

# An Garda Síochána



## Annual Policing Plan 2011 Cavan / Monaghan Division

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve.

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## Foreword

It is my pleasure to present the Cavan/Monaghan Divisional Policing Plan for 2011.

This Policing Plan outlines our strategic goals for the second year of the Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice and Law Reform under Section 20 of the Garda Síochána Act 2005. The Plan is reflective of our mission statement :

*“Working with Communities to Protect and Serve”*

The key public imperatives of public safety, public confidence and public accountability are reflected in a clear and consistent focus throughout this Policing Plan which is designed to advance the national Strategic Policing Goals and contribute to achieving the National Performance Indicators through the local actions identified in the Plan.

The Plan concentrates delivering on six main policing areas:-

- *Ensuring our Nation’s Security*
- *Confronting Crime*
- *Effective Roads Policing*
- *Ensuring a Peaceful Community*
- *Working with Communities*
- *An Excellent Organisation*

The strategies and goals contained within this document are aimed at improving the sense of security and to ensure a peaceful community in this Border Division. The policing challenges which emerge in the cross border context including the mobility of criminals and dissident activists are all taken into account in the Plan. The aim, therefore, is to work with all communities and deliver a commitment to total customer satisfaction and equality through consultation with you the customer.

It is my priority and that of the members of An Garda Síochána in Cavan/Monaghan Division to work with all our communities in providing a service that will protect and serve. We will consult with you and the Joint Policing Committees established within this Division in providing an open, transparent policing service in the support of all our customers needs. To continue to assist the Garda Service in improving its delivery to the fullest, I invite you to feel free to contact me as Divisional Officer or, any Superintendent or member of the Organisation at any time whether to address a concern, support the maintenance of good order in society or to provide feedback on the service we provide. Your interaction with An Garda Síochána is vital and most valued. You can contact me at Monaghan Garda Station, telephone 047-77200 or by e-mail [Monaghan\\_DV@garda.ie](mailto:Monaghan_DV@garda.ie) and I will be pleased to deal with your concerns.

**C. M. ROONEY Chief Superintendent**



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## ***VISION***

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*‘Excellent people delivering policing excellence’*

## ***MISSION***

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*Working with Communities to Protect and Serve*

## ***VALUES***

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***Honesty** - Being honest and ethical and adhering to the principles of fairness and justice*

***Accountability** - Accepting individual responsibility and ensuring public accountability*

***Respect** - Having respect for people, their Human Rights and their needs*

***Professionalism** - Providing a professional policing service to all*

## **Ensuring our Nation's Security**

*Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
Identify and analyse the threats to the State emanating from terrorist and extremist groups and take appropriate action	Increasing the awareness of the threats posed by subversive groups, including a targeted approach to identifying and monitoring individuals involved in subversive activity	No terrorist attacks occurring within the State	<b>Each District Officer</b>	<b>A secure nation</b>
Disrupt and prevent Dissident Activity	Utilising and continuing to develop our intelligence gathering capability to identify any threats to national and international security	Enhanced intelligence gathering to support targeted operations against terrorists and extreme groups	<b>Detective Inspector</b>	
Disrupt the connection between the organised crime gangs and subversive/terrorist groups	Continued interaction, and information exchanges, with Police Service of Northern Ireland	Enhanced cross border co-operation with the PSNI Level of activity against organised crime gangs and subversive/terrorist groups		
Continue to develop the crisis incident management capability in relation to tiger kidnappings, hostage negotiation and barricade incidents	Utilising all available legislation, including any new enactment of law to support the enforcement of law and order  Identifying and targeting the links between organised crime gangs and subversive/terrorist groups	Number of Regional Support Unit (RSU) call outs to crisis incidents  Participate fully in crisis management training at all levels in the Division	<b>Each District Officer</b>	<b>An active role in enhancing international security</b>
Consolidate developments emerging from the 'Framework for major Emergency Management in Ireland'	Continued interaction between An Garda Síochána and State and Private Agencies to develop Major Emergency Management capabilities  Participating in all training and exercises relating to Major Emergency Management	Participate fully in all Major Emergency Planning exercises and related training  Number of Major Emergency exercises participated in		

