



An Garda Síochána

Divisional Policing Plan 2010 Louth Garda Division

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'Working with our Communities'

Priorities for An Garda Síochána for 2010

1. **Ensuring our Nation's Security**

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

2. **Confronting Crime**

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

3. **Effective Roads Policing**

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

4. **Ensuring a Peaceful Community**

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

5. **Working with Communities**

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

6. **An Excellent Organisation**

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána

Foreword from Chief Superintendent Patrick D. McGee Louth Divisional Officer



- It is my pleasure to present the Louth Division Policing Plan 2010. This plan sets out our strategic priorities for the first year of our Strategy Statement 2010 – 2012. The core values of the Strategy Statement are Honesty, Accountability, Respect and Professionalism. These values will guide all of our actions and will serve as our cultural cornerstone.
- The plan sets out challenging targets which we will strive to achieve.
- In policing the Louth Division we are conscious of the wide ranging public support that we receive and the public's general adherence to high standards and this is our aim going forward to maintain and strengthen the beneficial partnerships already forged with statutory, community and business groups and also other stakeholders for the betterment of our community. This will be assisted by the expansion of the Joint Policing Committees in Co. Louth planned for 2010.
- The overall aim of the Divisional Policing Plan is to improve the quality of service to the public. This will be achieved by making best use of available Garda resources in the current budgetary situation, forging strong community links and building partnerships with relevant stakeholders to address issues giving rise to public concern. The key to our success is our relationship with the community we police.
- The Gardaí in the Louth Division are totally committed to customer satisfaction, equality and consultation with you as a customer. You are invited to submit your views on any aspect of our plan to my office and if there are any views you want to have included in our Plan for 2011 you can contact me at the address on this cover page.

- In addition to national goals as set out in this document we will during 2010 prioritise the following areas:
- Continued emphasis on national and international security and in particular dissident organisations.
- Continue to reduce the number of fatalities on our roads – deaths have been reduced in Co. Louth as follows:
2007 – 15, 2008 – 8, 2009 – 5
- Reduce the number of Road Traffic Collisions (Serious Injury, Minor Injury and Material Damage) in County Louth.
- Targeting and profiling of the main groups supplying drugs in County Louth.
- Reduction in the number of incidents of Aggravated Burglary.
- Increase the number of visits by Community Gardaí to the Elderly.
- Implementation of the Garda Diversity Strategy.
- Reduce the number of incidents of Anti-Social Behaviour.
- Placing more emphasis on the area of underage consumption of alcohol.
- Ensuring that all people are dealt with respect, equality and fairness.



Patrick D. McGee
Chief Superintendent
January 2010

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Identify and analyse any threat to national and international security and respond appropriately</p> <p>Enhance our capability to respond to national and international security threats</p> <p>Break any association between subversive, terrorist and organised crime gangs</p> <p>Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities</p>	<p>Utilising our analysis and intelligence gathering capability to identify any threats to national and international security</p> <p>Continued interaction, and information exchanges, with International Security and Police Agencies</p> <p>Utilising all available legislation, including recently enacted law, to target groups and individuals involved in subversive, terrorist and serious criminal activity</p> <p>Continued interaction between An Garda Síochána and State and Private Agencies to develop Major Emergency Management capabilities</p>	<p>Dissident groups and individuals in each District identified and profiled</p> <p>Identified Dissident groups and individuals in each District targeted</p> <p>Cross-border co-operation through regular meetings with the P.S.N.I. enhanced</p> <p>Regular Meetings with the Louth Local Authorities and the HSE regarding the development of the local Major Emergency Plan</p>	<p>Each District Officer</p> <p>D/Inspector T. Duffy</p>	<p>A secure nation</p> <p>An active role in enhancing international security</p>

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> ■ Identifying, profiling and targeting organised crime gangs ■ Targeting drug trafficking and low level street dealing ■ Identifying and targeting assets which are the proceeds of crime ■ Targeting human trafficking networks <p>Target high volume property crime and crimes against the person, including:</p> <ul style="list-style-type: none"> ■ Crimes involving prohibited weapons ■ Domestic violence incidents ■ Crimes of a sexual nature <p>Enhance organisational capability in managing the risks associated with sex offenders</p> <p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Deliver appropriate training in the management and investigation of crime</p>	<ul style="list-style-type: none"> ■ Intelligence led operations against groups and individuals ■ Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources ■ Working in partnership with international law enforcement agencies to identify and target human trafficking networks ■ Effective use of available resources ■ Increased crime prevention and reduction activities ■ Active engagement with the community to deal with the threat posed by crime ■ Working in partnership with relevant stakeholders and providing investigative support where appropriate ■ Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes <p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Ensure effective structures and processes are in place to progress its development Progress the development and delivery of appropriate training programmes by the Crime Training Faculty</p>	<p>Detection rates for illegal firearms increased</p> <p>Detections for sale/supply of drugs increased</p> <p>Regular operations in each District to challenge human trafficking and other offences related to illegal immigration mounted</p> <p>Crime Bulletin in each District following each Crime Management meeting produced & disseminated</p> <p>Crimes Against the Elderly reduced</p> <p>Detection rates for property crime increased</p> <p>Risk assessments in respect of every registered sex offenders completed</p> <p>Every listed sex offender managed by a nominated Garda</p> <p>Detection rates for crimes of a sexual nature increased</p>	<p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">D/Inspector T. Duffy</p>	<p style="text-align: center;">Reduced crime and fear of crime</p>

