



**An Garda Síochána
Westmeath Division
Policing Plan 2010**

'Working with our Communities'

Foreword

I am pleased to introduce the Westmeath Divisional Policing Plan 2010. This plan sets out the implementation structure to meet the various policing challenges in the Westmeath Division for 2010 having regard to the priorities of the Garda Commissioner and the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act 2005.



At the core of our Strategy are four core values:

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all communities

Our plan sets out clearly and objectively how An Garda Síochána in the Westmeath Division, working with local communities, plan to deliver a policing service which contributes to public safety and public confidence. In presenting this plan, I am particularly cognisant of the potential impact of the changed economic circumstances which face us. I remain steadfastly of the belief that robust leadership and management, coupled with prudence in all areas of finance, will be vitally important in delivering the key actions in this plan.

The year ahead will provide challenges. The people we serve expect the highest level of service and professionalism. Ensuring we provide a service which meets those expectations must be the responsibility of every one in the Division, both Garda and Civilian alike.

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The overall aim of this Plan is to provide a quality service to all the people of Westmeath. This will be achieved by fully engaging with communities and in particular through Joint Policing Committees (JPCs), whose function is to serve as a forum for consultation, discussion and making recommendations on matters affecting policing. Building and sustaining positive and effective partnerships with all of our community stakeholders is the lifeblood of effective policing. Our ultimate goal is to ensure that we provide a professional Policing Service to all the communities in Co. Westmeath.

All of the resources available to us will be used effectively and efficiently towards meeting this overall objective, from the Gardaí on the beat and working in local units, to our specialist units, national support services and civilian support staff. We will proactively target people who are committing crimes. We will maintain a strong focus on anti-social behaviour and public disorder, which greatly affect the quality of life in our communities. We will work tirelessly to make our roads safer for all road users through the use of enforcement measures, education and the promotion of a partnership based approach. We are dedicated to achieving a significant reduction in the incidence of serious collisions on our roads. All areas of activity will be informed by a focus on intelligence led operations, high visibility patrolling and a commitment to utilising our available resources to the greatest effect.

As Chief Superintendent I am very proud to lead a team, of men and women, Gardaí and Civilians, whose commitment and dedication to making the community safe for everyone is evident on a daily basis.

Our Commissioner has stated that it is the primary function of An Garda Síochána to ensure that people feel safe, on the streets and in their homes. An Garda Síochána in this Division will not lose sight of that objective. As we implement this plan, we will remain committed to delivering the highest possible standards of professional policing for the benefit of the community as a whole.

Willie Ryan
Chief Superintendent

VISION

*`Excellent people delivering
policing excellence`*

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all communities

Draft Priorities for An Garda Síochána for 2010 Determined by the Minister for Justice, Equality and Law Reform

Background

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order,
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State,
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime,
- (g) regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2010

The Minister has determined the following matters as priorities for the Garda Síochána for 2010, in accordance with Section 20 of the Garda Síochána Act 2005.

Security

To protect the State and the people against terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing Communities

To achieve the maximum levels of safety for local communities.

Customer Service

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Roads Policing

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Human Trafficking

To prevent and detect human trafficking and to protect victims.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Specific Divisional Action	Performance Indicators	Process Owner	Outcome
<p>Identify and analyse any threat to national and international security and respond appropriately</p> <p>Enhance our capability to respond to national and international security threats</p> <p>Break any association between subversive, terrorist and organised crime gangs</p> <p>Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities</p>	<p>Utilising our analysis and intelligence gathering capability to identify any threats to national and international security</p> <p>Continued interaction, and information exchanges, with International Security and Police Agencies</p> <p>Utilising all available legislation, including recently enacted law, to target groups and individuals involved in subversive, terrorist and serious criminal activity.</p> <p>Continued interaction between An Garda Síochána and State and Private Agencies to develop Major Emergency Management capabilities</p>	<p>Each threat to be assessed at a Divisional and District level.</p> <p>Increase number of intelligence reports.</p> <p>Identify any group residing within the Division who poses a threat to national/international security.</p> <p>Conduct a review of all subversive activity within the Westmeath Division</p> <p>Conduct at least one emergency exercise in the Westmeath Division.</p>	<p>No terrorist attacks occurring within the State</p> <p>Intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity</p> <p>Enhanced intelligence gathering</p> <p>Intelligence led operations targeted at associations between subversive, terrorist and organised crime gangs</p> <p>Continue to carry out risk assessments for National Major Emergency plans</p>	<p>District Officers</p> <p>Detective Inspector</p> <p>Traffic Inspector</p> <p>Detective Sergeants</p> <p>Immigration Officers</p> <p>Crime Prevention Officer</p> <p>Criminal Intelligence Officer</p>	<p>A secure nation</p> <p>An active role in enhancing international security</p>