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## Confronting Crime

*In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities*

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p><b>Tackle organised crime by:</b></p> <ul style="list-style-type: none"> <li>• Continuing to target organised crime gangs</li> <li>• Identifying and targeting human trafficking networks</li> <li>• Proactively targeting drug trafficking, and low level street dealing</li> <li>• Identifying and targeting assets which are the proceeds of crime</li> </ul>	<ul style="list-style-type: none"> <li>• Developing our intelligence gathering capability to tackle organised crime gangs</li> <li>• Full utilisation of the Garda Síochána Analysis Service (GSAS) to identify suspects and trends</li> <li>• Working in partnership with Police Service of Northern Ireland to identify and target human trafficking networks</li> <li>• Making full use of all available legislation</li> <li>• Full participation in joint operations with the Customs &amp; Excise/Revenue</li> <li>• The effective use of intelligence-led briefings</li> <li>• Developing and implementing targeted operations aimed at street level drug dealers</li> <li>• The proactive approach to targeting of ‘Grow-Houses’</li> <li>• Implementing actions appropriate to An Garda Síochána as set out in the National Action Plan to Prevent and Combat the Trafficking of Human beings in Ireland 2009-2012</li> </ul>	<ul style="list-style-type: none"> <li>• Number of investigation files in relation to organised criminal activity (Criminal Justice (Amendment) Act, 2009) sent to the DPP</li> <li>• Levels of activity and number of operations against organised crime groups</li> <li>• Continue to work in partnership with Police Service of Northern Ireland to identify and target cross border criminal gangs</li> <li>• Intelligence reports relating to organised crime</li> <li>• Intelligence-led operations against groups and individuals involved in the operation of ‘Grow Houses’</li> <li>• Number of human trafficking networks identified and targeted</li> </ul>	<p><b>Each District Officer</b></p>	<p><b>Reduced crime and the fear of crime</b></p>
<p><b>Target crimes against the person and high volume property crime, including:</b></p> <ul style="list-style-type: none"> <li>• Crimes involving prohibited weapons</li> <li>• Domestic violence incidents</li> <li>• Crimes of a sexual nature</li> </ul>	<ul style="list-style-type: none"> <li>• Active engagement with the community and relevant stake holders to deal with the threat posed by crime</li> <li>• The effective use of intelligence-led briefings</li> <li>• Ongoing consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes</li> </ul>	<ul style="list-style-type: none"> <li>• Crimes against the person reduced in line with Strategy Statement commitments</li> <li>• Detections for crimes against the person increased in line with Strategy Statement commitments</li> <li>• Property crime reduced in line with Strategy Statement commitments</li> <li>• Detections for property related crime increased in line with Strategy Statement commitments</li> </ul>	<p><b>Each District Officer</b></p>	
Support and protect child victims	Interagency co-operation with the HSE in relation to the investigation of crimes against children		<p><b>Each District Officer</b></p>	
Enhance organisational capability in managing the risks associated with sex offenders	<p>Ensuring the provisions of the Sex Offenders Act, 2001 are implemented</p> <p>Fully implementing Garda Policy on the Investigation of Sexual Crimes</p>	<p>Number of ‘HSE Notification Actions’ in relation to Crimes against children</p> <p>All persons subject to the provisions of the Sex Offenders Act, 2001 risk assessed</p>	<p><b>Detective Inspector</b></p>	

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## **Effective Roads Policing**

