

# **An Garda Síochána**



## **Annual Policing Plan 2013**

### **Clare Division**

## **Foreword**

I am pleased to present An Garda Síochána's Annual Policing Plan 2013 for the Clare Garda Division.

The Policing Plan for 2013 incorporates the strategic policing objectives set out by the Garda Commissioner in An Garda Síochána's Annual Policing Plan 2013. It sets out our strategic priorities for the first year of the Garda Síochána's Strategy Statement 2013-2015 and includes the priorities determined for An Garda Síochána by our Minister under Section 20 of the Garda Síochána Act, 2005.

The four core values which will guide our actions in 2013 and in which our Strategy Statement 2013-2015 is based upon are:

- **Honesty** – Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** – Accepting individual responsibility and ensuring public accountability;
- **Respect** – Having respect for people, their Human Rights and their needs;
- **Professionalism** – Providing a professional policing service to all communities.

The Plan also reflects the national priorities of the Minister for Justice and Equality and the strategic objectives set out by the Garda Commissioner namely:

- Securing our Nation
- Proactive Policing Operations.
- Ensuring Safe Communities
- Delivering a professional Service.

As well as our values, the plan reflects the vision and mission of An Garda Síochána, as articulated in our Strategy Statement 2013-2015 and every effort has been made to place the issues and priorities of the communities we serve at the centre of our ambitions for 2013.

My commitment is to nurture, maintain and strengthen the close ties that exist between An Garda Síochána in the Clare Garda Division and the community throughout Co. Clare.

My core ambition is to prevent and detect crime in all its forms, to disrupt criminal activity, and to confront drug users and the suppliers of illegal drugs.

Road safety and public safety are key concerns of mine and every effort will be made by all Garda personnel in the Clare Garda Division to maintain progress in these areas.

I am committed to ensuring a quality frontline Garda service for all, utilising to best effect the resources and equipment available to my workforce.

Both my management team and I are available to discuss any aspects of policing that you wish to have considered. I have included contact details of my senior management team in the Garda Districts of Ennis, Ennistymon, Killaloe and Kilrush, for your information.

I am confident that the challenges associated with the coming year can be successfully met through the professional commitment of An Garda Síochána and the continued support and cooperation of the varied communities and other stakeholders in the division.

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*Chief Superintendent*

*John Kerin*

## VISION

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*'Excellent people delivering  
policing excellence'*

## MISSION

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*Working with Communities to Protect and Serve*

## VALUES

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***Honesty** – Being honest and ethical and adhering to the principles of fairness and justice;  
**Accountability** – Accepting individual responsibility and ensuring public accountability;  
**Respect** – Having respect for people, their Human Rights and their needs;  
**Professionalism** – Providing a professional policing service to all communities.*

## **Policing Priorities for An Garda Síochána for 2013**

*Determined by the Minister for Justice and Equality.*

The Minister, under the provisions Section 20 of the Garda Síochána Act 2005 has determined the following matters as priorities for the Garda Síochána in 2013.

### **Security.**

To protect the State and the people against terrorism in all its forms.

### **Crime.**

To combat serious crime, in particular violent crime, organised crime including human trafficking and white collar crime.

### **Policing Communities.**

To provide a better policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them.

### **Domestic and Sexual Violence.**

To prevent domestic, sexual and gender based violence and to effectively tackle such violence when it occurs.

### **Roads Policing.**

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions.

### **Efficient use of resources.**

To promote efficiencies in resource allocation and deployment to enhance the policing service provided to the public.

## *Clare Divisional Policing Plan 2013*

<b>Goal One: Securing Our Nation</b> <b>Ensuring our National Security is a key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted operations against terrorist and extremist groups, including dissident republican</p> <p>Targeted operations against organised criminal activity, involving terrorist groups</p> <p>Continued exchange of information and intelligence</p> <p>Enhanced level of readiness for major emergencies</p>	<p>Targeting threats from terrorist, extremist and organised crime groups with links to terrorist groups</p> <p>Targeted intelligence –led operations against known individuals and groups</p> <p>An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at regional and local level</p> <p>An Garda Síochána will actively manage all major emergency hazards in the Clare Division</p> <p>Ensure adequate security for VIPs' visiting the Division</p>	<p>Divisional security maintained through targeted operations</p> <p>Garda major emergency plans in place and major emergency exercises conducted in the Clare Division</p> <p>Ensure the security of Shannon Airport in collaboration with partner agencies</p> <p>Security of VIPs'</p>	<p>Each District Officer &amp; Divisional Inspector</p> <p>Each District Officer</p> <p>District Officer, Ennis &amp; Inspector Kennedy</p>	<p><b>A Secure State</b></p> <p><b>Active Role in International Security</b></p>

