

# An Garda Síochána Policing Plan 2010 Meath Division



**WORKING WITH OUR COMMUNITIES**

## **FOREWORD FROM CHIEF SUPERINTENDENT P. RATTIGAN**

### **DIVISIONAL OFFICER MEATH GARDA DIVISION**



I am pleased to introduce An Garda Síochána Meath Garda Division Policing Plan 2010.

This plan combines the strategic priorities for An Garda Síochána Strategy Statement 2010 – 2012 and the objectives as set out in An Garda Síochána's Annual Policing Plan for 2010.

It is essential that we continue to build lasting relationships at all levels of our community through dialogue and consultation in order that the objectives of the plan will come to fruition.

These are difficult and challenging financial times where strong leadership and prudent financial management will be required to deliver the key actions in this plan.

This plan provides the framework to enable us to deliver on our core activity which is the prevention and detection of crime of every nature. We will use all of the resources at our disposal both Divisional and National to achieve this objective in the most effective and efficient manner.

The primary objective of An Garda Síochána is to ensure that people feel safe in their homes and on the streets. As we implement this plan we will remain committed to that objective and delivering the highest standard of professional policing for the benefit of the entire community.

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**PADRAIG RATTIGAN**  
**CHIEF SUPERINTENDENT**

## VISION

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*‘Excellent people delivering policing excellence’*

## MISSION

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*Working with Communities to Protect and Serve*

## VALUES

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### ***Honesty***

*Being honest and ethical and adhering to the principles of fairness and justice*

### ***Accountability***

*Accepting individual responsibility and ensuring public accountability*

### ***Respect***

*Having respect for people, their Human Rights and their needs*

### ***Professionalism***

*Providing a professional policing service to all communities*

## **Draft Priorities for An Garda Síochána for 2010**

### **Determined by the Minister for Justice, Equality and Law Reform**

#### **Background**

The function of the Garda Síochána under Section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order
- (b) protecting life and property
- (c) vindicating the human rights of each individual
- (d) protecting the security of the State
- (e) preventing crime
- (f) bringing criminals to justice, including by detecting and investigating crime
- (g) regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

#### **Priorities for 2010**

The Minister has determined the following matters as priorities for the Garda Síochána for 2010, in accordance with Section 20 of the Garda Síochána Act 2005.

##### ***Security***

To protect the State and the people against terrorism in all its forms.

##### ***Crime***

To combat serious crime, in particular organised crime.

##### ***Policing Communities***

To achieve the maximum levels of safety for local communities.

##### ***Customer Service***

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

##### ***Roads Policing***

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

##### ***Human Trafficking***

To prevent and detect human trafficking and to protect victims.



## ENSURING OUR NATION'S SECURITY

*Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse any threat to Divisional, National and International security and respond appropriately	Utilising our analysis and intelligence gathering capability to identify any threats to Divisional, National and International security	No terrorist attacks occurring within the Division  Intelligence led operations targeted at groups and individuals involved in subversive activity	Each District Officer	
Enhance our capability to respond to security threats	Continued interaction, and information exchanges with Regional Source Management Unit (RSMU), Crime and Security and other Divisions	Enhanced intelligence gathering	Each District Officer	A secure nation
Identify and target any association between subversive, terrorist and organised crime gangs	Utilising all available supports and legislation, including recently enacted law to identify and target groups and individuals involved in subversive, terrorist and serious criminal activity	Divisional Officer to arrange briefings on new legislation and Divisional targets to relevant personnel	Divisional Detective Inspector	An active role in enhancing international security
Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities	Continued review and updating of Major Emergency Plans and also continued interaction between An Garda Síochána and other relevant authorities to develop Major Emergency Management capabilities	Continue to carry out risk assessments for National Major Emergency plans and all Major Emergency Plans reviewed and updated	Inspector Smethers	

