

AN GARDA SÍOCHÁNA
LIMERICK GARDA DIVISION
POLICING PLAN 2012



Foreword:

Chief Superintendent David Sheahan
Divisional Officer
Limerick Garda Division



It is my pleasure to introduce the Limerick Garda Division Annual Policing Plan for 2012. This document sets out Limerick Garda Division's plan to meet the strategic, national and regional objectives of An Garda Síochána whilst also reflecting specific local challenges to the policing service provision, how those objectives and challenges are to be actioned and how progress on those actions is to be measured.

Policing service provision does not just reflect the core theme of preventing and detecting crime; it must also be about addressing societal needs. Police planning and service provision in Limerick Garda Division must be based upon inclusiveness and I am committed to ensuring that, in as far as it is possible, effective structures and processes are in place to allow the community, through their representatives, to participate in the tailoring of the policing service to best fit those identified needs.

In the current economic climate and the budgetary limits that result, it must be recognised that challenges are faced in providing the policing service that our communities need and desire. Three Garda Stations will close in Limerick Garda Division in 2012 but I am absolutely committed to maintaining the policing service previously provided to the community from those particular Garda Stations. Other particular crime related policing issues which are faced in Limerick Garda Division also provide additional challenges. My senior management team and I are committed to ensuring that, on an ongoing basis, resource allocation and utilisation reflects the most efficient and effective targeted use of those resources to address all challenges.

Policing in Limerick Garda Division is supported by and enhanced through the cooperation and commitment of the communities which we serve. Such relationships are essential to effective policing and I remain confident that in maintaining and enhancing such relationships, the challenges which will be faced in 2012 will be met and effectively addressed.

David Sheahan
Chief Superintendent
Limerick Division

Policing Priorities for An Garda Síochána for 2012
Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving the peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Equality and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2012

The Minister has determined the following matters as priorities for the Garda Síochána for 2012, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms

Crime

To combat serious crime, in particular organised and white collar crime

Policing Communities

To provide a policing service which meets the needs of local communities

Roads Policing

To continue to reduce the number of deaths and serious injuries on our roads arising from collisions

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public

Victims of Crime

To support and protect all victims of crime and treat them with dignity - To keep all victims of crime informed about the progress of their cases

Domestic and Sexual Violence

To prevent domestic, sexual and gender-based violence and to effectively tackle such violence when it occurs

Human Trafficking

To prevent and detect human trafficking

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|--|--|---|--|-------------------------------|
| <p>Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</p> | <p>Utilise Tactical and Strategic Intelligence Assessments as tools in identifying emerging patterns and trends and to assist in operational decision making processes</p> | <p>Analysis and intelligence led Divisional plans targeting dissident republican activities drafted, approved and implemented</p> | <p style="text-align: center;">Detective Superintendent and Detective Inspector Limerick Division</p> | <p>A secure Nation</p> |
| | <p>Maintaining awareness within Limerick Garda Division of the prevailing threat from terrorist groupings</p> | <p>Divisional seminars on the topic of 'Dissident Republican Activities' completed. Monthly Intelligence led briefing of all operational Units</p> | | |
| <p>Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within the Southern Region</p> | <p>Enhanced cooperation with International Security and Police partners through organisational systems with the aim of combating terrorist procurement, financing and operational activities</p> | <p>The number of successful interventions which disrupt terrorist related operational activity</p> | <p style="text-align: center;">Detective Superintendent, Limerick Division</p> | |
| | <p>The timely dissemination of intelligence to support operational management in the targeting of terrorist and extremist elements</p> | <p>Structured and effective delivery of appropriate quality intelligence Complete the implementation and training of personnel in the use of the CHIS Charter System</p> | | |
| <p>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</p> | <p>Continued gathering, assessment and dissemination of intelligence which associates organised criminal elements with terrorist elements</p> | <p>The number of identified links and successful interventions targeting organised and terrorist elements</p> | <p style="text-align: center;">Each Superintendent Limerick Division</p> | |
| <p>Consolidate organisational requirements emerging from the "Framework for Major Emergency Management in Ireland"</p> | <p>Supporting the work of the Office of Emergency Planning, in conducting a National Risk Assessment</p> | <p>Risk assessment of major emergency hazards conducted in each Division.</p> | <p style="text-align: center;">Inspector S. Ruane Henry Street</p> | |
| | <p>Conduct Critical Infrastructure Audits in Limerick Garda Division</p> | <p>Audits to be conducted and reviewed in each Garda Districts by the end of Quarter 3</p> | | |