## Clare Divisional Policing Plan 2013

### Goal Two: Proactive Policing Operations

**An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads**

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Information-led policing operations to combat crime</p> <p>Continue to target property crime and persistent offenders</p> <p>Use all available means to deny criminals the use of our roads for criminal activity</p>	<p>Use of intelligence-led interventions to generate reductions in crime</p> <p>Targeting the ten most prolific offenders in each District involved in property crime</p> <p>Target property incidents such as robberies and aggravated burglaries that use threats of violence</p> <p>Use of intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes</p>	<p>Meeting targets as set out in An Garda Síochána Strategy 2013-2015 by:</p> <ul style="list-style-type: none"> <li>• Reducing property crime</li> <li>• Increased detections for property crime</li> <li>• Reduce crimes against the person</li> </ul> <p>Number of successful interceptions using A.N.P.R. for stolen vehicles and vehicles used by the criminal fraternity</p>	<p style="text-align: center;">Divisional Officer, Regional Detective Superintendent</p> <p style="text-align: center;">&amp;</p> <p style="text-align: center;">Each District Officer</p>	<p><b>Reduced crime</b></p>

## *Clare Divisional Policing Plan 2013*

<b>Goal Two: Proactive Policing Operations</b> <b>An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Actively address all forms of Violent Crime</p> <p>Work with all our partners to help prevent and reduce the threat posed by crime</p>	<p>Continuing to work to reduce violent crime through strong enforcement and prevention strategies</p> <p>Striving to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour, professionalism and in a caring, sensitive manner</p> <p>Work effectively with all relevant groups (such as Joint Policing Committees, community and businesses organisations) to prevent and reduce the threat posed by crime</p> <p>The identification and targeting of organised crime groups in the Division, whose activities have such a negative effect on communities across the country</p>	<p>Violent crime reduced and detections increased</p> <p>The full implementation of Garda Policy on Domestic and Sexual Violence when reviewed</p> <p>Proactive monitoring of all Sex offenders in accordance with organisational policy</p> <p>Increased feelings of safety in communities</p>	<p style="text-align: center;">Each District Officer &amp; Inspector O’Sullivan</p> <p style="text-align: center;">Each District Officer &amp; Inspector O’Sullivan</p> <p style="text-align: center;">Divisional Officer &amp; Each District Officer</p>	<p><b>Reduce Crime</b></p>

## *Clare Divisional Policing Plan 2013*

<b>Goal Two: Proactive Policing Operations</b> <b>An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Target organised crime, human and drug trafficking networks</p>	<p>The identification and targeting of organised crime groups in the Clare Division</p>	<p>Organised crime groups targeted and disrupted</p> <p>The number of stop, searches and detections of those suspected of being involved in the use, as well as the sale/supply of illicit drugs, increased</p> <p>Number of intelligence reports generated relating to organised crime, number of intelligence led operations carried out</p>	<p>Divisional Officer, Each District Officer</p> <p style="text-align: center;">&amp;</p> <p style="text-align: center;">Regional Detective Superintendent</p>	<p><b>Reduce Crime</b></p>
<p>Effective targeting of the assets of those who engage in crime</p>	<p>Working in conjunction with relevant partner agencies and national units to identify and target the assets of those involved in crime</p>	<p>Targeted Asset related operations against individuals, groups or organisations engaging in crime</p>	<p>Divisional Officer</p> <p style="text-align: center;">&amp;</p> <p>Each District Officer and Regional Detective Superintendent</p>	



