An Garda Síochána

Annual Policing Plan 2010

Dublin Metropolitan Region

Traffic Division

January 2010

Contents	Page
Foreword by Divisional Officer	**3**
Goal 1 – Ensuring our Nation's Security	**5**
Goal 2 – Confronting Crime	**7-9**
Goal 3 – Effective Roads Policing	**10-16**
Dublin Metropolitan Region – Roads Policing Operational Plan	**17**
Goal 4 – Ensuring a Peaceful Community	**18**
Goal 5 – Working with Communities	**19-21**
Goal 6 – An Excellent Organisation	**23-25**
DMR (Traffic) Division process owners are contained on a separate Divisional Implementation Plan for The DMR (Traffic) Division	

The 2010 DMR (Traffic) Division Policing Plan is the first annual Plan of the Garda Corporate Strategy 2010 – 2012 "Working with Communities" with its four core values of Honesty, Accountability, Respect and Professionalism.

The Development of Organisational Capabilities in Roads Policing has brought with it a fundamental change in work practices at DMR (Traffic) Division in September 2009, and I want to record here my appreciation to all members for their co-operation in what was a smooth transition to ensure that the Roads Policing Service we provide to the Public is enhanced. The GRA, AGSI and HRM greatly contributed to the process and this is acknowledged.

My Management team and I are committed to delivering strong leadership and a Professional Policing Service, within budget, to the highest Professional, Ethnical and Human Rights standards.

Our priorities this year include a strong emphasis on speed, which, like impaired driving, has become socially unacceptable. The Garda Analysis Service has recommended a focus in the 50kph zones where vulnerable road users (pedestrians, pedal cycles and motor cycles) are most at risk.

This Policing Plan could not have been achieved without the key contribution of our Stakeholders, both external and internal (including the National Transport Authority which was established on 1st December 2009), with the overall aim of meeting the Governments Road Safety Strategy 2007-2012.
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(Aidan Reid)
Chief Superintendent
January 2010.

VISION

`Excellent people delivering

policing excellence`

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Draft Priorities for An Garda Síochána for 2010
Determined by the Minister for Justice, Equality and Law Reform

Background

The function of the Garda Síochána under Section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

(a)   Preserving peace and public order,
(b)   Protecting life and property
(c)   Vindicating the human rights of each individual
(d)   Protecting the security of the State,
(e)   Preventing crime
(f)   Bringing criminals to justice, including by detecting and investigating crime,
(g)   Regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his Policing Plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2010:-

The Minister has determined the following matters as priorities for the Garda Síochána for 2010 in accordance with Section 20 of the Garda Síochána Act 2005.

Security:-

To protect the State and the people against terrorism in all its forms.

Crime:-

To combat serious crime, in particular organised crime.

Policing Communities:-

To achieve the maximum levels of safety for local communities.

Customer Service:-

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Roads Policing:-

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Human Trafficking:-

To prevent and detect human trafficking and to protect victims.

January 2010

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators
• Identify and analyse any threat to National security within the Dublin Metropolitan Region and respond appropriately	• Number of serious breaches of security at National facilities	• Support Garda Response strategies	• Number of strategies supported .
• Enhance our capability to respond to security threats within the Region	• Number of facilitates risk assessed	• Ensure that all Security and EOD Escorts be performed as directed	• Number of Escorts performed
• Develop intelligence led operations targeting organised crime gangs and utilise all appropriate legislation in targeting those groups.	• Number of Criminal Gangs Profiled. • Number of operations to target organised crime gangs	• Support Intelligence Led Operations to target organised crime gangs and deny criminals use of the roads	• Number of Operations supported
• Further develop and manage our Regional capability in relation to Major Emergency management and assess Regional planning state of readiness	• Number of Major Emergency Exercises conducted.	• Provide support for major emergency exercises • Develop Towing Service for Dublin city in partnership under Transport 21 programme • Develop Business Watch between DCCBA and DMR SC, NC and Traffic Divisions to support emergency communications • Develop Traffic Incident management in conjunction with other emergency services and Transport Stakeholders	• Number of Major Emergency Exercises supported • Towing Service Developed in partnership • Business Watch developed and supported • Incident Protocols agreed with Ambulance and Fire Service • Traffic incident management responses developed.

