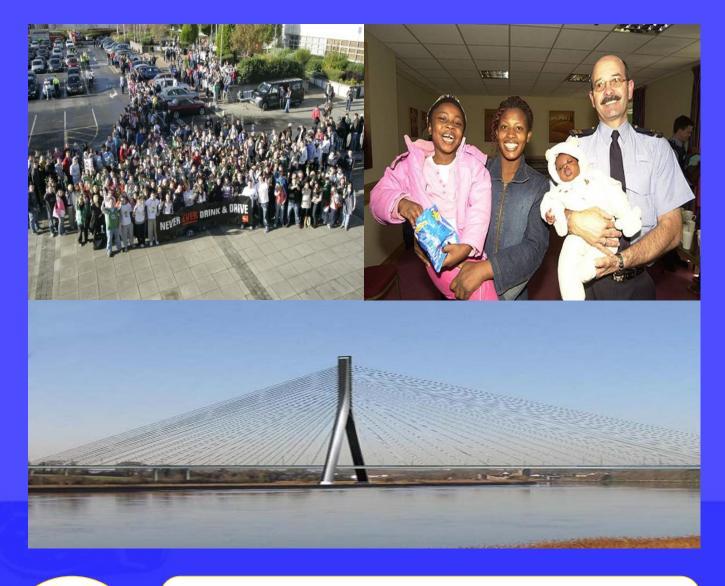


An Garda Síochána Division of Waterford

Working with our Communities





Divisional Policing Plan 2010

Foreword

This Divisional Policing Plan, which is a working document, brings together a clear strategy, execution structure and quality service delivery standards for the policing of Waterford Division in 2010. It sets out clearly and objectively how Gardaí, working in active collaboration with other public agencies and our local communities, plan to develop and deliver our policing services, with the goal of enhancing public safety and building community resilience in each of our neighbourhoods.



Building on the achievements and learning in 2009, and maintaining a keen external focus on citizen safety and community concerns, this plan sets out specific initiatives and measurable actions in the areas of State Security, Crime Control, Illicit Drugs Dealing, Roads Policing, Public Order Maintenance, Community Engagement, and Learning and Improvement.

In terms of approach and practice, the theme of our new Corporate Strategy – *Working with our Communities* – is given practical effect through the practical implementation of our *Neighbourhood Policing* structure and strategy across Waterford, Tramore and Dungarvan Districts - Appendix I. Here we see Neighbourhood Policing Teams taking the primary role in the collaborative development and delivery of quality policing services, viz relationship building, positive influencing, initiative taking, knowledge development, investigating and enforcing. Our Neighbourhood Policing Teams will be working in close collaboration with specialist Garda teams and community partners to ensure that organised and determined criminals are challenged, engaged, disrupted, prosecuted and disbanded.

Focused partnership policing initiatives are being deployed to engage, protect and serve our citizenry in general, and identified citizen groups, with clear performance indicators set out to ensure the effective pursuit of our public safety and community support strategy. Guided by our excellence vision and human rights principles - legality, necessity, proportionality, non-discrimination and public accountability - our performance management framework is designed to ensure that expectations are clear, that progress and achievements are tracked, and are transparent to Gardaí and local communities alike.

We are determined to develop and deliver policing services that satisfy your needs and expectations, and act as a driver and motivator to gain your trust and confidence. You can expect our staff to be *responsive*, *reassuring*, *respectful and reliable* in their interactions with you and your loved ones.

I commend this policing strategy and implementation plan to you. I commit all our staff to work purposefully and ethically with you, the people of Waterford Division, in the delivery of excellent policing services and the pursuit of our common community confidence and public safety imperatives.

I thank you for your ongoing contributions, cooperation and support. Your feedback, suggestions, criticisms and constructive argumentation are much appreciated. This rich vein of communication, diversity of voice and ongoing dialogue is contributing significantly to our ongoing effectiveness and continuous improvement programmes.

P. V. Murphy Chief Superintendent Division of Waterford

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Vision

'Excellent people delivering Policing excellence'

Mission

Working With Communities to Protect and Serve

Values

- ♣ Honesty Being honest and ethical and adhering to the principles of fairness and justice
- ♣ Accountability Accepting individual responsibility and ensuring public accountability
- **♣ Respect** Having respect for people, their Human Rights and their needs
- **♣ Professionalism** Providing a professional policing service to all

OUR SERVICE EXCELLENCE COMMITMENTS 2010

IN DELIVERING OUR SERVICES TO THE PEOPLE OF WATERFORD DIVISION, YOU CAN EXPECT YOUR GARDAÍ TO BE:

❖ RESPONSI VE

- Appreciating people, their values and service needs
- o Engaging with interest and enthusiasm
- o Being courteous and helpful
- Working to understand and resolve service issues
- Valuing people's feedback to improve our service quality

REASSURI NG

- o Delivering a well informed, confident service experience
- o Presenting a professional image and voice every time
- o Going the extra mile to satisfy and earn people's trust
- Providing reassuring advice, feedback and follow-up support

RESPECTFUL

- o Respecting people's dignity, diversity and circumstances
- Committing time and effort to understanding people's perspective
- Delivering on agreed understanding of people's service needs
- Maintaining confidentiality and respecting privacy

RELI ABLE

- o Consistently delivering dependable Garda services
- Applying Garda authority and legal powers fairly and responsibly
- Consistently engaging with local community safety concerns
- o Being timely in dealing with core service challenges

WATERFORD'S OPERATIONAL POLICING GOALS 2010

This Divisional Policing Plan will be deployed and executed across all the Community Policing Neighbourhoods by local Community Policing Teams, supported by specialist staff, working collaboratively with local partner agencies and community leaders, in the pursuit of common sense initiatives that gives practical effect to each of our six policing goals -

- 1. Ensuring our Nation's Security
- 2. Confronting Crime
- 3. Effective Roads Policing
- 4. Ensuring a Peaceful Community
- 5. Working with Communities
- 6. An Excellent Organisation

The initiatives, actions and performance indicators for each operational goal is set out in our 'execution action plan' in the following pages. Minimum performance targets, achievement deadlines and leadership accountabilities bring focus measurement and service delivery context to each initiative.



