

An Garda Síochána



Cork West Division Policing Plan 2011

Mission Statement

Working with Communities to Protect and Serve

Table of Contents

Table of Contents	2
Vision, Mission, Values of An Garda Síochána.....	3
Foreword.....	<u>4</u>
Strategic Goal One – Ensuring our Nation’s Security	6
Strategic Goal Two – Confronting Crime	8
Strategic Goal Three – Effective Roads Policing.....	<u>11</u>
Strategic Goal Four – Ensuring a Peaceful Community.....	14
Strategic Goal Five – Working <u>with Communities</u>	<u>16</u>
Strategic Goal Six – An Excellent Organisation	<u>18</u>
Divisional Contact Details	<u>20</u>

VISION

*‘Excellent people delivering
policing excellence’*

MISSION

***Working with Communities to Protect and
Serve***

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Foreword

It is my pleasure to introduce the Cork West Divisional Policing Plan 2011. The Policing Plan sets out the strategic priorities of An Garda Síochána for the first year of our Strategy Statement 2010 – 2012 and includes the priorities of security; crime; policing communities; customer service; roads policing and human trafficking as determined by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act 2005.

The Strategy Statement 2010 – 2012 is based upon four core values namely;

- Honest – Being Honest and ethical and adhering to the principles of fairness and justice;
- Accountability – Accepting individual responsibility and ensuring public accountability;
- Respect – Having respect for people, their Human Rights and their needs;
- Professionalism – Providing a professional policing service to all communities.

This Policing Plan is the result of extensive consultation with members of our communities, our inter-agency partners, members of our organisation in addition to a comprehensive analysis of our current environment. The challenges we face are becoming increasingly complex, particularly in this economic climate, and this plan provides a solid framework to meet emerging issues.

We will maintain and develop the strong links we have forged with our community and develop initiatives to ensure our vision of excellent people delivering policing excellence is achieved. We commit ourselves to delivering the highest standards of professional policing and ensuring that our key actions are guided by our core values of honesty, accountability, respect and professionalism.

An Garda Síochána in Cork West strive continually to improve our performance and the service we provide to the people of Cork West. We will deliver the best possible outcomes by continuing the pursuit of our core activities of prevention and detection of crime, tackling public disorder and making our roads safer for all road users. I will maximise our resources to support the community we protect and serve and provide

leadership, support and encouragement to enable us to discharge our duties to the best of our ability.

We thank you for your continuous support and assistance in meeting our objectives and we will continue to work tirelessly with you to make Cork West a safe place to live and visit.

Thomas Hayes
Chief Superintendent
Cork West Division

Priorities for An Garda Síochána for 2011

Determined by the Minister for Justice, Equality and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	<p>A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity</p> <p>Continuing to develop our intelligence gathering and analysis capability</p> <p>The continued use of all available legislation</p> <p>Prioritising the deployment of resources in support of national security operations</p>	<p>No terrorist attacks occurring within the Division</p> <p>Enhanced intelligence gathering to support targeted operations against terrorist and extremist groups</p>	Detective Inspector J. Moore	A secure nation
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	Levels of activity against organised crime gangs and subversive/terrorist groups		
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	<p>Continuing to liaise with appropriate agencies</p> <p>Adherence to international good practice</p>	Crisis incident management training conducted	Inspector B. Fogarty	An active role in enhancing international security
Consolidate developments emerging from the 'Framework for Major Emergency Management in Ireland'	<p>Participation in Major Emergency Plan exercises with other agencies</p> <p>Conducting critical infrastructure audits</p>	<p>Major Emergency Planning exercises conducted in the division</p> <p>All Critical Infrastructure Audits conducted</p> <p>Conduct training needs analysis for key Garda staff in the implementation of major emergency plans</p>		

