



An Garda Síochána Policing Plan 2011 Clare Division

For further information contact:

Divisional Office,

An Garda Síochána,

Ennis,

Co. Clare.

Tel. (065) 6848111.

'Working with our Communities'

Foreword from Chief Superintendent John Kerin, Clare Division.

I am pleased to introduce An Garda Síochána's Annual Policing Plan for 2011 in respect of the Clare Garda Division.

The Clare Divisional Policing Plan for 2011 incorporates the strategic policing objectives set out by the Garda Commissioner in An Garda Síochána's Annual Policing Plan 2011. It sets out our strategic priorities for the second year of the Garda Síochána's Strategy Statement 2010-2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act, 2005.

The Strategy Statement 2010 – 2012 is based upon four core values, namely:

- **Honesty** - Being honest and ethical and adhering to the principles of fairness and justice;
- **Accountability** - Accepting individual responsibility and ensuring public accountability;
- **Respect** - Having respect for people, their Human Rights and their needs;
- **Professionalism** - Providing a professional policing service to all communities.

These values will guide all of our actions in 2011 and they will continue to serve as our cultural cornerstones during the year. They are inherent, sacrosanct and can never be compromised.

An Garda Síochána has engaged in comprehensive consultations with the community and with other partners, in order that their priorities and concerns are at the core of our Policing Plan. Policing is very important to the well being of any community and we will continue to deliver our service to the people in the Clare Garda Division in a planned, sustained, professional and accountable fashion. We are deeply committed to providing the best quality police service possible. We will use all of the resources available to us effectively. I am cognisant of the valuable interaction which exists between An Garda Síochána and the community we serve and the development of community policing initiatives will be very much to the fore in 2011. This most welcome interaction will be availed of to continuously identify the requirements/concerns of our community and to find solutions which will enhance the service we provide.

It is the primary function of An Garda Síochána to ensure that people feel safe, whether they are on the streets or in their homes. Management and personnel attached to the Clare Garda Division will not lose sight of that priority. As we implement this plan in 2011, we will maintain our commitment to delivering the highest standards of professional policing for the benefit of the community as a whole.

No Police Force can solve all problems that arise in an area on their own. Partnership and consultation are vital and I look forward to continued co-operation with the Joint Policing Committees, other emergency services, community groups, HSE, and local authorities.

The prevention and detection of crime is at the core of our policing function. Management and personnel in the Clare Garda Division will continue to target individuals and groups who commit crimes of any nature. We will ensure that we use all our resources effectively and efficiently to achieve the best results.

A strong focus will continue to be maintained on anti-social behaviour and public disorder. We are also dedicated to ensuring that the recent downward trend of fatal road traffic collisions continues in County Clare throughout 2011. This will be achieved through the use of enforcement measures, education and the promotion of a partnership based approach. All areas of Garda activity will be informed by a commitment to intelligence-led operations, high visibility patrolling and by utilising our available resources to the greatest effect to deliver the best possible outcomes.

Finally, I invite submissions on any aspect of our policing plan from any group/organisation or individual who feel that they have a contribution to make.

I have included the contact details of my senior management team in the Clare Division, which includes the Districts of Ennis, Ennistymon, Killaloe and Kilrush.

John Kerin
Chief Superintendent.

December, 2010.

VISION

***'Excellent people delivering
policing excellence'***

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - *Being honest and ethical and adhering to the principles of fairness and justice*

Accountability - *Accepting individual responsibility and ensuring public accountability*

Respect - *Having respect for people, their Human Rights and their needs*

Professionalism - *Providing a professional policing service to all*

Policing Priorities for An Garda Síochána for 2011

Determined by the Minister for Justice and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security for the State with the objective of:

- (a) preserving the peace and public order,
 - (b) protecting life and property
 - (c) vindicating the human rights of each individual
 - (d) protecting the security of the State,
 - (e) preventing crime
 - (f) bringing criminals to justice, including by detecting and investigating crime,
 - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, human trafficking, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2011

The Minister has determined the following matters as priorities for the Garda Síochána for 2011, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities and to provide a community policing service which meets the demands of the public.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Efficient use of resources

To promote efficiencies in resource allocation and deployment so as to enhance the policing service to the public.

