

An Garda Síochána



CLARE DIVISION

Policing Plan 2012

For further information contact:

Chief Superintendent
An Garda Síochána
Ennis
Co. Clare

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Foreword

I am pleased to present the 2012 Annual Policing Plan for the Clare Garda Division.

The Policing Plan for 2012 incorporates the strategic policing objectives set out by the Garda Commissioner in An Garda Síochána's Annual Policing Plan 2012. It sets out our strategic priorities for the third year of the Garda Síochána's Strategy Statement 2010-2012 and includes the priorities determined for An Garda Síochána by our Minister under Section 20 of the Garda Síochána Act, 2005.

The four core values which will guide our actions in 2012 and in which our Strategy Statement 2010-2012 is based upon are:

- **Honesty** – Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** – Accepting individual responsibility and ensuring public accountability;
- **Respect** – Having respect for people, their Human Rights and their needs;
- **Professionalism** – Providing a professional policing service to all communities.

As well as our values, the plan reflects the vision and mission of An Garda Síochána, as articulated in our Strategy Statement 2010-2012 and every effort has been made to place the issues and priorities of the communities we serve at the centre of our ambitions for 2012.

My commitment is to nurture, maintain and strengthen the close ties that exist between An Garda Síochána in the Clare Garda Division and the community throughout Co. Clare.

My core ambition is to prevent and detect crime in all its forms, to disrupt criminal activity, and to confront drug users and the suppliers of illegal drugs.

Road safety and public safety are key concerns of mine and every effort will be made by all Garda personnel in the Clare Garda Division to maintain progress in these areas.

I am committed to ensuring a quality frontline Garda service for all, utilising to best affect the resources and equipment available to my workforce.

Both my management team and I are available to discuss any aspects of policing that you wish to have considered. I have included contact details of my senior management team in the Garda Districts of Ennis, Ennistymon, Killaloe and Kilrush, for your information.

I am confident that the challenges associated with the coming year can be successfully met through the professional commitment of An Garda Síochána and the continued support and cooperation of the varied communities and other stakeholders in the division.

***Chief Superintendent
John Kerin***

Clare Divisional Policing Plan 2012

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	<p>Liaise with National Units to ensure the provision of Tactical and Strategic Intelligence Assessments to inform local management of emerging patterns, trends and thus assist in critical decision making</p> <p>The maintenance of awareness amongst Gardaí within the Clare Division of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p>	<p>Divisional plans to tackle dissident republican activities drafted, approved and implemented</p> <p>Divisional seminars on the topic of 'Dissident Republican Activities' completed</p>	<p>Divisional Officer and Each District Officer and Regional Detective Superintendent</p>	A secure nation
Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction	<p>Liaising with the National Units who will work with International Security and Police partners in combating terrorist procurement, financing and operational activities</p>	<p>Ensure security of Shannon Airport in collaboration with partner agencies</p>	<p>Divisional Officer and Each District Officer and Regional Detective Superintendent</p>	
Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups	<p>The timely dissemination of intelligence within the Division to support operational management in the targeting of terrorist and extremist elements</p> <p>Continued liaison with National Units and assessment of and dissemination of intelligence relative to the organised crime and terrorist interface</p>	<p>The timely delivery of quality intelligence packages in the Clare Division</p> <p>The implementation and training of personnel in the use of the CHIS Charter System completed</p> <p>The number of successful interventions in tackling links between organised groups and terrorist organisations</p>	<p>Divisional Officer and Each District Officer and Regional Detective Superintendent</p>	

Clare Divisional Policing Plan 2012

<p>Consolidate organisational requirements emerging from the “Framework for Major Emergency Management in Ireland”</p>	<p>Continued liaison with the Garda National Office for Emergency Management at Liaison and Protection and the implementation of any policies directed from the Office of Emergency Planning, including the conducting of a Divisional Risk Assessment</p> <p>Implementation of the Major Emergency Management Programme 2012</p>	<p>Risk assessment of major emergency hazards conducted in the Clare Division</p> <p>One major emergency planning exercise conducted in the Clare Division</p> <p>Interagency Guidance Documents and Protocols developed and implemented in the Clare Division for:</p> <ul style="list-style-type: none"> • Interagency coordination of motorway incidents. • Interagency major emergency media plan template • Interagency Mass Fatality Plan 		
<p>Prepare for Ireland’s Presidency of the EU Council, January to June 2013</p>	<p>In conjunction with National Units who are liaising with Government Departments, participate in developing security requirements for Ireland’s EU Presidency prior to and during January – June 2013</p> <p>Prepare for An Garda Síochána’s participation in Justice and Home Affairs Council Working Groups during Ireland’s EU Presidency – January to June 2013</p>	<p>Garda plans and structures in place for all security arrangements for Ireland’s EU Presidency January – June 2013 pertaining to the Western Region</p> <p>Consultation through the Regional Office with Garda EU Presidency Working Group</p> <p>Implement directions of appointed Garda Representative on Dept of Justice and Equality Sectoral Presidency Working Group</p>	<p style="text-align: center;">Divisional Officer and Each District Officer and Regional Traffic Superintendent</p>	<p style="text-align: center;">An active role in enhancing national security</p>
<p>Continue to Manage and Support all Major Security Operations in the Region</p>	<p>Achieved by Continued Assessment and Dissemination of Intelligence relative to Major Security Operations</p>	<p>Successful management of major security operations. Liaising with National Units in preparing and planning for events. Garda operational plans in place for all security operations</p>		

