approach to Community Engagement (PACE). In collaboration with our key stakeholders the community, the business fora and local authorities, Public Order and Anti-Social Behaviour and other community issues will be addressed. Community Policing Units and Juvenile Liaison Officers throughout the D.M.R East will continue to engage through youth initiatives incorporating sport, schools, and Youth Diversion Programmes. These initiatives will continue to be delivered through Problem Orientated Policing Techniques.

Diarmuid O Sullivan
CHIEF SUPERINTENDENT, DMR (EAST)

Policing Priorities for An Garda Síochána for 2013

Determined by the Minister for Justice and Equality

The Minister, under the provisions of section 20 of the Garda Síochána Act 2005, has determined the following matters as priorities for the Garda Síochána for 2013.

Security

To protect the State and the people against terrorism in all its forms

Crime

To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime

Policing Communities

To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them

Roads Policing

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

Domestic and Sexual Violence

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

Efficient use of resources

To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force

Goal One: Securing Our Nation

Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security

This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Review and revise regional plans to tackle dissident republican activities	Regional plans implemented	Regional plans implemented Attendance of appropriate personnel at the Regional seminar on the topic of ‘Dissident Republican Activities’ Presentation on Dissident Groups & Suspects as part of Divisional Crime Management meeting	C/Superintendent Diarmuid O Sullivan	A Secure State
In consultation with specialist/national units, identify and profile terrorist suspects and organised crime groups with links to terrorist groups	Terrorist suspects and organised crime groups linked to terrorist groups identified and profiled	Groups/Individuals residing within the D.M.R.East who pose a threat to National/International Security to be identified and profiled. Continued assessment and dissemination of intelligence	Superintendent M. Fitzgerald. Superintendent J. Hand D/Superintendent M. Larkin	
Continue to support Crime and Security in the exchange of DMR related intelligence with the appropriate domestic and International agencies	Effective flow of relevant information to and from Crime and Security in support of its domestic and international obligations	Maintain effective flow of intelligence		
Implement Garda plans and structures in place for all security arrangements for Ireland's EU Presidency January – June 2013	Successful policing and security of EU presidency events.	Successful policing and security of EU presidency events All visits of VIPs’ to D.M.R.East successfully policed.		
				Active Role in International Security

Goal One: Securing Our Nation Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security				
This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Maintain and develop the interagency partnerships between An Garda Síochána and other Principal Response Agencies to ensure that, in the event of Major Emergencies, An Garda Síochána has the capability to respond effectively	Level of readiness in the event of Major Emergencies enhanced	Provide practical information on plans and procedures in major emergency to all Garda ranks Management trained as MEM Incident Controllers	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald	A Secure State
Review Major Emergency Plans and amend and update the plans as appropriate to reflect changes in personnel and procedures in the Region	Major Emergency Plans amended and updated reflecting recent changes in personnel and procedures in the Region	Major Emergency Plans reviewed and updated, where necessary Relevant personnel fully trained in the management of Major Emergency All Major Emergency Plans reviewed	Superintendent J. Hand	Active Role in International Security
Conduct collaborative Regional Exercises from a list of scenarios and objectives agreed by the Principal Response Agencies	Number of Regional Interagency, Local Interagency and Internal Major Emergency Exercises conducted	Number Major Emergency Exercises conducted All current plans in place in D.M.R.East in relation to all vital installations to be reviewed and updated.		

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Ensure Regional crisis management capacity is developed in the region through internal training of Garda crisis management teams	Number of Garda Personnel trained in crisis management in the region	Number of Garda Personnel trained in crisis management in the D.M.R. East Crisis Management Team To be established 1 st Quarter. Carry out Crisis Management Team Exercise	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald Superintendent J. Hand	A Secure State
Enhance training in major emergency management through the rollout of an E-Learning course addressing basic awareness of major emergency management	Number of Garda personnel trained using E learning Course	Number of Garda personnel trained using E learning Course		Active Role in International Security
Provide practical information on plans and procedures in major emergency to all Garda ranks in the form of action cards and aide memoires	Major Emergency Aide Memoires provided to senior management and action cards provided to operational	Major Emergency Aide Memoires provided to senior management and action cards provided to operational Gardaí		

