



An Garda Síochána

Policing Plan 2012

Galway Division

For further information contact:

**Divisional Office,
An Garda Síochána,
Mill Street,
Galway
Tel. (091) 538011**

***'Ag obair le Pobail chun iad a chosaint
agus chun freastal orthu'***

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Foreword from the Divisional Officer, Galway Division

The six strategic policing objectives for An Garda Síochána in 2012 are listed in the following page of this document. These objectives set our strategic priorities for the year ahead and have been drawn from An Garda Síochána Strategy Statement 2010 - 2012.



This document sets out how the management and staff of the Galway Division will advance these strategic objectives and contribute to national performance indicators through local action.

We are, as always, looking forward to the co-operation of the public in our efforts at achieving our stated objectives. In this regard we also look forward to the continued assistance and co-operation of local authorities, the Health Service Executive, state agencies, voluntaries agencies and the business community.

This interaction will be availed of to continuously identify the requirements of our community and their concerns and to find solutions, which enhance the service we provide. Our core values of honesty; accountability; respect; and professionalism guide the actions we will follow in order to achieve these objectives.

The current economic climate is impacting significantly across all sections of society and An Garda Síochána is not immune. There will be increased policing demand and reduced resources in the year ahead and we will leverage more effective partnership to realise our potential to address current and future challenges and to ensure value for money. We will continue to be innovative and develop operational approaches to respond to challenges and will prioritise our service based on community needs.

A strong focus will continue to be maintained on anti-social behaviour and public disorder. We are dedicated to achieving a significant reduction in fatal and serious collisions on our roads. This will be achieved through the use of enforcement measures, education and the promotion of a partnership based approach.

The Garda and civilian staff of the Galway Division are committed to providing a quality, competent, helpful and efficient service to all our customers. I would welcome your views on how we can improve on the service level provided. I would like to thank all of those who made submissions and suggestions for this plan. There is a list of contacts on the last page of this document.

“Ní neart go cur le chéile”

Signed: **Dónall Ó Cualáin**
 Árd-Cheannfort

Dated: **31st December 2011**

An Garda Síochána Policing Objectives 2012

1. Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.

2. Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

3. Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

4. Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

5. Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

6. An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - *Being honest and ethical and adhering to the principles of fairness and justice*

Accountability - *Accepting individual responsibility and ensuring public accountability*

Respect - *Having respect for people, their Human Rights and their needs*

Professionalism - *Providing a professional policing service to all*

Policing Priorities for An Garda Síochána for 2012
Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving the peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2012

The Minister has determined the following matters as priorities for the Garda Síochána for 2012, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups, and take appropriate action	Increasing awareness amongst all Garda members in the Galway Division of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity	Increase in quality of intelligence gathering on individuals and dissident groups Number of intelligence led operations targeting individuals and dissident groups Enhanced intelligence analysis with regard to any identified terrorist and extremist groups	Each District Officer, Detective Inspector	A secure nation
	Maintain, develop and manage our intelligence gathering and analysis capability by means of briefing and analysis at weekly Performance and Accountability Meetings and bi-monthly Divisional Crime Conferences. Ensuring inter-divisional co-operation; optimal utilisation of Regional Crime Analysts, and increasing awareness of all available legislation amongst members in the Galway Division		Each District Officer, Detective Inspector	
Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction	Continued liaison through Interpol, Crime & Security and International Security and Police partners in combating terrorist procurement, financing and operational activities	Successful interventions in preventing terrorist grouping operational activity	Divisional Officer, Each District Officer & Detective Inspector	An active role in enhancing national security
	Maintain, develop and manage our intelligence gathering and analysis capability by means of briefings and ensure the timely dissemination of intelligence in the Galway Division			
Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	Number of operations against organised crime and terrorists in the Galway Division Continued implementation and proper use of the CHIS Charter System		

