

An Garda Síochána



Annual Policing Plan 2013

Cavan / Monaghan Division

Table of Contents

1.	<i>Forward</i>	3
2.	<i>Policing Priorities for An Garda Síochána for 2013</i>	4
3.	<i>Vision, Mission, Values</i>	5
4.	<i>Goal One – Securing Our Nation</i>	6
5.	<i>Goal Two – Proactive Policing Operations</i>	7
6.	<i>Goal Three – Ensuring Safe Communities</i>	8
7.	<i>Goal Four – Delivering a Professional Service</i>	9

Foreword

It is my pleasure to present the Cavan/Monaghan Divisional Policing plan for 2013.

This Policing Plan outlines our strategic goals for the final year of the Strategy Statement 2013 – 2015 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law reform under Section 20 of the Garda Síochána Act, 2005.

The Plan is reflective of our Mission Statement:

“Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/ Working with Communities to Protect and Serve.”


The key public imperatives of public safety, public confidence and public accountability are reflected in a clear and consistent focus throughout this Policing Plan which is designed to advance the National Strategic Goals and contribute to achieving the National Performance Indicators through the local actions identified in the Plan.

The Plan concentrates delivering on four main policing areas:

- ◆ Securing Our Nation
- ◆ Proactive Policing Operations
- ◆ Ensuring Safe Communities
- ◆ Delivering a Professional Service

The strategies and goals contained within this document are aimed at improving the sense of security and to ensure a peaceful community in this Border Division. The policing challenges which emerge in the cross border context including the mobility of criminals and dissident activities are all taken into account in the Plan. The aim, therefore, is to work with all communities and deliver a commitment to total customer satisfaction and equality through consultation with you the customer.

It is my priority, and that all members of An Garda Síochána in the Cavan/Monaghan Division, to work with all our communities in providing a service that will protect and serve. We will consult with you and the Joint Policing Committees established within this Division in providing an open, transparent policing service in the support of all our customers needs. To continue to assist the Garda Service in improving its delivery to the fullest, I invite you to feel free to contact me, as Divisional Officer, or any Superintendent or member of the Organisation at any time whether to address a concern; support the maintenance of good order in society; or to provide feedback on the service we provide. Your interaction with An Garda Síochána is vital and most valued. You can contact me at Monaghan Garda Station, telephone 047-77200 or by email at Monaghan_DV@garda.ie and in will be please to deal with your concerns.


JAMES SHERIDAN
CHIEF SUPERINTENDENT

Policing Priorities for An Garda Síochána for 2013

Determined by the Minister for Justice and Equality

The Minister, under the provisions of Section 20 of the Garda Síochána Act 2005, has determined the following matters as priorities for An Garda Síochána for 2013.

- ***Security***

To protect the State and the people against terrorism in all its forms.

- ***Crime***

To combat serious crime in all its forms, in particular violent crime, organised crime including human trafficking, and white collar crime.

- ***Policing Communities***

To provide a policing service which meets the needs of local communities, tackles antisocial behaviour and burglary and supports the needs of victims of crime, treats them with dignity and keeps them informed about the progress of cases relevant to them.

- ***Roads Policing***

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions.

- ***Domestic and Sexual Violence***

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs.

- ***Efficient use of resources***

To maximise efficiencies in resource allocation and deployment of personnel, while maintaining professional policing standards across the Force.

■ **VISION** - *Excellent people delivering policing excellence*

■ **MISSION** - *Working with Communities to Protect and Serve*

■ **VALUES:**

HONESTY - **Being** honest and ethical and adhering to the principles of fairness and justice

ACCOUNTABILITY - **Accepting** individual responsibility and ensuring public accountability

RESPECT - **Having** respect for people, their Human Rights and their needs

PROFESSIONALISM - **Providing** a professional policing service to all communities



Goal One Securing our Nation

Ensuring our national security is key priority for An Garda Síochána. We are committed to maintaining national security and will continue our role in safeguarding international security

