

An Garda Síochána



Mayo Division.

Policing Plan 2012.

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Policing Plan 2012 - Mayo Division.

Foreword

I am pleased to introduce An Garda Síochána's Annual Policing Plan in respect of County Mayo for 2012. This plan outlines our strategic goals for the third year of the Strategy Statement 2010 – 2012.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

The Plan also reflects the national priorities of the Minister for Justice and Equality and the strategic objectives set out by the Garda Commissioner.

Every effort has been made to place the issues and priorities of the communities we serve at the centre of our ambitions for 2012.

My commitment is to maintain and strengthen the close ties that exist between An Garda Síochána in the Mayo Division and the community throughout the County of Mayo.

My primary objective is to prevent and detect crime in all its forms, to disrupt criminal activity, and to confront drug users and the suppliers of illegal drugs.

Road safety and public safety are also key objectives and every effort will be made by all Garda personnel in the Mayo Division to maintain progress in these areas.

The Garda and civilian staff of the Mayo Division are committed to providing a quality efficient service to all our customers. I would welcome your views on how we can improve on the service level provided. I have included contact details of my senior management team in the Garda Districts of Belmullet, Ballina, Castlebar, Claremorris, Swinford and Westport, for your information.

I am confident that with your continued support and cooperation we can meet the expectations of the varied communities and other stakeholders in the Mayo Division.

*T. Curley,
Chief Superintendent.*

Policing Plan 2012 - Mayo Division.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	<p>Liaise with National Units to ensure the provision of Tactical and Strategic Intelligence Assessments to inform local management of emerging patterns, trends and thus assist in critical decision making</p> <p>The maintenance of awareness amongst Gardaí within the Mayo Division of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p>	<p>Divisional plans to tackle dissident republican activities drafted, approved and implemented</p> <p>Regional/Divisional/District seminars on the topic of 'Dissident Republican Activities' completed</p>	Each District Officer & Detective Inspector	A secure nation
Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction	<p>Liaising with the National Units who will work with International Security and Police partners in combating terrorist procurement, financing and operational activities</p>	<p>Ensure security of Ireland West Airport, I.I.E., Kilkelly and at installations associated with the Corrib Gas Project in collaboration with partner agencies</p>	Each District Officer & Detective Inspector	
Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups	<p>The timely dissemination of intelligence within the Division to support operational management in the targeting of terrorist and extremist elements</p> <p>Continued liaison with National Units and assessment of and dissemination of intelligence relative to the organised crime and terrorist interface</p>	<p>The timely delivery of quality intelligence packages in each District</p> <p>The implementation and training of personnel in the use of the CHIS Charter System completed</p> <p>The number of successful interventions in tackling links between organised groups and terrorist organisations</p>		

<p>Consolidate organisational requirements emerging from the “Framework for Major Emergency Management in Ireland”</p>	<p>Continued liaison with the Garda National Office for Emergency Management at Liaison and Protection and the implementation of any policies directed from the Office of Emergency Planning, including the conducting a Divisional Risk Assessment</p> <p>Implementation of the Major Emergency Management Programme 2012</p> <p>Security of VIP’s and their properties maintained</p> <p>Continue to monitor and review security at Ireland west Airport, I.I.E., Kilkelly and at installations associated with the Corrib Gas Project</p>	<p>Risk assessment of major emergency hazards conducted in the Mayo Division</p> <p>Ensure that a major emergency planning exercise is conducted in the Mayo Division</p> <p>Interagency Guidance Documents and Protocols developed and implemented in the Mayo Division for:</p> <ul style="list-style-type: none"> • Interagency coordination of motorway incidents • Interagency major emergency media plan template • Interagency Mass Fatality Plan 	<p>Each District Officer & Inspector Mc Kenna</p>	
<p>Prepare for Ireland’s Presidency of the EU Council, January to June 2013</p>	<p>In conjunction with National Units who are liaising with Government Departments, participate in developing security requirements for Irelands EU Presidency prior to and during January – June 2013</p> <p>Prepare for An Garda Síochána’s participation in Justice & Home Affairs Council Working Groups during Ireland’s EU Presidency – January to June 2013</p>	<p>Garda plans and structures in place for all security arrangements for Irelands EU Presidency January – June 2013 pertaining to the Mayo Division</p> <p>Consultation with Garda Presidency Working Group as required</p> <p>Implement directions of Garda representative on Dept of Justice & Equality Sectoral Presidency Working Group</p>	<p>Each District Officer</p>	<p>An active role in enhancing national security</p>
<p>Ensure protection of VIP’s in the Mayo Division</p> <p>Continue to Manage and Support all Major Security Operations in the Division</p>	<p>Working in Conjunction with Liaison & Protection to ensure adequate security for An Taoiseach and the D.P.P. while in their residence(s) in this Division</p> <p>Achieved by Continued Assessment and Dissemination of Intelligence relative to Major Security Operations</p>	<p>Security of VIP’s and their properties maintained</p> <p>Successful management of major security operations. Liaising with National Units in preparing and planning for the event. Garda plans in place for all security operations</p>		

