



An Garda Síochána

Wexford Division

Policing Plan 2012



'Working with our Communities'

Foreword

I am pleased to present the Wexford Division Annual Policing Plan for 2012. The plan outlines our organisational strategies and priorities for the year ahead in what will be a challenging and ever changing environment that will present many demands for the Garda Organisation and its members as well as the people of County Wexford, having regard to the current financial environment facing our nation.

At the core of the Strategy Statement are the underlying values of:

Honesty – Being honest and ethical and adhering to the principles of fairness and justice

Accountability – Accepting individual responsibility and ensuring public accountability

Respect – Having respect for people, their Human Rights and their needs

Professionalism – Providing a professional policing service to all communities.

These will serve as the centre piece on which the delivery of the Garda service is based and will serve as the cornerstone by which our actions are directed.

The Policing Plan was developed following consultation with the Community, Public Representatives, State Agencies and non-government organisations that serve the community within County Wexford. I wish to express my gratitude for their contributions, co-operation and support. The feedback and comments were both constructive and informative and served as a valuable sounding board to assist us in developing a plan that meets the needs of the community while maintaining the operational objectives of An Garda Síochána.

While conscious of the financial constraints facing all organisations, groups and individuals in 2012 we will work in partnership with both internal and external stakeholders to provide a visible and efficient Garda service that effectively responds to crime and anti social behaviour, provides a sense of security to persons within this Division and we will continue to work tirelessly to enhance road safety and reduce road fatalities and injury.

Our ultimate goal is to provide a quality policing service which effectively meets the needs and requirements of the people of County Wexford and serves to contribute towards the achievement of the overall organisational goals of An Garda Síochána both on a divisional and national level. I am confident that with the continued dedication and support of all members of the Wexford Garda Division as well as that of the people of County Wexford, we will meet all challenges and provide a professional, effective and efficient policing service in which we can have pride and confidence.

John Roche
Chief Superintendent

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - *Being honest and ethical and adhering to the principles of fairness and justice*

Accountability - *Accepting individual responsibility and ensuring public accountability*

Respect - *Having respect for people, their Human Rights and their needs*

Professionalism - *Providing a professional policing service to all*

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</p> <p>Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction</p>	<p>A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity in the Division</p>	<ul style="list-style-type: none"> Updated profiles on existing and new Dissident and Criminal Gangs maintained by Criminal Intelligence Officer within the Division 	Q1-Q4	<p>Each District Officer</p> <p>D/Inspector J. Hunt</p>	<p>A secure nation</p>
	<p>Continuing to develop our intelligence gathering and analysis capability with the full utilisation of the services of the C.I.O. at Wexford.</p>	<ul style="list-style-type: none"> The number of operations initiated against identified Subversive\ Radical Extremist/Criminal Gangs or individuals 	Q1-Q4		
<p>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</p> <p>Consolidate organisational requirements emerging from the "Framework for Major Emergency Management in Ireland"</p>	<p>Prioritising the deployment of Divisional Resources in support of Divisional security and crime operations</p>	<ul style="list-style-type: none"> The number of briefings provided on subversive activity to all members within the Division 	Q1 – Q4	<p>Inspector P. McDonald</p>	<p>An active role in enhancing national security</p>
	<p>Identifying and targeting the links between organised crime gangs and subversive/terrorist groups both locally and nationally</p>	<ul style="list-style-type: none"> The number of persons arrested/prosecuted for subversive activity in the Division 	Q1-Q4		
	<p>Implementation of the Major Emergency Management Programme 2012</p>	<ul style="list-style-type: none"> To continue to contribute to the successful implementation of the CHIS Charter System 	Q1-Q4		
	<p>Continuing to liaise with appropriate agencies</p>	<ul style="list-style-type: none"> Number of associations identified and number of targeted operations 	Q4		
	<p>Participation in Major Emergency Plan exercises with other agencies</p>	<ul style="list-style-type: none"> Divisional Major Emergency Plan reviewed and updated. 	Q1-Q4		
	<p>Maintain record of Divisional Personnel trained in major emergency planning</p>	<ul style="list-style-type: none"> Participate in Regional Training Exercise in Major Emergency Response 			
		<ul style="list-style-type: none"> Record maintained and updated 			

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall our aim is to reduce crime and the fear of crime.