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Targeted operations against terrorist and extremist groups including dissident republicans</p> <p>Targeted operations against criminal activity, involving terrorist groups</p>	An Garda Síochána will continue to improve its intelligence capabilities. On the basis of this intelligence, An Garda Síochána will target threats from terrorist, extremist and organised crime groups with links to terrorist group	National security maintained through targeted organisations	D/Superintendent Northern Region & Divisional Officer & Each District Officer	A Secure State
<p>Continued exchange of information and intelligence with appropriate domestic and international agencies</p>	An Garda Síochána will continue to share relevant intelligence with international partners. Information will also be analysed from partner agencies about threats to Ireland's own security			
<p>Enhanced level of readiness for major emergencies</p>	An Garda Síochána will work with relevant agencies to ensure that, in the event of major emergencies, the organisation has the capability to respond effectively at a national and local level	Garda major emergency plans in place and major emergency exercises conducted in each Division	Active Role in International Security	
	An Garda Síochána will actively manage the security arrangements for all EU Presidency related events occurring in Ireland	EU Presidency security maintained		

Goal Two Proactive Policing Operations

An Garda Síochána is committed to protecting the public from serious harm. Working with our partners we will develop targeted policing operations to reduce crime and ensure safety on our roads.

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome		
Information – led policing operations to combat crime	Successful information lead interventions, based on intelligence and analysis, will be used to generate reductions in crime			Reduced Crime		
Continue to target property crime and persistent offenders	Target the most prolific offenders involved in property crime Target property incidents such as robberies and aggravated burglaries that use threats of violence				Reduced property crime and increased detection rates	Detective Superintendent & Each District Officer
Use all available means to deny criminals the use of our roads for criminal activity	An Garda Síochána will use intelligence and technology to target and disrupt individuals and groups using the roads networks for criminal purposes. This will contribute to the overall reductions in crime and improve road safety					
Actively address all forms of Violent Crime	An Garda Síochána will continue to work to reduce violent crime through strong enforcement and prevention strategies An Garda Síochána will strive to ensure that individuals feel confident that they can report sexual offences and/or domestic violence and that the organisation will pursue the investigation of these offences with vigour Two national media events completed with the aim of increasing public awareness of An Garda Síochána's policy relating to the investigation of incidents of sexual abuse, crimes against children or incidents of domestic violence	Violent Crime reduced and detections increased Garda Policy on Domestic and Sexual Violence reviewed Media campaigns completed	Each District Officer & Divisional Liaison Inspector & Each District Officer			

Initiatives	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Work with all our partners to help prevent and reduce the threat posed by crime	An Garda Síochána will seek to work effectively with all national and local groups (such as Joint Policing Committees, community and business organisations) to prevent and reduce the threat posed by crime	Increase feelings of safety in communities	Divisional Officer & Each District Officer	Reduced Crime
Target organised crime, human and drug trafficking networks	The identification and targeting of organised crime groups, whose activities have such a negative impact on communities across the country (for example, trading in drugs, illegal goods, and human trafficking for the purpose of sexual and labour exploitation)	Organised crime groups targeted and disrupted	Detective Superintendent	
Effective investigation of those who in engage in white collar crime and financial crime	An Garda Síochána will work in conjunction with relevant partner agencies and institutions to identify and investigate groups and individuals involved in white collar/financial crime	Targeted operations against individuals, groups or organisations engaging in white collar/financial crime	Detective Superintendent	
Work in partnership with other agencies to successfully enforce our roads policing strategy	Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013-2020 will be achieved	Actions appropriate to An Garda Síochána, as set out in the Government Road Safety Strategy 2013-2020 achieved	Each District Officer & Regional Traffic Superintendent	Safe Roads
Targeted traffic enforcement to reduce deaths and serious injuries on our roads and to challenge dangerous road user behaviour	An Garda Síochána will use targeted enforcement, based on intelligence and analysis, as well as education and prevention programmes to reduce serious injuries and fatalities The development, and implementation of a Roads Policing Plan	Reduced fatalities and serious injuries Increased compliance with road traffic legislation Increased compliance with Road Traffic legislation Roads Policing Operations Plan implemented	Each District Officer & Regional Traffic Superintendent	

Goal Three Ensuring Safe Communities

An Garda Síochána acknowledges the importance of community based policing. Working in partnership with communities we will continue to tackle the behaviours that affect our communities' quality of life.

