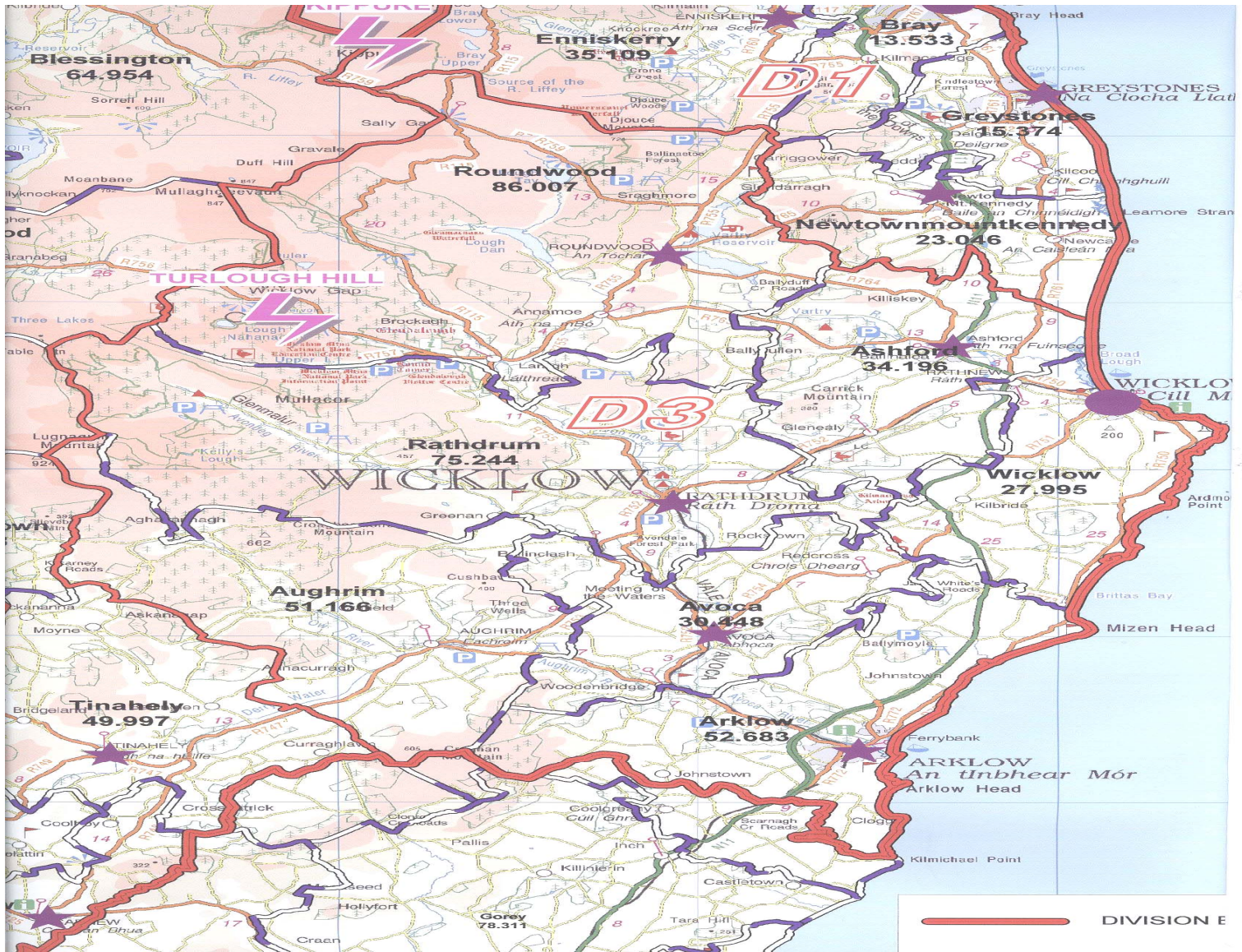




WICKLOW DIVISION POLICING PLAN 2010



Working with Communities

FOREWORD OF THE WICKLOW DIVISIONAL OFFICER

This Wicklow Divisional Policing Plan 2010 sets our strategic priorities for the first year of An Garda Síochána Strategy Statement 2010-2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act 2005.



The Wicklow Divisional Policing Plan for 2010 is underpinned by An Garda Síochána's four core values, each of which will guide our actions as we strive to deliver a professional and accountable service to the communities that we serve.