OPERATIONAL GOAL ONE – Ensuring our Nation's Security

To maintain National & International Security

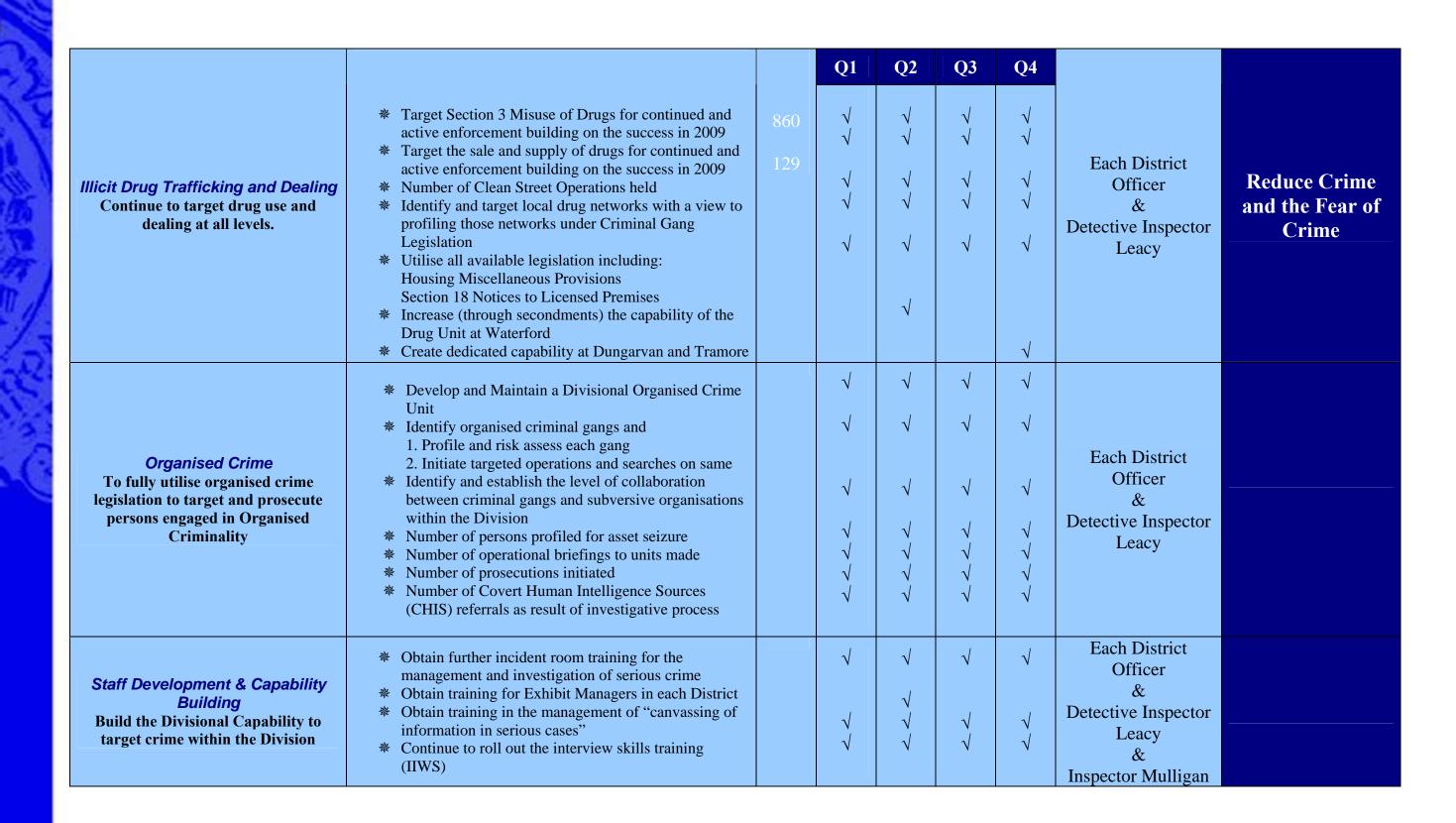
Initiatives & Actions	Performance Indicators	Base Line	Tar	geted T	Րime Fı	ame	Lead Responsibility	Outcome
Threat Assessment Identify, assess and profile all known threats to National & International Security	 Prepare intelligence profiles on each person or group with a subversive link within the Division Quarterly report on Divisional and Regional activity to be submitted 		Q1	Q2	Q3	Q4 √ √	Each District Officer D/Insp. M Leacy (Divisional Level)	
Focussed Intelligence Led Operations Provide the appropriate response to the threat and assessment of terrorist activity	 Operations against profiled targets initiated Number of Persons arrested as a result of intelligence led operations Number of Prosecutions arising out of intelligence led operations 	n/a n/a n/a	√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer D/Insp. M Leacy (Divisional Level)	A Capura Nation
Major Emergency Planning To provide a quality framework to deal with Major Emergencies and Major Emergency Planning for the Waterford Division in 2010	 Hold a Divisional Training day on the roles and responsibilities of all stakeholders in Major Emergency Response Hold a Divisional Training exercise in Major Emergency Response 	n/a n/a		√		V	Each District Officer Insp. T Duggan (Divisional Level)	A Secure Nation. An Active Role in Enhancing International Security
Staff Development & Capability Building Enhance the capability of the Division for reporting and targeting of terrorist orientated risks and threats and the capability to deal with Major Emergency incidents	 Conduct a Training Needs Analysis (TNA) on our Major Emergency Response Capability Initiate Training for the identified shortfall of the TNA 	n/a n/a	1	V			Each District Officer Insp. T Duggan Divisional Level	
Port and Point of Entry Control Ensure safe and proper control into the State at all International Points of Entry within the Division	 Number of Inspections at Waterford Regional Airport Number of Inspections at Waterford Port Number of Breaches of Immigration law at these points of entry 	n/a n/a n/a	√ √ √	√ √ √	くとく	√ √ √	Each District Officer D/Insp. M Leacy (Divisional Level)	



