An Garda Síochána

Annual Policing Plan 2010

Wexford Garda Division

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An Garda Síochána Strategic Goals 2010

1 - National and International Security

To maintain National and International Security.

2 – Confronting Crime

To significantly reduce the incidence of crime and criminal behaviour.

3 – Effective Roads Policing

To significantly reduce the incidence of fatal and serious injuries and improve road safety.

4 – Ensuring a Peaceful Community

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.

5 – Working With Communities

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

6 – An Excellent Organisation

To build a Garda service that reflects the needs and priorities of the people in Ireland.

Foreword by Chief Superintendent John Roche

It gives me great pleasure to present you with the Annual Policing Plan 2010 for the Wexford Division. This Plan sets out our strategic priorities for the first year of our Strategy Statement 2010 – 2012 and includes the priorities determined for An Garda Síochána by the Minister for Justice, Equality & Law Reform under Section 20 of the Garda Síochána Act 2005.

At the core of the Strategy Statement are four core values:

Honesty – Being honest and ethical and adhering to the principles of fairness and justice.
Accountability – Accepting individual responsibility and ensuring public accountability.
Respect – Having respect for people, their Human Rights and their needs.
Professionalism – Providing a professional policing service to all communities.

They will guide all of our actions and will serve as our cultural cornerstones. They are inherent and sacrosanct and can never be compromised.

The year ahead will provide challenges to all of us tasked with providing the policing service in the Wexford Division. The people we serve are entitled to expect the highest possible level of service and professionalism. Ensuring that we provide a service which meets, or exceeds, those expectations must be the responsibility of every one of us who work in the Division, both Garda and civilian alike. It is vital that we go about our business in a manner which reflects the core universal principles of legality, necessity, proportionality, accountability and non-discrimination.

We will work in partnership with both internal and external stakeholders to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people who live within the Division. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the Wexford Division.

As part of the preparation of the Policing Plan I undertook a consultative process within the Division with Public Representatives, state agencies and non-government organisations that serve the communities within County Wexford. I thank you for your ongoing contributions, cooperation and support. Your feedback, suggestions, criticisms and constructive argumentation are much appreciated. This rich vein of communication, diversity of voice and ongoing dialogue is contributing significantly to our ongoing effectiveness and continuous improvement programmes.

The primary function of An Garda Síochána to ensure that people feel safe, on the streets and in their homes. An Garda Síochána will not lose sight of that objective. As we implement this plan, we will remain committed to delivering the highest of professional policing for the benefit of the community in County Wexford.

_____ **Chief Superintendent**
John Roche

Goal One – Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Identify and analyze any threat to national and international security and respond appropriately	No terrorist attacks occurring within the State Intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity	• Identify, record and assess each threat to National and International Security received within the Division	• List the number of potential targets within the Division *every Q.* • The number of risk/threat assessments completed in respect of potential targets *every Q*. • The number of Dissident and Criminal Gang profiles completed and maintained by Criminal Intelligence Officer within the Division *every Q*.
Enhance our capability to respond to national and international security threats	Enhanced intelligence gathering	• Conduct a review of all operational plans prepared in relation to each threat received.	• The number of operations initiated against identified Subversive\ Radical Extremist/Criminal Gangs or individuals *every Q*. • The number of briefings at District Level on dissident/paramilitary activity within the Division/Districts *every Q*.
Break any association between subversive, terrorist and organised crime gangs	Intelligence led operations targeted at associations between subversive, terrorist and organised crime gangs	• Initiate responses to the identified threats	• Number of persons arrested for subversive activity *every Q*. • Number of persons prosecuted for subversive activity *every Q*. • Number of registered intelligence sources through Covert Human Intelligence sources (CHIS) *every Q*.
Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities	Continue to carry out risk assessments for National Major Emergency plans	• Monitor subversives/terrorists/ radical extremists and crime gangs in the Division	• Number of criminal intelligence reports on PULSE *every Q*. • Divisional Major Emergency Plan reviewed and updated.
		• Maintain and develop emergency plans within the Division	