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Develop a cohesive approach to road safety campaigns</p> <p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and:</p> <ul style="list-style-type: none"> ■Determining the incidents of breaches of Road Transport legislation using available data ■Full utilisation of detection equipment and enabling technology ■Deployment of safety cameras at collision prone zones <p>Availing of all opportunities to highlight the importance of safe road use through:</p> <ul style="list-style-type: none"> ■Targeted media campaigns during high risk periods and at major events ■The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges ■Cooperation with relevant stakeholders, including consulting with Local Authorities during collision investigations <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> ■Conducting intelligence led checkpoints and patrols ■The continued development of the Automated Number Plate Recognition System ■Increasing levels and quality of intelligence ■Provision of appropriate resources and training to ensure effective roads policing 	<ul style="list-style-type: none"> •Reduction in Fatal, Serious Injury, Minor Injury and Material Damage Road Traffic Collisions •Detections for exceeding speed limits increased •Detections for non-wearing of seatbelts increased •Detections for breaches of Road Transport legislation increased •Garda/PSNI Traffic policing co-operation and joint targeted operations continued •The number of Road Safety Schools presentations in each District increased •Local media regularly utilised by each District to highlight road safety awareness •Road Safety Team deployed •Traffic Units on anti-crime checkpoints in conjunction with Detective Units regularly deployed •Effective deployment of ANPR vehicles in both traffic and crime operations ensured 	<p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">Inspector P. Kiernan</p>	<p style="text-align: center;">Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder, assaults and criminal Damage</p> <p>Improved understanding and responsiveness to community needs</p>	<ul style="list-style-type: none"> ■ Identifying and proactively targeting local 'hot spots' ■ A faster response to reports of public disorder and anti-social behaviour ■ Adopting a low tolerance stance to alcohol and drug-related anti-social behaviour and youth crime ■ The introduction of a youth crime case management system ■ An increase in the use of Behaviour Warnings and Civil Orders (Anti-Social Behaviour Orders) ■ Consultation with relevant stakeholders on key issues and problems ■ Adopting a community policing approach in partnership with relevant external stakeholders, including local communities, to reduce incidents of public disorder and anti-social behaviour 	<p>Incidents of public disorder reduced</p> <p>Number of meetings with licensed vintners to address issues of disorder and underage drinking held</p> <p>Continued reduction in Incidents of assaults</p> <p>Detection rates for assaults increased</p> <p>Continued reduction in incidents of criminal damage</p> <p>Number of Behaviour Warnings issued for both adults and children increased</p> <p>Number of Anti-Social Behaviour Orders applied for increased</p> <p>Number of Public Order incidents dealt with by Adult Caution increased</p> <p>Number of targeted operations to prevent/detect underage drinking increased</p>	<p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">Inspector P.L. McGinn</p>	<p style="text-align: center;">Safer and more peaceful local communities</p>

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Work with and support all sections of our community</p> <p>Develop a Garda charter</p> <p>A partnership approach to solving community problems</p> <p>Engaging with and supporting victims of crime</p>	<ul style="list-style-type: none"> ■ Delivery of the National Model of Community Policing ■ Implementation of Garda Diversity Strategy ■ Implementation of the Strategy for Older People ■ Implementation of the Garda Youth and Children Strategy <p>Playing a active role in the operation of Joint Policing Committees and working in partnership with community Groups</p> <ul style="list-style-type: none"> ■ Assessing and reviewing the 'letters to crime victims' process ■ Review victim support mechanisms ■ Launch, and commence implementation of, the Garda Charter for crime victims 	<p>Implementation of the National Model of Community Policing</p> <p>Appropriate elements of Garda Diversity Strategy in each District implemented</p> <p>One open day in each District to encourage minority communities to join An Garda Síochána held</p> <p>Strategy for Older People implemented</p> <p>Increase in number of visits by Community Gardaí to the Elderly</p> <p>All racially motivated incidents fully investigated</p> <p>Detection rate for racially motivated incidents increased</p> <p>Number of trained Ethnic Liaison Officers in this Division increased</p> <p>Monthly report on engagement with minority communities compiled by Ethnic Liaison Officers</p>	<p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">Inspector P. Marry</p>	<p style="text-align: center;">Trust and confidence in the Garda Service</p>

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>The continued development of an excellent organisation</p> <p>Enable smart processes and technologies to support frontline policing Delivery</p> <p>Improve the data quality of information collected by An Garda Síochána in order to support it's key operations</p>	<p>Implementation of the Lessons Learned Framework</p> <p>Completing a review of the Garda Employee Assistance Programme</p> <p>Developing an integrated partnership, involving all Garda employees</p> <p>Continued development of e-working systems and solutions</p> <p>Alignment of the 2010 Garda budget with the Annual Policing Plan</p> <p>Developing and implementing a new process for recording and reporting absence management across the Garda organisation</p> <p>Enhancing the reporting structures at all levels within the Louth Division</p> <p>Strengthening practices and processes around data/information collection, recording and dissemination</p>	<p>The number of Lessons Learned approved for adoption</p> <p>Implementation of a new Occupational Health Model</p> <p>Implementation of increased e-working processes Mobile solutions in place.</p> <p>Enhance our service provision to victims of crime</p> <p>Policing Priorities financed within the voted budget</p> <p>Absence recording process implemented within the Louth Division</p> <p>Implementation of a streamlined organisational reporting structure across the Garda organisation</p> <p>Improved quality of data</p>	<p>Chief Superintendent</p> <p>Each District Officer</p>	<p>Highly motivated people</p> <p>Better service to citizens</p> <p>More effective use of resources</p>

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