Victims of Crime

To support and protect all victims of crime and treat them with dignity. To keep all victims of crime informed about the progress of their cases and bring offenders to justice promptly.

Human Trafficking

To prevent and detect human trafficking.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	<p>A heightened awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity</p> <p>Continuing to develop our intelligence gathering and analysis capability</p> <p>Reviewing measures in place to secure and protect all vital installations and Shannon Airport</p> <p>Prioritising the deployment of resources in support of national security operations</p>	<p>No terrorist attacks occurring within the Division</p> <p>Enhanced intelligence gathering to support targeted operations against terrorist and extremist groups</p> <p>Enhanced Intelligence gathering</p> <p>Security review carried out on all vital installations, including Shannon Airport</p> <p>Compliance with specific Operational Order for the Policing of Shannon Airport</p>	<p>Each District Officer & Divisional Detective Inspector</p>	<p>A secure nation</p>
Disrupt the connection between organised crime gangs and subversive/terrorist groups	Identify and target the links between organised crime gangs and subversive/terrorist groups	Operations targeted at associations between subversive, terrorist and organised crime gangs		
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	<p>Continuing to liaise with appropriate agencies</p> <p>Utilising all available legislation, including recently enacted law, to target groups and individuals involved in subversive, terrorist and serious criminal activity</p>	<p>Delivery of Crisis incident management training</p>		
Clare Divisional Major Emergency Plan to be maintained/updated, and consolidated with developments emerging from the 'Framework for Major Emergency Management in Ireland'	<p>Participation in Major Emergency Plan Exercises with other agencies</p> <p>Conducting critical infrastructure audits</p>	<p>Divisional Major Emergency Plan tested/exercised</p> <p>Review/update the Major Emergency Plan in conjunction with other Principal Response Agencies</p> <p>Continued training and development of staff in Major Emergency Management</p> <p>All Critical Infrastructure Audits conducted</p>		

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Continuing to target organised crime gangs Identifying and targeting human trafficking networks Proactively targeting drug trafficking, and low level street dealing Identifying and targeting assets which are the proceeds of crime 	<ul style="list-style-type: none"> Developing our intelligence gathering capability to tackle organised crime gangs The continued deployment of dedicated armed patrols to disrupt the activities of criminal gangs The full utilisation of the Garda Síochána Analysis Service (GSAS) in identifying trends and suspects The full utilisation of all available legislation The effective use of intelligence-led briefings Joint operations in partnership with Customs and Revenue Officials and other relevant agencies Developing and implementing targeted operations aimed at street level drug dealing A proactive approach to targeting of 'Grow Houses' Implementing actions appropriate to An Garda Síochána as set out in the National Action Plan to Prevent and Combat the Trafficking of Human beings in Ireland 2009-2012 	<p>Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act 2009) forwarded to Director of Public Prosecutions</p> <p>Focused intelligence led operations against organised crime networks that pose the greatest threat</p> <p>Intelligence reports relating to organised crime</p> <p>Intelligence led operations against groups and individuals involved in the operation of 'Grow Houses'</p>	<p>Each District Officer & Divisional Detective Inspector</p>	<p>Reduced crime and the fear of crime</p>
<p>Target crimes against the person and high volume property crime, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature 	<ul style="list-style-type: none"> Actively engaging with the community and relevant stakeholders within the Clare Division in the prevention and reduction of crime The effective use of intelligence-led briefings Ongoing consultation with all relevant agencies to enhance services provided to victims of sexual abuse and domestic violence Developing/upskilling personnel in crime investigation Implementation of 'Case Management Policy' in respect of repeat Youth offenders 	<p>Property crime reduced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p> <p>Sources & quality of intelligence enhanced in each Garda District</p> <p>No. of repeat Youth offenders 'Case Managed'</p>		
<p>Support and protect child victims</p>	<p>Interagency cooperation with the H.S.E. in relation to the investigation of all crimes against children occurring in the Clare Division.</p>	<p>Number of 'HSE Notification Actions' in relation to crimes against children</p>		
<p>Enhance organisational capability in managing the risks associated with sex offenders</p>	<p>Ensuring the provisions of the Sex Offenders Act 2001 are fully implemented in the Clare Division</p> <p>Fully implementing the Garda Policy on the Investigation of Sexual Crimes</p>	<p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p> <p>Policy on the Investigation of Sexual Crimes implemented in respect of all sexual crimes reported</p>		

