

An Garda Síochána



Annual Policing Plan 2012 Cavan/Monaghan Division

Forward

It is my pleasure to present the Cavan/Monaghan Divisional Policing plan for 2012.

This Policing Plan outlines our strategic goals for the final year of the Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law reform under Section 20 of the Garda Síochána Act, 2005.

The Plan is reflective of our Mission Statement:

“Ag obair le Pobail chun iad a chosaint agus chun freastal orthu/ Working with Communities to Protect and Serve.”

The key public imperatives of public safety, public confidence and public accountability are reflected in a clear and consistent focus throughout this Policing Plan which is designed to advance the National Strategic Goals and contribute to achieving the National Performance Indicators through the local actions identified in the Plan.

The Plan concentrates delivering on six main policing areas:

- ◆ Ensuring Our Nation’s Security
- ◆ Confronting Crime
- ◆ Effective Roads Policing
- ◆ Ensuring a Peaceful Community
- ◆ Working with Communities
- ◆ An Excellent Organisation

The strategies and goals contained within this document are aimed at improving the sense of security and to ensure a peaceful community in this Border Division. The policing challenges which emerge in the cross border context including the mobility of criminals and dissident activities are all taken into account in the Plan. The aim, therefore, is to work with all communities and deliver a commitment to total customer satisfaction and equality through consultation with you the customer.

It is my priority, and that all members of An Garda Síochána in the Cavan/Monaghan Division, to work with all our communities in providing a service that will protect and serve. We will consult with you and the Joint Policing Committees established within this Division in providing an open, transparent policing service in the support of all our customers needs. To continue to assist the Garda Service in improving its delivery to the fullest, I invite you to feel free to contact me, as Divisional Officer, or any Superintendent or member of the Organisation at any time whether to address a concern; support the maintenance of good order in society; or to provide feedback on the service we provide. Your interaction with An Garda Síochána is vital and most valued. You can contact me at Monaghan Garda Station, telephone 047-77200 or by email at Monaghan_DV@garda.ie and in will be please to deal with your concerns.



JAMES SHERIDAN
CHIEF SUPERINTENDENT

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Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome	
<p>Continue to identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action</p>	<p>The provision of Tactical and Strategic Intelligence Assessments to inform local management and National Units of emerging patterns, trends and thus assist in critical decision making</p>	<p>National Security Maintained</p>	<p>Each District Officer & Detective Inspector</p>	<p>A secure Nation</p>	
	<p>The maintenance of awareness within the Garda organisation of the prevailing threat from terrorist groupings by delivery of training through appropriate forums</p>	<p>Successful interventions in thwarting terrorist grouping operational activity</p>			
<p>Continue to identify and analyse threats to other countries emanating from terrorist and extremist elements within this jurisdiction</p>	<p>Working with International Security and Police partners in combating terrorist procurement, financing and operational activities</p>	<p>Successful interventions in tackling links between organised groups and terrorist organisations</p>	<p>Each District Officer & Detective Inspector</p>		<p>An active role in enhancing national security</p>
	<p>The timely dissemination of intelligence to support operational management in the targeting of terrorist and extremist elements</p>				
<p>Continue to disrupt the connection between organised crime gangs and subversive/terrorist groups</p>	<p>Continued assessment and dissemination of intelligence relative to the organised crime and terrorist interface</p>	<p>Actions against organised crime groups will contribute to the reduction in property crime, crimes against the person, and fraud.</p>			
<p>Consolidate organisational requirements emerging from the "Framework for Major Emergency Management in Ireland"</p>	<p>Implementation of the Major Emergency Management Programme 2012</p>	<p>Major Emergency Planning Exercises conducted in the Division</p>	<p>Each District Officer</p>		

Confronting Crime

An Garda Síochána will continue to focus on the prevention of crime. This includes targeting volume property crimes such as burglaries and thefts as well as crimes against the person such as assaults. Importantly, we will ensure that we target those crimes that impact on vulnerable members of our communities, including crimes against children, domestic violence and hate crimes. We will also seek to tackle organised crime through intelligence and analysis, white collar crime and e-crime. Overall, our aim is to reduce crime and the fear of crime.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Tackle property crime	<p>Crime prevention, tackling offenders, especially repeat offenders, and targeting crime hotspots as identified by analysis. This will reduce property crimes such as burglaries, thefts, and robberies</p> <p>Pro-active and analysis led policing of the night time economy</p>	<p>Reduced property crime</p> <p>Increased detections for property crime</p>	Each District Officer	Reduced crime and the fear of crime
Tackle crimes against the person	<p>Tackling of sexual crimes, human trafficking and crimes against children using expertise at National Support Services to support investigations</p> <p>Enhancing the organisations capability of managing the risks associated with sex offenders. On-going consultation with agencies supporting victims of sexual abuse and domestic violence</p>	<p>Reduced crimes against the person</p> <p>Increased detections for crimes against the person</p>	Detective Inspector	
Divert young people from crime	<p>Working with other agencies to ensure that young people do not become involved in crime. Specifically, this will be achieved by challenging the behaviour of youths who offend, through the use of the Diversion Programme and Diversion Projects and where appropriate the Criminal Courts</p>	<p>Continued implementation of Diversion Programme, Garda Youth Diversion Projects and Garda Youth Crime Case Management in diverting young people away from criminal activity</p>	Divisional Liaison Inspector & Each District Officer	
Tackle organised crime	<p>Using intelligence and analysis to inform operations against organised crime groups</p>	<p>Actions taken against organised crime will contribute to the reduction in property crime, crimes against the person, including human trafficking and fraud.</p>		