<p>Consolidate developments emerging from the ‘Framework for Major Emergency Management in Ireland’</p>	<p>A continued proactive approach and participation in Major Emergency Plan exercises, with other agencies</p> <p>A full review will be conducted of major installations to identify high risk targets and locations in the Galway Division The results of this review will be incorporated into the Risk Management Process as it is currently being rolled out, by Strategy and Change Management</p>	<p>Test the various elements of the Major Emergency Plan by regular risk assessments and exercises. Continuous review and updating of Major Emergency Plan</p> <p>Risk assessment of major emergency hazards conducted in Galway Division</p>	<p>Divisional Officer, Each District Officer & Detective Inspector</p>	
<p>Prepare for Ireland’s Presidency of the EU Council, January to June 2013</p>	<p>Participate in all relevant plans in developing security requirements for Ireland’s EU Presidency prior to and during January – June 2012</p>	<p>Garda plans and structures in place for all security arrangements for Ireland’s EU Presidency January – June 2013</p>		
<p>Ensure protection of VIP’s in the Galway Division</p>	<p>Working in conjunction with Liaison and Protection, Garda Headquarters, to ensure adequate security for the President of Ireland while in his residence and all other visiting VIP’s who visit in the Galway Division</p>	<p>Security of VIP’s and their residences maintained</p>	<p>Divisional Officer, Each District Officer & Detective Inspector</p>	

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	Actively engaging with the community and relevant stakeholders in the prevention and reduction of crime	Property crime reduced in line with Strategy Statement commitments	Divisional Officer, Each District Officer & Detective Inspector	
	Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies	Detections for property related crime increased in line with Strategy Statement commitments		
Tackle crimes against the person	Operation Derailleur and the full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects	Number of intelligence led operations targeting individuals and criminal groups		
	Pro-active policing of the night time economy			
	Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to support investigations	Crimes against the person reduced in line with Strategy Statement commitments		
Divert young people from crime	Ongoing consultation with all relevant agencies in the Galway Division, including representation from the local Rape Crisis Centre, to enhance services provided to victims of sexual abuse/violence and domestic violence	Detections for crimes against the person increased in line with Strategy Statement commitments	Divisional Officer, Each District Officer & Detective Inspector	Reduced crime and the fear of crime
	Ensuring the provisions of the Sex Offenders Act, 2001, are implemented and fully complied with in the Galway Division	All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed and prosecutions taken for non compliance		
	Fully Implementing Garda Policy with regard to the Investigation of Sexual Crimes			
	Working with other agencies to ensure that young people do not become involved in crime. Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts	Full implementation of the Juvenile Case Management System. Increase in Formal/Informal JLO cautions. Continued participation in Diversion Projects		

<p>Tackle organised crime</p>	<p>Using intelligence and analysis to inform operations against organised crime groups</p> <p>Work in partnership with Europol and other national and international agencies</p> <p>Developing our intelligence gathering capability to tackle organised crime gangs</p> <p>The continued deployment of dedicated armed patrol, both locally and nationally to disrupt the activities of criminal gangs</p> <p>The full utilisation of all available legislation. The effective use of intelligence-led briefings</p> <p>Joint operations in partnership with Customs and Revenue Officials and other relevant agencies</p>	<p>Levels of activity against organised crime groups in the Galway Division</p> <p>Intelligence reports relating to organised crime</p> <p>Number of Joint investigations undertaken with Revenue/Customs</p>	<p>Divisional Officer, Each District Officer & Detective Inspector</p>	
<p>Tackle e-crime by</p>	<p>Focusing on reducing e-crime using leading edge technology and through active engagement with the community and business stakeholders</p>	<p>Increased knowledge and competence in dealing with e-crime Ensure adequate members receive training where training deficiency identified</p>	<p>Divisional Officer, Each District Officer & Detective Inspector</p>	
<p>Tackle white collar crime in all its forms</p>	<p>Proactive targeting of criminal organisations and individuals within the Galway Division who engage in financial crime in areas of business, money laundering, terrorist financing and card payments</p> <p>Working in co-operation with the Director of Corporate Enforcement and other regulatory bodies to fully investigate complex commercial fraud cases using all the skills and resources at National Support Services including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau</p>	<p>Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14,52,63,64 Reduced incidents of fraud and increased detections</p> <p>The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges</p>		