OPERATIONAL GOAL TWO – Confronting Crime

To confront crime at all levels and in all forms. To ensure that people feel safe in their homes and communities.

Initiatives & Actions	Performance Indicators	Base Line	Ta	rgeted T	Time Fr	ame	Lead Responsibility	Outcome
Violent Crime (including Sexual Crime) Target violent crime and fear creating behaviour for vigorous policing action	 * Reduce the level of Violent Crime on 2009 levels (Table 1) * Achieve a Detection Rate of 70 % for the Violent Crime categories (Table 2) * Increase the number detections for the illegal possession of Offensive Weapons. (Table 3) * Increase the Detection Rates for Sexual Offences (Table 4) on 2009 levels * Roll out to all Transition Year Students – The Knife Awareness Campaign "knife facts – How Big do you Feel" * Fully implement the Garda Policy on Domestic Violence and Review PULSE to ensure same * Visit, Monitor and Risk Assess all Registered Sex Offenders within the Division * Continue to target the illegal Sex Industry and Trafficking of Human Beings 	283 70% 15 61%	Q1	Q2	Q3 √ √ √ √	Q4 \(\sqrt{1} \) \(\sqrt{1} \) \(\sqrt{1} \) \(\sqrt{1} \) \(\sqrt{1} \)	Each District Officer & Detective Inspector Leacy	Reduce Crime and the Fear of Crime
Property Crime Target the incidence of property crime for a reduction	 * Target Property Crime (Table 5) for a reduction in incidents on 2009 levels * Increase the average detection rate for Property Crime (Table 6) * Produce Monthly Neighbourhood Crime & Hotspot Maps for Neighbourhoods for use in targeted enforcement, preventative operations and updating of Geographical Neighbourhood Profiles * Promote awareness of property crime through crime prevention initiatives at Community and Business Level 	3037 37%	√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Detective Inspector Leacy	
Victims of Crime To provide support and reassurance for all victims of Criminal Activity	 Number of initial Victims of Crime Letters (PULSE) Number of subsequent letters to victims (PULSE) Number of Family Liaison Officers within the Division Number of referrals to Victim Support Services (Local and National) 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Detective Inspector Leacy	



Intelligence Capability Build on the excellent levels of achievement in 2009 to ensure a higher quality and return of Criminal Intelligence	 * Create Innovative and active policing teams based on the Community Policing Neighbourhoods to identify and develop intelligence at a Community level. * Increase the number of intelligence collations on 2009 levels * Number of Bulletins issued by the Criminal Intelligence Officer (CIO) * Number of CHIS referrals * CIO to carry out monthly unit briefings on the top 10 active criminals in the Division * Maintain up to date neighbourhood profiles for: Neighbourhood geographic profiles Neighbourhood criminal profiles Neighbourhood hotspot profiles * Deploy generated intelligence to; Diminish criminal influence in our neighbourhoods Improve the speed and impact of our enforcement actions 		\ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Each District Officer & Detective Inspector Leacy	Reduce Crim and the Fear Crime
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OPERATIONAL GOAL THREE - Effective Roads Policing

To significantly reduce the incidence of fatal and serious injury collisions and to improve road safety.

Initiatives & Actions	Performance Indicators	Base Line	Ta	rgeted T	Time Fr	ame	Lead Responsibility	Outcome
Targeted Engagement of Road- Users for preventative influencing, Intelligence Gathering and Enforcement Intelligence Led Operations targeting dangerous road behaviours	 Carry out intelligence led operations in Collision Prone Zones (CPZ) to achieve increased compliance in Speed, Seatbelt and mobile phone legislation Number of Mandatory Alcohol Testing (MAT) Checkpoints and number of arrests made at same Increase by 10% the number of prosecutions for Dangerous Driving in Red & Amber CPZ Initiate Operation Curb – Targeting dangerous road activity in young male drivers and "boy racers" Increase by 10% the number of road traffic interventions with large PSV's and HGV's 		Q1	Q2	Q3 √ √ √ √	Q4 √ √ √	Each District Officer & Inspector Duggan	Safer Roads and Improved Road User Behaviour
Education and Road User Engagement Develop and Deploy a Garda Road Safety Awareness and Education Programme	 Hold the Garda Road Safety Road Show for all Transition Year students in the Division and students at the Waterford Institute of Technology Ensure that the Road Safety Module of the Garda Primary Schools Programme is delivered to each primary school in the Division Have two local media campaigns targeting the area of Road Safety 		√ √	√ √	√ √	√ √	Each District Officer & Inspector Duggan	
Traffic Management Collaborate to deliver a traffic management system	 Establish a coordinated approach to traffic management for major events, road works and roadside emergencies Establish a traffic management plan for the urban centres of the Division to deal with high volume traffic at peak times Incorporate the new Motorway Structure and Bridge into the Traffic Management Schemes for the Division 		√ √	√ √	√ √	√ √ √	Each District Officer & Inspector Duggan	
Interagency Initiatives Engage with other agencies in the identification at Road Improvements aimed specifically at Road Safety	 Number of Interagency Checkpoints held. Number of engineering issues identified for corrective action Number of Road Improvements made as a result of identified issues 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Inspector Duggan	