## CONFRONTING CRIME

*In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p><b>Tackle organised crime by:</b></p> <ul style="list-style-type: none"> <li>Identifying, profiling and targeting organised crime gangs</li> <li>Targeting drug trafficking and low level street dealing</li> <li>Identifying and targeting assets which are the proceeds of crime</li> <li>Targeting human trafficking networks</li> </ul>	<ul style="list-style-type: none"> <li>Intelligence led operations against groups and individuals</li> <li>Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources</li> <li>Working in partnership with Crime and Security Section, National Support Services and Divisional counterparts to identify and target human trafficking networks</li> </ul>	<p>Identify the Crime Gangs of greatest threat with a view to initiating prosecutions under the Crime Gang Legislation</p> <p>Focused intelligence led operations against organised crime networks that pose the greatest threat</p> <p>Each District Officer to establish a database of CCTV systems in their respective Districts</p> <p>Each District Officer to implement the Regional Crime Policy</p>	<p><b>Each District Officer and Divisional Detective Inspector</b></p>	<p><b>Reduced crime and the fear of crime</b></p>
<p><b>Target high volume property crime and crimes against the person, including:</b></p> <ul style="list-style-type: none"> <li>Crimes involving prohibited weapons</li> <li>Domestic violence incidents</li> <li>Crimes of a sexual nature</li> </ul>	<ul style="list-style-type: none"> <li>Development of Crime Management Team with the main focus on volume crime and increased detections</li> <li>Greater use of the Automated Number Plate Recognition System</li> <li>Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes</li> </ul>	<p>Property crime reduced and sources and quality of intelligence enhanced</p> <p>Increased detections for property related crime</p> <p>Crimes against the person reduced</p> <p>Increased detections for crimes against the person</p>		
<p>Enhance organisational capability in managing the risks associated with sex offenders</p> <p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Up skilling of staff by provision of training</p>	<p>Risk assessment completed in relation to all persons subject to the provisions of the Sexual Offenders Act 2001</p> <p>Structures developed in consultation with Forensic Science Laboratory.</p> <p>Identify Crime Investigation Training requirements and provide same as required.</p>		

## EFFECTIVE ROADS POLICING

*An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Intelligence led enforcement of Road Traffic and Road Transport Legislation	Continuing to deliver high visibility enforcement: <ul style="list-style-type: none"> <li>• Use of data to monitor breaches of Legislation</li> <li>• Full utilisation of detection equipment and enabling technology</li> <li>• Continued use of MAT (Mandatory Alcohol Testing) checkpoints</li> <li>• Up skilling of key personnel in road safety and road traffic legislation</li> </ul>	Deaths and serious injuries reduced	Each District Officer and Traffic Inspector	Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries
Develop a cohesive approach to road safety campaigns	Availing of opportunities to highlight the importance of safe road use through: <ul style="list-style-type: none"> <li>• Implementation of Divisional road safety initiative focusing on vulnerable road users</li> <li>• Targeted media campaigns during high risk periods on local radio and press</li> <li>• The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges</li> <li>• Cooperation with relevant stakeholders, including consulting with Local Authorities during collision investigations</li> </ul>	Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007 – 2012 achieved in the following areas: <p>Run two (2) media campaigns on local radio and in print media in relation to road safety</p> <p>Expansion of educational programme to include other key road user groups i.e. Youth Groups and Diversion Programs</p> <ul style="list-style-type: none"> <li>• Increased compliance with speed limits</li> <li>• Increased compliance with drink driving legislation</li> <li>• Increased seatbelt wearing</li> </ul>		
Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity	Denying the use of our roads for criminal activity by: <ul style="list-style-type: none"> <li>• Involvement of key Divisional traffic personnel in Divisional Crime Management Team</li> <li>• Conducting intelligence led checkpoints and patrols</li> <li>• Greater use of Automated Number Plate Recognition System</li> <li>• Key action in conjunction with County Meath JPC to improve road safety at schools</li> <li>• Increasing levels and quality of intelligence</li> <li>• Provision of appropriate resources and training to ensure effective roads policing</li> </ul>	Roads Policing manual completed		