*An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour through:</p> <ul style="list-style-type: none"> <li>• Utilisation of available information to identify priority times and locations for enforcement</li> <li>• Full utilisation of detection equipment and enabling technology</li> </ul> <p>Multi-unit, multi-agency checkpoints to improve cooperation and coordination between units and other agencies.</p> <p>Enhanced capability in the detection of drug driving</p> <p>Continuing to educate young drivers in relation to road safety and include traffic awareness on all Schools Programmes</p> <p>The establishment of Casualty Reduction Strategy with the overall objective of reducing fatal and serious injury collisions in the Division.</p> <p>Denying the use of our roads for criminal activity :</p> <ul style="list-style-type: none"> <li>• Intelligence led roads policing operations based on local knowledge</li> <li>• Participate in the continued development of the Automated Number Plate Recognition System (ANPR)</li> <li>• Increasing levels and quality of intelligence</li> <li>• Fully participate in all aspects of training to ensure effective roads policing</li> <li>• Participate in the development of a Criminal Interdiction Programme for An Garda Síochána</li> </ul>	<p>Deaths and serious injuries reduced</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas</p> <ul style="list-style-type: none"> <li>• Increased compliance with speed limits</li> <li>• Increased compliance with drink driving legislation</li> <li>• Increased seatbelt wearing</li> </ul> <p>80% of speed enforcement carried out in speed enforcement zones using speed detection vehicles</p> <p>Participate in Field Impairment testing Being delivered to all operational members</p> <p>Participate in the Review of Garda Safety Awareness Communications programme.</p> <p>Participate in the implementation of the Casualty Reduction Strategy.</p> <ul style="list-style-type: none"> <li>• Targeted High Visibility Strategy of Crime Checkpoints aimed at detecting travelling criminals, implemented and completed</li> <li>• No of positive hits on ANPR in relation to Traffic Related Offences.</li> <li>• Participate in the Criminal Interdiction Programme to be developed for all Traffic Corps members</li> </ul>	<p><b>Each District Officer</b></p> <p><b>Traffic Inspector</b></p> <p><b>Each District Officer</b></p> <p><b>Traffic Inspector</b></p> <p><b>Each District Officer</b></p> <p><b>Traffic Inspector</b></p>	<p><b>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</b></p>

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## **Ensuring a Peaceful Community**

*An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
Minimise the impact of public disorder, assaults and criminal damage	Through proactive analysis, identify public order hotspots and deploy appropriate resources to identified areas in respect of alcohol and drug related anti-social behaviour and youth crime	Public disorder reduced in line with Strategy Statement commitments	<b>Each District Officer</b>	<b>Safer and more peaceful local communities</b>
	Provide a co-ordinated approach to incidents of public disorder and Anti-Social behaviour	Assaults reduced	<b>Each District Officer</b>	
Improved understanding and responsiveness to community needs	Reducing the fear in communities caused by incidents of anti-social behaviour by the continued use of behaviour warnings, good behaviour contracts, court orders and targeted operations	Criminal damage reduced	<b>Each District Officer</b>	
	Enhancing community safety through targeted high visibility patrols		<b>Each District Officer</b>	
	Full utilisation of all available legislation particularly in relation to underage drinking		<b>Each District Officer</b>	
	Conducting test purchase operations to identify outlets selling and supplying alcohol to underage persons	Number of 'test purchase' operations completed		
	Continue to liaise with the licensed trade and those involved in the management of the night time economy to reduce incidents of public disorder and anti-social behaviour			
	Conducting a Public Attitudes Survey to measure levels of confidence and satisfaction in An Garda Síochána among the general public as well as perceptions on the fear of crime and feelings of safety	Public attitudes survey completed	<b>Inspector Carrickmacross</b>	
	Holding of pre event planning meetings and liaison with event organisers in relation to Major Events	Number of Major Events and meetings held		

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## ***Working with Communities***