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Working with Communities to Protect and Serve**

Ensuring our Nation's Security (continued)

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| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|--|--|---|--|
| Prepare for Ireland's Presidency of the EU Council, January to June 2013 | <p>Implementation of the Major Emergency Management Programme 2012</p> <p>Supporting the Organisation where necessary in developing security requirements for Irelands EU Presidency January – June 2013</p> | <p>Major emergency planning exercises conducted in Limerick Division in conjunction with Stakeholders and in accordance with the Major Emergency Management Programme</p> <p>Active participation in the development of Interagency Guidance Documents and Protocols for:</p> <ul style="list-style-type: none"> • Coordination of motorway incidents. • major emergency media plan template • mass fatality plan <p>Proactive planning in regard to any scheduled event within Limerick Garda Division</p> | <p>Each Superintendent Limerick Division</p> <p>Inspector S. Ruane Henry Street</p> <p>Each Superintendent Detective Superintendent Detective Inspector, Limerick Division</p> | An active role in enhancing national security |

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Working with Communities to Protect and Serve

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.

| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|--|---|--|---|
| Tackle property crime | <p>In respect of property crime, Utilise the Garda Síochána Analysis Service to identify offenders, recidivist offenders and crime hotspots to enable the design of specific, targeted operations</p> <p>Pro-active and analysis-led policing of the night-time economy</p> <p>Fully utilise the Divisional Scenes of Crime Unit and all available forensic and specialist services to increase crime detection rate</p> | <p>Continuing to meet targets set out in An Garda Síochána Strategy Statement 2010-2012 regarding property crime (reduction of incidents of property crime and increased detections)</p> <p>Reduced crimes against the person</p> <p>Reduced assaults</p> <p>Increased detections for crimes against the person</p> <p>Increased number of fingerprints / palmprints submitted to the Technical Bureau.</p> | <p>Each District Officer, Detective Superintendent Detective Inspector Limerick</p> | <p>Reduced crime and the fear of crime</p> |
| Tackle crimes against the person | <p>Holding monthly crime management meetings to review performance, share information and devise strategies to tackle property crime</p> <p>Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to enhance investigations</p> <p>Supporting the Organisation in enhancing its capability to manage risks associated with sex offenders</p> <p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p> | <p>Number of monthly Divisional Crime Management meetings held</p> <p>Crime reduction strategy implemented in each Division</p> <p>Participation in the monthly Regional Crime Management Conference</p> <p>Number of human trafficking offences identified and investigated</p> <p>Hold four formal interagency meetings and eight informal interagency meetings with the Probation Service & HSE</p> | <p>Each District Officer Detective Superintendent Detective Inspector Limerick Division</p> <p>Inspector L. Conlon Mayorstone Detective Superintendent Detective Inspector Limerick Division</p> | |

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Confronting Crime (continued)

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| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|---|--|---|--|
| Divert young people from crime | Working with other agencies to ensure that young people do not become involved in crime. Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts | Full utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity | Juvenile Liaison Office Diversion Programme Inspectors | Reduced crime and the fear of crime |
| Tackle organised crime | Maintaining the focus on the illegal drugs trade including the supply and use of heroin | Quarterly report from District Community Policing teams on <ul style="list-style-type: none"> • Community policing initiatives in each District • Number of young people included in Garda Youth Diversion Programmes Number of seizures and value of seizures of controlled drugs | Detective Superintendent Limerick Division | |
| Tackle e-crime by | Using intelligence and analysis to inform operations against organised crime groups | Number of Intelligence reports created in respect of organised crime Number of intelligence led operations against organised criminal elements | Detective Inspector Limerick Division | |
| Tackle white collar crime in all its forms | Working in partnership with Revenue / Customs | Number of Joint investigations undertaken with Revenue/Customs | Each Superintendent Limerick Division | |
| Tackle e-crime by | Support organisational focus on reducing e-crime through technology & engagement with the community and business stakeholders | Identify training/supports which will Increase knowledge and competence in dealing with e-crime | Each Superintendent Limerick Division | |
| Tackle white collar crime in all its forms | Proactive targeting of criminal organisations and individuals engaged in financial crime | Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14, 52, 63, 64 | Each Superintendent Limerick Division | |
| Tackle white collar crime in all its forms | Utilise National Support Units including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau in the investigation of complex commercial fraud | Reduced incidents of fraud and increased detections The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges | Each Superintendent Limerick Division | |

