



**An Garda Síochána**  
**Sligo/Leitrim Divisional**  
**Policing Plan 2011**

*'Working with our Communities'*

## Foreword

It is my pleasure to introduce An Garda Síochána's Policing Plan for the Sligo/Leitrim Division for the year 2011. This plan outlines our strategic goals for the second year of the Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005 as well as the outcomes of consultations with our key stakeholders.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

The Plan concentrates on delivering six main policing areas;

- Ensuring our Nation's Security
- Confronting Crime
- Effective Roads Policing
- Ensuring a Peaceful Community
- Working with Communities
- An Excellent Organisation

In presenting this plan, I am particularly cognisant of the challenges posed as a result of changed economic circumstances which face us. However, I am confident through effective leadership and management, in addition to prioritisation of budgets, we will work with our communities to protect and serve through 2011.

As we implement this plan we remain committed to delivering the highest standards of professional policing for the benefit of the community as a whole, we thank you for your continued support and look to capitalising on and improving the relationships in 2011.

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**JIM SHERIDAN**  
**CHIEF SUPERINTENDENT**

## ***VISION***

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*'Excellent people delivering  
policing excellence'*

## ***MISSION***

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*Working with Communities to Protect and Serve*

## ***VALUES***

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***Honesty*** - *Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability*** - *Accepting individual responsibility and ensuring public accountability*

***Respect*** - *Having respect for people, their Human Rights and their needs*

***Professionalism*** - *Providing a professional policing service to all*



## Confronting Crime

*In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities*

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p><b>Tackle organised crime by:</b></p> <ul style="list-style-type: none"> <li>• Identifying, profiling and targeting organised crime gangs</li> <li>• Targeting drug trafficking and low level street dealing</li> <li>• Identifying and targeting assets which are the proceeds of crime</li> <li>• Targeting human trafficking networks</li> </ul> <p><b>Target high volume property crime and crimes against the person, including:</b></p> <ul style="list-style-type: none"> <li>• Crimes involving prohibited weapons</li> <li>• Domestic violence incidents</li> <li>• Crimes of a sexual nature</li> </ul> <p>Enhance the Sligo/Leitrim Garda Division capability in managing the risks associated with sex offenders</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<ul style="list-style-type: none"> <li>• Intelligence led operations against groups and individuals</li> <li>• Implement Presumptive Drug Testing in the Sligo/Leitrim Division</li> <li>• Full utilisation of the Regional Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources</li> <li>• Working in partnership with other Divisions within the region/National Garda Units and the P.S.N.I to identify and target human trafficking networks</li> <li>• Effective use of available resources</li> </ul> <ul style="list-style-type: none"> <li>• Increased crime prevention and reduction activities</li> <li>• Active engagement with the community to deal with the threat posed by crime</li> <li>• Working in partnership with relevant stakeholders and providing investigative support where appropriate</li> <li>• Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes</li> </ul> <p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Progress the development and delivery of appropriate training programmes by the Divisional Continuous Professional Development Section in consultation with the Garda College</p>	<p>Focused intelligence led operations against organised crime networks that pose the greatest threat</p> <p>Crime Bulletin Produced and disseminated to every station following Crime Management Meetings</p> <p>Property crime reduced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p> <p>Crime management and investigative capability enhanced</p>	<p>Each District Officer.</p> <p>Each Acting District Officer Sligo</p> <p>Each Inspector</p> <p>Detective Inspector</p> <p>Divisional Criminal Intelligence Officer.</p> <p>Crime Scene Investigation Unit</p> <p>Continuous Professional Development Unit</p>	<p><b>Reduced crime and the fear of crime</b></p>