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Active community engagement to develop appropriate policing strategies that meet the needs and priorities of communities</p> <p>Support and protect vulnerable and diverse sections of our communities through community policing and proactive engagement</p>	In order to ensure active community engagement, An Garda Síochána will continue to engage with all community groups and Joint Policing Committees. The existing model of community policing will be adapted to meet local needs	Increased feelings of safety in communities through enhanced visibility and engagement	Divisional Officer, Each District Officer and Assistant Commissioner Organisation Development and Strategic Planning	Safe Homes
Continue to support victims of crime and to improve the services available to them	An Garda Síochána will ensure that victims of crimes are kept updated. We will also continue to review our policies and practices to ensure that the best available police service is given to victims of crime	Increased levels of confidence and satisfaction in An Garda Síochána amongst victims of crime		
Continue to foster positive relationships with children and young people to promote their personal and community safety	An Garda Síochána will ensure delivery of the Garda Schools Programme and use a range of other approaches, from youth groups through to social media, to engage with young people	Enhanced engagement with children and young people		
Targeted local crime reduction and prevention initiatives	An Garda Síochána will develop local crime reduction programmes in conjunction with all stakeholders thereby contributing to increased feelings of safety in the community	Increased feelings of safety	Divisional Officer, Each District Officer and Assistant Commissioner Organisation Development and Strategic Planning	Safe Communities
Working in partnership, we will continue to tackle public disorder and antisocial behaviour that will affect a community's quality of life	Working with relevant communities and business groups we will seek to continue reducing public disorder and tackle antisocial behaviour	Reduced public order incidents		
Provision of a visible and responsive policing service	An Garda Síochána will use new work systems, innovative analysis and technology (such as new command and dispatch centres) in order to ensure that the organisation responds as quickly as possible to emergency calls	New regional command and dispatch centres operational	Divisional Officer, Each District Officer and Executive Director ICT	

Goal Four Delivering a Professional Service

An Garda Síochána will continue to use all available resources efficiently to ensure the delivery of a professional policing service

Initiatives	This will be achieved by	Performance Indicators	Process Owner	Outcome
Develop new approaches to policing aimed at sustaining service delivery in line with our budget and resources	<p>An Garda Síochána will develop new structures and processes that ensure we can maintain our policing capability with reducing resources</p> <p>An Garda Síochána will proactively engage with staff associations and trade unions on all key change and development programmes</p>	<p>New structures and processes piloted with a view to testing their effectiveness in delivering policing</p> <p>Regular constructive engagement under the Partnership Framework with staff associations and trade unions</p>	Executive Director of Finance & Services and A/Commissioner HRM and A/Commissioner Organisation Development and Strategic Planning	Best Use of Resources
Restructure the organisation to best meet the challenges of criminal activity and public demands	As part of the restructuring of the organisation we will complete a District and Station Rationalisation Programme	District and Station Rationalisation Programme completed	Divisional Officer and Each District Officer	
Maintain and develop the knowledge and skills of our people to ensure we are capable of tackling crime and meeting the needs of our communities	An Garda Síochána will identify the development and welfare needs of our people and, where possible, deliver new and innovative approaches to meet these needs	Alternative approaches to training (for example, on-line training, e-learning)	Assistant Commissioner Human Resource Management	
Continue to enhance our organisation's performance and accountability systems	<p>The outcome of the pilot performance, Accountability and Learning Framework will be reviewed and implementation for all members within the organisation commenced</p> <p>Completion of Garda Professional Standards planned examinations and Garda Internal Audit Inspections</p>	<p>National implementation of the Performance, Accountability and Learning Framework commenced</p> <p>Garda Professional Standards Unit and Garda Internal Audit Section scheduled work plans completed</p>	Divisional Officer, Each District Officer	Enhanced Service Delivery
Harness Technology and information to generate efficiencies in the delivery of a policing service	The organisation will continue to review and implement technology that can support the work of the organisation in a more efficient manner	New technology implemented to support the Garda organisation	Executive Director of Finance & Services	
Reduce the organisations cost base by exploring shared service opportunities across the public service	The organisation will proactively participate in relevant and compatible public sector shared service initiatives in line with government	Active participation in public sector shared service initiatives	Executive Director of Finance and Services & A/Commissioner HRM	

