



An Garda Síochána Policing Plan 2011

Louth Division

'Working with our Communities'



Foreword from Chief Superintendent Patrick D. McGee

I am pleased to introduce the Louth Division Policing Plan 2011. This plan outlines our strategic goals for the second year of the Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

These values will guide all of our actions in 2011 and they will continue to serve as our cultural cornerstones during the year.

In policing the Louth Division, an Garda Síochána welcomes the wide ranging public support that we receive. Our aim is to maintain and strengthen the relationships and partnerships already forged with community, business and statutory groups, with a view to delivering the highest level of service to our community as a whole.

We have always enjoyed great support from the people of Louth. The community's continued support becomes evermore important as we face new challenges brought on by the current economic climate. The continued deterioration of the Public Finances has resulted in major adjustments to the Policing Budget and available manpower. In order to achieve the goals and targets as set out in the Louth Division Policing Plan 2011, the strategic deployment and allocation of Garda resources will be closely monitored and reviewed on an ongoing basis. Due to budgetary constraints, it will be necessary to re-deploy and re-allocate resources in accordance with the most up to date crime trends. I thank the community for their support in this regard.

An Garda Síochána is committed to providing a quality service to you, the customer. I invite members of the public to submit your views on any aspect of the Louth Division Policing Plan 2011. You may contact me at my office on telephone number 041-9874211 or by email at Drogheda_dv@garda.ie.

Patrick D. McGee,
Chief Superintendent.

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

Working with Communities to Protect and Serve

VALUES

***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

Policing Priorities for An Garda Síochána for 2011

Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving the peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	<p>A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity</p> <p>Continuing to develop our intelligence gathering and analysis capability</p> <p>The continued use of all available legislation</p> <p>Prioritising the deployment of resources in support of national security operations</p> <p>Continued interaction with Crime and Security section, other Garda Regions, and International Security and Police Agencies</p>	<p>No terrorist attacks occurring within the State</p> <p>Enhanced intelligence gathering to support targeted operations against terrorist and extremist groups</p> <p>Number of Regional Support Unit Call outs to incidents</p> <p>Enhanced Intelligence gathering Development of Covert Human Intelligence Sources</p>	<p>Each Superintendent</p> <p>Detective Inspector</p>	<p>A secure nation</p>
Disrupt and prevent Dissident Activity	Continued Interaction and information sharing with the Police Service of Northern Ireland in accordance with the Cross Border Policing Strategy	Enhanced cross border cooperation through regular meetings and contact with the Police Service of Northern Ireland		An active role in enhancing national security
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	<p>Number of Intelligence Reports received.</p> <p>Number of planned and unplanned Operations carried out</p> <p>Number of Profiles updated</p>		

<p>Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents</p> <p>Consolidate developments emerging from the 'Framework for Major Emergency Management in Ireland'</p>	<p>Continuing to liaise with appropriate agencies and the Police Service of Northern Ireland in accordance with established protocols</p> <p>Adherence to international good practice</p> <p>Participation in Major Emergency Plan exercises with other agencies</p> <p>Conducting critical infrastructure audits</p>	<p>Number of meetings with other agencies and the Police Service of Northern Ireland</p> <p>Number of Regional Support Unit (RSU) call outs to crisis incidents</p> <p>Crisis incident management training conducted</p> <p>Number of Major Emergency Planning exercises conducted in all Garda Divisions</p> <p>Number of meetings with the Local Authorities and the Health Service Executive regarding the development of Divisional Major Emergency Plans</p> <p>Number of Critical Infrastructure Audits conducted</p>	<p>Each Superintendent</p> <p>Detective Inspector</p>	<p>A secure nation</p> <p>An active role in enhancing national security</p>
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<p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Support and protect child victims</p> <p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<p>Actively engaging with the community and relevant stakeholders in the prevention and reduction of crime</p> <p>The effective use of intelligence-led briefings</p> <p>Ongoing consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence</p> <p>Interagency cooperation with the H.S.E. in relation to the investigation of crimes against children</p> <p>Ensuring the provisions of the Sex Offenders Act 2001 is implemented.</p> <p>Fully Implementing Garda Policy on the Investigation of Sexual Crimes</p>	<p>Crimes against the person reduced in line with Strategy Statement commitments</p> <p>Number of detections for crimes against the person increased in line with Strategy Statement commitments</p> <p>Property crime reduced in line with Strategy Statement commitments</p> <p>Detections for property related crime increased in line with Strategy Statement commitments</p> <p>Number of 'HSE Notification Actions' in relation to crimes against children</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p>	<p>Each Superintendent</p> <p>Detective Inspector</p>	<p>Reduced crime and the fear of crime</p>
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Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of our Strategy Statement. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through: Utilisation of available information to identify priority times and locations for enforcement Full utilisation of detection equipment and enabling technology</p> <p>Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies</p> <p>Enhanced capability in the detection of drug driving</p> <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all Schools Programmes</p> <p>Each Divisional Officer to devise a Casualty Reduction Strategy with the overall objective of reducing fatal and serious injury collisions</p>	<p>Deaths and serious injuries reduced</p> <p>Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012 achieved in the following areas: Increased compliance with speed limits Increased compliance with drink driving legislation Increased seatbelt wearing</p> <p>80% of speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Field Impairment testing delivered to all operational members</p> <p>Review of Garda Road Safety Awareness Communications programme completed</p>	<p>Each Superintendent</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>
<p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Denying the use of our roads for criminal activity by: Intelligence led roads policing operations based on local intelligence Continue joint Garda/PSNI Road Policing co-operation and targeted operations Increase levels and quality of intelligence and hold bi-monthly Road Policing Unit briefings on criminal/subversive activities The provision of appropriate resources and training to ensure effective roads policing The continued development of ANPR The development of a Criminal Interdiction Programme for An Garda Síochána</p>	<p>Casualty Reduction Strategy implemented in all Divisions</p> <p>Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals completed and implemented No of positive hits on ANPR in relation to Traffic related offences Feasibility study of wireless enablement of ANPR using 3G technology completed Criminal Interdiction Programme developed for all Traffic Corps members</p>	<p>Traffic Inspector</p>	