*This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.*

*We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
<p>Work with and support all sections of our community</p> <p>Ensure the protection of vulnerable persons and groups including Children, Older People and Diverse Communities</p> <p>A partnership approach to solving community problems</p> <p>Recognising and responding to the needs of the victims of crime</p>	<p>Ensuring that Community policing is embedded in all Communities</p> <p>Participating fully in Community Alert and Neighbourhood watch Schemes</p> <p>Supporting the work of the national Children Services Implementation Group (NCSIG) and Children's Services Committee (CSC) Initiative</p> <p>The development of an Implementation plan for Older People Strategy</p> <p>The development of a Youth and Children Strategy for 2011-2014</p> <p>Implementation of the Garda Diversity Strategy 2009-2012</p> <p>Playing an active role in the operation of the Joint Policing Committees (JPC's) and working in partnership with community groups</p> <p>Implementing the recommendations of the JPC Survey 2009</p> <p>Implementing An Garda Síochána Victims Charter and develop monitoring systems to drive that implementation</p> <p>Deployment of Family Liaison Officers in accordance with Policy</p>	<p>Full commitment to the National Model of Community Policing delivered in Cavan/Monaghan Division</p> <p>Evaluation of Community Alert &amp; Neighbourhood watch Schemes in Cavan/Monaghan Division</p> <p>Support and participate in CSC's in Cavan/Monaghan Division</p> <p>Participate fully in the implementation of the Older People Strategy</p> <p>Full participation in the development of a Youth and Children Strategy for 2011-2014</p> <p>Fully implement the Garda Diversity Strategy</p> <p>Participate actively in the established JPC's or any new JPC in Cavan/Monaghan Division</p> <p>Participate in the implementation of the recommendations of the JPC Survey 2009</p> <p>Participate in the implementation of the An Garda Síochána Victims Charter</p> <p>Establish a monitoring system in the Division. No. of letters issued to Victims of Crime</p> <p>Train and appoint Family Liaison Officers where necessary</p>	<p><b>Each District Officer</b></p> <p><b>Inspector Cavan</b></p> <p><b>Each District Officer</b></p> <p><b>Inspector Bailieboro</b></p> <p><b>Each District Officer</b></p> <p><b>Each District Officer</b></p>	<p><b>Trust and confidence in the Garda service</b></p>

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## **An Excellent Organisation**

*An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.*

<b>Key actions</b>	<b>This will be achieved by</b>	<b>Performance Indicators</b>	<b>Process Owner</b>	<b>Outcome</b>
The continued development of an excellent organisation	The implementation of the Public Service (Croke Park) Agreement 2010-2014	Fully participate in the introduction of a performance management framework for An Garda Síochána	<b>Each District Officer</b>	<b>Highly motivated people</b>
Ensure smart processes and technologies to support frontline policing delivery	The implementation of the Strategic Change Framework	Fully participate in a roster system that more closely matches the availability of staff with policing demands	<b>Each District Officer</b>	
Maintain compliance with Human Rights and legislative requirements for persons in Garda custody	Identifying all training deficiencies nationally within the Division and ensure there are sufficiently qualified personnel to meet requirements	Fully participate with the implementation of The Strategic Framework	<b>Each District Officer</b>	<b>Better service to citizens</b>
Ensure value for money in the management of resources	Enhance facilities for dealing with persons detained in custody	Fully participate in all organisational training to meet requirements		
Enhance our corporate commitment to the environment	Implementation of the ICT Strategy 2010-2012	Participate fully with tender for Suspect Interviewing Video Recording Equipment (SIVRE) if part of pilot scheme Participate fully in programme to provide Custody CCTV in Garda Stations Participate fully in programme to update cell accommodation	<b>Each District Officer</b>	<b>More effective use of resources</b>
		Implementation of the ICT Strategy 2010-2012 commenced and objectives for 2011 achieved		

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	<p>Comply with the alignment of the 2011 Garda Budget with Annual Policing Plan</p> <p>Working with national procurement Service to develop common approach to procurement capacity processes across all procurement areas</p> <p>Developing the management of risk by the continued rollout and support for organisational wide risk management</p> <p>Implementing the Garda Environment and Energy Strategy</p>	<p>Comply with voted budget for policing priorities</p> <p>Full participation with a Corporate Procurement Plan</p> <p>Maintain organisational risk register in line with organisational policy Participate fully in training in the management of risk</p> <p>Participate fully in the implementation of a Garda Environmental and Energy Strategy</p>	<p><b>Each District Officer</b></p>	
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