Initiatives & Actions	Performance Indicators	Base Line	Ta	rgeted T	Time Fr	ame	Lead Responsibility	Outcome
Staff Development and Capability Build on the capability of the Division to actively engage with Road Users and prevent the numbers of Road Fatalities within the District	 Maintain the Divisional Traffic Corp levels in line with National Guidelines Continue to roll out the Out of Vehicle Safety Training for all members of the Division 		Q1	Q2	Q3	Q4	Each District Officer & Inspector Duggan	Safer Roads and Improved Road User Behaviour
Intelligence Capability and Building Build on the capability of the Traffic Corp Units to collate and disseminate intelligence	 Fully utilise the Automated Number Plate Recognition (ANPR) system for intelligence gathering Increase the number of criminal intelligence collations from members of the Traffic Corp Units Number of Road Policing interventions with identified Criminal or Dangerous road users as a result of the Neighbourhood Policing Team interactions 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Inspector Duggan	

OPERATIONAL GOAL FOUR – Ensuring a Peaceful Community

Working with all our partners to ensure our communities are safe and peaceful for all.

Initiatives & Actions	Performance Indicators	Base Line	Та	rgeted T	Time Fr	ame	Lead Responsibility	Outcome
Public Order & Anti Social Behaviour Identify local public order and anti social behaviour "Hot-Spots" and develop responsive actions and plans	 * Achieve a reduction in the number of serious Public Order Incidents through early intervention at identified neighbourhood hotspots (Table 11) * Increase the overall detection rate for Assaults (Table 12) * Decrease the number of Assault incidents taking place at identified hotspots (Table 13) * Decrease the incidents of Criminal Damage.(Table 14) * Number of Closure Orders applied for premises contributing to Anti Social Behaviour * Number of Antisocial Behaviour notices issued * Number of Antisocial Behaviour Orders applied for to the District Court 	72% 537 1305	Q1	Q2	Q3 √ √ √ √ √ √ √ √	Q4	Each District Officer & Inspector Heffernan	Safer and More Peaceful Local Communities
Community Safety Teams Develop Community Safety Teams in Each District with members from all units including Community Policing, Crime, Traffic, Drugs and JLO.	 * Bi Weekly Meetings of Community Safety Policing Teams * Number of Community Issues Identified * Number of Identified Actions under 1. Relationships 2. Intelligence 3. Enforcement * Number of action plans initiated * Number of geographical profile sheets submitted 		\ \ \ \ \ \	\ \ \ \ \ \	\ \ \ \ \ \	\ \ \ \ \ \	Each District Officer & Inspector Dunne	
Enforcement of Liquor Licensing Laws Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises	 * Number of meetings held with holders of licence premises * Number of detections for the sale or supply of controlled drugs on licensed premises * Target premises known to be involved in the sale of alcohol to underage persons for covert surveillance and targeted operations * No of inspections of licensed premises * No of objections to Special Exemption Orders * No of licensed premises associated with Public Disorder profiled for prosecution 		\lambda \lambd	\ \[\] \[\] \[\] \[\] \[\[\] \[\]	\ \[\] \[\] \[\] \[\] \[\[\] \[\]	\ \[\] \[\] \[\] \[\] \[\[\] \[\]	Each District Officer & Inspector Heffernan	