## **Effective Roads Policing**

*An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.*

*We will develop and implement initiatives which deny the use of our roads for criminal activity.*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Develop a cohesive approach to Divisional road safety campaigns</p> <p>Increase roads policing capability in the Sligo/Leitrim Division to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and:</p> <ul style="list-style-type: none"> <li>• Determining the incidents of breaches of Road Transport legislation using available data</li> <li>• Full utilisation of detection equipment and enabling technology</li> <li>• Deployment of safety cameras at collision prone zones</li> </ul> <p>Availing of all opportunities to highlight the importance of safe road use through:</p> <ul style="list-style-type: none"> <li>• Targeted media campaigns during high risk periods and at major events</li> <li>• The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges</li> <li>• Cooperation with relevant stakeholders, including consulting with the Local Authorities during collision investigations</li> </ul> <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> <li>• Conducting intelligence led checkpoints and patrols</li> <li>• The continued development of the Automated Number Plate Recognition System within the Division</li> <li>• Increasing levels and quality of intelligence</li> <li>• Provision of appropriate resources and training to ensure effective roads policing</li> </ul>	<p>Deaths and serious injuries reduced</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> <li>• Increased compliance with speed limits</li> <li>• Increased compliance with drink driving legislation</li> <li>• Increased seatbelt wearing</li> </ul> <p>Increase Number of Road Safety Lectures to Primary and Secondary Schools</p>	<p>Each District Officer</p> <p>Each Acting District Officer Sligo</p> <p>Each Inspector</p> <p>Divisional Traffic Inspector</p> <p>PSV Inspector and Forensic Traffic Scene Investigators</p>	<p><b>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries in the Sligo/ Leitrim Division</b></p>

## ***Ensuring a Peaceful Community***

*An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.*

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder, assaults and criminal damage within the Sligo/Leitrim Division</p> <p>Improved understanding and responsiveness to the community needs in the Sligo/Leitrim Division</p>	<ul style="list-style-type: none"> <li>● Identifying and proactively targeting local 'hot spots'</li> <li>● A faster response to reports of public disorder and anti-social behaviour</li> <li>● Adopting a low tolerance stance to alcohol and drug-related anti-social behaviour and youth crime</li> <li>● Consultation with relevant stakeholders on key issues and problems</li> <li>● Adopting a community policing approach in partnership with relevant external stakeholders, including local communities, to reduce incidents of public disorder and anti social behaviour</li> <li>● Role out of Youth Crime Case Management across the Division</li> </ul>	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Youth crime case management system operational in Each District of Sligo/Leitrim Division</p> <p>The 'Feelings of Safety' in communities increased</p>	<p>Each District Officer</p> <p>Each Acting District Officer Sligo</p> <p>Each Inspector</p> <p>JLO Officers</p>	<p><b>Safer and more peaceful communities in each District of the Sligo/Leitrim Division</b></p>





## **An Excellent Organisation**

*An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.*

*We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.*

<b>Key actions:</b>	<b>This will be achieved by:</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
The continued development of an excellent organisation	Implementation of the Public Service Croke Park Agreement 2010-2014	The number of Lessons Learned approved for adoption	Each District Officer  Each Acting District Officer Sligo  Each Inspector  Continuous Professional Development Unit	<b>Highly motivated people</b>
	Developing an integrated partnership, involving all Garda employees	A new Occupational Health model in place and functioning		
	Targeted training initiatives introduced to improve organisational competence	Implementation of a 'fit for purpose' devolved partnership model		
	Continued compliance with Accountability Framework	Targeted training delivered in consultation with Director of Training		
Enable smart processes and technologies to support frontline policing delivery	Development of a strategy to support the organisations core values	Meetings held at Divisional and District Level	Each District Officer	<b>Better service to citizens</b>
	Technical support for frontline staff including the continued planned rollout of National Digital Radio Project – 1 <sup>st</sup> Quarter 2011	Implementation of Strategy when developed  National Digital Radio Project (Sligo/Leitrim Division scheduled for go live 1 <sup>st</sup> quarter 2011)		
Ensure value for money in the management of resources	Alignment of the 2011 Garda budget with the Annual Policing Plan	Implementation of strategies at divisional level when developed  Policing priorities financed within the voted budget  PEMS store fully operational	Each Acting District Officer Sligo	<b>More effective use of resources</b>
	Introduction of PEMS Sligo/Leitrim Division		Each Inspector	
	Selection of Personnel for operating of PEMS Store in Sligo/Leitrim Division		Continuous Professional Development Unit	