Divisional Outcome: A safe and secure State

Goal Two – Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Tackle organised crime by: • Identifying, profiling and targeting organised crime gangs • Targeting drug trafficking and low level street dealing • Identifying and targeting assets which are the proceeds of crime • Targeting human trafficking networks	Focused intelligence led operations against organised crime networks that pose the greatest threat	• Target detections under Firearms and Offensive Weapons Act • Develop intelligence-led operations against groups and individuals engaged in the trafficking/sale of illegal drugs, guns and trafficking of immigrants within the Division • Promote intelligence-led operations by the Divisional Drugs Unit • Develop and implement Monthly Action Plans in relation to street drug dealing/use • Target offences contrary to Section 15 and Section 3 (Misuse of Drugs Act) drug seizures • Monitor activity of crime gangs	• Number of detections for the possession of Firearms/ offensive weapons *every Q.* • Detections under Section 3 of the Misuse of Drugs Act *every Q.* • Detections under Section 15 of the Misuse of Drugs Act *every Q.* • The number of detections of the cultivation, manufacture and importation of drugs *every Q.* • The number of action plans developed by Divisional Drugs Unit in relation to street drug dealing/use across the Division *every Q.* • The number of Profile Forms completed and maintained by Criminal Intelligence Officer (CIO) in respect of drug dealers operating within the Division *every Q.* • The number of joint agency operations with Customs to target drug importation through Rosslare Europort *every Q.* • Number of criminals profiled and assets targeted • Number of operations conducted against the illegal sale of Cigarettes / DVD's / Counterfeit Goods within the Division

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Target high volume property crime and crimes against the person, including: • Crimes involving prohibited weapons • Domestic violence incidents • Crimes of a sexual nature	Property crime reduced Increased detections for property related crime Crimes against the person reduced Increased detections for crimes against the person	• Increased crime prevention and reduction activities • Active engagement with the community to deal with the threat posed by crime • Working in partnership with relevant stakeholders and providing investigative support where appropriate • Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes • Develop specific District Action Plans to reduce nominated categories of high volume crime within the Division • Increase current detection rate • Each district to identify areas to target crime prevention patrols	• Number of *Burglaries every Q.* • Number of Robberies *every Q.* • Number of *Thefts from Shops every Q.* • Number of *Theft Other every Q.* • Number of *Theft from Mechanically Propelled Vehicle (MPV) every Q.* • Number of *Unauthorised Taking of MPVs every Q* • Number of *Handling or possession of stolen property every Q.* • The number of security assessments by the Crime Prevention Officer in respect of commercial premises *every Q.* • The number of security assessments by the Crime Prevention Officer in respect of residential premises *every Q.*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
		• Develop the Division's intelligence gathering and crime analysis capability to target, prevent and solve crime • Increase the number of intelligence reports submitted • Crime trend patterns identified in each Division and corrective action developed • Obtain more detailed information during the course of searches • Continue to utilise analytical support from the Regional Crime Analysis Service *every Q.*	• The number of intelligence bulletins circulated by the Criminal Intelligence Officers *every Q.* • The number of briefings by Criminal Intelligence Officers to management meetings *every Q.* • Maintain the number of Divisional Criminal Asset Profilers **every Q.** • The number of monthly crime trends and patterns identified and disseminated to all Districts at crime management meetings *every Q.* • The number of requests for analytical support from the Regional Crime Analysis Service *every Q.*
		• Make the best use of the opportunities afforded by alternative sanctions allowed within the Criminal Justice System.	• Number of adult cautions *every Q.* • Number of referrals to National Juvenile Office *every Q.* • Number of restorative justice meetings under the Juvenile Liaison Office (JLO) scheme *every Q.* • The number of JLO Officers in the Division *every Q.*

		• Ensure the swift execution of committal, bench and penal warrants	• The number of :
			    o Bench warrants executed
			    o Penal /Distress/Committal Warrants executed

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
• Enhance organisational capability in managing the risks associated with sex offenders • Deliver appropriate training in the management and investigation of crime	• All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed • Crime management and investigative capability enhanced	• Risk assess all persons subject to the provisions of the Sex Offenders Act 2001 • Manage the risk posed by sex offenders registered within the Division • Manage the investigation of domestic violence incidents and crimes of a sexual nature occurring within the Division • Enhance the Forensic and Investigative capability within the Division • Enhance the Garda Síochána's serious crime investigation capacity • 100% of arrested persons photographed and fingerprinted where legal authority exists • Other arrested persons invited to provide fingerprints voluntarily • Increased training in the taking of fingerprints and photographs and the use of the Automatic Fingerprint Identification System (AFIS) at Wexford Station. • Increase the number of prisoners photographed and fingerprinted	• The number of risk assessments carried out in respect of Sex Offenders *every Q* • The number of Domestic Violence related incidents *every Q*. • Maintain the current level of accredited scenes of crime examiners *every Q*. • The number of detections achieved as a result of forensic examinations *every Q*. • Number of arrested persons photographed and fingerprinted *every Q*. • The number of Crime Branch personnel that undergo Crime Investigation Technique Courses at the Garda College *every Q*. • The number of personnel that undergo detective training courses at Garda Headquarters *every Q*. • The number of personnel trained in the use of the AFIS system.