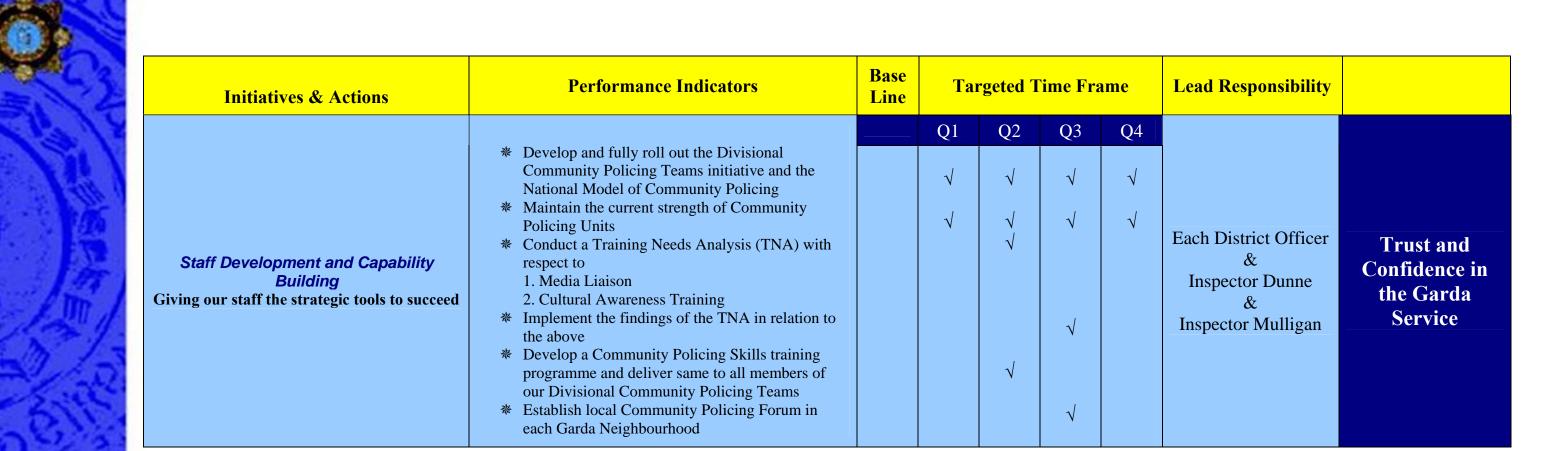


	Initiatives & Actions	Performance Indicators	Base Line	Tai	geted T	ime Fra	ime	Lead Responsibility	
				Q1	Q2	Q3	Q4		
		 Continue to develop the Waterford City Cares project in the fight against Public Disorder 		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$		
	Stakeholder Engagement Consult with community, business and statutory stakeholders on the establishment of interagency initiatives against anti social behaviour, including the deployment of CCTV in urban areas	 Liaise with Local Authorities and Joint Policing Committees on the provision of services in relation to the sources of Public Disorder and Anti Social Behaviour, e.g. Fast Food Outlets Number of contributions made to County Development Boards in relation to the Environmental Design of Housing Developments 		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	V	Each District Officer &	Safer and More
				V	$\sqrt{}$	$\sqrt{}$	V	Inspector Heffernan	Peaceful Local Communities
		 Ensure the rollout of the Garda National Model on Community Policing Number of Community Policing Fora Established 		√ √	$\sqrt{}$	√ √	√ √		

OPERATIONAL GOAL FIVE - Working With Communities

A Partnership Approach to issues of Community Safety

Initiatives & Actions	Performance Indicators	Base Line	Tai	rgeted T	ime Fr	ame	Lead Responsibility	
			Q1	_Q2_	_Q3_	Q4		
Community Policing Ensuring Neighbourhood Policing is at the core of our Policing Strategy	 Full Roll out of the National Model of Community Policing Fully implement the Garda Youth Strategy Number of youths engaged in Youth Diversion Projects Number of Geographical Neighbourhood Profiles created and updated Number of Neighbourhood Policing Initiatives Hold an Annual Divisional Community Policing/Neighbourhood Watch Conference 		\ \ \ \ \ \	\frac{1}{\sqrt{1}}	\frac{1}{\sqrt{1}}	\frac{1}{\sqrt{1}}	Each District Officer & Inspector Dunne	Trust and Confidence in the Garda Service
Diverse Communities Build Trust and confidence with ethnic and culturally diverse communities	 Develop a Divisional Garda Strategy for engagement with members of Ethnic communities Number of Racially Motivated Attacks Number of Ethnic Liaison Officers Hold Ethnic / Multicultural Open day at each District HQ Hold a Cultural Information night in conjunction with members of the local Ethnic Communities 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Inspector Dunne	
Joint Policing Committees Continue to engage with the Joint Policing Committees across the Division	 Number of presentations made to the Joint Policing Committees (JPC) Number of initiatives implemented as a result of JPC consultation Process Number of Community Policing Fora meetings held 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Inspector Dunne	
High Visibility Presence Provide an engaging High Visibility presence in our communities	 Number of Beat/Mountain Bike Patrols in Community Policing Neighbourhoods Number of community projects and initiatives implemented Number of visits to at risk groups made i.e elderly, victims, etc Media Liaison Officer appointed in each District to promote Community Safety message Continued and full roll out of the National and 2nd Level Garda Schools Programme Number of Garda Neighbourhood Clinics held 		\ \[\lambda \] \[\] \[\] \[\]	\ \[\] \[\] \[\] \[\[\]	\ \[\] \[\] \[\] \[\]	\ \[\] \[\] \[\] \[\] \[\[\]	Each District Officer & Inspector Dunne	



OPERATIONAL GOAL SIX – An Excellent Organisation delivering Excellence in Service

Developing an Innovative Policing Organisation

Initiatives & Actions	Performance Indicators	Base Line	Tai	rgeted T	ime Fra	ame	Lead Responsibility	
			Q1	Q2	Q3	Q4		
Recognising Excellence Recognising the delivery of service excellence by all employees of An Garda Síochána	 Framework for the recognition of excellence in Policing to be developed Number of EPW1 forms submitted Number of members recognised for excellence in policing 		√ √	√ √ √	√ √	√ √	Each District Officer & Inspector Mulligan	Highly Motivated People
Action Learning Communities of Practice Creating Programmes of Community of Practice for the delivery of Policing Excellence	 Create programmes of practice in the following areas: Community Policing Strategy Execution Evidence Gathering and Proof Presentation Performance & Accountability Alignment and Deployment Internal/External Collaborative Team Building 		V		V		Each District Officer & Inspector Mulligan	Better Service to the Citizen
Quality Service Framework Developing our Quality Service Framework to ensure a Responsive, Reassuring, Respectful & Reliable service	 Develop a Communications Strategy in relation to our Service Excellence Commitments in 2010 Reduce the number of complaints made against members in relation to discourteous behaviour or non-execution of duty 		√ √	V	V	V	Each District Officer & Inspector Mulligan	More Satisfied Citizens and Communities
Risk Management Framework Managing risk to reduce the impact on the organisation	 Continue to develop and manage identified risks in the Divisional Risk Management Register Number of initiatives implemented to mitigate identified risks in the Divisional Risk Register Hold Quarterly reviews of the Risk Register 		√ √ √	√ √ √	√ √ √	√ √ √	Each District Officer & Inspector Mulligan	Better management and mitigation of risk
Lesson Learned Framework	 Ensure each member of the Division (sworn and un-sworn) are aware of the Lesson Learned Framework (LLF) Promote the submission of learned excellence 		V	√	√	√	Each District Officer	Timely Diffusion and
Promoting the development and implementation of learned excellence	 through the LLF through the PORTAL system. Number of submissions made through the LLF Create a Divisional Quality Service Team to audit 		$\sqrt{}$	√ √	√ √	√ √	& Inspector Mulligan	Application of Learning
	core practices and procedures within the Division to identify shortfalls and implement best practice		$\sqrt{}$					