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
Tackle property crime	<ul style="list-style-type: none"> Actively engaging with local communities in the prevention and reduction of crime through our Community Gardaí, Neighbourhood and Business Watch and Community Alert and proactively engaging the services of the Divisional C.P.O. Ongoing analysis of crime to identify trends and implement strategies to contain same The effective use of real time intelligence-led daily briefings to all operational members 	<ul style="list-style-type: none"> Level of engagement with neighbourhood watch, business watch and community alert Reduction in burglaries, robberies, theft from shop, theft other and theft from MPV Increased detection rates for burglaries, robberies, theft from shop, theft other and theft from MPV Number of Divisional Crime Management meetings Number of briefings 	Q1-Q4	Each District Officer	Reduced crime and the fear of crime
			Q1-Q4		
Tackle crimes against the person	Continued cooperation with the H.S.E. in relation to the investigation of crimes against children	<ul style="list-style-type: none"> Number of 'HSE Notification Actions' in relation to crimes against children Reduction in number of crimes against the person Increase detection rates for crimes against the person and assaults Number of risk assessments carried out in relation to registered sex offenders Number of consultations with relevant agencies 	Q1-Q4	Inspector P. Cody	
	Ensuring the provisions of the Sex Offenders Act 2001 are implemented across the Wexford Division.		Q1-Q4		
	Continue to ensure that the Garda Policy on the Investigation of Sexual Crimes is being implemented in the Wexford Division.		Q1-Q4		
	Continue to visit, monitor and risk assess all persons subject to the provisions of the Sexual Offenders Act 2001 living in the Wexford Division		Q1-Q4		
Divert young people from crime	Working with other agencies to ensure that young people do not become involved in crime. Specifically this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts	<p>Quarterly briefings provided to Management Team on the utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity.</p> <p>Number of juveniles dealt with using the youth diversion scheme.</p>	Continued consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence	D/Inspector J. Hunt	
			Q1-Q4		

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement.

We will develop and implement initiatives which deny the use of our roads for criminal activity

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through:</p> <ul style="list-style-type: none"> Utilisation of available information to identify priority times and locations for enforcement Full utilisation of detection equipment and enabling technology Enhance road safety through District traffic safety teams under collision prevention programme 	<ul style="list-style-type: none"> Road deaths and serious injuries reduced. Number of MAT checkpoints Number of drink/drug driving detections Intoxilyzers to be installed in each District HQ Number of detections in respect of speed, seatbelt and mobile phone offences Number of prosecutions for road transport offences Number of district collision prevention programme meetings held 	<p>Q1-Q4</p>	<p>Each District Officer</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>
	<p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles</p>	<ul style="list-style-type: none"> Number of prosecutions for road transport offences Number of district collision prevention programme meetings held 	<p>Q1-Q4</p>		
	<p>Continue to deliver the 'Just One Life' education programme to young drivers in relation to road safety and also to include traffic awareness on all Schools Programmes delivered by Community Gardaí</p>	<p>% of speed enforcement carried out in speed enforcement zones in the Wexford Division</p>	<p>Q1-Q4</p>	<p>Inspector M. Walsh</p>	
	<p>Continue to promote key messages on road safety</p>	<ul style="list-style-type: none"> The number of the Road Safety Awareness Communications Programmes delivered to second-level schools ('Just One Life') The number of road safety modules in the Primary Schools Programme delivered to each school 	<p>Q1-Q4</p>		
	<p>Denying the use of the roads of County Wexford for criminal activity by:</p> <ul style="list-style-type: none"> Intelligence led roads policing operations based on local intelligence Increasing levels and quality of intelligence The provision of appropriate resources and training to ensure effective roads policing Use of new technologies such as A.N.P.R. to deny the use of our roads for criminal activity Deny criminals such as drug dealers the use of public roads for criminal activity 	<p>Utilising local media to deliver road safety messages</p>	<p>Q1-Q4</p>	<p>Q1-Q4</p>	
	<p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p>	<ul style="list-style-type: none"> Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals in the Division No of successful interceptions using A.N.P.R. Increase the number of entries on the Criminal Intelligence System Roll out of criminal interdiction programme to all Traffic Corps members 	<p>Q1-Q4</p>	<p>Q1-Q4</p>	
	<p>Establish traffic management plan to cater for National Ploughing Championship in New Ross District</p>	<ul style="list-style-type: none"> Number of bi-lateral agency check points conducted Plan prepared and implemented 	<p>Q1-Q4</p>	<p>Q1-Q4</p>	

