



An Garda Síochána

Wexford Division

Policing Plan 2011



'Working with our Communities'

An Garda Síochána Strategic Goals

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Foreword

I am pleased to present you with the Wexford Divisional Annual Policing Plan for 2011. The plan outlines our strategies and priorities for the year ahead in what will be a challenging and ever changing environment that will present many demands for the Garda Organisation and its members.

At the core of the Strategy Statement are four core values:

Honesty – Being honest and ethical and adhering to the principles of fairness and justice

Accountability – Accepting individual responsibility and ensuring public accountability

Respect – Having respect for people, their Human Rights and their needs and

Professionalism – Providing a professional policing service to all communities.

They will serve as the cornerstone by which our actions are guided. They are inherent and sacrosanct and can never be compromised.

In developing the Policing Plan I consulted with the Community, Public Representatives, State Agencies and non-government organisations that serve the community within County Wexford. I wish to express my gratitude for their contributions, co-operation and support. The feedback and comments were both constructive and informative.

Notwithstanding the financial constraints facing us all in the community in 2011 we will work in partnership with both internal and external stakeholders to provide a visible and efficient Garda service that effectively responds to crime and anti social behaviour, provide a sense of security to persons within this Division and we will continue to work tirelessly to make our roads safe for all road users.

Our ultimate goal is to provide an excellent professional service which effectively serves the needs and requirements of the people of County Wexford and reflects the ethos of An Garda Síochána as “servants of the community for the benefit of the community with the support of the community”.

John Roche
Chief Superintendent

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome	
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity in the Division	<ul style="list-style-type: none"> Updated profiles on existing and new Dissident and Criminal Gangs maintained by Criminal Intelligence Officer within the Division 	Q1-Q4		A secure nation	
	Continuing to develop our intelligence gathering and analysis capability with the full utilisation of the services of the C.I.O. at Wexford	<ul style="list-style-type: none"> The number of operations initiated against identified Subversive\ Radical Extremist/Criminal Gangs or individuals 	Q1-Q4			
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Prioritising the deployment of Divisional Resources in support of Divisional security and crime operations	<ul style="list-style-type: none"> The number of briefings provided on subversive activity to all members within the Division 	Q1 – Q4	Each District Officer		An active role in enhancing national security
	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups both locally and nationally	<ul style="list-style-type: none"> The number of persons arrested/prosecuted for subversive activity in the Division 	Q1-Q4	D/Inspector J. Hunt		
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	Continuing to liaise with appropriate agencies	<ul style="list-style-type: none"> Carry out an exercise to measure our critical incident response capability in relation to tiger kidnappings, hostage negotiation and barricade incidents 	Q2			
		<ul style="list-style-type: none"> Divisional Major Emergency Plan reviewed and updated 	Q4			
Consolidate developments emerging from the 'Framework for Major Emergency Management in Ireland'	Participation in Major Emergency Plan exercises with other agencies	<ul style="list-style-type: none"> Participate in Regional Training Exercise in Major Emergency Response 	Q2	Inspector P. McDonald		

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Continuing to target organised crime gangs Identifying and targeting human trafficking networks Proactively targeting drug trafficking, and low level street dealing Identifying and targeting assets which are the proceeds of crime 	<ul style="list-style-type: none"> Developing our intelligence gathering capability to tackle organised crime gangs The introduction (Q2) of dedicated armed patrols (R.S.U.) to disrupt the activities of criminal gangs The full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects The effective use of intelligence-led briefings at Regional, Divisional and District level Joint operations in partnership with Customs and Revenue Officials and other relevant agencies at Rosslare Europort and throughout the Wexford Division Develop and implement targeted operations aimed at street level drug dealing Continue to target the illegal sex industry and trafficking of human beings into the Wexford Division 	<ul style="list-style-type: none"> No of organised crime gangs identified and profiled in the Division Number of 'stop & search' operations on identified crime gang members in the Division The number of detections for Sale & Supply of Drugs and for possession for personal use Number of joint operations conducted with Customs and Revenue Officials to target Human Trafficking and Drug/Tobacco Importation at Rosslare Europort and throughout the Division 	<p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p>	<p>Each District Officer</p> <p>D/Inspector J. Hunt</p>	<p>Reduced crime and the fear of crime</p>
<p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature 	<ul style="list-style-type: none"> Actively engaging with local communities in the prevention and reduction of crime through our Community Gardaí, Neighbourhood and Business Watch and proactively engaging the services of the Divisional C.P.O. The effective use of real time intelligence-led briefings to all operational members Continued consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence 	<ul style="list-style-type: none"> Number of detections for possession of firearms/prohibited weapons Number of burglaries, robberies, theft from shop, theft other and theft from MPV 	<p>Q1-Q4</p> <p>Q1-Q4</p>		
<p>Support and protect child victims</p>	<p>Continued cooperation with the H.S.E. in relation to the investigation of crimes against children</p> <p>Ensuring the provisions of the Sex Offenders Act 2001 are implemented across the Wexford Division</p>	<ul style="list-style-type: none"> Number of 'HSE Notification Actions' in relation to crimes against children¹ 	<p>Q1-Q4</p>		
<p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<p>Continue to ensure that the Garda Policy on the Investigation of Sexual Crimes is being implemented in the Wexford Division</p> <p>Continue to visit, monitor and risk assess all persons subject to the provisions of the Sexual Offenders Act 2001 living in the Wexford Division</p>	<ul style="list-style-type: none"> Number of visits to registered sex offenders Number of risk assessments carried out in relation to registered sex offenders 	<p>Q1-Q4</p>		