	<p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety through both radio and print media within the Galway Division</p> <p>Continue to confront and change the behaviour of young drivers who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p>	<p>Delivery of schools programme to transition year students</p> <p>5 Presentations per quarter of “ <i>IT WONT HAPPEN TO ME</i>” delivered to Transition and leaving cert students</p> <p>Road Safety messages delivered through, Bank Holiday Press Releases, Local Media Campaigns</p> <p>Continued Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. No. of Road Traffic referrals dealt with restoratively</p> <p>Continued use of Operation CURB to target dangerous driving practices</p> <p>Increase usage of tintman and soundmeter equipment per quarter</p> <p>One multi-agency checkpoint conducted in the Galway Division per week</p>	<p>Divisional Officer, Each District Officer & Traffic Inspector</p> <p>Divisional Officer, Each District Officer & Traffic Inspector</p>	
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Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Reduce public disorder and criminal damage	<p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p> <p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p>	<p>Reduction in Assaults & Public disorder</p> <p>Criminal damage reduced</p> <p>Detections for offences under the relevant Liquor Licensing Legislation</p> <p>Number of test purchase operations</p>	Divisional Officer & Each District Officer	Trust and confidence in the Garda service
Improve the feeling of safety in the community	<p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour</p> <p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p> <p>Promote greater use of the Garda Agecard to reduce the consumption and sale of alcohol to people under 18 years of age</p>	<p>Continued liaison with the licensed trade to discuss actions/initiatives which will reduce incidents of public disorder and anti-social behaviour in the night time economy</p> <p>Quarterly review of the number of ASBOs issued in the Galway Division</p> <p>Increased feelings of safety in the community</p> <p>Promote awareness of National Agecard at all Garda exhibitions within the Division</p>	Divisional Officer & Each District Officer	

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Continue meaningful engagement with young people	The implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes in the Galway Division Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people	Year One of the Garda Youth and Children Strategy implemented Number of School visits performed	Divisional Officer, Each District Officer & Designated Inspector	
	Ensure the protection of vulnerable persons and groups	Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign		
Improved understanding and responsiveness to community needs	Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert Ensuring that Community policing is embedded in all Communities	Maintain continued liaison with Community Alert, Neighbourhood Watch Schemes and other approved crime prevention initiatives Number of new schemes launched / old schemes reinvigorated – continued interaction with County Joint Policing Committee’s Sub Committee on Community Initiatives	Divisional Officer, Each District Officer & Designated Inspector	
	Playing an active role in the operation of Joint Policing Committees (JPC’s) and working in partnership with community groups to understand their needs and expectations	Active participation in all established JPC’s. Number of meetings attended to be recorded in Quarterly Evaluations of Policing Plan		

Trust and confidence in the Garda service

<p>Recognising and responding to the needs of the victims of crime</p>	<p>Continued participation and support of the Western Region Drug Task Force’s Multi Agency ‘Parent Drug Education Initiation’</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p> <p>Ensuring that sufficient Family Liaison Officers are trained to deal with incidents in the Division</p>	<p>Active participation in all information seminars and workshops held under the initiative</p> <p>Active participation and assistance in examining the initiative’s suitability for a National rollout</p> <p>Commitments to Garda Victims Charter monitored</p> <p>Policy on Family Liaison officers reviewed; number of FLOs appointed</p>	<p>Divisional Officer & D/Inspector</p>	
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An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardai available for operational duty	Delivery within the set timeframes of <ul style="list-style-type: none"> a performance management framework for all staff of An Garda Síochána a rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive appropriate reporting arrangements between An Garda Síochána & civilian support staff 	Divisional Officer & Each District Officer	Highly motivated people
	Identifying training deficiencies in the Galway Division and ensuring that sufficiently qualified personnel are available to meet requirements	Enhanced organisational training to meet requirements delivered		
	Ensuring that all training deficiencies identified under the goals of this document are addressed	Training provided		
Provision of a quality service to the Irish speaking community	Implementation of the Commissioners scheme under the Official Languages Act 2003	Implementation of Scheme	Divisional Officer, Each District Officer and Assigned Inspector	
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Reduced unplanned absences through constant monitoring and review at Divisional and District level Monitoring of Sickness and Absence Management System (SAMS) Injury on Duty Policy reviewed		