Clare Divisional Policing Plan 2012

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	<p>Crime prevention, the speedy investigation and charging of offenders, especially repeat offenders as well as targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies within the Division</p> <p>Pro-active and analysis led policing of the night time economy</p> <p>Operation Derailleur – Regional Crime Reduction Strategy</p>	<p>Meeting targets as set out in An Garda Síochána's Strategy Statement 2010 – 2012 regarding property crime (reduction of incidents of property crime and increased detections)</p> <p>Regional Crime Reduction Strategy updated and implemented</p> <p>Crime Prevention Plan for the Clare Division to include role of Public and Public co-operation to be prepared by Divisional Crime Prevention Officers</p>	<p>Divisional Officer and Each District Officer and Regional Detective Superintendent</p>	
Tackle crimes against the person	<p>Investigation of sexual crimes, human trafficking and crimes against children using expertise available at National Support Services to support investigations in the Division</p> <p>Enhancing the capability of Gardaí within the Division in managing the risks associated with sex offenders</p> <p>On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p>	<p>Increased detections for crimes against the person and reduction in occurrences of this nature</p> <p>Number of human trafficking offences identified and investigated</p> <p>The management of the Sex Offenders Register within each District in the Division (quarterly review)</p> <p>Increased awareness amongst Gardaí in relation to Sex Offenders and Management of same</p> <p>Enhanced awareness of and compliance with Garda Victim's Charter</p> <p>Reduced incidents of minor and serious assaults</p>	<p>Divisional Officer and Each District Officer and Regional Detective Superintendent</p>	Reduced crime and the fear of crime

Clare Divisional Policing Plan 2012

<p>Divert young people from crime</p>	<p>Working with other agencies to deter young people from becoming involved in crime</p> <p>Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Juvenile Diversion Programme, various Diversion Projects and where appropriate the Criminal Courts</p> <p>Case Management of all young offenders involved in the commission of crime to ensure a co-ordinated inter-agency response is in place in an attempt to prevent them from committing further crimes</p>	<p>Half Yearly briefings provided to Divisional Management Team on the utilisation of the Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity. Proactive involvement in Youth Diversion Programmes by Community Policing Teams</p> <p>All Gardai, and especially Community Policing Teams, to engage with their local community to develop their local knowledge and identify at an early stage, those young persons at risk, intervene where necessary, and assist in diverting young persons away from crime</p> <p>Implementation of the Divisional Crime Reduction Strategy</p>	<p>Divisional Officer and Each District Officer</p>	
<p>Tackle organised crime</p>	<p>Drugs – Continue to confront and disrupt the Sale and Supply of Illicit Drugs</p> <p>Using intelligence and analysis to inform operations against organised crime groups</p> <p>Liaise and work with the National Units who are in partnership with Europol and other national and international agencies</p>	<p>The number of young offenders being Case Managed</p> <p>The number of stop and searches of those suspected of being involved in the use of, as well as the sale/supply of, illicit drugs increased</p> <p>Number of Intelligence reports generated relating to organised crime, number of intelligence led operations carried out</p>	<p>Divisional Officer and Each District Officer</p>	
<p>Tackle e-crime by</p>	<p>Liaising with the National Units who will assist in focusing on reducing e-crime using leading edge technology and by active local engagement with the community and business stakeholders</p>	<p>Number of Joint investigations undertaken with Revenue/Customs within the Division</p> <p>Increased knowledge and competency in dealing with e-crime amongst members in the Clare Division</p>		