Goal Two: Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads

This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Continue to target high volume property crime through operations such as Operation Acer and Operation Aughrim. Develop similar operations to target other high impact crime	Intelligence led operations developed and implemented	Identify prolific offenders and gangs involved in burglary, together with analysis of locations and times of burglaries, to anticipate and disrupt those involved in burglary Number of Intelligence led operations developed and implemented	C/Superintendent Diarmuid O Sullivan D/Superintendent M. Larkin M. Fitzgerald Superintendent J. Hand	Reduce Crime
Enhance traffic unit involvement in the implementation of intelligence led roads policing operations such as ACER and Hybrid to target crime	Integrated intelligence led operations developed and implemented	Number of intelligence led operations developed and implemented. Number of initiatives under operation under operation ACER and Hybrid		
Targeting of prolific offenders through the use of ANPR and other means by regional and divisional traffic units	Increased activity targeting prolific offenders	Use of ANPR system to deny the use of our roads for criminal activity Increased activity targeting prolific offenders Number of queries processed. Number of positive results		
Threats to cause harm will be managed and reviewed	Compliance with HQ Directive 129/11 in the management and review of threats to cause harm	All threats and risks assessed evaluated and disseminated in accordance with HQ Directive 129/11. All threats managed and reviewed for appropriate action		

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Ensure victims of domestic/sexual violence are encouraged to report crimes through engagement with relevant stakeholders	Continue to fully implement Garda policy on domestic/sexual violence Inspector appointed in D.M.R East with responsibility for the monitoring of sex offenders	Continue to fully implement Garda policy on domestic and sexual violence Number of Offenders on register. Number of Offenders Risk Assessed		
Implementation through the DMR Community Safety Office (CSO) of the Scanning Analysis Response Assessment (SARA) methodologies for identified problems	<ul style="list-style-type: none"> • Number of persons trained to implement SARA methodology • SARA model used and evaluated 	<ul style="list-style-type: none"> • Number of persons trained to implement SARA methodology • Elements of SARA model implemented and evaluated • Number of initiates 	C/Superintendent Diarmuid O Sullivan D/Superintendent M. Larkin	Reduce Crime
Further implementation of Operations Domino, Enchant and Quest through increased activity on identified targets	Increased targeted activity under operation Domino and operation Enchant	Number of intelligence led Operations with O.C.U / N.B.C.I on identified targets	Superintendent M. Fitzgerald Superintendent J. Hand	
In conjunction with specialist/national units identify and target prolific offenders involved in organised crime, human and drug trafficking	Number of targeted operations carried out to disrupt the activities of organised crime, human and drug trafficking	Number of targeted operations carried out in organised crime, human and drug trafficking Increase the number of registered intelligence sources Profiles of key street level dealers subject to regular review on monthly basis and plans actioned and tailored to target/reduce illegal drug activity		

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Provide appropriate support to national units and state agencies in the prevention and investigation of white collar and financial crime	Liaison process established in each division with GBFI and CAB to assist in the investigation of white collar crime	Use of resources at National Support Services including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau Increased knowledge and competence in dealing with e-crime Reduced incidents of fraud and increased detections		Reduce Crime
Develop intelligence led roads policing operations to target prolific offenders involved in high impact crime and road traffic offences	Increased activity on identified targets	Use roads policing strategies to interrupt and engage criminal activity including Intelligence gathering on prolific offenders and their associates .Stop & Search Policy Develop intelligence led roads policing operations	D/Superintendent M. Larkin Superintendent M. Fitzgerald	
Establish High Visibility roads policing operations in Crime Hot Spots	Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013 – 2020 achieved	Number of High Visibility roads policing operations in dedicated targeted areas	Superintendent J. Hand	
Work in partnership with other agencies to successfully enforce our roads policing strategy	Regional Casualty Reduction Plan implemented in each Division	Action all elements of Casualty Reduction Plan with emphasis on incident analysis and greater use high visibility and enforcement to achieve the outcome of greater compliance with speed limits		