Priorities for the Garda Síochána for 2010

Determined by the Minister for Justice, Equality and Law Reform

Under Section 20 of the Garda Síochána Acts 2005 to 2007

The Minister has determined the following matters as special priorities for An Garda Siochana for 2010 in accordance with Section 20 of the Garda Siochána Act 2005

Security

To protect the State and the people against Terrorism in all its forms.

Crime

To combat serious crime, in particular organised crime.

Policing communities

To achieve the maximum levels of safety for local communities

Customer Service

To complete and implement a Garda Charter which will improve response to calls for service and which will contain commitments on the level of Community Policing Service which the public can expect from Gardaí.

Roads Policing

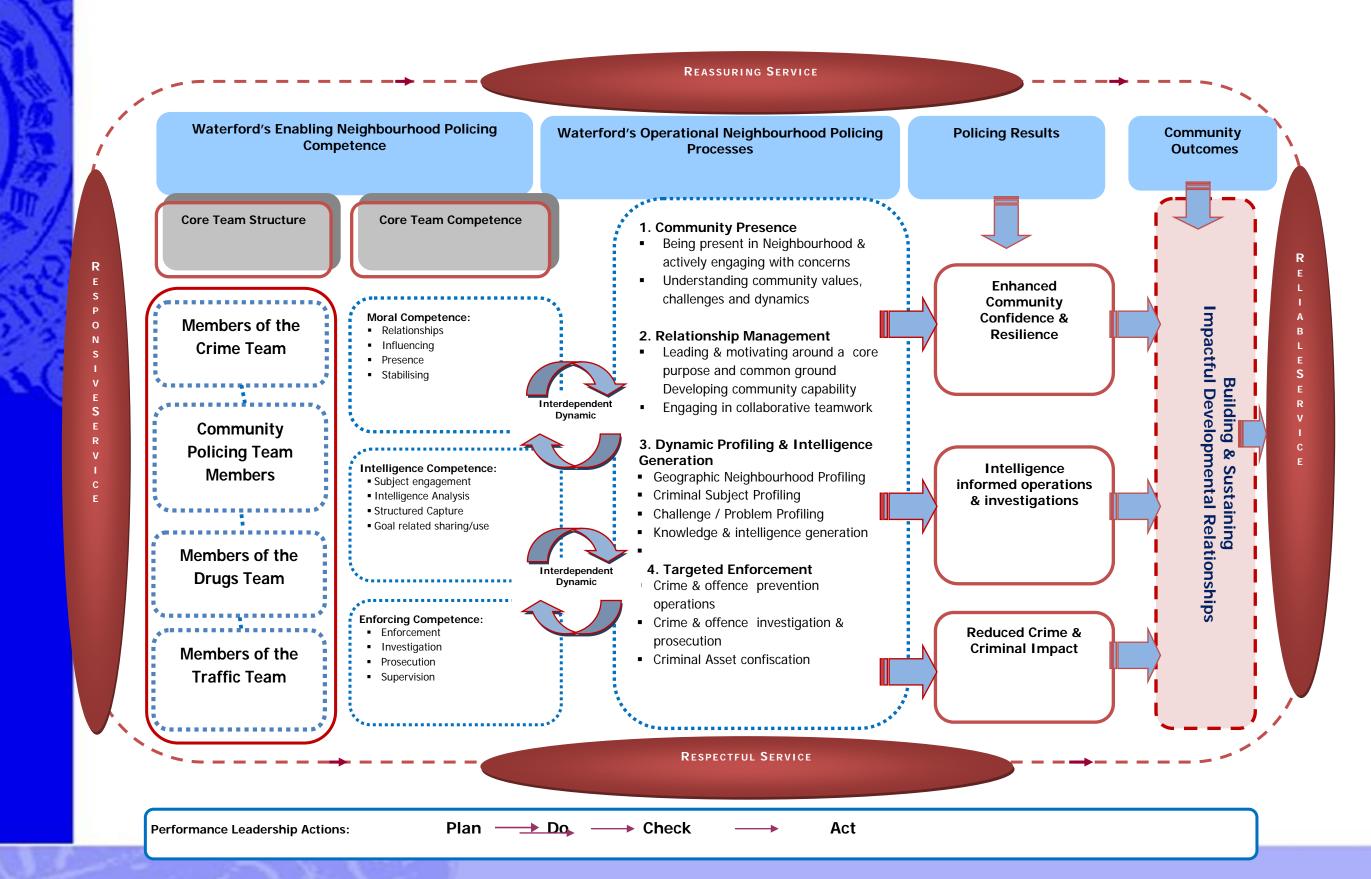
To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