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement.

We will develop and implement initiatives which deny the use of our roads for criminal activity

Key actions	This will be achieved by	Performance Indicators	Time Frame	Process Owner	Outcome
Intelligence led enforcement of Road Traffic and Road Transport Legislation	A Casualty Reduction Strategy will be devised with the overall objective of reducing fatal and serious injury collisions within the Wexford Division	<ul style="list-style-type: none"> No. of deaths and serious injuries reduced from 2010 levels 	Q1-Q4	Each District Officer	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
	Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through: <ul style="list-style-type: none"> Utilisation of available information to identify priority times and locations for enforcement Full utilisation of detection equipment and enabling technology 	<ul style="list-style-type: none"> Number of MAT checkpoints Number of drink/drug driving detections Number of detections in respect of speed, seatbelt and mobile phone offences 	Q1-Q4		
	Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies	80% of speed enforcement to be carried out in speed enforcement zones in the Wexford Division	Q1-Q4		
	Enhanced capability in the detection of drug driving	<ul style="list-style-type: none"> The number of the Road Safety Awareness Communications Programmes delivered to second-level schools ('Just One Life') 	Q1-Q4		
	Continue to deliver the 'Just One Life' education programme to young drivers in relation to road safety and also to include traffic awareness on all Schools Programmes delivered by Community Gardaí	<ul style="list-style-type: none"> The number of road safety modules in the Primary Schools Programme delivered to each school 	Q1-Q4		
Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity	Denying the use of the roads of County Wexford for criminal activity by: <ul style="list-style-type: none"> Intelligence led roads policing operations based on local intelligence Increasing levels and quality of intelligence The provision of appropriate resources and training to ensure effective roads policing 	<ul style="list-style-type: none"> Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals in the Division No of positive hits on ANPR in relation to Traffic related offences Increase the number of entries on the Criminal Intelligence System by members of Traffic Corps OVST Training to be delivered to all operational members in the Division 	Q1-Q4 Q1-Q4 Q1-Q4 Q2-Q4	Inspector M. Walsh	