Policing Plan 2012 - Mayo Division.

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	<p>Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies within the Mayo Division</p> <p>Implementation of Garda policy in relation to thefts from shops and metal theft</p> <p>Pro-active and analysis led policing of the night time economy</p> <p>Operation Derailleur – Divisional Crime Reduction Strategy</p>	<p>Meeting targets as set out in An Garda Síochána strategy 2010 – 2012 by</p> <ul style="list-style-type: none"> • Reduced property crime. • Increased detections for property crime • Reduced crimes against the person <p>Crime prevention Reduction Strategy updated and implemented</p> <p>After co-operation & consultation with the public and our partners such as the 4 J.P.C. committees, the Divisional Crime Prevention Officer to Prepare a Crime Prevention Plan for the Mayo Division</p>	<p>Each District Officer & Detective Inspector</p> <p>Each District Officer & Detective Inspector</p>	
Tackle crimes against the person	<p>Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to support investigations in the Mayo Division</p> <p>Enhancing the capability of Gardaí within the Mayo Division in managing the risks associated with sex offenders</p> <p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p>	<p>Increased detections for crimes against the person</p> <p>Number of human trafficking offences identified and investigated</p> <p>Management of the Sex Offenders Register within the Mayo Division and hold quarterly reviews</p> <p>Increase awareness amongst Gardaí in relation to Sex Offenders and management of same</p> <p>Awareness of and compliance with Garda Victim's Charter</p>	<p>Each District Officer</p> <p>Detective Inspector Fitzmaurice</p>	Reduced crime and the fear of crime

<p>Divert young people from crime</p>	<p>Working with other agencies to ensure that young people do not become involved in crime</p> <p>Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts</p>	<p>Reduced assaults</p> <p>Quarterly briefings provided to Divisional Management Team on the utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity. Proactive involvement in Youth Diversion Programmes by Community Policing Teams</p> <p>All members, especially Community Policing Teams, to engage with their local community to develop their knowledge and identify at an early stage, those young persons at risk, intervene where necessary, and assist in diverting young persons away from crime</p>	<p>Each District Officer & Detective Inspector</p>	
<p>Tackle organised crime</p>	<p>Drugs – Continue to confront the Sale and Supply of Illicit Drugs</p> <p>Using intelligence and analysis to inform operations against organised crime groups</p> <p>Work with the National Units who are in partnership with Europol and other national and international agencies</p>	<p>Implementation of the Regional/Divisional/District Crime Reduction Strategy. Increase the number of drug searches carried out</p> <p>Number of Intelligence reports generated relating to organised crime/ number of intelligence led operations carried out</p> <p>Number of Joint investigations undertaken with Revenue/Customs within the Mayo Division</p>	<p>Each District Officer & Detective Inspector</p>	
<p>Tackle e-crime by:-</p>	<p>Liaising with the National Units who will assist in focusing on reducing e-crime using leading edge technology and by local active engagement with the community and business stakeholders</p>	<p>Increased knowledge and competence in dealing with e-crime amongst members within the Mayo Division</p> <p>Continuous Professional Unit to brief divisional PAF meetings on issues and trends in the area of e-crime</p>		