## *Clare Divisional Policing Plan 2013*

<b>Goal Two: Proactive Policing Operations</b> <b>An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Work in partnership with other agencies to successfully enforce our roads policing strategy</p> <p>Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour</p>	<p>Actions appropriate to An Garda Síochána as set out in the Government Road Safety Strategy 2013-2020 being implemented</p> <p>Targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce traffic accidents involving serious injuries and fatalities</p> <p>The development and implementation of a Roads Policing Plan</p>	<p>Reduced fatalities and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2013-2015, achieved in the following areas:</p> <ul style="list-style-type: none"> <li>▪ Increased compliance with speed limits</li> <li>▪ Increased compliance with drink driving legislation.</li> <li>▪ Increased enforcement of Road Traffic Operations</li> </ul> <p>Increased compliance with Road Traffic legislation in the Clare Division</p> <p>Regular multi-agency checkpoints conducted within the Clare Division</p> <p>Roads Policing Operations Plan implemented</p>	<p>Each District Officer and Regional Traffic Superintendent</p> <p>&amp;</p> <p>Inspector Galvin</p>	<p><b>Safer Roads</b></p>

## Clare Divisional Policing Plan 2013

<b>Goal Three: Ensuring Safe Communities</b> <b>An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p> <p>Continue to support victims of crime and improve the services available to them</p> <p>Continue to foster positive relationships with children and young people to promote their personal and community safety</p>	<p>Continuing to engage with all stakeholders, community groups and Joint Policing Committees</p> <p>Ensuring that victims of crime are kept updated on investigations/court proceedings etc. and ensuring that the best available police service is given to victims of crime</p> <p>The delivery of the Garda Schools programme and a range of other initiatives which promote engagement with young people</p>	<p>Increased feelings of safety in communities through enhanced Garda visibility and engagement</p> <p>Continued implementation of the Garda Older People Strategy and the Clare Age Action Friendly Strategy in the Clare Division</p> <p>Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime</p> <p>Processes in place in each District to ensure victims of crime are updated</p> <p>Enhanced engagement with children and young people</p>	<p>Divisional Officer &amp; Each District Officer &amp; Inspector Gallagher</p>	<p><b>Safe Homes</b></p>

## *Clare Divisional Policing Plan 2013*

<b>Goal Three: Ensuring Safe Communities</b> <b>An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted local crime reduction and prevention initiatives</p> <p>Working in partnership, we will continue to tackle public disorder and anti social behaviour that will affect a community's quality of life</p> <p>Provision of a visible and responsive policing service</p>	<p>Development of local crime reduction initiatives in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community</p> <p>Working with relevant stakeholders, communities and business groups, we will seek to continue to reduce public disorder and tackle anti-social behaviour</p> <p>Using new work systems, innovative analysis and technology in order to ensure that the Garda organisation responds as quickly as possible to emergency calls</p>	<p>Increased feelings of safety</p> <p>Incidents of public disorder reduced in towns and communities in the Clare Division</p> <p>Ensure specific Alcohol Test Purchase Operations are conducted in the Clare Division</p> <p>Ensure high levels of Garda visibility in each town and community in the Clare Division</p> <p>Co-operate with the establishment of the new Regional Command and Dispatch Centre, Mill Street, Galway</p>	<p>Divisional Officer, Each District Officer &amp; Sergeant Downey, C.P.O.</p> <p>Divisional Officer and Each District Officer</p>	<p><b>Safe Communities</b></p>

## *Clare Divisional Policing Plan 2013*

### Goal Four: Delivering a Professional Service

**An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service**

Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
Restructure the organisation to best meet the challenges of criminal activity and public demands	As part of the restructuring of the organisation we will complete a District and Station rationalisation programme	District and Station rationalisation programme completed Maintain Garda service levels within Districts affected by Station Closures throughout the Clare Division Full implementation of station and District rationalisation programme	Divisional Officer & Each District Officer	<b>Best Use of Resources</b>
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	An Garda Síochána will identify the development and welfare needs of our people and, where possible, deliver new and innovative approaches to meet these needs	Continuous Professional Development programmes developed and delivered in each Division	Each District Officer & Sergeant Staunton, C.P.D.	
Continue to enhance our organisation's performance and accountability systems	We will review the outcome of the pilot Performance, Accountability and Learning Framework and commence implementation for all members within the organisation	Implementation of the Performance, Accountability and Learning Framework	Divisional Officer & Each District Officer	

