

AN GARDA SÍOCHÁNA

LIMERICK GARDA DIVISION

POLICING PLAN 2011

‘Working with our Communities’

Foreword:

Chief Superintendent David Sheahan



Divisional Officer

Limerick Garda Division

It is my pleasure to introduce the Limerick Garda Division Annual Policing Plan for 2011, in this second year of the Garda Síochána's Strategic Statement, 2010-2012.

The Divisional Policing Plan is a living document designed and structured to address the locally identified policing needs in this Garda Division, while also reflecting An Garda Síochána's strategic aims and objectives for 2011 as published by the Garda Commissioner, and those priorities as determined for An Garda Síochána by the Minister for Justice and Defence.

The Policing Plan is an anthology of specific actions, indicators and outcomes designed to speak to the Policing function in the Garda Division. Though individual in design, the amalgam of these individual actions, indicators and outcomes focuses on the paramount policing objective; to work *with and for* the Community, its safety and its well-being.

The principle of policing by consent has at its core the development of strong, effective relationships. Modern society properly requires a voice in matters which affect the Community and I firmly believe in and support those structures and processes which provide inclusiveness, involvement and ownership where the policing function is concerned. Limerick Garda Division has been to the fore in developing and committing to those structures, evidenced by the fact that the first Joint Policing Committee in the State was established in Limerick City. It is such fora and structures which enables me and my experienced management team to learn and understand Community needs and to address those needs, whether through direct police action or in partnership with other Community stakeholders such as Local Authorities or Governmental or non-Governmental bodies.

Implicit within the specific actions of the Policing Plan is my commitment that the full resources of An Garda Síochána in this Division are applied efficiently and effectively to ensure that we properly serve the Community at every level; to ensure that past failures or mistakes are recognised and corrected; and that past achievements are not only emulated but surpassed. Where necessary, I will seek out and use all available Garda Specialist and

Regional or National Services in the pursuit of the aims and objectives of this Policing Plan.

I and my team, through our planned actions, are committed to delivering the best possible professional service to the Community. We will continue to listen, to respond and to further develop the relationships which enable me and all my staff to effectively protect and serve the Community.

David Sheahan
Chief Superintendent
Limerick Division

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	A continued awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity	No terrorist attacks occurring within the Division	D/Superintendent Limerick	A secure nation
	Continuing to develop our intelligence gathering and analysis capability	Enhanced intelligence gathering to support targeted operations against terrorist and extremist groups	Each Superintendent Limerick	
	The continued use of all available legislation			
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Prioritising the deployment of resources in support of national security operations			An active role in enhancing international security
	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	Levels of activity against organised crime gangs and subversive/terrorist groups	D/Superintendent Limerick	
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	Continuing to liaise with appropriate agencies	Number of Regional Support Unit (RSU) call outs to crisis incidents	Each Superintendent Limerick	
	Adherence to international good practice	Crisis incident management training conducted	Inspector S. Ruane Henry Street	
Consolidate developments emerging from the 'Framework for Major Emergency Management in Ireland'	Participation in Major Emergency Plan exercises with other agencies	Major Emergency Planning exercises conducted.		
	Conducting critical infrastructure audits	All Critical Infrastructure Audits conducted		