Divisional Outcome: Overall Crime reduced and Overall detection rate increased in the Wexford Division

Goal Three – Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.
We will develop and implement initiatives which deny the use of our roads for criminal activity.

National Actions	National Performance Indicator	Divisional Actions	Divisional Performance Indicator
Intelligence led enforcement of Road Traffic and Road Transport Legislation	Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and: • Determining the incidents of breaches of Road Transport legislation using available data • Full utilisation of detection equipment and enabling technology • Deployment of safety cameras at collision prone zones	• Targeted enforcement of Road Traffic and Road Transport Legislation within the Division	• The number of Mandatory Alcohol Testing (MAT) Checkpoints *every Q.* • The number of Mandatory Alcohol Tests conducted *every Q.* • The number of Driving/In Charge of a vehicle while intoxicated detections *every Q.* • The number of Driving/In Charge of a vehicle under the influence of drugs *every Q.* • The number of Fixed Charge Processing System (F.C.P.S) *every Q.* • The number of speeding detections *every Q.* • The number of Road Transport offence detections *every Q.* • The number of detections for careless and dangerous driving *every Q.* • The number of vehicles seized under Section 41 of the Road Traffic Act *every Q.* • The number of detections in seatbelt offences *every Q.* • The number of mobile phone use offences while driving *every Q.* • The number of detection for breaches of PSV Regulations *every Q*
		• Develop operations targeting offending young drivers • Correct bad driver behaviour on National Primary Routes	• The number of operations performed each quarter focusing on boy racers, drivers between 17-26 yrs, learner drivers, no insurance and modified vehicles *every Q.* • Number of collision prone zones patrolled *every Q.* • Review Collision Prone Zones by *Q1.*

National Actions	National Performance Indicator	Divisional Actions	Divisional Performance Indicator
	Deaths and serious injuries reduced Deployment of safety cameras at collision prone zones completed	• Increase the Division's capability in Traffic Policing • Implement 'Bikesafe' initiative within the Division • Review Traffic Management Plans for Wexford, Enniscorthy, and New Ross to deal with high volume traffic at peak times	• Promote the Safe Driving Award Scheme among Divisional personnel H.Q. Directive 28/03 *every Q*. • Number of weekly inspections of the Divisional Fleet to ensure it is maintained to the highest safety standards, roadworthy, clean and in a serviceable condition *every Q*. • "Bike Safe" initiative implemented in the Division by *Q3*.
Develop a cohesive approach to road safety campaigns	Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas: • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing	• Promote Road Safety Awareness • Utilise technology to enhance traffic operations. • Promote Road Safety in schools and colleges	• The number of Fatal and Serious Injury Traffic Collisions *every Q*. • The number of interactions with Local Authorities, *every Q*. • The number of Grade 1 HGV Checkpoints performed in each Division *every Q*. • The number of the Road Safety Awareness Communications Programmes delivered to second level schools ("Just One Life") *every Q*. • Number of targeted media campaigns during high risk periods and at major events.
Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity	Roads Policing manual completed	• Conducting intelligence led checkpoints and patrols • The continued use of the Automated Number Plate Recognition (ANPR) System • Increasing levels and quality of intelligence • Provision of appropriate resources and training to ensure effective roads policing	• The number of Intelligence led checkpoints and patrols throughout the Division *every Q*. • The continued development of the Automated Number Plate Recognition (ANPR) System. • Number of members trained in the use of ANPR system.
Divisional Outcome: Safer roads in the Wexford Division			

