



An Garda Síochána

Policing Plan 2011

Mayo Division

For further information contact:

**Divisional Office,
An Garda Síochána,
The Mall,
Castlebar
Tel. (094) 9038211**

'Working with our Communities'

Foreword from Chief Superintendent Thomas A. Curley – Mayo Division.

I am pleased to introduce An Garda Síochána's Annual Policing Plan in respect of County Mayo for 2011. This plan outlines our strategic goals for the second year of the Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

This document sets out how the management and staff of the Mayo Division will advance these strategic objectives and contribute to national performance indicators through local action. We are, as always, looking forward to the co-operation of the public in our efforts at achieving our stated objectives. In this regard we also look forward to the continued assistance and co-operation of local authorities, the Health Service Executive, state agencies, voluntaries agencies and the business community.

This interaction will be availed of to continuously identify the requirements of our community and their concerns and to find solutions which enhance the service we provide.

We are deeply committed to providing the best quality police service possible. I am cognisant of the valuable interaction which exists between An Garda Síochána and the community we serve. This most welcome interaction will be availed of to continuously identify the requirements of our community and their concerns and to find solutions which will enhance the service we provide. Partnership and consultation are vital and I look forward to your continued co-operation and support in the coming year. My team will continue to target people who are committing crimes of any nature. The prevention and detection of crime is our core activity and we will ensure that we use all our resources effectively and efficiently to get the best results. A strong focus will continue to be maintained in relation to incidents of anti-social behavior and public disorder. We will continue with our efforts to achieve a reduction in fatal and serious collisions on our roads. This will be achieved through the use of enforcement measures, education and the promotion of a partnership based approach. With this objective in mind, I have appointed Inspector Martin Byrne, to oversee all matters in relation to Traffic enforcement in the Mayo Division.

The Garda and civilian staff of the Mayo Division are committed to providing a quality, competent, helpful and efficient service to all our customers. I would welcome your views on how we can improve on the service level provided. I would like to thank all of those who made submissions and suggestions for this plan. There is a list of contacts on the last page of this document.

**Signed: Thomas A. Curley.
Chief Superintendent.**

Dated: January 2011

VISION

*Excellent people delivering
policing excellence`*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - *Being honest and ethical and adhering to the principles of fairness and justice*

Accountability - *Accepting individual responsibility and ensuring public accountability*

Respect - *Having respect for people, their Human Rights and their needs*

Professionalism - *Providing a professional policing service to all*

Policing Priorities for An Garda Síochána for 2011
Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving the peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity	No terrorist attacks occurring within the Division Intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity	Each District Officer & Detective Inspector	A secure nation
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Continuing to develop our intelligence gathering and analysis capability Prioritising the deployment of resources in support of national security operations	Enhanced intelligence gathering Operations targeted at associations between subversive, terrorist and organised crime gangs	Each District Officer & Detective Inspector	
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	Reviewing measures in place to secure and protect all vital installations, including Ireland west Airport, I.I.E., Kilkelly and the Corrib Gas Refinery. Airports	Continued implementation of the flexible Garda Operation for the Corrib Gas Operation	Each District Officer & Detective Inspector	An active role in enhancing national security
Maintain and develop Mayo Divisional Major Emergency Plan	Utilising all available legislation and specialist assistance within the organisation to target groups and individuals involved in subversive, terrorist and serious criminal activity Adhere to international good practice	Test the various elements of the Major Emergency Plan by regular risk assessments and exercises. Continuous review and updating of Major Emergency Plan	Superintendent M. Murray	
	Review and update of Major Emergency Plan in conjunction with other Principal Response Agencies as set out in the National Framework Document Conducting critical infrastructure audits			