### *Clare Divisional Policing Plan 2013*

<b>Goal Four: Delivering a Professional Service</b> <b>An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service</b>				
Initiative	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Ensure Value for Money and the optimal and innovative use of resources</p>	<p>Delivery of policing in the Clare Garda Division within the budgets allocated, including the effective use of resources</p> <p>Proactive monitoring of all injury, sickness and other absences</p>	<p>Policing priorities financed and implemented within the limits of the Clare Divisional Budget</p> <p>Optimal use of resources, both Regional and Divisional through targeted, advanced planning and management processes</p> <p>Continued implementation and monitoring of Sickness and Absence Management System (SAMS) in accordance with organisational policy</p>	<p>Each District Officer &amp; Ms. Davenport, E.O.</p>	<p><b>Enhanced Service Delivery</b></p>

## Clare Divisional Policing Plan 2013

### District and Station Rationalisation

**Table A** - sets out a listing of four (4) Garda District amalgamation to two (2) enlarged Garda Districts.

<b>Table A: Listing of the recommended District amalgamations</b>			
Region	Division	Current Districts	New Enlarged Districts
WR	Clare	Kilrush	Kilrush
		Ennistymon	
		Ennis	Ennis
		Killaloe	

**Table B** - lists consequential Garda District boundary realignments that will arise upon the implementation of the District amalgamations.

<b>Table B: Listing of the consequential Garda District Boundary Realignments</b>			
Region	Division	New Enlarged District arising from a District Amalgamation	Consequential District Boundary Realignments
WR	Clare	Kilrush (arising from the apportionment of the Kilrush District)	Lisseycasey

**Table C** - Eight (8) Garda Station closures.

No	Division	Current District	Station
1	Clare	Ennis	Quin
2	Clare	Ennistymon	Lahinch
3	Clare	Ennistymon	Inagh
4	Clare	Killaloe	Mountshannon
5	Clare	Killaloe	Broadford
6	Clare	Kilrush	Doonbeg
7	Clare	Kilrush	Kilmihil
8	Clare	Kilrush	Labasheeda

## *Clare Divisional Policing Plan 2013*

<b>Contact details of Garda Management Team – Western Region</b>			
<b>Division</b>	<b>Chief Superintendent</b>	<b>Address</b>	<b>Contact Details</b>
Clare	Chief Superintendent John Kerin	An Garda Síochána Ennis Co. Clare	Phone: 065 6848111 Fax: 065 6848181 Email: <a href="mailto:clare_dv@garda.ie">clare_dv@garda.ie</a>

### Appendix B

<b>Contact details of Garda Management Team – Western Region</b>			
<b>Division</b>	<b>Chief Superintendent</b>	<b>Address</b>	<b>Contact Details</b>
Clare	Chief Superintendent John Kerin	An Garda Síochána Ennis Co. Clare	Phone: 065 6848111 Fax: 065 6848181 Email: <a href="mailto:clare_dv@garda.ie">clare_dv@garda.ie</a>
Ennis	Inspector John Galvin	An Garda Síochána Ennis Co. Clare	Phone: 065 6848117 Fax: 065 6848183 Email: <a href="mailto:ennis_ds@garda.ie">ennis_ds@garda.ie</a>
Ennistymon	Superintendent Derek Smart	An Garda Síochána Ennistymon Co. Clare	Phone: 065 7072187 Fax: 065 7072183 Email: <a href="mailto:ennistymon_ds@garda.ie">ennistymon_ds@garda.ie</a>
Killaloe	Inspector John O'Sullivan	An Garda Síochána Killaloe Co. Clare	Phone: 061 620547 Fax: 061 620543 Email: <a href="mailto:Killaloe_ds@garda.ie">Killaloe_ds@garda.ie</a>
Kilrush	Superintendent Gerard N. Wall	An Garda Síochána Kilrush Co. Clare	Phone: 065 9080557 Fax: 065 9080553 Email: <a href="mailto:kilrush_ds@garda.ie">kilrush_ds@garda.ie</a>