Goal Four – Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Reduce public disorder, assaults and criminal damage	• Public disorder reduced • Assaults reduced • Criminal damage reduced • Youth crime case management system introduced in all Garda Divisions	• Deploy public order patrols within the Division • Targeted Public Order Patrols on weekend nights, Leaving/Junior Cert, Local Festivals and Bank Holiday weekends • Introduce youth crime case management system • Juvenile Liaison Officers (JLO) to co-ordinate youth case management system	• The number of 'Hot Spots' identified in each district *every Q*. • Monitor level of activity for each identified 'Hot Spot' *by Q1*. • Number of public order incidents *every Q*. • Number of Drunkenness incidents *every Q*. • Number of Criminal Damage incidents *every Q*. • Number of incidents of assault *every Q*. • Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults) *every Q*. • Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults) *every Q*. • Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles) *every Q*. • Number of Good Behaviour Contracts issued (juveniles) *every Q*. • Number of Behaviour Orders applied for (juveniles) *every Q*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
		• Enforcement of Liquor Licensing Legislation • Engage with licensing trade to promote good relations and information sharing to help promote public safety and to reduce crime.	• Sergeant appointed in each District with responsibility for the enforcement of liquor licensing legislation *by Q1*. • Number inspections of licensed premises each quarter. *Every Q.* • The number of warnings issued to license holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997 (Revoke Liq. Lic.) *every Q.* • The number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997 (Suspension Liq. Lic.) *every Q.* • The number of Exclusion Orders applied for under Section 3(1) Criminal Justice (Public Order) Act 2003 *every Q.* • The number of notices served under Section 4(2) Criminal Justice (Public Order) Act 2003 (Closure Order Catering Premises) *every Q.* • The number of incidents of underage drinking *every Q.* • The number of incidents of sale for supply of drugs on Licensed Premises *every Q.*
Improved understanding and responsiveness to community needs	The 'Feelings of Safety' in communities increased	• Continue to develop a partnership between Gardaí, Communities, Local Authorities, HSE, Chamber of Commerce and Licensed Vintners in the Division and especially in RAPID areas in Wexford, New Ross and Enniscorthy	• The number of joint initiatives implemented in the Division aimed at ensuring greater community safety. • The number of meetings between relevant stake-holders and Gardaí *every Q.*
		• Enforce the law in relation to alcohol and drug related anti social behaviour	• The number of operations conducted focussing on the prevention and detection of the selling of alcohol to juveniles *every Q.* • Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003 (Sale to drunk persons) *every Q*
Divisional Outcome*: Safer communities and public places in County Wexford*			

Goal Five – Working with Communities
This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.
We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Work with and support all sections of our community	National Model of Community Policing delivered Garda Diversity Strategy implemented Strategy for Older People implemented The Garda Youth and Children Strategy implemented	• Implement National Model of Community Policing • Review the implementation of the National Model of Community Policing in each District.	• Number of Gardaí trained in accordance with new community policing model *every Q*. • Number of Community Gardaí allocated fulltime to community areas in the Urban centres in the Division. • The number of up to date profiles completed by Community Gardaí in respect of their Community Policing Sectors.
		• Develop a strategy for older people • Community Gardaí to provide crime prevention advice to elderly/vulnerable	• The number of persons identified and included in sub-district registers of older people in the Division. • The number of instances where persons of pensionable age receive community Garda visits with crime prevention advice and reassurance offered which will be recorded on PULSE *every Q*.
		• Implement Garda Youth and Children Strategy implemented in the Division	• The number of initiatives where Garda Juvenile Liaison Officers (JLO) and community Gardaí are engaged with young people *every Q*. • Number of young people cautioned *every Q*. • Number of restorative cautions *every Q*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
		• Implement Garda Diversity Strategy • Ensure Ethnic Liaison Officers (ELO) and Community Gardai continue to build on relationships at local level with all diverse communities • Maintain our commitment to ethnic groups through our participation in County Development Board	• Number of reported racially motivated incidents reported to Gardaí *every Q*. • The number of trained Ethnic Liaison Officers within the Division *every Q*. • The number of initiatives with ethnic and culturally diverse groups *every Q*.
A partnership approach to solving community problems	Participation in all established Joint Policing Committees	• Participate fully in all Joint Policing Committees • Divisional or District Officers appointed to all Joint Policing Committees (JPCs) as appropriate • All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate	• Number of Joint Policing Committee meetings attended *every Q*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
		• Work closely with community groups • Review Business Watch, Hospital Watch and Coastal Watch Schemes throughout the Division • Increase visibility of Gardaí in RAPID Areas through High Visibility, Foot and Mountain Bike Patrols	• Number of Garda Community Clinics established in the Division *Q4.* • Number of Neighbourhood Watch/Community Alert meetings attended *every Q* • The number of Gardaí allocated to community policing duties within each District **every Q.** • Each District to update Key Holders Register *by Q4.* • The number of high visibility patrols in RAPID areas *every Q.* • Number of RAPID meetings attended *every Q.* • Number of Garda Initiatives in R.A.P.I.D. Areas *every Q.*
		• Develop strong links with local youth/ community groups to build confidence and enhance good relationships	• Maintain Coaching of sport sctivities to Pupils in the Schools in the RAPID Areas. Kennedy Park, Faythe, Scoil Mhuire CBS *every Q.* • The number of Garda Youth Diversion Projects in operation within the Division *every Q.* • The number of additional locations identified which may be suitable for Garda Youth Diversion Projects in the Wexford Division *Q4.* • The number of School Liaison Gardaí appointed to each school in the Wexford Division *every Q.*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Engaging with and supporting victims of crime	Recommendations of the review of 'letters to crime victims' implemented Policy developed and implementation commenced to enhance victim support mechanisms Garda Charter for Crime Victims launched and implementation commenced	• Maintain high level of service to victims of crime • Implement Garda Charter for victims of crime	• The number of crime victims contacted in writing advising them of the availability of victim support services *every Q.* • The number of trained Family Liaison Officers appointed in each District *by Q3.* • The number of cases where Family Liaison Officers were employed in the investigation of incidents involving a fatality *every Q.* • The number of cases where Family Liaison Officers were employed in non fatal incidents as deemed appropriate *every Q.*
Divisional Outcome: *Trust and Confidence in the Garda Service in County Wexford*			