<p>Tackle white collar crime in all its forms</p>	<p>Liaison with National Units in proactive targeting of criminal organisations and individuals who engage in financial crime in areas of business, money laundering, terrorist financing and card payments</p> <p>Working through the National Units in co-operation with the Director of Corporate Enforcement and other regulatory bodies to fully investigate complex commercial fraud cases using all the skills and resources at National Support Services including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau</p>	<p>Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14,52,63,64</p> <p>Reduced incidents of fraud and increased detections</p> <p>The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges</p>	<p>Each District Officer & Detective Inspector</p>	
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Policing Plan 2012 - Mayo Division.

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p>	<p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations in the Mayo Division</p> <p>Use of new technologies, such as the Automatic Number Plate Recognition (ANPR) system to deny the use of our roads for criminal activity</p> <p>The roll out of the Criminal Interdiction programme to all Traffic Corps members</p> <p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Deliver a range of prevention programmes</p>	<p>Improve and increase Garda visibility on the roads network in the Mayo Division</p> <p>Continued downward trend in road deaths and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased enforcement of Road Traffic Operations <p>Number of successful interceptions using A.N.P.R</p> <p>Increase awareness amongst members in within the Mayo Division of its use and capabilities/benefits of A.N.P.R</p> <p>Criminal Interdiction programme rolled out to all Traffic Corps members</p> <p>Continued deployment of Go Safe cameras within the Mayo Division</p> <p>A School Bus Safety operation and a Pedestrian Road Safety Awareness operation to be conducted in the Division</p>	<p>Each District Officer & Inspector Doherty</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

	<p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety, for example through Crime Call/Local Radio/Media within the Mayo Division</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p> <p>Develop and implement a training module on Road Traffic Legislation for Prosecutors through the Continuous Professional Development Programme</p>	<p>Delivery of schools programme to transition year students on a quarterly basis</p> <p>Road Safety messages delivered through Crime Call programmes, Bank Holiday Press Releases, National and Local Media Campaigns, Road Safety Stands at key events in the Mayo Division</p> <p>Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. Number of Road Traffic referrals dealt with restoratively</p> <p>One bi-lateral agency checkpoint conducted in the Division per week</p> <p>Regular multi agency checkpoints conducted in within the Mayo Division each week. (Reported quarterly)</p> <p>All prosecutors to be up skilled in 2012</p> <p>Increase the knowledge and awareness of all members of the Road Traffic Acts 2010/2011</p>	<p>Each District Officer & Inspector Doherty</p> <p>Each District Officer & Each Juvenile Liaison Officer</p> <p>Each District Officer & Inspector Doherty</p> <p>Each District Officer & C.P.D. School</p>	
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Policing Plan 2012 - Mayo Division.

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Reduce public disorder and criminal damage	<p>Ensure a visible policing presence in our communities</p> <p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p> <p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p> <p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p>	<p>Ensure increased Garda visibility in each town and community in the Mayo Division</p> <p>Public disorder reduced</p> <p>Criminal damage reduced</p> <p>Continue to police the protests associated with the Corrib Gas Project in a professional and Human Rights compliant manner that minimises disruption to the community, business and the public</p>	<p>Each District Officer</p>	Safer and more peaceful local communities
Improve the feeling of safety in the community	<p>The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour</p> <p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p> <p>Promote greater use of the Garda Age card to reduce the consumption and sale of alcohol to people under 18 years of age</p> <p>Optimal utilisation of regional resources to police significant recreational and cultural events</p>	<p>Ensure specific alcohol test purchase operations conducted within the Mayo Division</p> <p>Liaison with the Vintner Associations and licensed holders within the Mayo Division</p> <p>The number of behaviour warnings and good behaviour contracts issued</p> <p>Increased feelings of safety in the community. A Plan for information led high visibility patrolling developed and implemented in each Division</p> <p>Promote National Age card Awareness Campaigns throughout the Division</p> <p>Successful management of major events</p>	<p>Each District Officer</p>	

Policing Plan 2012 - Mayo Division.