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Improve Road Safety through collision analysis and development of a Casualty Reduction Strategy	Reduction in Fatal and Serious Injury Collisions	Decrease in Fatal and Serious Injury Collisions resultant from actioned operations under Casualty Reduction Strategy		Safer Roads
Increase compliance of road transport legislation through multi-agency operations	<ul style="list-style-type: none"> Multi agency operations developed and implemented Increased compliance with road transport legislation Increased detections 	<ul style="list-style-type: none"> Number of operations developed and implemented Increased compliance with road transport legislation Increased detections 	C/Superintendent DMR Traffic C/Superintendent Diarmuid O’Sullivan	
Increased intelligence led enforcement of Lifesaver offences: <ul style="list-style-type: none"> Excessive speed Impaired driving Seatbelt offences Mobile phone offences 	Increased detections	Number of operations and detections in relation to: <ul style="list-style-type: none"> Excessive speed Impaired driving Seatbelt offences Mobile phone offences 	Superintendent M. Fitzgerald Superintendent J. Hand	
Prioritise Road Traffic enforcement by all operational personnel	Reduced road fatalities and serious injuries	<ul style="list-style-type: none"> Reduction in. road fatalities and serious injuries Use greater visibility and enforcement to achieve the outcome of greater compliance to speed limits on the roads	Inspector P. Flynn	

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Focussed roads policing operations	Implementation of regional lockdown operations quarterly	Number of Operations. Quarterly Review	C/Superintendent DMR Traffic	Safer Roads
Increased enforcement of inappropriate driver behaviour, including organised transport, with particular emphasis on Small Public Service Vehicles (SPSV's)	<ul style="list-style-type: none"> • Increased compliance with Road Traffic Legislation • Number of operations performed • Number of offences detected 	Number of detections - Excessive speed - Impaired driving - Seatbelt offences - Mobile phone offences - S.41 R.T.A Seizures. - Number of F.C.P'S. issued. - Number of M.A.T checkpoints. - Number of Detections S.49, 50 R.T.A - Number of Detections Drug Driving... - Number of offences in relation to Small Public Service Vehicles	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald Superintendent John Hand Inspector P. Flynn	
The development and implementation of a Regional Roads Policing Plan.	Regional plan developed and implemented in each Division	Regional Roads Policing Plan implemented with Focussed operations tailored to target road user behaviour in particular; Pedal Cyclists, Pedestrians, Drink Driving, Drug Driving, Heavy Goods Vehicles, Vehicles to be seized, Seat belts, Speeding and Fixed Charge Penalty System		

Goal Three: Ensuring Safe Communities				
An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.				
This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Develop a uniform approach to enable local engagement with communities through the implementation of local stakeholder databases	Divisional community stakeholder databases and community issues log developed in Q1 2013	<ul style="list-style-type: none"> Divisional community stakeholder database system to be set in use. Community issues log to be developed 	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald Superintendent J. Hand Inspector Tom Condon. Each Community Policing Sergeant Dunlaoghaire Blackrock	Safe Homes
Develop Customer Relations Model (CRM) in each division	CRM developed and implemented in each division in Q1 2013	Customer Relations Model (CRM) to be developed and implemented. Number of initiatives		
Implement Garda Diversity strategy	Garda diversity strategy implemented	Action the elements of Garda Diversity strategy throughout D.M.R East Number of initiatives under Garda Diversity strategy		
Implement call back contacts with crime victims	Process implemented in each division to liaise with victims of crime	Recommendations of the review of Letters to crime victims implemented. Number of Letters sent to victims of crime / visits by Community Policing/Family liaison Personnel		
Ensure the appointment of Family Liaison Officers for all qualifying crimes	Family Liaison Officers appointed	Train and appoint additional Family Liaison Officers where necessary Number of Family Liaison Officers trained		