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p style="text-align: center;">Continued reduction in the incidents of fatal and serious injury collisions and deny the use of our roads network for criminal activity</p>	<p>Continued implementation of High Visibility Strategy through targeted intelligence and analysis based enforcement of roads policing and road safety operations</p> <p>Use of new technologies, such as the Automatic Number Plate Recognition system to deny the use of our roads for criminal activity</p> <p>Speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Deliver a range of prevention programmes</p> <p>Continue to promote key messages on road safety, for example through Crime Call and continue to educate young drivers in relation to road safety and include traffic awareness on all School Programmes</p> <p>Continue to confront and change the behaviour of youths who commit road traffic offences</p> <p>Continue inter-departmental co-operation through bi-lateral and multi-agency operations</p>	<p>Continued downward trend in road deaths and serious injuries</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012, achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Number of Road Traffic Operations <p>Number of successful interceptions using A.N.P.R.</p> <p>Continue to monitor, review and support the activities of go safe in speed enforcement areas</p> <p>Road Safety messages delivered through, Bank Holiday Press Releases, Local Media Campaigns, Road Safety Stands at key event, and school presentations to young drivers.</p> <p>One bi-lateral agency checkpoint conducted in the Division per week. One multi agency checkpoint conducted in each Region per week.</p>	<p>Divisional Traffic Inspector & Each District Officer</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder and criminal damage</p>	<p>Proactive and innovative response to public disorder including analysis, identification of public order and anti-social behaviour hotspots, and deployment of appropriate resources</p>	<p>Public disorder reduced</p> <p>Criminal damage reduced</p>		
<p>Improve the feeling of safety in the community</p>	<p>Use of all available legislation, particularly in relation to underage drinking and illegal drug taking</p> <p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>The continued use of behaviour warnings and good behaviour contracts to target anti-social behaviour</p> <p>Enhanced community safety through targeted high visibility patrols and better use of all available technology</p> <p>Promote greater use of the Garda Age card to reduce the consumption and sale of alcohol to people under 18 years of age</p>	<p>Number of alcohol test purchase operations conducted in Division</p> <p>Increased feelings of safety in the community.</p>	<p>Each District Officer</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Continue meaningful engagement with young people</p>	<p>Support the implementation of the Garda Youth and Children Strategy 2012-2014 and the continued delivery of Garda Primary and Secondary School Programmes</p>	<p>Improved confidence of young people in An Garda Síochána</p>	<p>Each District Officer</p>	<p>Trust and confidence in the Garda service</p>
<p>Ensure the protection of vulnerable persons and groups</p>	<p>Proactive co-operation with all relevant Departments, organisations and agencies to improve the safety of children and young people</p>	<p>Increased feelings of safety amongst older communities</p>	<p>Each District Officer</p>	
<p>Improved understanding and responsiveness to community needs</p>	<p>Continued implementation of the Garda Diversity Strategy 2009-2012, the Garda Older People Strategy, and the Safer Communities Campaign</p>	<p>Increased confidence and satisfaction in policing</p>	<p>Divisional Officer & Each District Officer</p>	
<p>Recognising and responding to the needs of the victims of crime</p>	<p>Continued implementation of the National Model of Community Policing in the areas of Neighbourhood Watch and Community Alert</p> <p>Continue to actively participate in Joint Policing Committees (JPCs) and work in partnership with community groups to understand their needs and expectations</p> <p>Continued Implementation of the Garda Victims Charter and engagement in partnership with Government funded Victim Support groups</p>	<p>Increased confidence and satisfaction with An Garda Síochána amongst victims of crime</p>	<p>Each District Officer</p>	

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Workforce Planning	Support the continued implementation of the Public Service (Croke Park) Agreement 2010-2014. This includes the continued programme of civilianisation with the aim of maximising the number of Gardaí available for operational duty			Highly motivated people
Organisational Reform	Improved procedures for the reporting of sickness absences and injury on duty to facilitate earlier intervention by Occupational Health Service, Employee Assistance Service and HR	Reduced absences		
Ensure value for money and the innovative use of resources	Delivery of policing within the Garda budget, including the effective use of resources	Policing service delivered within budget	Divisional Officer & Each District Officer	Better service to citizens
	Continued achievement of savings through procurement strategies	Continued implementation of the Corporate Procurement Plan 2010-2012		
	Assist in Reducing the environmental impact of An Garda Síochána through the continued implementation of organisational Environmental Strategy	Year Two of the Garda Environmental Strategy implemented		
Enable smart processes and technologies to support frontline policing delivery	Implementation of identified interventions under the strategic review of the operational effectiveness and resilience under the GRACE programme (Garda Response to a Changing Environment)	Financial savings and efficiencies achieved through GRACE recommendations		More effective use of resources
	Continued use of technology to support operational policing			