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> • Continuing to target organised crime gangs • Identifying and targeting human trafficking networks • Proactively targeting drug trafficking, and low level street dealing • Identifying and targeting assets which are the proceeds of crime <p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> • Crimes involving prohibited weapons • Domestic violence incidents • Crimes of a sexual nature <p>Support and protect child victims</p> <p>Deliver appropriate training in the management and investigation of crime.</p>	<ul style="list-style-type: none"> • Developing our intelligence gathering capability to tackle organised crime gangs • The continued deployment of dedicated armed patrols both locally and nationally to disrupt the activities of criminal gangs • * The full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects • The full utilisation of all available legislation • The effective use of intelligence-led briefings • Joint operations in partnership with Customs and Revenue Officials and other relevant agencies • Developing and implementing targeted operations aimed at street level drug dealing • A proactive approach to targeting of 'Grow Houses' • Implementing actions appropriate to An Garda Síochána as set out in the National Action Plan to Prevent and Combat the Trafficking of Human beings in Ireland 2009-2012 • Actively engaging with the community and relevant stakeholders in the prevention and reduction of crime • The effective use of intelligence-led briefings • Ongoing consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence 	<p>Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act 2009) forwarded to Director of Public Prosecutions</p> <p>Levels of activity against organised crime groups</p> <p>Intelligence reports relating to organised crime</p> <p>Intelligence led operations against groups and individuals involved in the operation of 'Grow Houses'</p> <p>Property crime and crimes against the person reduced and sources & quality of intelligence enhanced in the Mayo Division</p>	<p>Each District Officer & Detective Inspector</p> <p>Each District Officer, Detective Inspector, & Sergeant I/C Divisional Drugs Unit</p> <p>Each District Officer & Detective Inspector</p>	<p>Reduced crime and the fear of crime</p> <p>Reduced crime and the fear of crime</p>

<p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<ul style="list-style-type: none"> • Implementation of Divisional Crime Reduction Strategy with the main focus on property crime and crimes against the person • Increased crime prevention and reduction activities and increased detections • Increased use of the AFIS system by fingerprinting all arrested persons in line with current legislation • Increased use of Section 28 Criminal Justice Act 1984 • Effective use of available resources. • Active engagement with the community to deal with the threat posed by crime • Working in partnership with relevant stakeholders and providing investigative support where appropriate • Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes <p>Continue to monitor all persons who are subject to the provisions of the Sex Offenders Act 2001.</p>	<p>Increased detections for property related crime</p> <p>Increased detections for crimes against the person</p> <p>Risk assessment completed in relation to all persons subject to the provisions of the Sexual Offenders Act 2001</p> <p>Number of 'HSE Notification Actions' in relation to crimes against children</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p>	<p>Each District Officer & Detective Inspector</p> <p>Each District Officer & Detective Inspector</p> <p>Each District Officer & Inspector M. Byrne</p> <p>Each District Officer</p>	<p>Reduced crime and the fear of crime</p>
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Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities</p> <p>A partnership approach to solving community problems</p> <p>Recognising and responding to the needs of victims of crime</p>	<p>Ensuring that Community policing is embedded in all Communities</p> <p>Evaluating Community Alert and Neighbourhood and Coastal Watch Strategies</p> <p>Implement the plan for Older People Strategy</p> <p>The development of a Youth and Children Strategy for 2012 -2014</p> <p>Implementation of the Garda Diversity Strategy 2009-2012</p> <p>Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups</p> <p>Implementing the recommendations the of JPC Survey 2009</p> <p>Implementing An Garda Síochána Victims Charter</p> <p>Reviewing the number of Family Liaison Officers trained</p>	<p>National Model of Community Policing delivered in each District</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p> <p>The Garda Youth and Children Strategy implemented</p> <p>Re-activation of dormant Community Alert / Neighbourhood & Coastal Watch schemes</p> <p>Participation in all established Joint Policing Committees in the Division and agreed strategies implemented</p> <p>Ensuring that letters 1 & 2 are issued to all victims of crime</p> <p>Policy developed and implementation commenced to enhance victim support mechanisms</p>	<p>Each District Officer.</p> <p>Inspector J. Mc Kenna</p> <p>District Officers, Castlebar, Ballina & Westport</p> <p>Each District Officer</p>	<p>Trust and confidence in the Garda service</p>