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
Reduce public disorder and criminal damage	Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate personnel	Reduce number of Public Order and drunkenness offences in the Wexford Division	Q1-Q4	Each District Officer	Safer and more peaceful local communities
	Reducing the fear in communities caused by the incidents of antisocial behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations	Reduce the number of incidents of Criminal damage	Q1-Q4		
	Enhancing community safety through targeted high visibility patrols	Number of Behaviour warnings and good behaviour contracts issued	Q1-Q4		
	Improve the feeling of safety in the community	Full utilisation of all available legislation particularly in relation to underage drinking	Number of targeted high visibility Public Order Patrols in identified hot spots	Q1-Q4	
Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour		Number of fixed charge notices for public order offences	Q1-Q4		
Promote greater use of the Garda Agecard to reduce the consumption and sale of alcohol to people under 18 years of age		Number of detections for sale/supply of alcohol to underage persons			
		Number of operations to combat sale of alcohol to underage persons	Q1-Q4		
	Number of objections to special exemption orders				
		Number of meetings held with outside stakeholders including Local Authorities, Joint Policing Committees and members of the VFI			
		Number of age cards issued			

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
Continue meaningful engagement with young people	Fully implement the Garda Strategy for Case Management of Juvenile Offenders	Year one of the Garda Youth and Children Strategy implemented	Q1-Q4	Each District Officer and Inspector	Trust and confidence in the Garda service
	Implementation of Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes.	Number of visits to schools	Q1-Q4		
Ensure the protection of vulnerable persons and groups	Full commitment to Community Alert and Neighbourhood Watch Strategies	Number of Community Alert and Neighbourhood Watch Meetings attended	Q1-Q4		
	Fully implement the Garda Strategy for Older People	Local Station Databases with contact details for older people in local communities completed and regularly updated	Q1-Q4		
Improved understanding and responsiveness to community needs	Continued implementation of the Garda Diversity Strategy 2009-2012	Number of racially motivated attacks in the Wexford Division	Q1-Q4		
	Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups	Number of JPC meetings attended by Garda Management in the Wexford Division	Q1-Q4		
	Ensure that Community policing continues to be embedded in all Communities in County Wexford	Number of initiatives implemented as a result of local JPC meetings	Q1-Q4		
Recognising and responding to the needs of the victims of crime	Ensure that Community policing continues to be embedded in all Communities in County Wexford	Number of Community Policing initiatives across the Wexford Division	Q2/Q4		
	Ensure Victims of Crime are informed of Victim Support Services Ensure Victim of Crime letters are sent to victims of crime in the Wexford Division	An Garda Síochána Victims Charter implemented			
	Maintain current level of trained Family Liaison Officers within the Division	Number of letters issued to victims of crime			
		Maintain current level of trained FLOs in the Wexford Division			
		Number of incidents where FLOs were utilised			

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
Workforce Planning	The continued implementation of the Public Service (Croke Park) Agreement 2010-2014 throughout the Wexford Division	Delivery within the set timeframes of <ul style="list-style-type: none"> • A performance management framework for all staff of An Garda Síochána • A rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU working time directive. • Appropriate reporting arrangements between An Garda Síochána and civilian support staff 	TBC		Highly motivated people
			Q1-Q4		
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Strict reporting, monitoring and management of absences due to illness Reduced Absences	Q1-Q4	Each District Officer and Inspector	Better service to citizens
		Reduce injuries to members	R1-R13		
Ensure value for money and the innovative use of resources	Delivery of policing within the Garda budget, including the effective use of resources	Continue to ensure that policing operations are authorised, financed and conducted within allocated budgets in 2012.			
	Continued achievement of savings through procurement strategies	Continued implementation of the Corporate Procurement Plan 2010-2012	Q1 – Q4		
	Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy	Continued implementation of the Garda Environmental Strategy (Year 2)	Q1 - Q4		
	Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)	Financial savings and efficiencies achieved through GRACE recommendations Full implementation of station closures and reduced opening hours programme	Q1 – Q4 Station closures end of Q1		

<p>Enable smart processes and technologies to support frontline policing delivery</p>	<p>Continued implementation of the ICT Strategy 2010-2012</p>	<p>Continue to expand the use of e-mail and other on-line mechanisms by personnel within the Division for more effective communication</p>	<p>Q1 - Q4</p>		<p>More effective use of resources</p>
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