

An Garda Síochána Sligo/Leitrim Divisional Policing Plan 2011

'Working with our Communities'

Foreword

It is my pleasure to introduce An Garda Síochána's Policing Plan for the Sligo/Leitrim Division for the year 2011. This plan outlines our strategic goals for the second year of the Strategy Statement 2010 - 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005 as well as the outcomes of consultations with our key stakeholders.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** Being honest and ethical and adhering to the principles of fairness and justice;
- Accountability Accepting individual responsibility and ensuring public accountability;
- **Respect** Having respect for people, their Human Rights and their needs;
- **Professionalism** Providing a professional policing service to all communities.

The Plan concentrates on delivering six main policing areas;

- Ensuring our Nation's Security
- Confronting Crime
- Effective Roads Policing
- Ensuring a Peaceful Community
- Working with Communities
- An Excellent Organisation

In presenting this plan, I am particularly cognisant of the challenges posed as a result of changed economic circumstances which face us. However, I am confident through effective leadership and management, in addition to prioritisation of budgets, we will work with our communities to protect and serve through 2011.

As we implement this plan we remain committed to delivering the highest standards of professional policing for the benefit of the community as a whole, we thank you for your continued support and look to capitalising on and improving the relationships in 2011.

JIM SHERIDAN CHIEF SUPERINTENDENT

VISION

`Excellent people delivering policing excellence`

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and

justice

Accountability - Accepting individual responsibility and ensuring public

accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to	A heightened awareness of the threats posed	No terrorist attacks occurring within the	FIOCESS OWIEI	Outcome
the Sligo/Leitrim Division	by subversive groups, including a targeted	Division of Sligo/Leitrim		
emanating from terrorist and	approach to identifying and monitoring	Division of Singo/Lentini		
extremist groups and take	individuals involved in subversive activity	Enhanced intelligence gathering to support	Each District Officer	
appropriate action	,	targeted operations against terrorist and	Each District Officer	A secure Division
	Continuing to develop our intelligence	extremist groups		Division
	gathering and analysis capability		Detective Inspector	
	The continued use of all available legislation	Number of Regional Support Unit Call outs		
	The continued use of an available registration	to incidents		
	Prioritising the deployment of resources in			
	support of national security operations	Enhanced Intelligence gathering		
		Development of Covert Human Intelligence		
	Continued interaction with Crime and	Sources		
	Security section, other Garda Divisions within the Region			
			Superintendent	
Disrupt and prevent Dissident	Continued Interaction and information	Enhanced cross border cooperation through	Superintendent Manorhamilton	
Activity	sharing with the Police Service of Northern	regular meetings and contact with the Police		
	Ireland in accordance with the Cross Border Policing Strategy	Service of Northern Ireland		
			Each Superintendent	
Disrupt the connection between	Identifying and targeting the links between	Number of Intelligence Reports received.	-	An active
organised crime gangs and	organised crime gangs and subversive/terrorist	Number of planned and unplanned	Detective Inspector	role in
subversive/terrorist groups	groups	Operations carried out.	-	enhancing
		Number of Profiles updated		Divisional
Maintain and develop	Continued interaction between State and			& National
Sligo/Leitrim Division major	Private Agencies within the Division to	Participation in Major Emergency Plan	Each Inspector	Security
emergency plans/capabilities	develop Major Emergency management capabilities	exercises with other agencies	•	·
	capaomues	Number of meetings with the Local	Each Superintendent	
		Authorities and the Health Service		
		Executive regarding the development of	Divisional CIO	
		Divisional Major Emergency Plans		

5 5	arda Síochána will continue to cor me, is to ensure that people feel			ing crime and the
Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
 Tackle organised crime by: Identifying, profiling and targeting organised crime gangs Targeting drug trafficking and low level street dealing Identifying and targeting assets which are the proceeds of crime Targeting human trafficking networks 	 Intelligence led operations against groups and individuals Implement Presumptive Drug Testing in the Sligo/Leitrim Division Full utilisation of the Regional Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources Working in partnership with other Divisions within the region/National Garda Units and the P.S.N.I to identify and target human trafficking networks 	Focused intelligence led operations against organised crime networks that pose the greatest threat Crime Bulletin Produced and disseminated to every station following Crime Management Meetings	Each District Officer. Each Acting District Officer Sligo	
 Target high volume property crime and crimes against the person, including: Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature Enhance the Sligo/Leitrim Garda Division capability in managing the risks associated with sex offenders Deliver appropriate training in the management and investigation of crime 	 Effective use of available resources Increased crime prevention and reduction activities Active engagement with the community to deal with the threat posed by crime Working in partnership with relevant stakeholders and providing investigative support where appropriate Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes Risk assess all persons subject to the provisions of the Sex Offenders Act 2001 Progress the development and delivery of appropriate training programmes by the Divisional Continuous Professional Development Section in consultation with the Garda College 	 Property crime reduced Increased detections for property related crime Crimes against the person reduced Increased detections for crimes against the person All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed Crime management and investigative capability enhanced 	Each Inspector Detective Inspector Divisional Criminal Intelligence Officer. Crime Scene Investigation Unit Continuous Professional Development Unit	Reduced crime and the fear of crime