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Continue meaningful engagement with young people	<p>The implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p> <p>Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people</p> <p>Identify and implement one community engagement action per day by members on outdoor duty</p>	<p>Year One of the Garda Youth and Children Strategy implemented</p> <p>Delivery of the 'Respectful online Communication' programme</p> <p>Increased community interaction and feeling of safety</p>	Each District Officer	Trust and confidence in the Garda service
Ensure the protection of vulnerable persons and groups	Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign	<p>Final year of the Garda Diversity Strategy implemented</p> <p>Continued implementation of the Garda Older People Strategy</p>	Each District Officer	
Improved understanding and responsiveness to community needs	Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert	New Neighbourhood Watch, and Community Alert, guidelines developed within the context of the National Community Policing Model and implemented within the Mayo Division	Each District Officer	
	Continued participation and support of the Western Region Drugs Task Force Multi Agency "Parent Drug Education Initiation"	Active participation in all information seminars and workshops held under the initiative. Active participation and assistance in examining the initiative's suitability for a National rollout	Det. Inspector Fitzmaurice	

<p>Recognising and responding to the needs of the victims of crime</p>	<p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p> <p>Actions necessary to implement draft EU Directive on Victims identified and an implementation plan agreed</p>	<p>Active participation in all established JPCs and local policing fora</p> <p>Commitments to Garda Victims Charter monitored</p> <p>Actions for implementation of draft EU Directive on Victims of Crime identified and implemented when directed from National Level</p>	<p>District Officers in Castlebar, Ballina & Westport</p> <p>Each District Officer</p>	
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Policing Plan 2012 - Mayo Division.

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty	<p>Delivery within the set timeframes of :-</p> <ul style="list-style-type: none"> • A performance management framework for all staff of An Garda Síochána • A rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive • Appropriate reporting arrangements between An Garda Síochána & civilian support staff 	Each District Officer	Highly motivated people
Organisational Reform	Identify and manage regional capabilities in crime investigation techniques	Assist in improving the effectiveness and efficiency of the Regional bi-monthly crime management and investigation forum and the continued development of inter- Divisional strategies to successfully prevent/detect crime	Each District Officer & Det. Inspector Fitzmaurice	Better service to citizens
	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and H.R	<p>Reduced absences through constant monitoring and review at Divisional & District level</p> <p>Injury on Duty Policy reviewed</p> <p>Monitoring of SAMS and management of associated Divisional policies</p>	Each District Officer	
Ensure value for money and the innovative use of resources	Delivery of policing within the Garda budget, including the effective use of resources	Policing service delivered within budget and optimal utilisation of Divisional resources through well targeted advanced planning and management processes		
	Continued achievement of savings through procurement strategies	Continued implementation of the Corporate Procurement Plan 2010-2012 at Divisional & District Level		

Policing Plan 2012 - Mayo Division.

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District Officers:

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Superintendent P. Diskin, Belmullet, Tel. No. (097) 81910.

Superintendent, P. O' Boyle, Castlebar, Tel. No. (094) 9038216.

Superintendent P. O' Toole, Claremorris, (094) 9372087.

Superintendent R. Galligan, Swinford, (094) 9252997.

Acting Superintendent, Inspector J. Mc Kenna, Westport, (098) 50230.

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Detective Inspector: D/Inspector Tom Fitzmaurice (094) 9038225
Detective Unit: D/Sergeant Gary Walsh (094) 9038225
District Office: Garda Maureen Flynn (094) 9038216
Divisional Office: Sergeant Tom Calvey (094) 9038211
Drugs Unit: D/Sergeant Jim Cadden (094) 9038225
Inspector's Office: (094) 9038230
Juvenile Liaison Office: Garda Mick Fahy (094) 9038264
PSV Office: Sergeant Gabriel Mc Loughlin (094) 9038265
Public Office (094) 9038240
Sergeant i/c: Sergeant Naoimi De Rís (094) 9038242
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