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Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|--|---|---|--|
| <p>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p> | <p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations</p> <p>Implementing appropriate training to address recent legislative changes to drink driving legislation, other Road Traffic legislation, practice and procedures.</p> <p>Using all available technologies, such as the Automatic Number Plate Recognition (ANPR) system to deny the use of our roads for criminal activity</p> <p>Supporting the roll out of the Criminal Interdiction programme to all Traffic Corps members</p> <p>Delivering a range of prevention programmes</p> | <p>Continued downward trend in road deaths and serious injuries</p> <p>Improve & increase Garda visibility on roads network for both Traffic Corps and regular units.</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased enforcement of Road Traffic Operations <p>Supplement the deployment of Go-Safe cameras within the Division by targeted monthly speed enforcement programmes</p> <p>Number of successful interceptions using A.N.P.R. for stolen vehicles and vehicles suspected of being involved in criminal activity</p> <p>Criminal Interdiction programme rolled out to all Traffic Corps members</p> <p>Four School Bus Safety operations and two Pedestrian Road Safety Awareness operations conducted in each Division.</p> <p>Ongoing delivery of schools programme to transition year students.</p> | <p>Each District Officer Inspector P. Reidy Henry Street</p> | <p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p> |

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Working with Communities to Protect and Serve

Effective Roads Policing (continued)

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| Key actions | This will be achieved by | Performance Indicators | Process Owner | Outcome |
|---|--|---|--|--|
| <p>Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p> | <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety through all available local media including local Authority electronic signage</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p> <p>Monthly bi-lateral agency checkpoint conducted in Limerick Division</p> | <p>Road Safety messages delivered through media such as Bank Holiday Press Releases, Local Campaigns and Road Safety Stands at key events.</p> <p>Number of checkpoints conducted</p> | <p>Inspector P. Reidy Henry Street Detective Superintendent Detective Inspector Limerick</p> | <p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p> |

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|---|---|---|---|--|
| Reduce public disorder and criminal damage | Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources | Ensure the highest attainable level of Garda visibility in each town and community in the Southern Region. Public disorder reduced Criminal damage reduced | Each District Officer Limerick Division | Safer and more peaceful local communities |
| | Use of all available legislation, particularly in relation to underage drinking and illegal drug taking | Number of alcohol test purchase operations conducted in Limerick Garda Division | | |
| Improve the feeling of safety in the community | Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour | Continued liaison with Vintner Associations and license holders in Limerick Garda Division. The number of behaviour warnings and good behaviour contracts issued | Divisional Officer Each District Officer Limerick Division | |
| | The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour | | | |
| | Enhanced community safety through targeted high visibility patrols and better use of all available technology | Continued involvement in developing policing fora through Community Safety process in Joint Policing Committees Planned, information led high visibility patrolling conducted in each Garda District | Community Policing Inspectors | |
| | Promote greater use of the Garda Agecard to reduce the consumption and sale of alcohol to people under 18 years of age | National Agecard Awareness Campaigns supported | Divisional Officer Each District Officer Limerick Division Event Management Team | |
| | Optimal utilisation of Divisional, Regional and National resources to police major events. | Successful management of major events | | |
| | | | | |

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Working with Communities to Protect and Serve**