to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.					
Key actions Intelligence led enforcement of Road Traffic and Road Transport Legislation	 This will be achieved by Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and: Determining the incidents of breaches of Road Transport legislation using available data Full utilisation of detection equipment and enabling technology Deployment of safety cameras at collision prone zones 	Performance Indicators Deaths and serious injuries reduced	Process Owner Each District Officer Each Acting District Officer Sligo	Outcome	
Develop a cohesive approach to Divisional road safety campaigns	 Availing of all opportunities to highlight the importance of safe road use through: Targeted media campaigns during high risk periods and at major events The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges Cooperation with relevant stakeholders, including consulting with the Local Authorities during collision investigations 	 Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas: Increased compliance with speed limits Increased compliance with drink driving legislation Increased seatbelt wearing 	Each Inspector	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries in the Sligo/Leitrim	
Increase roads policing capability in the Sligo/Leitrim Division to deny the use of our roads for criminal activity	 Denying the use of our roads for criminal activity by: Conducting intelligence led checkpoints and patrols The continued development of the Automated Number Plate Recognition System within the Division Increasing levels and quality of intelligence Provision of appropriate resources and training to ensure effective roads policing 	Increase Number of Road Safety Lectures to Primary and Secondary Schools	Divisional Traffic Inspector PSV Inspector and Forensic Traffic Scene Investigators	the Sligo/ Leitrim Division	

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Reduce public disorder, assaults and criminal damage within the Sligo/Leitrim Division	 Identifying and proactively targeting local 'hot spots' A faster response to reports of public disorder and anti-social behaviour Adopting a low tolerance stance to alcohol and drug-related anti-social behaviour and youth crime Consultation with relevant stakeholders on key issues and problems 	Public disorder reduced Assaults reduced Criminal damage reduced Youth crime case management system	Each District Officer Each Acting District Officer Sligo	Safer and more peaceful
Improved understanding and responsiveness to the community needs in the Sligo/Leitrim Division	 Adopting a community policing approach in partnership with relevant external stakeholders, including local communities, to reduce incidents of public disorder and anti social behaviour Role out of Youth Crime Case Management across the Division 	operational in Each District of Sligo/Leitrim Division The 'Feelings of Safety' in communities increased	Each Inspector	communities in each District of the Sligo/Leitrim Division
			JLO Officers	

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Vork with and support all sections of our ommunity	 Implementation of Garda Diversity Strategy Implementation of the Strategy for Older People 	Garda Diversity Strategy implemented Strategy for Older People implemented		
	 Implementation of the Garda Youth and Children Strategy Encouraging, promoting and re-energising the Community Alert and 	The Garda Youth and Children Strategy implemented	Each District Officer	
	Neighbourhood Watch Strategies		Each Acting District Officer Sligo	Trust and confidence in the Garda service
a partnership approach to solving ommunity problems	Playing a active role in the operation of Joint Policing Committees and working in partnership with community groups	Participation in all established Joint Policing Committees –Sligo Borough JPC, County Sligo JPC and County Leitrim JPC		
ingaging with and supporting victims of rime	 Assessing and reviewing the 'letters to crime victims' process Review victim support 	Increase visits to victim of Crime by CPO, Community Policing Gardaí/Family Liaison Personnel	Each Inspector	

		Organisation		
	lementing this goal, will maintain our focus on the contribution of i available to us in effective and innovative ways	ts people at all levels.		U
	of the community, which will assist in achieving			
Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
The continued development of an excellent organisation	Implementation of the Public Service Croke Park Agreement 2010-2014 Developing an integrated partnership, involving all Garda employees Targeted training initiatives introduced to improve organisational competence Continued compliance with Accountability Framework Development of a strategy to support the organisations	The number of Lessons Learned approved for adoption A new Occupational Health model in place and functioning Implementation of a 'fit for purpose' devolved partnership model Targeted training delivered in consultation with Director of Training	Each District Officer Each Acting District Officer Sligo Each Inspector Continuous Professional	Highly motivated people
Enable smart processes and technologies to support frontline policing delivery Ensure value for money in the management of resources	Technical support for frontline staff including the continued planned rollout of National Digital Radio Project – 1 st Quarter 2011 Alignment of the 2011 Garda budget with the Annual Policing Plan	Meetings held at Divisional and District Level Implementation of Strategy when developed National Digital Radio Project (Sligo/Leitrim Division scheduled for go live 1 st quarter 2011)	Each District Officer Each Acting District Officer Sligo	Better service to citizens
management of resources	Introduction of PEMS Sligo/Leitrim Division Selection of Personnel for operating of PEMS Store in Sligo/Leitrim Division	Implementation of strategies at divisional level when developed Policing priorities financed within the voted budget PEMS store fully operational	Each Inspector Continuous Professional Development Unit	More effective use of resources