

An Garda Síochána Policing Plan 2011 Meath Division



WORKING WITH OUR COMMUNITIES

FOREWORD FROM CHIEF SUPERINTENDENT P. RATTIGAN

DIVISIONAL OFFICER MEATH GARDA DIVISION



I am pleased to introduce An Garda Síochána Meath Garda Division Policing Plan for 2011. The divisional plan outlines our strategic objectives for the second year of An Garda Síochána's Strategy Statement 2010–2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005.

The Strategy Statement 2010-2012 is based upon four core values, namely, Honesty, Accountability, Respect and Professionalism. These values will be foremost in all the tasks we undertake in 2011.

The priority areas in this plan are:

- State security
- Confronting crime
- Effective roads policing
- Working with communities
- Development of an excellent organisation

This policing plan details how we will deliver on each of these areas during 2011.

There will be fiscal challenges during the year but I believe that strong leadership, clear vision and budgetary prudence will successfully deliver on our plan.

We will continue to actively target those involved in committing crimes of any nature, as well as anti social behaviour and public disorder.

Enforcement education and a partnership based approach will be at the forefront of our efforts to make our roads safer for all road users.

We will continue to collaborate and consult with all the communities we serve to ensure we understand the issues which face the people who live and work there

PADRAIG RATTIGAN
CHIEF SUPERINTENDENT

VISION

‘Excellent people delivering policing excellence’

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty

Being honest and ethical and adhering to the principles of fairness and justice

Accountability

Accepting individual responsibility and ensuring public accountability

Respect

Having respect for people, their Human Rights and their needs

Professionalism

Providing a professional policing service to all communities

Policing Priorities for An Garda Síochána for 2011 Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under Section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving peace and public order
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime
- (g) regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities, and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of Resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

ENSURING OUR NATION'S SECURITY

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse any threat to Divisional, National and International security and respond appropriately	Utilising our analysis and intelligence gathering capability to identify any threats to Divisional, National and International security	No terrorist attacks occurring within the Division	Each District Officer	
Enhance our capability to respond to security threats	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	Intelligence led operations targeted at groups and individuals involved in subversive activity	Each District Officer	A secure Division
Identify and target any association between subversive, terrorist and organised crime gangs	Continued interaction, and information exchanges with RSMU, Crime and Security and other Divisions	Enhanced intelligence gathering	Each District Officer	
Identify and target any association between subversive, terrorist and organised crime gangs	Utilising all available supports and legislation, including recently enacted law to identify and target groups and individuals involved in subversive, terrorist and serious criminal activity	Divisional Officer to arrange briefings on new legislation and Divisional targets to relevant personnel	Divisional Detective Inspector	An active role in enhancing international security
Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities	Continued review and updating of Major Emergency Plans and also continued interaction between An Garda Síochána and other relevant authorities to develop Major Emergency Management capabilities	Continue to carry out risk assessments for National Major Emergency plans and all Major Emergency Plans reviewed and updated	Inspector Smethers	

CONFRONTING CRIME

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> • Identifying, profiling and targeting organised crime gangs • Targeting drug trafficking and low level street dealing • Identifying and targeting assets which are the proceeds of crime • Targeting human trafficking networks <p>Target high volume property crime and crimes against the person, including:</p> <ul style="list-style-type: none"> • Crimes involving prohibited weapons • Domestic violence incidents • Crimes of a sexual nature <p>Support and protect child victims</p> <p>Enhance organisational capability in managing the risks associated with sex offenders</p> <p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<ul style="list-style-type: none"> • Intelligence led operations against groups and individuals • Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources • A proactive approach to targeting of ‘Grow Houses’ • Working in partnership with Crime and Security Section, National Support Services and Divisional counterparts to identify and target human trafficking networks • Joint operations in partnership with Customs and Revenue Officials and other relevant agencies • Fingerprinting persons detained in accordance with statutory provisions or voluntarily • Providing training in this area • Development of Crime Management Team with the main focus on volume crime and increased detections • Greater use of the Automated Number Plate Recognition System • Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes <p>Interagency cooperation with the HSE in relation to the investigation of crimes against children</p> <p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Up skilling of staff by provision of training</p>	<p>Identify the Crime Gangs of greatest threat with a view to initiating prosecutions under the Crime Gang Legislation</p> <p>Focused intelligence led operations against organised crime networks that pose the greatest threat – Grow Houses</p> <p>Each District Officer to establish a database of CCTV systems in their respective Districts</p> <p>Each District Officer to implement the Regional Crime Policy</p> <p>Number of detained persons fingerprinted</p> <p>Property crime reduced and sources and quality of intelligence enhanced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p> <p>No. of ‘HSE Notification Actions’ in relation to crimes against children.</p> <p>Risk assessment completed in relation to all persons subject to the provisions of the Sexual Offenders Act 2001</p> <p>Structures developed in consultation with Forensic Science Laboratory.</p> <p>Identify Crime Investigation Training requirements and provide same as required.</p>	<p>Each District Officer and Divisional Detective Inspector</p>	<p>Reduced crime and the fear of crime</p>

