

An Garda Síochána Policing Plan 2012 Meath Division



WORKING WITH OUR COMMUNITIES

**FOREWORD FROM CHIEF SUPERINTENDENT
MEATH GARDA DIVISION**

I am pleased to introduce An Garda Síochána Meath Garda Division Policing Plan for 2012. The divisional plan outlines our strategic objectives for the third year of An Garda Síochána's Strategy Statement 2010–2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005.

The Strategy Statement 2010-2012 is based upon four core values, namely, Honesty, Accountability, Respect and Professionalism. These values will be foremost in all the tasks we undertake in 2012.

The priority areas in this plan are:

- State security
- Confronting crime
- Effective roads policing
- Working with communities
- Development of an excellent organisation

This policing plan details how we will deliver on each of these areas during 2012.

There will be fiscal challenges during the year but I believe that strong leadership, clear vision and budgetary prudence will successfully deliver on our plan.

We will continue to actively target those involved in committing crimes of any nature, as well as anti social behaviour and public disorder.

Enforcement education and a partnership based approach will be at the forefront of our efforts to make our roads safer for all road users.

We will continue to collaborate and consult with all the communities we serve to ensure we understand the issues which face the people who live and work there

CHIEF SUPERINTENDENT

VISION

‘Excellent people delivering policing excellence’

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty

Being honest and ethical and adhering to the principles of fairness and justice

Accountability

Accepting individual responsibility and ensuring public accountability

Respect

Having respect for people, their Human Rights and their needs

Professionalism

Providing a professional policing service to all communities

Policing Priorities for An Garda Síochána for 2012 Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under Section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving peace and public order
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime
- (g) regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2012

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities, and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of Resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</p>	<p>The provision of Tactical and Strategic Intelligence Assessments to inform local management and Regional Units of emerging patterns, trends and thus assist in critical decision making</p> <p>The maintenance of awareness within the Garda organisation of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p>	<p>Divisional plans to tackle dissident republican activities drafted, approved and implemented</p> <p>Regional seminar on the topic of 'Dissident Republican Activities' completed</p>	<p>Each District Officer Meath Division & Detective Inspector</p>	<p>A secure nation</p>
<p>Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction</p>	<p>Working with Crime & Security, International Security and Police partners in combating terrorist procurement, financing and operational activities</p> <p>The timely dissemination of intelligence to support operational management in the targeting of terrorist and extremist elements</p>	<p>The number of successful interventions in thwarting terrorist grouping operational activity</p> <p>The timely delivery of quality intelligence packages.</p> <p>Automation of trace requests with O2 completed</p>		
<p>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</p>	<p>Continued assessment and dissemination of intelligence relative to the organised crime and terrorist interface</p>	<p>The implementation and training of personnel in the use of the CHIS Charter System completed</p> <p>The number of successful interventions in tackling links between organised groups and terrorist organisations</p>		

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	<p>Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies</p> <p>Pro-active and analysis led policing of the night time economy</p>	<p>Reduced property crime</p> <p>Increased detections for property crime</p> <p>Reduced crimes against the person</p> <p>Increased detections for crimes against the person</p>	Each District Officer Meath Division & Detective Inspector	Reduced crime and the fear of crime
Tackle crimes against the person	<p>Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to support investigations</p> <p>Enhancing the organisations capability of managing the risks associated with sex offenders</p> <p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p>	<p>No. of human trafficking offences identified and investigated</p> <p>Participation in the National Sex Offender Risk Assessment and Management Pilot Project (SORAM) within the Eastern Region.; 4 formal meetings and 8 informal meetings held with Probation Service & HSE</p> <p>To work with the Strategic Committee established to liaise with the National Director, Children and Family Services. Biannual meetings held</p>		
Divert young people from crime	<p>Working with other agencies to ensure that young people do not become involved in crime. Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts</p>	<p>Reduced assaults</p> <p>Quarterly briefings provided to Regional Management Team on the utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity</p>		

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p>	<p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations</p> <p>Use of new technologies, such as the Automatic Number Plate Recognition system to deny the use of our roads for criminal activity</p> <p>The roll out of the Criminal Interdiction programme to all Traffic Corps members</p> <p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Deliver a range of prevention programmes</p> <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p>	<p>Continued downward trend in road deaths and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased enforcement of Road Traffic Operations <p>Number of successful interceptions using A.N.P.R.</p> <p>Criminal Interdiction programme rolled out to all Traffic Corps members</p> <p>Support, monitor and review the 6,000 hours of enforcement by GoSafe cameras completed per month</p> <p>Four School Bus Safety operations and two Pedestrian Road Safety Awareness operations conducted nationally</p> <p>Delivery of schools programme to transition year students on a quarterly basis within each Division</p>	<p>Each District Officer Meath Division & Divisional Traffic Inspector</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