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>The continued development of an excellent organisation</p> <p>Maintain compliance with Human rights and legislative requirements for persons in Garda custody</p>	<p>The implementation of the Public Service (Croke Park) Agreement 2010-2014</p> <p>The implementation of the Strategic Change Framework</p> <p>Identifying all training deficiencies in the Mayo Division and ensure there are sufficiently qualified personnel to meet requirements</p> <p>Ensure there are adequate facilities for dealing with persons detained in custody</p>	<p>Implement the performance management framework for An Garda Síochána when it is introduced</p> <p>Implement any new rostering system as agreed</p> <p>The implementation of appropriate reporting arrangements, where appropriate</p> <p>The numbers trained in the Division</p> <p>Management will inspect the facilities at frequent intervals and take appropriate action to address any shortcomings</p>	<p>Each District Officer</p>	<p>Highly motivated people</p>
<p>Enable smart processes and technologies to support frontline policing delivery</p> <p>Ensure value for money in the management of resources</p>	<p>Continued implementation of the National Community Policing Model by installation of PULSE to non-networked stations</p> <p>Alignment of the 2011 Garda budget with the Divisional Policing Plan</p> <p>All major Operations costed and adhering to allocated budgets</p> <p>Developing the management of risk by the continued rollout and support for organisational wide risk management</p>	<p>Number of additional stations networked</p> <p>Policing priorities financed within the Divisional budget</p> <p>All organisational risk registers maintained in line with organisation policy</p> <p>Training in the management of risk completed</p>	<p>Each District Officer</p> <p>Each District Officer</p>	<p>Better service to citizens</p> <p>More effective use of resources</p>
<p>Enhance our corporate commitment to the environment</p>	<p>Implementing the Garda Environmental and Energy Strategy</p>	<p>Garda Environmental and Energy Strategy implemented</p>		

Divisional Contact Details

Chief Superintendent Thomas A. Curley,
An Garda Síochána
The Mall,
Castlebar,
Co. Mayo.

Telephone (094) 9038211
Fax (094) 9038281
Email thomas.a.curley@garda.ie
Garda Website www.garda.ie

District Officers:

Superintendent Patrick Mc Hugh, Ballina, Tel. No. (096) 20567.
Superintendent Patrick Diskin, Belmullet, Tel. No. (097) 81910.
Superintendent, Peter O’O’Boyle, Castlebar, Tel. No. (094) 9038216.
Superintendent P. O’ Toole, Claremorris, (094) 9372087.
Superintendent R. Galligan, Swinford, (094) 9252997.
Superintendent M. Murray, Westport, (098) 50230.

Contact Numbers at Castlebar Garda Station:

Communications Room (094) 9038201; (094) 9038202
Crime Prevention Officer: **Sergeant Tony Cosgrove** (094) 9038242
Detective Inspector: **D/Inspector Tom Fitzmaurice** (094) 9038225
Detective Unit: **D/Sergeant Jimmy Carroll** (094) 937280
District Office: **Garda Sandra Deery** (096) 90560
Divisional Office: **Sergeant Tom Calvey** (094) 9038211
Drugs Unit: **D/Sergeant Jim Cadden** (094) 9038225
Inspector’s Office: (094) 9038230
Juvenile Liaison Office: **Garda Mick Fahy** (094) 9038264
PSV Office: **Sergeant Gabriel Mc Loughlin** (094) 9038265
Public Office (094) 9038240
Sergeant i/c: **Sergeant Naoimi De Rís** (094) 9038242
Traffic Unit: **Sergeants: Christine Quinn, Donie Dignam & Martin Murphy** (094)9038245

Contact Numbers at Other District H.Q. Stations:

Belmullet Garda Station (097) 81910
Ballina Garda Station (096) 20560
Claremorris Garda Station (094) 9372080
Swinford Garda Station (094) 9252990
Westport Garda Station (098) 50230