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Continuing to target organised crime gangs Identifying and targeting human trafficking networks Proactively targeting drug trafficking, and low level street dealing Identifying and targeting assets which are the proceeds of crime <p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Support and protect child victims</p> <p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<ul style="list-style-type: none"> Enhancing our intelligence gathering capability to tackle organised crime gangs The continued deployment of dedicated armed patrols and operations to disrupt the activities of criminal gangs and to ensure safety within the community. The full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects The full utilisation of all available legislation The effective use of intelligence-led briefings Continued relationships with and Joint operations conducted in partnership with Customs, Revenue Officials and other relevant agencies Developing and implementing targeted operations aimed at street level drug dealing A proactive approach to targeting of 'Grow Houses' Implementing actions appropriate to An Garda Síochána as set out in the National Action Plan to Prevent and Combat the Trafficking of Human beings in Ireland 2009-2012 Continuing the Regional Heroin Initiative targeting the sale/supply/use of heroin Actively engaging with the community and relevant stakeholders in the prevention and reduction of crime The effective use of intelligence-led briefings Ongoing consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence Maintaining the focus on fingerprinting /palm printing of persons detained Monthly crime management meetings Maintaining a monthly warrant monitoring system <p>Interagency cooperation with the H.S.E. in relation to the investigation of crimes against children</p> <p>Ensuring the provisions of the Sex Offenders Act 2001 are implemented.</p> <p>Fully Implementing Garda Policy on the Investigation of Sexual Crimes</p>	<p>Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act 2009) forwarded to Director of Public Prosecutions</p> <p>Levels of activity against organised crime groups</p> <p>Intelligence reports relating to organised crime</p> <p>Intelligence led operations against groups and individuals involved in the operation of 'Grow Houses'</p> <p>Number of heroin seizures</p> <p>Crimes against the person reduced in line with Strategy Statement commitments</p> <p>Detections for crimes against the person increased in line with Strategy Statement commitments</p> <p>Property crime reduced in line with Strategy Statement commitments</p> <p>Detections for property related crime increased in line with Strategy Statement commitments</p> <p>Number of fingerprints/palmprints submitted to the Technical Bureau increased</p> <p>Number of meetings held</p> <p>Increased execution rate for all categories of warrants</p> <p>Number of 'HSE Notification Actions' in relation to crimes against children</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p>	<p>D/Superintendent Limerick</p> <p>Each Superintendent Limerick</p> <p>Each Superintendent Limerick</p> <p>Crime Prevention Officer, Limerick</p> <p>Inspector B. McDonagh Roxboro Road</p> <p>Inspector L. Conlon Mayorstone</p>	<p>Reduced crime and the fear of crime</p>

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.

We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through:</p> <ul style="list-style-type: none"> • Utilisation of available information to identify priority times and locations for enforcement • Full utilisation of detection equipment and enabling technology <p>Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies</p> <p>Enhanced capability in the detection of drug driving</p> <p>Continuing to educate young drivers in relation to road safety and including traffic awareness on all Schools Programmes</p> <p>Each District Officer to devise a Casualty Reduction Strategy with the overall objective of reducing fatal and serious injury collisions</p>	<p>Deaths and serious injuries reduced Targets appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increase the number of MAT checkpoints being conducted between 12am and 4am on weekend nights • Increased seatbelt wearing • Roads Policing Operations Plan 2011 completed <ul style="list-style-type: none"> ▪ 80% of speed enforcement carried out in speed enforcement zones using speed detection vehicles ▪ Field Impairment testing delivered to all operational members ▪ Review of Garda Road Safety Awareness Communications programme completed <ul style="list-style-type: none"> ▪ Casualty Reduction Strategy implemented in each District 	<p style="text-align: center;">Each Superintendent Limerick</p> <p style="text-align: center;">Inspector P. Reidy Henry Street</p> <p style="text-align: center;">Inspector P. Reidy Henry Street</p> <p style="text-align: center;">Inspector P. Reidy Henry Street</p>	<p style="text-align: center;">Safer roads & improved road user behaviour leading to a reduction in deaths & serious injuries</p>
<p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Intelligence led roads policing operations based on local intelligence • Increasing levels and quality of intelligence • The provision of appropriate resources and training to ensure effective roads policing • The continued development of ANPR • The development of a Criminal Interdiction Programme for An Garda Síochána • Holding monthly liaison meetings between Detective Inspectors and Divisional Traffic Inspectors. 	<ul style="list-style-type: none"> • Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals completed and implemented • No of positive hits on ANPR in relation to Traffic related offences • Monitoring & updating the number of target vehicles on the ANPR system • Criminal Interdiction Programme developed for all Traffic Corps members • Number of liaison meetings held 	<p style="text-align: center;">Inspector P. Reidy Henry Street</p> <p style="text-align: center;">Each D/Inspector Limerick</p>	