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement throughout the Division, by targeting dangerous road user behaviour through:</p> <ul style="list-style-type: none"> • Utilisation of available information to identify priority times and locations for enforcement • Full utilisation of detection equipment and enabling technology <p>Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies</p> <p>Enhanced capability in the detection of drug driving</p> <p>Continue to educate young drivers in relation to road safety and include traffic awareness on all Schools Programmes</p> <p>Development of a Casualty Reduction Strategy within the Clare Division, with its overall objective of reducing fatal and serious injury collisions</p> <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Intelligence led roads policing operations based on local intelligence • Increasing levels and quality of intelligence • The provision of appropriate resources and training to ensure effective roads policing • The continued development of ANPR • Implementation of An Garda Síochána's National Criminal Interdiction Programme 	<p>Deaths and serious injuries reduced</p> <p>Achievement of the following targets, appropriate to An Garda Síochána, as set out in The Road Safety Strategy 2007-2012:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing <p>80% of speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>No. of Mandatory Alcohol Testing 'MAT' Checkpoints conducted</p> <p>Breath-testing of all drivers involved in road traffic collisions – unless injury prohibits same</p> <p>Delivery of Field Impairment testing (re: drug driving) to all operational members in the Division</p> <p>Complete a review of Divisional Garda Road Safety Awareness Communications Strategy – Community Gardaí to augment the delivery of this Programme</p> <p>Casualty Reduction Strategy developed/implemented.</p> <ul style="list-style-type: none"> • No. of intelligence-led High Visibility Crime Strategy Checkpoints aimed at detecting travelling criminals • Deployment of Traffic Corps/District/Detective personnel on joint policing strategy checkpoints. • Increased use of ANPR equipment • No. of positive hits on ANPR in relation to Traffic related offences • Criminal Interdiction Programme implemented 	<p>Each District Officer & Divisional Traffic Inspector</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>Minimise the impact of public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<p>Through proactive analysis, identifying local public order hotspots and the deployment of appropriate resources to identified areas in respect of alcohol and drug related anti-social behaviour and youth crime</p> <p>Providing a coordinated approach to incidents of public disorder and Anti-Social Behaviour</p> <p>Reducing the fear in communities caused by antisocial behaviour, through targeted Operations and the continued use of Behaviour Warnings, Good Behaviour Contracts, and where necessary, applications for Court Orders</p> <p>Enhancing community safety through targeted high visibility patrols</p> <p>Utilisation and enforcement of all available legislation, particularly in relation to underage drinking</p> <p>Conducting test purchase operations to identify outlets selling and supplying alcohol to underage persons</p> <p>Continued liaison with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour.</p> <p>Liaison with the licensed trade/businesses relative to staff security registers and the availability of CCTV</p>	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal Damage reduced</p> <p>Enforcement of drugs legislation/No. of detections</p> <p>No. of High Visibility Patrols and Operations targeting Public Disorder and Antisocial Behaviour</p> <p>No. of Behaviour Warnings, Good Behaviour Contracts and Court Orders issued</p> <p>Number of test purchase operations</p> <p>Liaison between An Garda Síochána and all relevant stake holders.</p>	<p>Each District Officer & Divisional Liaison Inspector</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
Work with and support all sections of our community	Ensuring that Community policing is embedded in all Communities within the Clare Division	Implementation of An Garda Síochána's National Model of Community Policing in each District	Each District Officer & Divisional Liaison Inspector	Trust and confidence in the Garda service
	Evaluating Community Alert and Neighbourhood Watch Strategies	Evaluation of Community Alert and Neighbourhood Watch Strategies completed		
Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities	Implementation of Youth and Children Strategy	Youth and Children Strategy implemented		
	Implementation of Older People Strategy	Older People Strategy implemented		
	Implementation of the Garda Diversity Strategy 2009-2012	Garda Diversity Strategy implemented		
A partnership approach to solving community problems	Active involvement in the operation of Joint Policing Committees (JPCs) within the Division and working in partnership with community groups	Active participation in all established JPCs Continued involvement with all Community Groups/Schemes, including Community Alert / Neighbourhood Watch / Business Watch / Hospital Watch and Coastal Watch.		
Recognising and responding to the needs of victims of crime	Implementing An Garda Síochána Victims Charter and developing monitoring systems to drive that implementation	Implementation of An Garda Síochána's Victims Charter. Monitoring systems developed. No. of letters issued to victims of crime No. of referrals to Victim Support/Tourist Victim Support		
	Review the number of Family Liaison Officers trained/available in the Division	Complete review, training provided where identified		