EFFECTIVE ROADS POLICING

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Intelligence led enforcement of Road Traffic and Road Transport Legislation	<p>Continuing to deliver high visibility enforcement:</p> <ul style="list-style-type: none"> • Use of data to monitor breaches of Legislation • Full utilisation of detection equipment and enabling technology • Continued use of MAT (Mandatory Alcohol Testing) checkpoints • Up skilling of key personnel in road safety and road traffic legislation. • Maintaining resources within Division 	<p>Deaths and serious injuries reduced</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007 – 2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing 	Each District Officer and Traffic Inspector	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity	<p>Each Divisional Officer to devise a Casualty Reduction Strategy with the overall objective of reducing fatal and serious injury collisions</p> <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Involvement of key Divisional traffic personnel in Divisional Crime Management Team. • Conducting intelligence led checkpoints and patrols • Greater use of Automated NPR System. • Key action in conjunction with County Meath JPC to improve road safety at schools • Increasing levels and quality of intelligence • Provision of appropriate resources and training to ensure effective roads policing 	<p>Casualty Reduction Strategy implemented in all districts</p> <ul style="list-style-type: none"> • Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals completed and implemented • No of positive hits on ANPR in relation to traffic related offences • Criminal Interdiction Programme delivered to Traffic Corps members • Attendance of Divisional Traffic Inspectors at Crime Management Meetings <p>Roads Policing manual completed</p>		
Develop a cohesive approach to road safety campaigns	<p>Availing of opportunities to highlight the importance of safe road use through:</p> <ul style="list-style-type: none"> • Implementation of Divisional road safety initiative focusing on vulnerable road users • Targeted media campaigns during high risk periods on local radio and press • The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges • Cooperation with relevant stakeholders, including consulting with Local Authorities during collision investigations • Two operations targeting young drivers 	<p>Run two (2) media campaigns on local radio and in print media in relation to road safety</p> <p>Expansion of educational programme to include other key road user groups i.e. Youth Groups and Diversion Programs</p>		

ENSURING A PEACEFUL COMMUNITY

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Reduce public disorder, assaults and criminal damage	<ul style="list-style-type: none"> • Continue to proactively target local ‘hot sports’ • A faster response to reports of public disorder and anti-social behaviour • Challenging anti-social behaviour, public disorder and underage drinking through targeted operations • Continued maximum use of available CCTV systems • The introduction of a youth crime case management system • An increase in the use of Behaviour Warnings and Civil Orders (Anti-Social Behaviour Orders) • Increase use of On the Spot Fines for Public Order breaches • Consultation with relevant stakeholders on key issues and problems • Conduct two test purchase operations in each district to identify outlets selling and supplying alcohol to underage persons 	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Each District Officer to lead out and conduct targeted operations in relation to underage drinking on a bi monthly time scale</p> <p>Roll out of youth crime case management system when introduced in all Garda districts</p> <p>Develop further the schools programme to include advice in a proactive manner to prevent anti-social behaviour</p> <p>Number of meetings held with Vintners Federation</p> <p>Number of detections from test purchase operations</p>	<p>Each District Officer and Inspector</p>	<p>Safer and more peaceful local communities</p>
Improved understanding and responsiveness to community needs	<p>Adopting a community policing approach in partnership with relevant external stakeholders and JPC to reduce incidents of public disorder and anti social behaviour</p>	<p>The ‘Feeling of Safety’ in communities increased</p>		

WORKING WITH COMMUNITIES

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda Service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Work with and support all sections of our community	<ul style="list-style-type: none"> Continue to fully support the National Model of Community Policing in each District Implementation of the Strategy for Older People Maintain continued liaison with JPC, Community Alert / Neighbourhood Watch Schemes and other approved crime prevention community based initiatives Evaluating Community Alert and Neighbourhood Watch Strategies 	<p>National Model of Community Policing delivered in each district</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p> <p>Evaluation of Community Alert and Neighbourhood Watch Strategies completed</p>	Each District Officer and Inspector	Trust and confidence in the Garda service
A partnership approach to solving community problems	Playing an active role in the operation of Joint Policing Committees and working in partnership with community groups and implementation of organisational matters agreed	<ul style="list-style-type: none"> Active participation in all established JPCs and Local Policing Fora Number of Joint Policing Committees attended 		
Engaging with and supporting victims of crime	<ul style="list-style-type: none"> Assessing and reviewing the 'letters to crime victims' process Review victim support mechanisms Launch, and commence implementation of, the Garda Charter for Crime Victims 	<p>Recommendations of the review of 'letters to crime victims' implemented</p> <p>Policy developed and implementation commenced to enhance victim support mechanisms</p> <p>Garda Charter for Crime Victims launched and implementation commenced</p>		

AN EXCELLENT ORGANISATION

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>The continued development of an excellent organisation</p>	<p>Implementation of the Lessons Learned Framework</p> <p>Cooperating with the review of the Garda Employee Assistance Programme</p> <p>Targeted training initiatives introduced to improve organisational competence</p> <p>Development of a strategy to support the organisations core values</p>	<p>Each District Officer to ascertain if any “lessons learned” can be approved for adoption from their districts</p> <p>Identify training requirement in each district. Deliver targeted training in identified areas</p> <p>Divisional “Excellence Model” project to be expanded</p>	<p>Each District Officer</p>	<p>Highly motivated people</p> <p>Better service to citizens</p>
<p>Ensure value for money in the management of resources</p>	<p>Development and implementation of best practice through targeted use of resources in line with budget allocations</p> <p>Support the new process for recording and reporting absence management across the Garda organisation.</p> <p>Enhancing the reporting structures at all levels within An Garda Síochána</p>	<p>Strategic plans developed and implementation commenced</p> <p>Employ financial strategy to adhere to budgeted targets while ensuring operational efficiency and flexibility within the voted budget</p> <p>Manage finance to achieve best value for money</p> <p>All major events/incidents in the division will be financially planned and costed</p> <p>Absence recording process implemented</p>	<p>Each District Officer</p>	<p>More effective use of resources</p>

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