- **Honesty** – Being honest and ethical and adhering to the principles of fairness and justice.
- **Accountability** – Accepting individual responsibility and ensuring public accountability.
- **Respect** – Having respect for people, their Human Rights and their needs.
- **Professionalism** – Providing a professional policing service to all.

An Garda Síochána has a long established tradition of working closely with communities throughout the country and it is my desire to build on this proud tradition in the Wicklow Division. I want to take this opportunity to acknowledge the hard work of Garda Personnel, Civilian Staff, Joint Policing Committees (JPCs), Community Groups and the people of Wicklow, all of whom have made the policing of the Division a success during 2009. I look forward to your continued support in 2010.

This Policing Plan will be reviewed quarterly throughout the year and if necessary, adjustments will be made with a view to ensuring that the goals outlined throughout are achieved.

My management team and I remain focused and determined in the delivery of a continued professional policing service to the people of Wicklow and listening and responding to the needs of all our stakeholders.

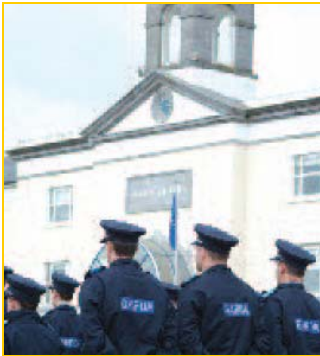
I would welcome comment from interested parties, which will assist me in achieving the objectives of this plan.

Chief Superintendent Thomas Conway



VISION

*‘Excellent people delivering
policing excellence’*



MISSION

Working with Communities to Protect and Serve

VALUES

Honesty – Being honest and ethical and adhering to the principles of fairness and justice.

Accountability – Accepting individual responsibility and ensuring public accountability.

Respect – Having respect for people, their Human Rights and their needs.

Professionalism – Providing a professional policing service to all.



An Garda Siochana - Priorities for 2010

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities.

Customer Service

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardai.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Human Trafficking

To prevent and detect human trafficking and to protect victims.

Wicklow Division Policing Plan 2010

Mission Statement

Working with Communities to Protect and Serve

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Review Period	Every Q = Mar, June, Sept, & December Q1 = Mar Q2 = June Q3 = Sept Q4 = Dec.

Wicklow Division Policing Plan 2010



Goal One: Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Identify and analyse any threat to national and international security and respond appropriately	Each local threat received to be assessed at a Divisional & District level	Superintendent, Bray, Wicklow, Baltinglass assisted by Divisional Senior Investigating Officer	100% of identified threats, assessed categorised and recorded	√	√	√	√	A Secure Nation
	All threats received to national/international security relative to the Wicklow Division are assessed, categorised, recorded and action plans to respond to same implemented	Superintendent, Bray, Wicklow, Baltinglass assisted by Divisional Senior Investigating Officer	All threats received to national/international security relative to the Wicklow Division assessed, categorised, recorded and action plans to respond to same implemented	√	√	√	√	
Enhance our capability to respond to national and international security threats	List and review current plans in place in relation to all vital installations within the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer	Current Plans in place within the Wicklow Division in relation to all vital installations to be reviewed and updated			√		An active role in enhancing international security

Wicklow Division Policing Plan 2010

Mission Statement
Working with Communities to Protect and Serve



Goal One: Ensuring our Nation's Security....continued.

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Enhance our capability to respond to national and international security threats	Successfully Police visits of Dignitaries to the Wicklow Division and maintain their security at all times	Superintendent, Bray, Wicklow, Baltinglass	Visits of Dignitaries to the Wicklow Division successfully policed	√	√	√	√	An active role in enhancing international security
Break any association between subversive, terrorist and organised crime gangs	Identify and profile any group/individual residing within the Division who poses a threat to national/international Security	Superintendent, Bray, Wicklow, Baltinglass assisted by Divisional Senior Investigating Officer	Groups/Individuals residing within the Wicklow Division who pose a threat to national/international Security to be identified and profiled	√	√	√	√	An active role in enhancing international security
	Intelligence led operations targeted at associations between subversive terrorist and organised crime gangs	Superintendent, Bray, Wicklow, Baltinglass assisted by Divisional Senior Investigating Officer	Intelligence led operations targeted at associations between subversive terrorist and organised crime gangs conducted	√	√	√	√	
Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities	Wicklow Division to review and update Major Emergency Management Plan	Inspector Michael Walsh	Divisional Major Emergency Management Plan updated and reviewed	√	√	√	√	An active role in enhancing international security