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This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Continue to foster positive relationships with children and young people to promote their personal and community safety	Continued enhancement of youth and child focussed initiatives through the development of Partnership Approach to Community Engagement (PACE)	<ul style="list-style-type: none"> • Teenagers and Gardaí (TAG) initiatives implemented • Number of initiatives • Further development youth engagement through sport • Maximum benefit achieved from Garda youth diversion projects • Effective case management of youth offenders 	C/Superintendent Diarmuid O Sullivan	Safe Communities
Targeted local crime reduction and prevention initiatives	Effective use of Crime Prevention Officers to maximise crime prevention	Community Garda to hold tailored seminars affording crime prevention advice to specific sections of the community Number of initiatives	Superintendent M. Fitzgerald Superintendent J. Hand Inspector Tom Condon	
Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life	Engage effectively with local communities to reduce the incidents of public disorder and anti social behaviour through the Partnership Approach to Public Safety (PAPS) initiative	<ul style="list-style-type: none"> • Initiatives under the PAPS umbrella implemented and evaluated • Use of SARA model to tackle public disorder and anti-social behaviour • Number of Initiatives under the PAPS and SARA 	Each Community Policing Sergeant Dunlaoghaire Blackrock	

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This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Utilise Anti-Social Behaviour Orders and other Behaviour Warnings in appropriate cases	Number of ASBOs and Behaviour Warnings	Number of ASBOs and Behaviour Warnings Number of Adult Cautions for Anti-Social Behaviour		Safe Communities
Continue to monitor licence premises through inspections and test purchases	<ul style="list-style-type: none"> • Inspections of licensed premises • Test purchases conducted 	<ul style="list-style-type: none"> • Inspections of licensed premises • Test purchases conducted • Dedicated patrols in target areas in respect of alcohol anti social behaviour and youth crime 	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald	
Maintain dispatching and other technologies to optimise service delivery outcomes and incident response times	Improved incident response times	<ul style="list-style-type: none"> • Ongoing Analysis of response times at Management Accountability meetings 	Superintendent J. Hand Inspector Tom Condon	
Continue to assess and identify the most beneficial locations and times for the allocation of high visibility patrols and beats under the Regional High Visibility Policing Strategy	Compliance with High Visibility Policing Targets Visibility Policing Strategy	<ul style="list-style-type: none"> • Ongoing review all target areas in response to emerging trends 	Each Community Policing Sergeant Dunlaoghaire Blackrock	

Goal Four: Delivering a Professional Service				
An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service				
This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	Further development of crime analysis through the introduction of predictive crime mapping for high impact crimes and potential suspect identifier	Pin mapping to analyse, risk assess and manage effective resource deployment including financial management	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald Superintendent J. Hand	Enhanced Service Delivery
Restructure the organisation to best meet the challenges of criminal activity and public demands	Optimise the outcomes arising from the station rationalisation programme in the region	Manage stations closures / reduced opening hours where applicable in the Division		
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	Ensure that staff has appropriate capacity to implement new regional policing initiatives as identified in regional policing plan	Ensure appropriate training for persons involved in the management and investigation of crime including Incident Room Management, SIO Courses, Children First Courses money laundering Child Interviewing, Family Liaison Officers Training courses		
Continue to enhance our organisation's performance and accountability systems	Support the roll out of the PALF across the region	Strategy to be put in place for implementation D.M.R. East		

Goal Four: Delivering a Professional Service				
An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service				
This will be achieved by	Performance Indicators	Divisional Performance Indicators	Process Owner	Outcome
Rollout Resource & Incident Management Project to all DMR Stations	Ongoing Analysis and review at Management Accountability meetings	Rollout Resource & Incident Management Project in Dunlaoghaire District	C/Superintendent Diarmuid O Sullivan Superintendent M. Fitzgerald Superintendent J. Hand	Enhanced Service Delivery
Implement the Automatic Vehicle & Personnel Locations System (AVPLS)	AVPLS to be implemented following pilot and roll out	Devise implementation Strategy		
Maximise the use of the ANPR system through registering all target vehicles and responding appropriately to ANPR hits	Monthly reports generated in relation to effective use of system	Use of ANPR system to deny the use of our roads for criminal activity Increased activity targeting prolific offenders Number of queries processed Number of positive results Number of ANPR hits		
Evaluate the potential value of social media in the delivery of a professional service	Quarterly Evaluation	Quarterly Evaluation		