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Continuing to target organised crime gangs Identifying and targeting human trafficking networks Proactively targeting drug trafficking, and low level street dealing Identifying and targeting assets which are the proceeds of crime <p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Support and protect child victims</p> <p>Enhance Divisional capability in managing the risks associated with sex offenders</p>	<ul style="list-style-type: none"> Developing our intelligence gathering capability to tackle organised crime gangs The continued deployment of dedicated armed patrols both locally and nationally to disrupt the activities of criminal gangs The full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects The full utilisation of all available legislation The effective use of intelligence-led briefings Joint operations in partnership with Customs and Revenue Officials and other relevant agencies Developing and implementing targeted operations aimed at street level drug dealing A proactive approach to targeting of ‘Grow Houses’ Implementing actions appropriate to An Garda Síochána as set out in the National Action Plan to Prevent and Combat the Trafficking of Human beings in Ireland 2009-2012 Continuing the Divisional Heroin Initiative targeting the sale/supply/use of heroin Actively engaging with the community and relevant stakeholders in the prevention and reduction of crime The effective use of intelligence-led briefings Ongoing consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence Strict application of the provisions of the Bail Act Maintaining the focus on fingerprinting /palm printing and fingerprint identifications. Monthly crime management meetings Maintaining a monthly warrant monitoring system <p>Interagency cooperation with the H.S.E. in relation to the investigation of crimes against children</p> <p>Ensuring the provisions of the Sex Offenders Act 2001 are implemented.</p> <p>Fully Implementing Garda Policy on the Investigation of Sexual Crimes</p>	<p>Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act 2009) forwarded to Director of Public Prosecutions</p> <p>Levels of activity against organised crime groups</p> <p>Intelligence reports relating to organised crime</p> <p>Intelligence led operations against groups and individuals involved in the operation of ‘Grow Houses’</p> <p>Number of heroin seizures</p> <p>Crimes against the person reduced in line with Strategy Statement commitments</p> <p>Detections for crimes against the person increased in line with Strategy Statement commitments</p> <p>Property crime reduced in line with Strategy Statement commitments</p> <p>Detections for property related crime increased in line with Strategy Statement commitments</p> <p>Number of fingerprints/palmprints submitted to the Technical Bureau increased</p> <p>Number of meetings held</p> <p>Increased execution rate for all categories of warrants</p> <p>Number of ‘HSE Notification Actions’ in relation to crimes against children</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p>	<p style="text-align: center;">Supt J. Quilter</p> <p style="text-align: center;">Each District Officer, Cork West</p> <p style="text-align: center;">Detective Inspector J. Moore</p>	<p style="text-align: center;">Reduced crime and the fear of crime</p>

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Minimise the impact of public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Proactive analysis , identify public order hotspots and deploy appropriate resources to identified areas in respect of alcohol and drug related anti-social behaviour and youth crime</p> <p>Providing a coordinated approach to incidents of public disorder and Anti-Social Behaviour</p> <p>Reducing the fear in communities caused by the incidents of antisocial behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations</p> <p>Enhancing community safety through targeted high visibility patrols</p> <p>Full utilisation of all available legislation particularly in relation to underage drinking</p> <p>Conducting test purchase operations to identify outlets selling and supplying alcohol to underage persons</p> <p>Continuing to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour</p> <p>Maximise the use of CCTV technology Compile Register in each Garda Station of all premises with CCTV</p>	<p>Public disorder reduced in line with Strategy Statement commitments</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Reduction in feud related activity</p> <p>Number of test purchase operations</p> <p>Continue to fully utilise the Club County Cork Initiative throughout the Cork West Garda Division</p> <p>Register completed for each District</p>	<p>Supt E P Mac Eoin</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities</p> <p>A partnership approach to solving community problems</p>	<p>Ensuring that Community policing is embedded in all Communities</p> <p>Evaluating Community Alert and Neighbourhood Watch Strategies</p> <p>Supporting the work of the National Children Services Implementation Group(NCSIG) and Children’s Services Committee (CSC) Initiative</p> <p>The development of an implementation plan for Older People Strategy</p> <p>The development of a Youth and Children Strategy for 2012 -2014</p> <p>Implementation of the Garda Diversity Strategy 2009-2012</p> <p>Playing an active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups</p>	<p>Commitment to Garda Síochána National Model of Community Policing accomplished</p> <p>Evaluation of Community Alert and Neighbourhood Watch Strategies completed.</p> <p>Support of and participation in CSCs in all Garda Districts</p> <p>Full implementation of Older People Strategy</p> <p>Full implementation of plan to develop Youth & Children Strategy 2012-2014</p> <p>Garda Diversity Strategy implemented</p> <p>Active participation in all established JPCs and Local Policing Fora</p>	<p>Superintendent W. A Horgan</p>	<p>Trust and confidence in the Garda service</p>