GOAL TWO:- Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Tackle organised crime by: Identifying, profiling and targeting organised crime gangs	Identify, profile and target individuals and groups, within each District per quarter, suspected to be involved in organised criminal activity and engaged in the trafficking of illegal drugs and gun crime	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer	All individuals and groups, within each District suspected to be involved in organised criminal activity and engaged in the trafficking of illegal drugs and gun crime identified, profiled and targeted	√	√	√	√	Reduced crime and the fear of crime
	Maintain the number of Operation Anvil Crime Prevention patrols	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer	Maintain the number of Operation Anvil Crime Prevention patrols.	√	√	√	√	
	Increase in the number of registered intelligence sources	Superintendent, Bray, Wicklow, Baltinglass. assisted by Divisional Senior Investigating Officer	Increase in the number of registered intelligence sources	√	√	√	√	



GOAL TWO:- Confronting Crime....continued

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Tackle organised crime by: Targeting drug trafficking and low level street dealing	Each District to develop and review, on a monthly basis, a profile of the key street level dealers and an associated action plan developed to target and reduce illegal drug activity	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer	Profiles of key street level dealers developed in each District and to be reviewed on a monthly basis and action plans to be tailored to target and reduce illegal drug activity	√	√	√	√	Reduced crime and the fear of crime
	.		Number of Section 15 and Section 3 (Misuse of Drugs Act) seizures	√	√	√	√	
	Conduct where appropriate searches of premises under the Misuse of Drugs and Offences Against the State Act	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer	Number of premises searched under the Misuse of Drugs and Offences Against the State Act	√	√	√	√	
	Relevant sections of the National Drugs Strategy to be implemented	Superintendent, Bray, Wicklow, Baltinglass	Relevant sections of the National Drugs Strategy implemented	√	√	√	√	



GOAL TWO:- Confronting Crime....continued

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National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Tackle organised crime by: Targeting human trafficking networks	Continued intelligence-led operations against trafficking networks where identified	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Senior Investigative Officer	Number of intelligence-led operations against human trafficking networks	√	√	√	√	Reduced crime and the fear of crime
Target high volume property crime and crimes against the person. Crimes of a sexual nature	Utilise the services of Regional Analysts to identify crime patterns within the Wicklow Division Utilise to a maximum the services of the Divisional Crime Management Team to target high volume crime Strategy to be enhanced to increase public awareness in relation to the prevention of property crime and crime against the person	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer	Weekly Regional Analyst crime report to be distributed to each District Officer Number of Divisional Crime Management Team meetings held Crime Prevention Officer to publish articles in local print media in order to increase public awareness in relation to crime prevention	√	√	√	√	Reduced crime and the fear of crime



GOAL TWO:- Confronting Crime....continued

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Target high volume property crime and crimes against the person	Strategy to be enhanced to reduce the number incidents of burglary and high volume crime within the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer	Reduction in the number burglaries and incidences of high volume crime in the Wicklow Division	√	√	√	√	Reduced crime and the fear of crime
	Seminars affording crime prevention advice to be held with members of the business community	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer	Crime Prevention Officer to hold tailored seminars affording crime prevention advice to specific sections of the business community		√		√	
	Detailed and regular bulletins of known criminals and repeat offenders to be made available by each Criminal Intelligence Officers (CIOs) in the Wicklow Division.	Superintendent, Bray, Wicklow, Baltinglass supported by Divisional Crime Prevention Officer	Number of bulletins of known criminals and repeat offenders issued by CIOs in the Wicklow Division	√	√	√	√	



GOAL TWO:- Confronting Crime....continued

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Target high volume property crime and crimes against the person	Deploy Live Automated Fingerprint Identification System (AFIS) Live-scan in Bray to capture biometric data at source	Divisional Senior Investigating Officer	Live AFIS Live-scan deployed in Bray to capture biometric data at source				√	Reduced crime and the fear of crime
	District Officers shall ensure that all prisoners detained are photographed and fingerprinted in accordance with law, procedure and regulations in place	Divisional Senior Investigating Officer	Full compliance with Divisional Policy that prints are taken off all prisoners in accordance with Section 28, Criminal Justice Act (CJA) 1984 and regulations in place	√	√	√	√	
Support the Forensic Science Laboratory in the development of the DNA database	Utilise the investigative abilities of the Divisional Scenes of Crime Unit to the maximum	Divisional Senior Investigating Officer	Maintain Strength of the Scenes of Crime Unit	√	√	√	√	Reduced crime and the fear of crime
			100% of Requested Burglary scenes examined by Scenes of Crime	√	√	√	√	
	Complete effectiveness review in relation to District Scenes of Crime Units in Wicklow	Divisional Senior Investigating Officer	Review effectiveness of District Scenes of Crime Units in the Wicklow Division each Quarter	√	√	√	√	