## ENSURING A PEACEFUL COMMUNITY

*An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Reduce public disorder, assaults and criminal damage	<ul style="list-style-type: none"> <li>Continue to proactively target local 'hot spots'</li> <li>A faster response to reports of public disorder and anti-social behaviour</li> <li>Challenging anti social behaviour, public disorder and underage drinking through targeted operations</li> <li>Continued maximum use of available CCTV systems</li> <li>The introduction of a youth crime case management system</li> <li>An increase in the use of Behaviour Warnings and Civil Orders (Anti Social Behaviour Orders)</li> <li>Increase use of On the Spot Fines for Public Order breaches</li> <li>Consultation with relevant stakeholders on key issues and problems</li> </ul>	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Criminal damage reduced</p> <p>Each District Officer to lead out and conduct targeted operations in relation to underage drinking on a bi monthly time scale</p> <p>Roll out of youth crime case management system when introduced in all Garda districts</p> <p>Develop further the schools programme to include advice in a proactive manner to prevent anti social behaviour</p>	Each District Officer and Inspector	Safer and more peaceful local communities
Improved understanding and responsiveness to community needs	Adopting a community policing approach in partnership with relevant external stakeholders and Joint Policing Committees (JPCs) to reduce incidents of public disorder and anti social behaviour	The 'Feeling of Safety' in communities increased		



## WORKING WITH COMMUNITIES

*This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda Service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Work with and support all sections of our community	<ul style="list-style-type: none"> <li>• Delivery of the National Model of Community Policing in each District</li> <li>• Implementation of the Strategy for Older People</li> <li>• Maintain continued liaison with JPCs, Community Alert / Neighbourhood Watch Schemes and other approved crime prevention community based initiatives</li> </ul>	<p>National Model of Community Policing delivered in each district</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p>		
A partnership approach to solving community problems	<ul style="list-style-type: none"> <li>• Playing an active role in the operation of Joint Policing Committees and working in partnership with community groups and implementation of organisational matters agreed</li> </ul>	<p>Participation in Joint Policing Committees at both district and divisional level and organisational matters agreed implemented</p>	Each District Officer and Inspector	Trust and confidence in the Garda service
Engaging with and supporting victims of crime	<ul style="list-style-type: none"> <li>• Assessing and reviewing the 'letters to crime victims' process</li> <li>• Review victim support mechanisms</li> <li>• Launch, and commence implementation of, the Garda Charter for Crime Victims</li> </ul>	<p>Recommendations of the review of 'letters to crime victims' implemented</p> <p>Policy developed and implementation commenced to enhance victim support mechanisms</p> <p>Garda Charter for Crime Victims launched and implementation commenced</p>		

## AN EXCELLENT ORGANISATION

*An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
The continued development of an excellent organisation	<p>Implementation of the Lessons Learned Framework</p> <p>Cooperating with the review of the Garda Employee Assistance Programme</p> <p>Targeted training initiatives introduced to improve organisational competence</p> <p>Development of a strategy to support the organisations core values</p> <p>Technical support for frontline staff including the continued planned rollout of National Digital Radio Project</p>	<p>Each District Officer to ascertain if any “lessons learned” can be approved for adoption on quarterly basis</p> <p>Identify training requirement in each district. Deliver targeted training in identified areas</p> <p>Divisional “Excellence Model” project undertaken</p> <p>National Digital Radio Project progressed in division</p>	Each District Officer	<p>Highly motivated people</p> <p>Better service to citizens</p> <p>More effective use of resources</p>
<p>Ensure value for money in the management of resources</p>	<p>Development and implementation of best practice through targeted use of resources in line with budget allocations</p> <p>Developing and implementing a new process for recording and reporting absence management across the Garda organisation.</p> <p>Enhancing the reporting structures at all levels within An Garda Síochána</p>	<p>Strategic plans developed and implementation commenced</p> <p>Employ financial strategy to adhere to budgeted targets while ensuring operational efficiency and flexibility within the voted budget</p> <p>Manage finance to achieve best value for money</p> <p>All major events/incidents in the division will be financially planned and costed</p> <p>Absence recording process implemented</p>		