	<p>Continue to promote key messages on road safety, for example through Crime Call</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p>	<p>Road Safety messages delivered through Crimecall programmes Bank Holiday Press Releases, National and Local Media Campaigns, Road Safety Stands at key event.</p> <p>Co-branding of road safety messages in conjunction with the Road Safety Authority developed and completed</p> <p>Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. No. of Road Traffic referrals dealt with restoratively</p> <p>GNTB to chair two meetings with relevant stakeholders in respect of Multi Agency Checkpoints. One bi-lateral agency checkpoint conducted in each Division per week. One multi agency checkpoint conducted in each Region per week. (Reported quarterly)</p>	<p>Each District Officer Meath Division & Divisional Traffic Inspector</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>
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Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder and criminal damage</p>	<p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p>	<p>Public disorder reduced</p> <p>Criminal damage reduced</p>	<p>Each District Officer Meath Division</p>	<p>Safer and more peaceful local communities</p>
<p>Improve the feeling of safety in the community</p>	<p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p> <p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour</p> <p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p> <p>Promote greater use of the Garda Agecard to reduce the consumption and sale of alcohol to people under 18 years of age</p>	<p>Number of alcohol test purchase operations conducted in each Division</p> <p>Strategic Partnerships established with Vintner Associations and Responsible Retail Alcohol in Ireland (RRAI) within each Division</p> <p>The number of behaviour warnings and good behaviour contracts issued within each Division</p> <p>Increased feelings of safety in the community. A Plan for information led high visibility patrolling developed and implemented</p> <p>Two National Agecard Awareness Campaigns conducted in each Division using local media</p>		

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Continue meaningful engagement with young people</p> <p>Ensure the protection of vulnerable persons and groups</p> <p>Improved understanding and responsiveness to community needs</p> <p>Recognising and responding to the needs of the victims of crime</p>	<p>The implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p> <p>Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people</p> <p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p> <p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p> <p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p> <p>Actions necessary to implement draft EU Directive on Victims identified and an implementation plan agreed</p>	<p>Year One of the Garda Youth and Children Strategy implemented</p> <p>Participate in Youth Fora evaluation</p> <p>Final year of the Garda Diversity Strategy implemented</p> <p>Continued implementation of the Garda Older People Strategy</p> <p>Two Supporting Safer Community Campaigns delivered</p> <p>To participate in the development of New Neighbourhood Watch, and Community Alert, guidelines developed within the context of the National Community Policing Model</p> <p>Active participation in all established JPCs and local policing fora</p> <p>Commitments to Garda Victims Charter monitored</p> <p>Actions for implementation of draft EU Directive on Victims of Crime identified</p>	<p>Each District Officer Meath Division</p>	<p>Trust and confidence in the Garda service</p>

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty	Participation in the delivery within the set timeframes of <ul style="list-style-type: none"> a performance management framework for all staff of An Garda Síochána a rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive. appropriate reporting arrangements between An Garda Síochána & civilian support staff 	Each District Officer Meath Division	Highly motivated people
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Reduced absences Injury on Duty Policy reviewed		Better service to citizens
Ensure value for money and the innovative use of resources	Delivery of policing within the Garda budget, including the effective use of resources Continued achievement of savings through procurement strategies Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy	Policing service delivered within budget Continued implementation of the Corporate Procurement Plan 2010-2012 in each Division Year Two of the Garda Environmental Strategy implemented		

<p>Enable smart processes and technologies to support frontline policing delivery</p>	<p>Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)</p> <p>To use technology to support operational policing</p>	<p>Financial savings and efficiencies achieved through GRACE recommendations</p> <p>Full implementation of station closures, district amalgamation, & reduced opening hours programme</p> <p>Rollout of Voice Over IP technology to replace legacy and obsolete PBX systems covering 170 stations completed</p> <p>Comprehensive ICT Security review completed</p> <p>Replacement of SIVRE equipment at 45 locations completed</p> <p>Deployment of IT system to support PALF</p> <p>IT system to support Rosters procured</p> <p>ICT cost reductions in line with targets set by GRACE programme implemented</p>	<p>Each District Officer Meath Division</p>	<p>More effective use of resources</p>
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