GOAL TWO:- Confronting Crime....continued

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Deliver appropriate training in the management and investigation of crime	Delivery of Professional Development courses in the management and investigation of crime to personnel in the Wicklow Division	Divisional Senior Investigating Officer in liaison with Sergeant i/c, Continuous Professional Development (CPD) School	Professional Development courses in the management and investigation of crime to personnel in the Wicklow Division				√	Reduced crime and the fear of crime
	Ensure that all firearms card holders receive appropriate training	Superintendent, Bray, Wicklow, Baltinglass	All firearm holders to undertake refresher firearm training courses				√	
Enhance organisational capability in managing the risks associated with sex offenders	Ensure the continued appointment of an Inspector in the Division with responsibility for the monitoring of sex offenders and also to monitor known sex offenders from U.K. and other jurisdictions now resident in respective Districts	Inspector John Walsh	Inspector appointed in each District with responsibility for the monitoring of sex offenders.	√	√	√	√	Reduced crime and the fear of crime
			Appointed Inspector to maintain accurate sex offenders register	√	√	√	√	



GOAL TWO:- Confronting Crime....continued

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Enhance organisational capability in managing the risks associated with sex offenders	Ensure that a Sergeant in each Sub-District continues to have responsibility for the monitoring of each sex offender resident therein	Superintendent, Bray, Wicklow, Baltinglass	Sergeant appointed in each District with responsibility for the monitoring of each sex offender	√	√	√	√	Reduced crime and the fear of crime



GOAL THREE: - Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Intelligence led enforcement of Road Traffic and Road Transport Legislation	Implement a targeted strategy for the detection of: - Drink Driving Offences. - Non wearing of seat belts. - Road Transport Offences - Section 41 Seizures	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh	Number of detections for: - Drink Driving Offences. - Non wearing of seat belts - Road Transport Offences - Section 41 Seizures	√	√	√	√	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
	Proactively conduct high visibility checkpoints conducted in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh	Number of high visibility checkpoints conducted in the Wicklow Division	√	√	√	√	
	Proactively conduct MAT (Mandatory Alcohol Testing) Checkpoints conducted in each District	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh	Number of MAT Checkpoints conducted in each District	√	√	√	√	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
	Maximise the use of speed detection equipment and Automated Number Plate Recognition (ANPR) within the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh	Increase in the number speed detection offences for the Wicklow Division	√	√	√	√	



GOAL THREE: - Effective Roads Policing

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National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Develop a cohesive approach to road safety campaigns	Deliver road safety awareness presentations to school, clubs etc.	Superintendent, Bray, Wicklow, Baltinglass	Number of presentations provided	√	√	√	√	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
	Conduct two multi-agency operations per District focusing on Road Safety issues	Superintendent, Bray, Wicklow, Baltinglass assisted by Inspector M. Walsh	Number of multi-agency operations conducted per District				√	
Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity	Maintain the strength of the Wicklow Divisional Traffic Unit	Superintendent, Bray, Wicklow, Baltinglass.	Strength of the Wicklow Divisional Traffic Unit	√	√	√	√	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries



GOAL FOUR:- Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Reduce public disorder, assaults and criminal damage	Public Order Hotspots to be targeted through specific operational plans, each of which to be reviewed on a quarterly basis	Superintendent, Bray, Wicklow, Baltinglass	Number of public order 'hot spot' locations identified in each District and number of specific operational plan reviewed each quarter	√	√	√	√	Safer and more peaceful local communities
	Utilise and issue where appropriate Behavioural Warnings under the Criminal Justice Act 2006	Superintendent, Bray, Wicklow, Baltinglass	Number of Behavioural Warnings issued	√	√	√	√	
	Seek Good Behaviour Contracts where appropriate	Superintendent, Bray, Wicklow, Baltinglass	Number of Behavioural Contracts issued	√	√	√	√	