<p>Ensure value for money and the innovative use of resources</p>	<p>Delivery of policing within the Garda budget, including the effective use of resources</p> <p>Continued achievement of savings through procurement strategies</p> <p>Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy</p> <p>Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)</p>	<p>Policing service delivered within budget and effective and efficient utilisation of Divisional resources through advanced planning</p> <p>Continued implementation of the Corporate Procurement Plan 2010-2012</p> <p>Year Two of the Garda Environmental Strategy implemented</p> <p>Financial savings and efficiencies achieved through GRACE recommendations</p> <p>Planned implementation of station closures & reduced opening hours programme</p> <p>Maintain level of service within areas affected by Station closure & reduced opening hours programme</p>	<p>Divisional Officer & Each District Officer</p>	<p>More effective use of resources</p>
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Divisional Contact Details

Chief Superintendent
An Garda Síochána
Mill Street
Galway

Telephone..... (091) 538011
Fax..... (091) 538081
Garda Website..... www.garda.ie

District Officers:

Superintendent **Marie Skehill**, Galway Garda Station.....(091) 538016
Superintendent **Noel Kelly**, Salthill Garda Station.....(091) 514727
Superintendent **Enda Walshe**, Loughrea Garda Station(091) 842877
Superintendent **Pat Murray**, Gort Garda Station(091) 636407
Superintendent **Anthony Ó Domhnaill**, Clifden Garda Station(095) 22507
Superintendent **Gearóid Begely**, Tuam Garda Station(093) 70846
Superintendent **Cliona Richardson**, Ballinasloe Garda Station(090) 9631896

Contact Numbers at Galway Garda Station:

Communications Room.....(091) 538000; 538001; 538002; 538003; 538009
Community Police: **Sergeant Peadar Ryan**..... (091) 778245
Crime Prevention Officer: **Sergeant Pat Flanagan**(091) 538651
Detective Inspector: **D/Inspector Gerard Roche**..... (091) 538021
Detective Unit: **D/Sergeants John McElroy; William Beirne; Adrian O Neill**.....(091) 538027
District Office: **Sergeant Aine Scanlon**(091) 538016
Divisional Office: **Sergeant Shane Cummins**.....(091) 538011
Drugs Unit: **Sergeant Peter McGuinness**.....(091) 538062
Fines Office:.....(091) 538079
Immigration Office (Liosban)(091) 778244
Inspector's Office:.....(091) 538030; 538031; 538032
Juvenile Liaison Office: **Gardaí Michael Heaney; Gerard Fahy, Ciara Moran**(091) 778246
PSV Office(091) 768005
Public Office(091) 538040; 538041
Regional Office: **Inspector Sean Colleran**.....(091) 538006
Sergeant i/c: **Sergeant Padraic Dolan**(091) 538042
Traffic Unit: **Sergeants: J. J. Burke; Patrick Barrins** (Liosban) (091) 768007
(Oranmore) (091) 388035

Contact Numbers at Other District H.Q. Stations:

Salthill Garda Station(091) 514720
Loughrea Garda Station(091) 842870
Gort Garda Station(091) 636400
Clifden Garda Station.....(095) 22500
Ballinasloe Garda Station.....(090) 9631890
Tuam Garda Station(093) 70840

[Appendix A](#)

Garda Station within the Galway Division proposed for closure		
Division	District	Station
Galway	Galway	Corrandulla