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|--|---|---|--|--|
| Continue meaningful engagement with young people | <p>Supporting the implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p> <p>Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people</p> <p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p> | <p>Year One of the Garda Youth and Children Strategy implemented.</p> <p>Number of Schools Programmes undertaken</p> <p>Ongoing engagement with all relevant Departments, organisations and agencies at District & Divisional level</p> <p>Final year of the Garda Diversity Strategy implemented in Limerick Garda Division</p> <p>Continued implementation of the Garda Older People Strategy</p> | <p>Superintendent O'Brien Henry Street</p> <p>Divisional Officer Each District Officer Limerick Garda Division</p> | Trust and confidence in the Garda service |
| Ensure the protection of vulnerable persons and groups | <p>Target and implement community engagement activities daily on each tour of duty.</p> <p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p> | <p>Enhanced community interaction and increased feelings of safety.</p> <p>Two Supporting Safer Community Campaigns delivered</p> <p>Support the development of new Neighbourhood Watch, and Community Alert, guidelines within the context of the National Model of Community Policing</p> | <p>Divisional Officer District Officers, Henry Street and Roxboro Road Community Policing Inspectors</p> | |
| Improved understanding and responsiveness to community needs | <p>Continuing to work with Agencies involved in the Regeneration Projects in Limerick City Districts</p> <p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> | <p>Ensure that the Community Policing Units proactively and meaningfully engage with Agencies and Communities in the Regeneration Areas of Limerick City</p> <p>Reduction of Crime and Anti-Social behaviour in Regeneration Areas of Limerick City</p> | <p>Divisional Officer District Officers, Henry Street and Roxboro Road Community Policing Inspectors</p> | |
| Recognising and responding to the needs of the victims of crime | <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded</p> <p>Victim Support groups</p> | <p>Active participation in all established JPCs and local policing fora</p> <p>Commitments to Garda Victims Charter monitored</p> | <p>Divisional Officer District Officers, Henry Street and Roxboro Road Community Policing Inspectors</p> | |

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Working with Communities to Protect and Serve

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

| Key actions: | This will be achieved by: | Performance Indicators | Process Owner | Outcome |
|---|---|---|--|--|
| Workforce Planning | Supporting the continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty | Implementation of the key elements of the agreement relative to workforce planning | Divisional Officer Each District Officer Limerick Garda Division | Highly motivated people |
| | Full utilisation of the Sickness Absence Management System (S.A.M.S.) to reduce sickness absence | Support the review of Injury on Duty Policy | | |
| Organisational Reform | Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR | Reduced unplanned absences through constant review and monitoring at District & Divisional Levels | Divisional Officer Each District Officer Limerick Garda Division | Better service to citizens |
| | Delivery of policing within the Garda budget, including the effective use of resources | Policing service delivered within budget and optimal utilisation of all Divisional resources through planning and management processes. | | |
| Ensure value for money and the innovative use of resources | Continued achievement of savings through procurement strategies | Regular meetings of Divisional Procurement Committees | Divisional Officer Each District Officer Procurement Team Limerick Garda Division | More effective use of resources |
| | Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy | Ongoing review of Procurement Contracts | | |
| | Supporting the implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment) | Support the implementation of the Garda Environmental Strategy | | |
| | | Financial savings and efficiencies achieved through GRACE recommendations | | |
| | | Full implementation of station closure programme | | |

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Working with Communities to Protect and Serve

| Contact details of Garda Management Team – Limerick Garda Division | | | |
|---|---|--|---|
| Division | Chief Superintendent David Sheahan | An Garda Síochána, Henry Street, Limerick | Phone: 061 212411 Fax: 061 212481 Email: Henry_Street_DV@garda.ie |
| Henry Street District | Superintendent Francis T. O'Brien | An Garda Síochána, Henry Street, Limerick | Phone: 061 212416 Fax: 061 212482 Email: Henry_Street_DS@garda.ie |
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| Askeaton District | Inspector Eamon O'Neill, Acting District Officer | An Garda Síochána, Askeaton Garda Station, County Limerick | Phone: 061 601637 Fax: 061 601635 Email: Askeaton.Districtoffice@garda.ie |
| Bruff District | Superintendent Alan Cunningham | An Garda Síochána, Bruff Garda Station, County Limerick | Phone: 061 382947 Fax: 061 382945 Email: Bruff.Districtoffice@garda.ie |
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