GOAL FOUR:- Ensuring a Peaceful Community...continued

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Reduce public disorder, assaults and criminal damage	Seek Anti Social Behavioural Orders where appropriate	Superintendent, Bray, Wicklow, Baltinglass	Number of Anti Social Behavioural Orders issued	√	√	√	√	Safer and more peaceful local communities
	Proactive enforcement of Section 19 of the Intoxicating Liquor Act, 2008	Superintendent, Bray, Wicklow, Baltinglass	Number of incidents detected in relation to the drinking of alcohol in public	√	√	√	√	
	Conduct covert intelligence led operations focussing on the prevention and detection of selling of alcohol to juveniles	Superintendent, Bray, Wicklow, Baltinglass	Number of operations conducted focussing on the prevention and detection of selling alcohol to juveniles in each District	√	√	√	√	
	Issue warnings where appropriate to Licensed Holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997	Superintendent, Bray, Wicklow, Baltinglass	Number of warnings issued to Licensed Holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997	√	√	√	√	



GOAL FOUR:- Ensuring a Peaceful Community...continued

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Reduce public disorder, assaults and criminal damage	Seek closure orders where appropriate of Licensed Premises under Section 4(1) Criminal Justice (Public Order) Act 2003	Superintendent, Bray, Wicklow, Baltinglass	Number of applications for Closure Orders to the District Court under Section 4(1) Criminal Justice (Public Order) Act 2003	√	√	√	√	Safer and more peaceful local communities
	Liaise with the licensing trade and security personnel to make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption	Superintendent, Bray, Wicklow, Baltinglass	Number of meetings held in each District with representatives from the licensing trade	√	√	√	√	
	Proactively inspect Licensed Premises to ensure compliance with Liquor Licensing legislation.	Superintendent, Bray, Wicklow, Baltinglass	Number of visits to Licensed Premises in each District	√	√	√	√	



GOAL FOUR:- Ensuring a Peaceful Community...continued

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Improved understanding and responsiveness to community needs	Maintain level of resources dedicated to Community Policing in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass	Level of resources dedicated to Community Policing in the Wicklow Division	√	√	√	√	Safer and more peaceful local communities
Work with and support all sections of our community	Implement the Garda Diversity Strategy as appropriate in each District	Superintendent, Bray, Wicklow, Baltinglass	Diversity Strategy is implemented as appropriate in each District	√	√	√	√	
	One open day for Ethnic Minorities at a Garda Station in each District	Superintendent, Bray, Wicklow, Baltinglass	Open day for Ethnic Minorities at a Garda Station in each District				√	
	Ensure that additional Community Gardaí in the Wicklow Division are trained as Ethnic Liaison Officers.	Superintendent, Bray, Wicklow, Baltinglass	Increase in number of Community Gardaí in the Wicklow Division trained as Ethnic Liaison Officers				√	



GOAL FIVE:- Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Work with and support all sections of our community	Appoint a Sergeant in each District with responsibility for Ethnic and Cultural Diversity issues	Superintendent, Bray, Wicklow, Baltinglass	Sergeant appointed in each District with responsibility for Ethnic and Cultural Diversity issues	√	√	√	√	Trust and confidence in the Garda service
	Implement fully, targets as appropriate to An Garda Síochána as set out in the National Youth Justice Strategy 2008-2010	Superintendent, Bray, Wicklow, Baltinglass	Targets implemented as appropriate to the Wicklow Division as set out in the National Youth Justice Strategy 2008-2010.	√	√	√	√	
Develop a Garda charter	Implement fully the provisions of the Garda Charter	Superintendent, Bray, Wicklow, Baltinglass	Garda Charter fully implemented	√	√	√	√	Trust and confidence in the Garda service



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National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
A partnership approach to solving community problems	Engage fully in Joint Policing Committees in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass	Divisional and District Officers to be appointed to sit on Joint Policing Committees as appropriate	√	√	√	√	Trust and confidence in the Garda service
			100% attendance at all Joint Policing Committee meetings	√	√	√	√	
			All recommendations emanating from Joint Policing Committees to be assessed and actioned as appropriate	√	√	√	√	
	Proactively engage with communities with a view to further developing Neighbourhood Watch Schemes/Community Alert areas within the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass	Number of Neighbourhood Watch Schemes/Community Alert areas created within the Wicklow Division				√	