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Minimise the impact of public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Proactive analysis, identify public order hotspots and deploy appropriate resources to identified areas in respect of alcohol and drug related anti-social behaviour and youth crime</p> <p>Providing a coordinated approach to incidents of public disorder and Anti-Social Behaviour</p> <p>Reducing the fear in communities caused by the incidents of antisocial behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations</p> <p>Enhancing community safety through targeted high visibility patrols</p> <p>Supporting Garda Management in tackling feuding activity</p> <p>Full utilisation of all available legislation particularly in relation to underage drinking</p> <p>Conducting test purchase operations to identify outlets selling and supplying alcohol to underage persons</p> <p>Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p>	<p>Public disorder reduced in line with Strategy Statement commitments</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Reduction in feud related activity</p> <p>Number of test purchase operations</p>	<p>Each Superintendent Limerick</p> <p>Each Community Policing Inspector Limerick City</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Work with and support all sections of our community	Ensuring that Community policing is embedded in all Communities	Commitment to Garda Síochána National Model of Community Policing accomplished	Each Superintendent Limerick	Trust and confidence in the Garda service
	Evaluating Community Alert and Neighbourhood Watch Strategies	Evaluation of Community Alert and Neighbourhood Watch Strategies completed.		
	Supporting the work of the National Children Services Implementation Group(NCSIG) and Children’s Services Committee (CSC) Initiative	Support of and participation in CSCs in the Division	Superintendent O’Brien, Henry Street	
	The development of an implementation plan for Older People Strategy	Implementation of Older People Strategy		
	The development of a Youth and Children Strategy for 2012 -2014	Implementation of plans to develop the Youth & Children Strategy 2012-2014	Each Superintendent Limerick	
Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities	Implementation of the Garda Diversity Strategy 2009-2012	Garda Diversity Strategy implemented		
	Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups	Active participation in all established JPCs and Local Policing Fora	Each Superintendent Limerick	
A partnership approach to solving community problems	Implementing the recommendations of the JPC Survey 2009	Recommendations of the JPC Survey 2009 implemented		
Recognising and responding to the needs of victims of crime	Implementing An Garda Síochána Victims Charter and develop monitoring systems to drive that implementation	An Garda Síochána Victims Charter implemented Systems developed to monitor implementation	Each Superintendent Limerick	
	Reviewing the policy on Family Liaison Officers	Outcomes of review of Policy on Family Liaison Officers received & implemented		

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
The continued development of an excellent organisation	The implementation of the Public Service (Croke Park) Agreement 2010-2014	<ul style="list-style-type: none"> A performance management framework for An Garda Síochána introduced A rostering system that more closely matches the availability of staff with policing demands introduced The implementation of appropriate reporting arrangements 	Each Superintendent Limerick	Highly motivated people
Support the Continuous Professional Development programme & other training & development processes	The implementation of the Strategic Change Framework Maintaining the CPD training programme Training and other self-development processes Identifying all training deficiencies and ensure there are sufficiently qualified personnel to meet requirements	The Strategic Change Framework implemented Enhanced organisational training to meet requirements delivered <ul style="list-style-type: none"> Programme to provide Custody CCTV in Garda Stations commenced Programme to update cell accommodation implemented 	D/Superintendent Limerick Each Superintendent Limerick	Better service to citizens
Maintain compliance with Human rights and legislative requirements for persons in Garda custody	Enhancing facilities for dealing with persons detained in custody Alignment of the 2011 Garda budget with the Annual Policing Plan	Policing priorities financed within the voted budget	Each Superintendent Limerick	
Ensure value for money in the management of resources	Working with National Procurement Service to develop common approach to procurement capacity processes across all procurement areas	Support the implementation of a Corporate Procurement Plan	Divisional Procurement Committee	
Ensure value for money in the management of resources	Developing the management of risk by the continued rollout and support for organisational wide risk management	All organisational risk registers maintained in line with organisation policy Training in the management of risk completed	Each Superintendent Limerick	More effective use of resources
Enhance our corporate commitment to the environment	Implementing the Garda Environmental and Energy Strategy	Garda Environmental and Energy Strategy implemented	Each Superintendent Limerick	