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Specific Divisional Action	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Identifying, profiling and targeting organised crime gangs Targeting drug trafficking and low level street dealing Identifying and targeting assets which are the proceeds of crime Targeting human trafficking networks <p>Target high volume property crime and crimes against the person, including:</p> <ul style="list-style-type: none"> Crimes involving prohibited weapons Domestic violence incidents Crimes of a sexual nature <p>Enhance organisational capability in managing the risks associated with sex offenders</p> <p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<ul style="list-style-type: none"> Intelligence led operations against groups and individuals Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources Working in partnership with international law enforcement agencies to identify and target human trafficking networks Effective use of available resources Increased crime prevention and reduction activities Active engagement with the community to deal with the threat posed by crime Working in partnership with relevant stakeholders and providing investigative support where appropriate Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes <p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Ensure effective structures and processes are in place to progress its development</p> <p>Progress the development and delivery of appropriate training programmes by the Crime Training Faculty</p>	<p>Engage fully with Presumptive Drug Testing and implement new policy.</p> <p>Expand role of Crime Prevention Officer in offering advice to local business.</p> <p>Utilise the services of the Regional Analysts to identify crime pattern in the Westmeath Division.</p> <p>Increase the number of high visibility patrols to be carried out.</p> <p>District officers to ensure an increase in the number of prisoners being fingerprinted.</p> <p>Ensure appropriate training is delivered in the management and investigation of crime.</p> <p>Increase detection rate for Theft from M.P.V and unauthorised takings.</p> <p>Assets Profile of one criminal in each District.</p>	<p>Focused intelligence led operations against organised crime networks that pose the greatest threat</p> <p>Property crime reduced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p> <p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p> <p>Structures developed in consultation with Forensic Science Laboratory</p> <p>Crime management and investigative capability enhanced</p>	<p>District Officers</p> <p>Detective Inspector</p> <p>Detective Sergeant</p> <p>Crime Prevention Officer</p>	<p>Maintain current crime levels and reduce the fear of crime.</p>

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.

We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Specific Divisional Actions	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Develop a cohesive approach to road safety campaigns</p> <p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and:</p> <ul style="list-style-type: none"> • Determining the incidents of breaches of Road Transport legislation using available data • Full utilisation of detection equipment and enabling technology • Deployment of safety cameras at collision prone zones <p>Availing of all opportunities to highlight the importance of safe road use through:</p> <ul style="list-style-type: none"> • Targeted media campaigns during high risk periods and at major events • The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges • Cooperation with relevant stakeholders, including consulting with Local Authorities during collision investigations <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Conducting intelligence led checkpoints and patrols • The continued development of the Automated Number Plate Recognition System (ANPR) • Increasing levels and quality of intelligence • Provision of appropriate resources and training to ensure effective roads policing 	<p>Engage fully with Multi Agency Operations carried out in the Division.</p> <p>Increase the use of the A.N.P.R System.</p> <p>Maximise the use of speed Detection equipment within the Westmeath Division.</p> <p>Increase the number of high visibility checkpoints conducted in the Westmeath Division.</p> <p>Increase the number of criminal Intelligence reports generated from checkpoints.</p> <p>All Traffic Personnel to undergo motorway safety course.</p>	<p>Deaths and serious injuries reduced</p> <p>Deployment of safety cameras at collision prone zones completed.</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing <p>Roads Policing manual completed</p>	<p>District Officers</p> <p>Traffic Inspector</p> <p>P.S.V Inspector</p> <p>Traffic Sergeants</p>	<p style="text-align: center;">Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions:	This will be achieved by:	Specific Divisional Actions	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<ul style="list-style-type: none"> ● Identifying and proactively targeting local ‘hot spots’ ● A faster response to reports of public disorder and anti-social behaviour ● Adopting a low tolerance stance to alcohol and drug-related anti-social behaviour and youth crime ● The introduction of a youth crime case management system ● An increase in the use of Behaviour Warnings and Civil Orders (Anti Social Behaviour Orders). ● Consultation with relevant stakeholders on key issues and problems ● Adopting a community policing approach in partnership with relevant external stakeholders, including local communities, to reduce incidents of public disorder and anti social behaviour 	<p>Target Public Order ‘Hotspots’ through specific operational plans.</p> <p>Proactively inspect Licensed Premises to ensure compliance with Liquor Licensing Legislation.</p> <p>Fully use C.C.T.V system to aid in Public Order Incidents.</p> <p>Adopt a low tolerance in relation to alcohol and drug related anti social behaviour.</p> <p>Promote the increased use of on the spot notices for Public Order Offences.</p>	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Youth crime case management system introduced in all Garda divisions</p> <p>The ‘Feelings of Safety’ in communities increased</p>	<p>District Officers</p> <p>District Inspectors</p> <p>Community Sergeants</p> <p>Juvenile Liaison Officers</p>	<p>Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions:	This will be achieved by:	Specific Divisional Actions	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Develop a Garda charter</p> <p>A partnership approach to solving community problems</p> <p>Engaging with and supporting victims of crime</p>	<ul style="list-style-type: none"> • Delivery of the National Model of Community Policing • Implementation of Garda Diversity Strategy • Implementation of the Strategy for Older People • Implementation of the Garda Youth and Children Strategy <p>Playing a active role in the operation of Joint Policing Committees (JPCs) and working in partnership with community groups</p> <ul style="list-style-type: none"> • Assessing and reviewing the ‘letters to crime victims’ process • Review victim support mechanisms • Launch, and commence implementation of, the Garda Charter for crime victims 	<p>Fully Implement and evaluate the Garda Síochána National Model of Community Policing.</p> <p>Implement Garda Strategy for Older people.</p> <p>Implement Garda Youth and Children Strategy.</p> <p>Maintain a register of old/vulnerable persons residing in the Division.</p> <p>Full Participation in JPCs at Urban and County level.</p> <p>Ensure letters to victims of crime in appropriate cases are sent and follow up letter sent where person has been made amenable.</p>	<p>National Model of Community Policing delivered</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p> <p>The Garda Youth and Children Strategy implemented</p> <p>Garda Charter developed and implementation commenced</p> <p>Participation in all established Joint Policing Committees</p> <p>Recommendations of the review of ‘letters to crime victims’ implemented</p> <p>Policy developed and implementation commenced to enhance victim support mechanisms</p> <p>Garda Charter for Crime Victims launched and implementation commenced</p>	<p>District Officers</p> <p>District Inspectors</p> <p>Community Sergeants</p> <p>Juvenile Liaison Officers</p>	<p>Trust and confidence in the Garda service</p>