GOAL FIVE:- Working with Communities....continued

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Engaging with and supporting victims of crime	Implement an 'Older Persons Register' at each Garda Station in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass	'Older Persons Register' actively maintained at each Garda Station in the Division	√	√	√	√	Trust and confidence in the Garda service
	Maintain the number of Family liaison Officers to be appointed to each District in the Wicklow Division and fully utilise them as appropriate	Superintendent, Bray, Wicklow, Baltinglass	Number of Family Liaison Officers appointed to each District in the Wicklow Division	√	√	√	√	
	Crime Prevention Officer to publish crime prevention article in local print media focused on personal safety and home security for the elderly	Divisional Crime Prevention Officer	Number of Articles published		√		√	



GOAL FIVE:- Working with Communities....continued

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Engaging with and supporting victims of crime	Ensure that all victims of crime are informed in writing of the contact details of investigating Gardai and the availability of Victim Support Services	Superintendent, Bray, Wicklow, Baltinglass	Number of victims of crime informed in writing of the contact details of investigating Gardai and the availability of Victim Support Services	√	√	√	√	Trust and confidence in the Garda Service



GOAL Six:- An Excellent Organisation...continued.

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
The continued development of an excellent organisation	Delivery of a Continuous Professional Development programme to all personnel in the Wicklow Division	Superintendent, Bray, Wicklow, Baltinglass in liaison with Sergeant i/c, CPD School	Continuous Professional Development programme delivered to all personnel in the Wicklow Division	√	√	√	√	Highly motivated people
	Divisional Health & Safety Committee to meet quarterly to ensure the Wicklow Division continues to fully comply with the highest Health & Safety standards	Superintendent, Bray, Wicklow, Baltinglass	Number of Divisional Health & Safety Committee meetings held during 2010	√	√	√	√	



GOAL Six:- An Excellent Organisation....continued.

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Enable smart processes and technologies to support frontline policing delivery	Implement Alarm Policy System for the Wicklow Division	Superintendent Bray, Wicklow, Baltinglass	Alarm Policy System for the Wicklow Division implemented		√			Better service to citizens
	Establish Property Exhibit Management Store at Bray Garda Station for the Wicklow Division	Superintendent Bray	Property Exhibit Management System implemented		√			
	Implement Emergency Call Answering Service within the Wicklow Division	Superintendent Bray, Wicklow	Emergency Call Answering Service implemented				√	
	Ensure the availability of technical support to ensure the continued successful operation of TETRA in the Wicklow Division	Superintendent Bray, Wicklow, Baltinglass in liaison with Divisional Telecommunication	Tetra fully operational in the Wicklow Division	√	√	√	√	



GOAL Six:- An Excellent Organisation....continued.

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We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

National Actions	Divisional Actions	Process Owner	Divisional Performance Indicator	Time Frame				Outcome
				Q1	Q2	Q3	Q4	
Ensure value for money in the management of resources	Implement strong fiscal controls at management level to ensure that maximum utility is derived from financial resources	Superintendent, Bray, Wicklow, Baltinglass.	Wicklow Division operates successfully within its overtime budget	√	√	√	√	More Effective Use of Resources
		Superintendent, Bray, Wicklow, Baltinglass	Wicklow Division operates within its budget for subsistence and travel	√	√	√	√	
		Superintendent, Bray, Wicklow, Baltinglass	Wicklow Division operates within its Operation Anvil budget for 2010	√	√	√	√	
	Resources (personnel) to be assigned strategically to meet the policing requirements of each sub-district	Superintendent, Bray, Wicklow, Baltinglass	All Garda Stations in the Wicklow Division adequately resourced	√	√	√	√	



Wicklow Garda Division Contact Details

Chief Superintendent, Wicklow Division.	Chief Superintendent Thomas Conway, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent, Bray District	Superintendent Michael Lernihan, Bray Garda Station, Convent Avenue, Bray, Co. Wicklow.
Superintendent, Wicklow District	Superintendent Patrick Ward, Wicklow Garda Station, Bachelor's Walk, Wicklow Town, Co. Wicklow.
Superintendent, Baltinglass District	Superintendent Denis Roche Baltinglass Garda Station, Baltinglass, Co. Wicklow.