Clare Divisional Policing Plan 2012

<p style="text-align: center;">Tackle white collar crime in all its forms</p>	<p>Liaison with National Units in the proactive targeting of criminal organisations and individuals who engage in financial crime in areas of business, money laundering, terrorist financing and card payments</p> <p>Working through the National Units in co-operation with the Director of Corporate Enforcement and other regulatory bodies to fully investigate complex commercial fraud cases using all the skills and resources at National Support Services, including the Garda Bureau of Fraud Investigation and the Criminal Assets Bureau</p>	<p>Divisional Continuous Professional Development Unit to brief Divisional PAF Meetings on issues and trends in the area of e-crime</p> <p>Number of production orders served pursuant to the Bankers Book Evidence Act and Sections 14,52,63,64</p> <p>Reduced incidents of fraud and increased detections</p> <p>The number of major investigation files submitted for consideration by the Director of Public Prosecutions in respect of criminal charges</p>	<p style="text-align: center;">Divisional Officer and Each District Officer</p>	
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Clare Divisional Policing Plan 2012

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity	Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations in the Western Region	<p>Improve and increase Garda visibility on road networks by Traffic Corps and Regular Units</p> <p>Continued downward trend in road deaths and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased enforcement of Road Traffic Operations 	Divisional Officer and Each District Officer and Regional Traffic Superintendent	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
	Use of new technologies, such as the Automatic Number Plate Recognition system (A.N.P.R.) to deny the use of our roads for criminal activity	<p>Number of successful interceptions using A.N.P.R. for stolen vehicles and vehicles used by the criminal fraternity</p> <p>Increase awareness amongst members in the Division of the use and capabilities/benefits of A.N.P.R</p>		
	The roll out of the Criminal Interdiction programme to all Traffic Corps members	Criminal Interdiction programme rolled out to all Traffic Corps members		
	Speed enforcement carried out in speed enforcement zones using speed detection vehicles	Supplement the deployment of GoSafe cameras within the Region by Garda specific speed enforcement programmes each month		
	Deliver a range of accident prevention programmes	Four School Bus Safety operations and two Pedestrian Road Safety Awareness		

Clare Divisional Policing Plan 2012

	<p>Continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to promote key messages on road safety, for example through Crime Call/Local Radio/Media in the Clare Garda Division</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p> <p>Develop and implement a training module on Road Traffic Legislation for Prosecutors through the Continuous Professional Development Programme</p>	<p>operations conducted in the Division</p> <p>Delivery of schools programme to transition year students on a quarterly basis</p> <p>Road Safety messages delivered through Crime Call programmes, Bank Holiday Press Releases, National and Local Media Campaigns, Road Safety Stands at key events in the Division</p> <p>Delivery of Restorative Justice Road Safety Programme to youths who have committed Road Traffic Offences. Number of Road Traffic referrals dealt with restoratively</p> <p>One bi-lateral agency checkpoint conducted in the Division per month</p> <p>Regular Multi Agency Checkpoints conducted in the Division (reviewed on a quarterly basis)</p> <p>All Garda prosecutors to be up skill in 2012</p> <p>Increase the knowledge and awareness of all members of the Road Traffic Acts 2010/2011</p>	<p>Divisional Officer and Each District Officer and Regional Traffic Superintendent</p>	
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Clare Divisional Policing Plan 2012

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Reduce public disorder and criminal damage	<p>Ensuring a visible policing presence in our communities</p> <p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p> <p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p> <p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>The continued use of Behaviour Warnings and Good Behaviour Contracts to target anti-social behaviour</p>	<p>Ensure high levels of Garda visibility in each town and community in the Clare Division</p> <p>Incidents of Public disorder reduced in towns and communities in the Clare Division</p> <p>Incidents of Criminal Damage reduced</p> <p>Ensure specific Alcohol Test Purchase Operations are conducted in the Clare Division</p> <p>Liaison with the Vintner Associations and holders of liquor licenses in the Clare Division</p>	Divisional Officer and Each District Officer	Safer and more peaceful local communities
Improve the feeling of safety in the community	<p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p> <p>Promote greater use of the Garda Age Card to reduce the consumption and sale of alcohol to people under 18 years of age</p> <p>Optimal utilisation of regional resources to police significant recreational and cultural events</p>	<p>The number of Behaviour Warnings and Good Behaviour Contracts issued/entered into</p> <p>Increased feelings of safety in the community. A plan for information led high visibility patrolling and community contact developed and implemented in the Clare Division</p> <p>Promote National Age Card Awareness Campaigns throughout the Clare Division</p> <p>Successful management of major events</p>		

Clare Divisional Policing Plan 2012

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Continue meaningful engagement with young people	<p>The implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p> <p>Proactive co-operation with all relevant departments, organisations and agencies to improve the safety of children and young people</p> <p>Identify and implement one community engagement action per day by members on outdoor duty</p>	<p>Year One of the Garda Youth and Children Strategy implemented</p> <p>Delivery of the 'Respectful online Communication' programme via the Schools Programme</p> <p>Increased community interaction and feeling of safety</p>	Divisional Officer and Each District Officer	Trust and confidence in the Garda service
Ensure the protection of vulnerable persons and groups	<p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p>	<p>Final year of the Garda Diversity Strategy implemented</p> <p>Continued implementation of the Garda Older People Strategy and the Clare Age Action Friendly Strategy</p>		
Improved understanding and responsiveness to community needs	<p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p>	<p>New Neighbourhood Watch, and Community Alert guidelines/initiatives developed within the context of the National Community Policing Model and implemented in the Clare Division</p>		