Goal Six – An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
The continued development of an excellent organisation	The number of Lessons Learned approved for adoption A new Occupational Health model in place and functioning A suitable 'fit for purpose' devolved partnership model established Enhanced HR capability across the Garda organisation Targeted training delivered Strategy developed and implementation commenced	• Encourage the use of 'Lessons Learned' framework throughout the Division • A health and safety strategy implemented for the Division • A review of Continuous Professional Development (CPD) capability within the Division • Enhance the quality of fatal and serious injury traffic accident investigation files • Targeted training delivered	• The number of members recognised for Excellence in Policing *each Q* • Number of EPW (Excellent Police Work) 1 Forms submitted *each Q* • Reduction of number of complaints against members of An Garda Síochána *each Q*. • The number of safety statements completed and reviewed within the Division *Q2.* • The number of Occupational Injury Accidents reports under the Safety, Health & Welfare at Work Act *Q4* • The number of specialist training courses delivered by Divisional CPD within the Division. • Develop Divisional programmes through CPD to enhance the investigative techniques of all personnel *by Q2.* • The number of Out of Vehicle Safety Training courses delivered within the Division by *Q2.*

National Actions	National Performance Indicators	Divisional Actions	Divisional Performance Indicators
Enable smart processes and technologies to support frontline policing delivery	National Digital Radio Project progressed as scheduled Increased e-working processes Mobile solutions in place	• Implement the Tetra Radio system in the Division • Implement the Emergency Call Answering System (ECAS) in the Division	• Tetra Radio system fully implemented within the Division *Q3.* • The ECAS system implemented within the Division - Wexford/Enniscorthy *Q3.*
Ensure value for money in the management of resources	Strategic plans developed and implementation commenced. Policing priorities financed within the voted budget Absence recording process implemented A streamlined organisational reporting structure implemented across the Garda organisation	• Implement a system for monitoring budgetary spend within the Division • Absence recording process implemented	• Introduce and implement a common framework across the Division of devolved budgeting to ensure Districts take responsibility for expenditure within budget under all cost codes – Implement by end of *Q1.* • The number of Operations reviewed and prioritised in accordance with financial constraints – *every Q.* • Introduce on a Divisional basis the robust system already in place in the Wexford District to monitor and manage absence through sickness.
Improve the data quality of information collected by An Garda Síochána in order to support it's key operations	Improved quality of data	• Improved quality of data entered on PULSE system	• Enhance the monitoring and review of PULSE entries by Supervisors, Management and Divisional Crime Management Team.
Divisional Outcome: *A more effective Garda service that reflects the needs and priorities of the people of Wexford*			