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions:	This will be achieved by:	Specific Divisional Actions.	Performance Indicators	Process Owner	Outcome	
The continued development of an excellent organisation	Implementation of the Lessons Learned Framework	Engage the services of Peer Supports following all critical incidents.	The number of Lessons Learned approved for adoption	District Officers	Highly motivated people	
	Completing a review of the Garda Employee Assistance Programme		A new Occupational Health model in place and functioning.			District Inspectors
Enable smart processes and technologies to support frontline policing delivery	Developing an integrated partnership, involving all Garda employees.	Divisional Employee Assistance and Support Committees meetings to be held every six months.	A suitable 'fit for purpose' devolved partnership model established.		Better service to citizens	
	Developing and implementing an organisation wide integrated competency framework to support the development of role profiles for all Garda employees.		Enhanced HR capability across the Garda organisation.			
	Targeted training initiatives introduced to improve organisational competence					Targeted training delivered
	Development of a strategy to support the organisations core values	Ensure all operational members are trained in -	Strategy developed and implementation commenced			More effective use of resources
	Technical support for frontline staff including the continued planned rollout of National Digital Radio Project	<ul style="list-style-type: none"> • Tetra • Pepper spray • Interviewing of witnesses and suspects • Stinger Training 				
	Continued development of e-working systems and solutions	Increased use of e-working systems and solutions.	National Digital Radio Project progressed as scheduled			Committed
	Implementation of mobile working solutions.	Implement Divisional Towing Contract.				
Ensure value for money in the management of	Development and implementation of: <ul style="list-style-type: none"> • A HR Strategy • An ICT Strategy 		Increased e-working processes			

<p>resources</p> <p>Improve the data quality of information collected by An Garda Síochána in order to support its key operations</p>	<ul style="list-style-type: none"> Operational Transport Strategy <p>in support of the Strategy Statement 2010-2012</p> <p>Alignment of the 2010 Garda budget with the Annual Policing Plan</p> <p>Developing and implementing a new process for recording and reporting absence management across the Garda organisation.</p> <p>Enhancing the reporting structures at all levels within An Garda Síochána.</p> <p>Strengthening practices and processes around data/information collection, recording and dissemination</p>	<p>Closely monitor levels of one day (uncertified) sick and quantify.</p>	<p>Mobile solutions in place.</p> <p>Strategic plans developed and implementation commenced.</p> <p>Policing priorities financed within the voted budget</p> <p>Absence recording process implemented</p> <p>A streamlined organisational reporting structure implemented across the Garda organisation.</p> <p>Improved quality of data</p>		<p>Workforce</p>
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