<p>Recognising and responding to the needs of victims of crime</p>	<p>Implementing the recommendations of the JPC Survey 2009</p> <p>Implementing An Garda Síochána Victims Charter and develop monitoring systems to drive that implementation</p> <p>Reviewing the policy on Family Liaison Officers</p>	<p>Recommendations of the JPC Survey 2009 implemented</p> <p>An Garda Síochána Victims Charter implemented</p> <p>Systems in place to monitor implementation</p> <p>Reviewed Policy on Family Liaison officers implemented</p>		
--	---	--	--	--

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>The continued development of an excellent organisation</p> <p>Support the Continuous Professional Development programme & other training & development processes</p> <p>Maintain compliance with Human rights and legislative requirements for persons in Garda custody</p> <p>Ensure value for money in the management of resources</p>	<p>The implementation of the Public Service (Croke Park) Agreement 2010-2014</p> <p>The implementation of the Strategic Change Framework</p> <p>Maintaining the CPD training programme Training and other self-development processes</p> <p>Development of a skill register for all personnel within the Division.</p> <p>Identifying all training deficiencies and ensure there are sufficiently qualified personnel to meet requirements.</p> <p>Enhancing facilities for dealing with persons detained in custody</p> <p>Alignment of the 2011 Garda budget with the Annual Policing Plan</p> <p>Working with National procurement Service to develop common approach to procurement capacity processes across all procurement areas</p> <p>Developing the management of risk by the</p>	<ul style="list-style-type: none"> • A performance management framework for An Garda Síochána introduced • A rostering system that more closely matches the availability of staff with policing demands introduced • The implementation of appropriate reporting arrangements <p>The Strategic Change Framework implemented</p> <p>Enhanced Divisional training to meet requirements delivered</p> <p>Number of CPD courses identified and delivered to meet Divisional requirements</p> <ul style="list-style-type: none"> • Programme to provide Custody CCTV in Garda Stations commenced • Programme to update cell accommodation implemented <p>Policing priorities financed within the voted budget</p> <p>Support the implementation of a Divisional Procurement Plan</p> <p>Number of Contracts put in place in line with procurement policy</p> <p>All District risk registers maintained in line with organisation policy</p>	<p>Each District Officer Cork West</p>	<p>Highly motivated people</p> <p>Better service to citizens</p> <p>More effective use of resources</p>

<p>Enhance our corporate commitment to the environment</p>	<p>continued rollout and support for Divisional wide risk management</p> <p>Divisional Procurement Committee to meet quarterly</p> <p>Implementing the Garda Environmental and Energy Strategy</p>	<p>Training in the management of risk completed</p> <p>Garda Environmental and Energy Strategy implemented</p>		
--	--	--	--	--

DIVISIONAL CONTACT DETAILS

**Chief Superintendent T. Hayes
An Garda Siochana,
Bandon,
Co. Cork.**

Telephone **023-8852211**
E.Mail Address **Thomas.j.hayes@garda.ie**
Fax **023-52281**
Garda Website **www.garda.ie**

**Superintendent E. MacEoin
An Garda Siochana,
Bandon,
Co. Cork.**

Telephone **023-8852216**
E.Mail Address **eddie.maceoin@garda.ie**
Fax **023-8852218**
Garda Website **www.garda.ie**

**Superintendent W. Horgan,
An Garda Siochana,
Macroom,
Co. Cork.**

Telephone **027-20867**
E.Mail Address **william.horgan@garda.ie**
Fax **027-20869**
Garda Website **www.garda.ie**

**Superintendent P. Maher,
An Garda Siochana,
Clonakilty,
Co. Cork.**

Telephone **023-8821577**
E.Mail Address **patrick.maher@garda.ie**
Fax **023-8821575**
Garda Website **www.garda.ie**

**Superintendent John Quilter,
An Garda Siochana,
Macroon,
Co. Cork.**

**Telephone 026-20595
E.Mail Address john.quilter@garda.ie
Fax 026-20597
Garda Website www.garda.ie**

**Superintendent M. Dorney
An Garda Siochana,
Kanturk,
Co. Cork.**

**Telephone 029-52589
E.Mail Address martin.e.dorney@garda.ie
Fax 029-20687
Garda Website www.garda.ie**