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/Working with Communities to Protect and Serve

Clare Divisional Policing Plan 2012

<p>Recognising and responding to the needs of the victims of crime</p>	<p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p> <p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p> <p>Actions necessary to implement draft EU Directive on Victims identified and an implementation plan agreed</p>	<p>Active participation in all information seminars and workshops held under these initiatives. Active participation and assistance in examining the initiatives suitability for a National rollout</p> <p>Active participation in all established JPCs and local policing fora</p> <p>Commitments to Garda Victims Charter monitored</p> <p>Actions for implementation of draft EU Directive on Victims of Crime identified and implemented when directed from National/Regional Level</p>		
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Clare Divisional Policing Plan 2012

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty	Delivery within the set timeframes of <ul style="list-style-type: none"> a performance management framework for all staff of An Garda Síochána a rostering/attendance system that more closely matches the availability of staff with policing demands and complies with the EU Working Time Directive appropriate reporting arrangements between An Garda Síochána and civilian support staff 	Divisional Officer and Each District Officer	Highly motivated people
	Identify and manage Divisional capabilities in crime investigation techniques	Continued and pro-active involvement in the bi-monthly Regional Crime Management and Investigation Forum and the continued development of inter-regional strategies to successfully prevent/detect crime		
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Reduced unplanned absences through constant monitoring and review at Regional and Divisional level Injury on Duty Policy reviewed Monitoring of Sickness and Absence Management System (SAMS) and management of associated policies		Better service to citizens
Ensure value for money and the innovative use of resources	Delivery of policing within the Garda budget, including the effective use of resources	Policing service delivered within budget and optimal utilisation of Regional/Divisional resources through well targeted, advanced planning and management processes		
	Continued achievement of savings through procurement strategies	Continued implementation of the Corporate Procurement Plan 2010-2012 at Divisional Level		

Clare Divisional Policing Plan 2012

<p style="text-align: center;">Enable smart processes and technologies to support frontline policing delivery</p>	<p>Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy</p> <p>Implementation of identified interventions as part of the strategic review of operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)</p> <p>Continued use of technology to support operational policing</p>	<p>Year Two of the Garda Environmental Strategy implemented at Divisional level</p> <p>Financial savings and efficiencies achieved through GRACE project recommendations</p> <p>Planned implementation of station closures and reduced opening hours programme</p> <p>Maintenance of Garda service levels within areas affected by Station closures throughout the Clare Division</p> <p>Support the rollout of Voice Over IP technology to replace legacy and obsolete PBX systems covering stations within the Clare Division</p> <p>Support the comprehensive ICT Security review within the Clare Division</p> <p>Support the replacement of SIVRE equipment at relevant locations within the Clare Division</p> <p>Support the deployment of IT system to support PALF</p> <p>To assist in the implementation of IT systems to support rosters when procured</p> <p>Implement ICT cost reductions in line with targets set by GRACE programme</p>	<p style="text-align: center;">Divisional Officer and Each District Officer</p>	<p style="text-align: center;">More effective use of resources</p>
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Clare Divisional Policing Plan 2012

Appendix A

One Garda Stations within the Clare Division proposed for closure			
Region	Division	District	Station
Western Region	Clare	Kilrush	Carrigaholt

Appendix B

Contact details of Garda Management Team – Western Region			
Division	Chief Superintendent	Address	Contact Details
Clare	Chief Superintendent John Kerin	An Garda Síochána Ennis Co. Clare	Phone: 065 6848111 Fax: 065 6848181 Email: clare_dv@garda.ie
Ennis	Superintendent Peter Duff	An Garda Síochána Ennis Co. Clare	Phone: 065 6848117 Fax: 065 6848183 Email: ennis_ds@garda.ie
Ennistymon	Superintendent Colm O'Sullivan	An Garda Síochána Ennistymon Co. Clare	Phone: 065 7072187 Fax: 065 7072183 Email: ennistymon_ds@garda.ie
Killaloe	Inspector John O'Sullivan	An Garda Síochána Killaloe Co. Clare	Phone: 061 620547 Fax: 061 620543 Email: Killaloe_ds@garda.ie
Kilrush	Superintendent Gerard N. Wall	An Garda Síochána Kilrush Co. Clare	Phone: 065 9080557 Fax: 065 9080553 Email: kilrush_ds@garda.ie