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Minimise the impact of public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Through proactive analysis identify public order hotspots and deploy appropriate resources to identified areas in respect of alcohol and drug related anti-social behaviour and youth crime</p> <p>Providing a coordinated approach to incidents of public disorder and Anti-Social Behaviour</p> <p>Reducing the fear in communities caused by the incidents of antisocial behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations</p> <p>Enhancing community safety through targeted high visibility patrols</p> <p>Full utilisation of all available legislation particularly in relation to underage drinking</p> <p>Conducting test purchase operations to identify outlets selling and supplying alcohol to underage persons</p> <p>Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>Holding of pre-event meetings and ongoing liaison with event promoters and organisers in relation to Major Events</p>	<p>Public disorder reduced in line with Strategy Statement commitments</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Number of test purchase operations</p> <p>Number of meetings with the Vintners Association and other stakeholders at Divisional and District level</p> <p>Number of Major Events and number of meetings held</p>	<p style="text-align: center;">Each Superintendent</p> <p style="text-align: center;">Public Order Inspector</p>	<p style="text-align: center;">Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities</p> <p>A partnership approach to solving community problems</p>	<p>Ensuring that Community policing is embedded in all Communities</p> <p>Encouraging promoting and re-energising the Community Alert and Neighbourhood Watch Strategies</p> <p>Supporting the work of the National Children Services Implementation Group(NCSIG) and Children's Services Committee (CSC) Initiative</p> <p>The development of an implementation plan for Older People Strategy</p> <p>Implementation of the Garda Diversity Strategy 2009-2012</p> <p>Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups</p> <p>Implementing the recommendations the of JPC Survey 2009</p>	<p>Commitment to Garda Síochána National Model of Community Policing accomplished</p> <p>Number of active Community Alert and Neighbourhood Watch schemes</p> <p>Support of and participation in CSCs in all Garda Divisions</p> <p>Full implementation of Older People Strategy</p> <p>Full implementation of plan to develop Youth & Children Strategy 2012-2014</p> <p>Garda Diversity Strategy implemented</p> <p>Active participation in all established JPCs and Local Policing Fora</p> <p>Recommendations of the JPC Survey 2009 implemented</p>	<p style="text-align: center;">Each Superintendent</p> <p style="text-align: center;">Community Policing Inspector</p>	<p style="text-align: center;">Trust and confidence in the Garda service</p>

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
The continued development of an excellent organisation	The implementation of the Public Service (Croke Park) Agreement 2010-2014	Support the introduction of a performance management framework for An Garda Síochána Identify a rostering system that more closely matches the availability of staff with policing demands introduced Support the implementation of appropriate reporting arrangements	Chief Superintendent	Highly motivated people
	Support the implementation of the Strategic Change Framework	The Strategic Change Framework implemented		Better service to citizens
	Identifying all training deficiencies in the Region and ensure there are sufficiently qualified personnel to meet requirements	Enhanced organisational training to meet requirements delivered		
Maintain compliance with Human rights and legislative requirements for persons in Garda custody	The development of Committed to Excellence Programme in the Louth Division	Committed to Excellence accreditation achieved by the Louth Division	Each Superintendent	Better service to citizens
	Enhance facilities for dealing with persons detained in custody	Support the Programme to provide Custody CCTV in Garda Stations commenced Support the Programme to update cell accommodation implemented		
Enable smart processes and technologies to support frontline policing delivery	Support the implementation of the ICT Strategy 2010-2012	Implementation of the ICT Strategy 2010-2012 commenced and objectives for 2011 achieved		More effective use of resources