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Performance Indicators	Process Owner	Outcome
<p>The continued development of an excellent organisation</p> <p>Maintain compliance with Human rights and legislative requirements for persons in Garda custody</p> <p>Enable smart processes and technologies to support frontline policing delivery</p> <p>Ensure value for money in the management of resources</p> <p>Enhance our corporate commitment to the environment</p>	<p>Implementation of the Public Service (Croke Park) Agreement 2010-2014</p> <p>Implementation of the Strategic Change Framework</p> <p>Identifying all training deficiencies within the Clare Garda Division and ensuring there are sufficiently qualified personnel to meet all local policing requirements</p> <p>Enhance facilities for dealing with persons detained in custody</p> <p>Implementation of the ICT Strategy 2010-2012</p> <p>Alignment of the 2010 Garda budget for the Clare Division with the Annual Divisional Policing Plan, all major operations costed in advance, adherence to the allocated budgets</p> <p>Adherence to organisational Procurement processes</p> <p>Developing the management of risk by the continued rollout and support for organisational wide risk management.</p> <p>Implementing the Garda Environmental and Energy Strategy</p>	<ul style="list-style-type: none"> • Implement the performance management framework for An Garda Síochána when it is introduced • Implement agreed rostering system that more closely matches the availability of staff with policing demands, when it is introduced • Implementation of appropriate reporting arrangements <p>Strategic Change Framework implemented</p> <p>Additional training needs identified/delivered</p> <p>Frequent inspection of facilities, any shortcomings identified to be addressed</p> <p>ICT Strategy implemented within the Division</p> <p>Policing priorities financed and implemented within the limits of the Clare Divisional Budget</p> <p>Implementation of Corporate Procurement Plan.</p> <p>All organisational risk registers maintained in line with organisation policy</p> <p>Garda Environmental and Energy Strategy implemented</p>	<p>Each District Officer</p>	<p>Highly motivated people</p> <p>Better service to citizens</p> <p>More effective use of resources</p>

Divisional Contact Details

Chief Superintendent John Kerin
An Garda Síochána
Ennis
Co. Clare

Telephone(065) 6848111
Fax(065) 6848181
Email.....john.kerin@garda.ie
Garda Websitewww.garda.ie

District Officers:

Superintendent Peter Duff, Ennis Garda Station(065) 6848116
Superintendent Colm O'Sullivan, Ennistymon Garda Station(065) 7072187
Superintendent (Inspector John O'Sullivan), Killaloe Garda Station.....(061) 620547
Superintendent Gerard Wall, Kilrush Garda Station(065) 9080557

Contact Numbers at Ennis Garda Station:

Communications Room (065) 6848100; 684801; 6848102; 6848103
Community Police: Sergeant Frank Naughton(065) 6848175
Crime Prevention Officer: Sergeant Joseph Downey(065) 6848161
Detective Inspector: D/Inspector Kevin Moynihan(065) 6848109
Detective Unit: D/Sergeants Joseph O'Brien/Michael Moloney.....(065) 6848125
District Office: Garda Dermot Siggins(065) 6848116
Divisional Office: Sergeant Dermot O'Connor(065) 6848111
Drugs Unit: Sergeant Dara O'Sullivan(065) 6848169
Immigration Office: D/Garda Aidan Harrington(065) 6848157
Inspector's Office:(065) 6848130
Juvenile Liaison Office: Gardaí Therese Flannery, Margaret Purcell(065) 6848164
PSV Office: Garda Maurice Nolan(065) 6848165
Public Office(065) 6848140
Traffic Unit: Sergeant John Ryan(065) 6848145

Contact Numbers at other District H.Q. Stations:

Ennis Garda Station(065) 6848100
Ennistymon Garda Station(065) 7072180
Killaloe Garda Station(061) 620540
Kilrush Garda Station(065) 9080550
Shannon Garda Station(061) 365900