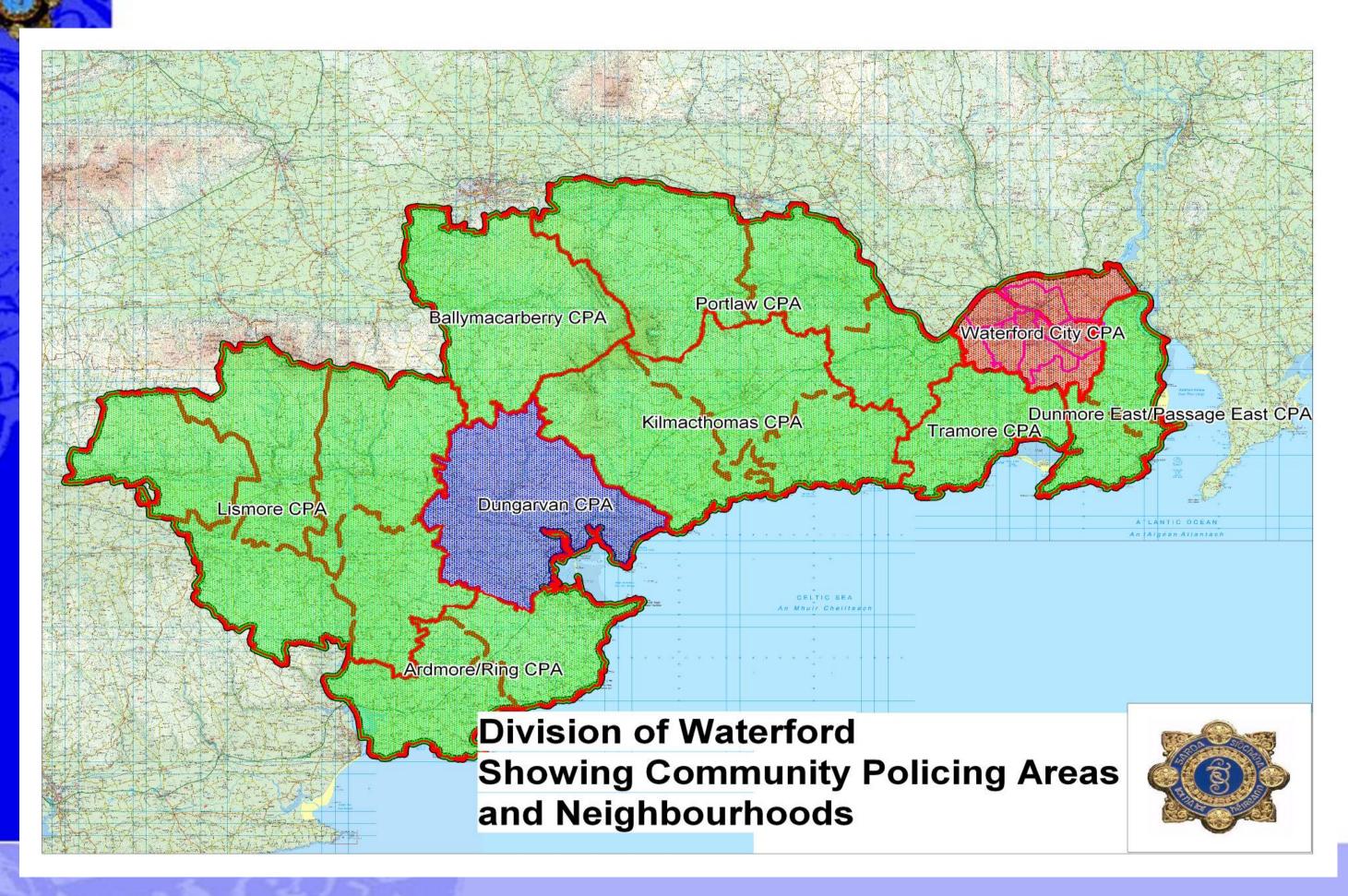
Human Trafficking

To prevent and detect human trafficking and to protect victim.



Division of Waterford Community Policing Framework and Community Policing Neighbourhoods





Appendix 2

Tachnical Motor

Decrease the occurrence of violent crime.

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be lower than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and Garda Information Services Centre

Definition of Key Terms

For the purpose of this target, violent cover:

ICCS Code	Offence/PULSE Incident Type
0611	Robbery of An Establishment
0612	Robbery of Cash in Transit
0613	Robbery of a Person
0711	Aggravated Burglary
0111	Homicide
0112	Manslaughter
0313	Assault Causing Harm
0211	Rape (Inc Rape Sec 4)
0214	Aggravated Sexual Assault
0215	Sexual Assault

This target has the element of reducing the level of incidents for these offences.

Achieve a Detection Rate of 75% of Violent Crime

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Detection rate for 2010 will have to reach a minimum

Target of 70%

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, violent offences cover:

ICCS Code	Offence/PULSE Incident Type
0614	Robbery of An Establishment
0615	Robbery of Cash in Transit
0616	Robbery of a Person
0712	Aggravated Burglary
0113	Homicide
0114	Manslaughter
0313	Assault Causing Harm
0211	Rape (Inc Rape Sec 4)
0214	Aggravated Sexual Assault
0215	Sexual Assault

This target has the element of reducing the level of incidents for these offences and ensuring that the offenders engaging in these offences are vigorously pursued and held to account in accordance with the rule of law.

Increase the number of detections for illegal firearms.

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, firearm offences cover:

ICCS Code Offence/PULSE Incident Type

Possession of a firearm

This target has two key elements.

- Firstly to increase upon the already high level of detection rates for this incident
- Secondly to increase the number of firearms seized.

The increase reflects the outcome of greater and more targeted enforcement against Gun Crime and Organised Criminal Gangs and Networks.

It is recognised that other scenarios around the possession of firearms eg shotguns in the home without a proper certificate will fall under this category but nonetheless, these type of scenarios should be included.