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
<p>Minimise the impact of public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Providing a coordinated approach to incidents of public disorder and Anti-Social Behaviour and continue to reduce incidents of Public Order and drunkenness in the Wexford Division</p> <p>Reducing the fear in communities caused by the incidents of antisocial behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations</p> <p>Enhancing community safety through targeted high visibility patrols</p> <p>Continue to reduce the number of serious and minor assaults</p> <p>Full utilisation of all available legislation particularly in relation to underage drinking</p>	<p>Number of Public Order and drunkenness offences in the Wexford Division</p> <p>Number of targeted high visibility Public Order Patrols in identified hot spots</p> <p>Number of Anti Social Behaviour notices issued</p> <p>Number of serious and minor assaults</p> <p>Number of incidents of Criminal damage</p> <p>Number of inspections of licensed premises</p> <p>Number of test purchase operations²</p> <p>Number of meetings held with outside stakeholders including Local Authorities, Joint Policing Committees and members of the VFI</p>	<p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p> <p>Q1-Q4</p>	<p>Each District Officer</p> <p>Inspector P. Cody</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
Work with and support all sections of our community	Ensure that Community policing continues to be embedded in all Communities in County Wexford	Number of Community Policing initiatives across the Wexford Division	Q1-Q4	Each District Officer and Inspector	Trust and confidence in the Garda service
	Full commitment to Community Alert and Neighbourhood Watch Strategies	Number of Community Alert and Neighbourhood Watch Meetings attended	Q1-Q4		
Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities	Fully implement the Garda Strategy for Older People	Local Station Databases with contact details for older people in local communities completed and regularly updated	Q1-Q4		
	Fully implement the Garda Strategy for Case Management of Juvenile Offenders				
A partnership approach to solving community problems	Implementation of the Garda Diversity Strategy 2009-2012	Number of racially motivated attacks in the Wexford Division	Q1-Q4		
	Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups	Number of JPC meetings attended by Garda Management in the Wexford Division	Q1-Q4		
	Ensure Victims of Crime are informed of Victim Support Services	Number of initiatives implemented as a result of local JPC meetings	Q1-Q4		
Recognising and responding to the needs of victims of crime	Ensure Victim of Crime letters are sent to victims of crime in the Wexford Division	An Garda Síochána Victims Charter implemented	Q1-Q4		
		Number of letters issued to victims of crime	Q1-Q4		
	Maintain current level of trained Family Liaison Officers within the Division	Number of trained FLOs in the Wexford Division	Q2/Q4		

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Time Frame	Process Owner	Outcome
The continued development of an excellent organisation	The implementation of the Public Service (Croke Park) Agreement 2010-2014 throughout the Wexford Division	Number of members recognised for excellent policing work in the Division (Form EPW1)	Q1-Q4	Each District Officer and Inspector	Highly motivated people
	Identifying all training deficiencies in the Wexford Division and ensure there are sufficiently qualified personnel to meet requirements	Reduce the number of complaints made against members of An Garda Síochána in 2011	Q1-Q4		Better service to citizens
	Continue to make every effort to ensure that the provision of a new Divisional HQ in Wexford is progressed	Continue to deliver dedicated and focussed CPD Core Programme to members in the Wexford Division	Q1-Q4		More effective use of resources
	Maintain compliance with Human rights and legislative requirements for persons in Garda custody	Installation of EBT machines in Enniscorthy and New Ross	Q2		
Enable smart processes and technologies to support frontline policing delivery	Developing the management of risk by the continued rollout and support for organisational wide risk management	Number of members trained as operators and supervisors	Q1-Q4	More effective use of resources	
	Risk register to be maintained in all Districts in line with organisational policy	Continue to identify and manage risks at Divisional and District level and ensure these are reviewed each quarter	Q1-Q4		
	Implementation of the ICT Strategy 2010-2012	Continue to expand the use of e-mail and other on-line mechanisms by personnel within the Division for more effective communication	Q1-Q4		

<p>Ensure value for money in the management of resources</p>	<p>Alignment of the 2011 Garda budget with the Annual Policing Plan</p> <p>Implementation of on-line Sickness and Absence Management System for both garda and civilian staff</p>	<p>Ensure that policing operations are authorised, financed and conducted within allocated budgets in 2011</p> <p>SAMS implemented through strict management, monitoring and reporting of absence of staff because of illness</p>	<p>R1-R13</p> <p>Monthly</p>		
--	---	---	------------------------------	--	--

Divisional Contact Details

Chief Superintendent John Roche
An Garda Síochána
Roches Road
Wexford
Telephone: 053-9165211
E-mail: Wexford_DV@garda.ie
Fax: 053-9165281

Superintendent Kevin Gralton
An Garda Síochána
Roches Road
Wexford
Telephone: 053-9165216
E-mail: Wexford_DS@garda.ie
Fax: 053-9165282

Superintendent Peter Finn
An Garda Síochána
Lymington Road
Enniscorthy
Co. Wexford
Telephone: 053-9242587
E-mail: Enniscorthy_DS@garda.ie
Fax: 053-9237601

Superintendent Maura Lernihan
An Garda Síochána
Main Street
Gorey
Co. Wexford
Telephone: 053-9430697
E-mail: Gorey_DS@garda.ie
Fax: 053-9422773

Superintendent Aidan Brennan
An Garda Síochána
Ely's Walk
New Ross
Co. Wexford
Telephone: 051- 426037
E-mail: New_Ross_DS@garda.ie
Fax: 051- 426034