Increase the Detection Rates for Sexual Offences

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, Sexual offences cover:

ICCS Code	Offence/PULSE Incident Type
0211	Rape (Inc Rape Sec 4)
0212	Defilement
0213	Sexual Assault of a Mentally Impaired Person
0214	Aggravated Sexual Assault
0215	Sexual Assault

A combined increase in the Detection Rates for these categories is required to meet this target. It is not necessary to achieve an increase in Detection rates for all of the targets but the increase should be for the group in total.

Decrease the occurrence of incidents of Property Crime.

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be lower than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, Property Crime offences cover:

ICCS Code	Offence/PULSE Incident Type
0611	Robbery of an Establishment
0612	Robbery of Cash in Transit
0613	Robbery of a person
0711	Aggravated Burglary
0712	Burglary
0713	Possession of an Article with intent to steal
0811	Theft/UT of a Vehicle
0812	Interfering with a vehicle with the intent to steal
0821	Theft from the Person
0822	Theft from Shops
0823	Theft from a Vehicle
0824	Theft/UT of a Pedal Cycle
0826	Theft of Other Property
0831	Handling or Possession of Stolen Property.

This target has the element of reducing the level of incidents for these offences.

Increase the Detection Rates for the incidents of Property Crime.

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be Higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, Property Crime offences cover:

ICCS Code	Offence/PULSE Incident Type
0611	Robbery of an Establishment
0612	Robbery of Cash in Transit
0613	Robbery of a person
0711	Aggravated Burglary
0712	Burglary
0713	Possession of an Article with intent to steal
0811	Theft/UT of a Vehicle
0812	Interfering with a vehicle with the intent to steal
0821	Theft from the Person
0822	Theft from Shops
0823	Theft from a Vehicle
0824	Theft/UT of a Pedal Cycle
0826	Theft of Other Property
0831	Handling or Possession of Stolen Property.

This target has the element of increasing the detection rates for the group as a whole. It is not necessary to increase the detection rate for every category as long as the detection rate for the entire group is increased on the 2009 level.

Increase the number of Section 3 Misuse of Drugs Act Detections

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be maintained at those in

2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, the offences cover:

ICCS Code Offence/PULSE Incident Type

Section 3 Misuse of Drugs Act 1977/84

This target has the element of increasing the number of detections and searches under section 23 of the Misuse of Drugs Act. This leads to a higher level of intelligence gathering aimed at street level dealers and increases the level of detections under section 15 of the Misuse of Drugs Act.

Increase the number of incidents where drugs are seized for sale or supply

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be maintained at those in

2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS Code	Offence/PULSE Incident Type		
1011	Importation of Controlled Drugs		
1012	Cultivation/Manufacture of Controlled Drugs		
1021	Possession of Controlled Drug for Sale/Supply		

This target has the element of increasing the level of drugs seized for these offences.

The number of arrests at Domestic Violence Incidents increased

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

There is no specific incident type that is specifically designated as Domestic Violence. Rather, Domestic Violence is identified as an aggravating factor in a range of incidents, eg. Assault. On the PULSE system, it is identified through the MO Tab. If the MO Tab indicating Domestic Violence is not ticked then for the purposes of this target it will not be counted.

Incidents where the MO Domestic Violence Tab has been ticked will be counted and cross checked against prisoner logs for the same incident. Thus where a tick and prisoner log are in place on the same incident, it will be counted towards this target.

International research has shown that a pro-arrest strategy is effective in reducing Domestic Violence.

Increase the number of detections for Drivers under the influence of an intoxicant at MAT Checkpoints

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS Code Offence/PULSE Incident Type
 0412 Driving/In Charge of a vehicle under the influence

alconol

Driving/In Charge of a vehicle under the influence

Drugs

The overall strategy is to promote higher rates of compliance with Drink Driving Legislation. This enforcement arm of the strategy is aimed at MAT checkpoints and increasing their number and subsequent number of arrests

Achieve a decrease in the number of Public Order Incidents through early intervention.

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be lower than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS Code Offence/PULSE Incident Type

1312 Public Order 1313 Public Order Drunkenness

This target has the element of decreasing the level of incidents for these offences.

Increase the Detection rate for assaults

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 Calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS Code Offence/PULSE Incident Type

0321 Assault Causing Harm

0324 Assault Minor

This target has the element of increasing the detection rate for the combined offences of assault.

Decrease the number of assaults through early intervention at identified hotspots

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010Calendar Year

Minimum Movement: Levels for 2010 will have to be lower than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS Code Offence/PULSE Incident Type

0321 Assault Causing Harm

0324 Assault Minor

This target has the element of decreasing the level of incidents for these offences.

Decrease the number of Criminal Damage Incidents

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 calendar Year

Minimum Movement: Levels for 2010 will have to be lower than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

For the purpose of this target, these offences cover:

ICCS CodeOffence/PULSE Incident Type1211Criminal Damage (Arson)1212Criminal Damage (not Arson)

This target has the element of decreasing the level of incidents for these offences.

Increase the detection rates associated with racist incidents

Indicator:

Data Set Used: Pulse Recorded crime – Crime counting rules

Applied as per HQ Directive 139/03

Baseline 2009 calendar Year

Target Period: 2010 calendar Year

Minimum Movement: Levels for 2010 will have to be higher than 2009

Frequency of Reporting: Monthly

Data Quality: District Officers and GISC

Definition of Key Terms

A racist incident is defined when racism is a key or aggravating factor to the incident. Racist are captured through the MO Field on Pulse and this tab will need to be completed in order that the incident will contribute to this target.

Notes									
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