Divisional Outcome: A Secure Nation. An active role in enhancing National Security

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicator
Tackle organised crime by: • Develop Intelligence led operations to target organised crime gangs • Further developing our capability to deal with on street drug dealing and put operations in place to deal with same • Work in co-operation with Cab to target and profile criminals utilising proceeds of crime legislation • Profile Human trafficking networks and develop targeted operations as a response • Further develop our capability to target High volume property crime and crimes against the person • Utilising our crime analysis service develop intelligence led operations to target domestic burglaries, shoplifting & bicycle theft	• Number of profiles completed • Number of operations to target organised crime gangs • Number of Intelligence led operations targeting on street drug dealing • Number of detections in relation to sale/supply of drugs • Number of persons profiled by Divisional Asset Profilers and forwarded to Criminal Assets Bureau • Enhanced profiling on the incidences of human trafficking for exploitation with a view to increase detections • Decrease in high volume crime • Decrease in number of crimes committed against the person	• Develop intelligence led Roads Policing capability to target organised crime gangs and deny criminals use of the roads • Develop intelligence led liaison with Garda National Drugs Unit • Liaise with EU Roads Policing networks for detection operations for ferry ports • Support national operations • Further develop criminal intelligence in area of Road Transport and targeting of suspect vehicles involved in crime • Develop intelligence led Roads Policing through use of the analysis service to profile use of vehicles involved in burglaries and crime, in particular motorway use	• Number of Roads Policing Operations to target organised crime gangs and deny criminals use of the roads • Intelligence led liaison with Garda National Drugs Unit developed • Number of Operations undertaken and supported • Number of meetings with Stakeholders including RSA, Revenue, HSA and Road Haulage Association • Number of profiles developed • Number of arrests • Number of operations performed

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators
• Engage with other agencies and communities to develop our response to all crimes	• Increase in detections.	• Further Develop engagement with other agencies in relation to Multi-Agency Operations	• Number of Multi-Agency operations performed
• Fully investigate all crimes of a domestic/sexual nature and provide appropriate support to victims of these crimes	• Number of persons arrested for domestic/sexual violence crimes		
• Risk assess and manage sex offenders	• Number of sex offenders managed	• Continued Assessment of SPSV applications in relation to Sex Offenders • Ensure sex offenders reported	• Number of Assessments of SPSV files / applications carried out
• Develop operations to reduce crimes involving prohibited weapons based on analysis of hot spots where knives are used	• Number of persons arrested for possession/use of prohibited weapons	• Provide Crime Search areas at Roads Policing checkpoints.	• Crime search areas at MAT, ANVIL and Roads Policing Checkpoints provided to facilitate detection of prohibited weapons
• Develop intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling	• Number of intelligence led operations/searches/seizures to target the sale of counterfeit goods	• Further develop intelligence capability of Road Transport Unit • Support national/local operations	• Number of Road Transport operators profiled • Number of intelligence incidents involving Road Transport Operators • Number of operations supported

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators
• Ensure appropriate training for persons involved in the management and investigation of crime	• Number of Gardaí trained in the management and investigation of crime • Appoint an Inspector in each District to oversee the implementation of the case management system		
• Further develop our case management system	• Number of Gardaí trained in case management • Number of offenders subject to case management		
• Examine the warrants execution process with a view to improve execution rates	• Increased warrant execution rates	• Further Develop Business case for evaders unit	• Establishment of Evaders Unit
• Photograph and fingerprint suspects	• 100% of arrested persons photographed and fingerprinted where legal authority exists • Other arrested persons invited to provide fingerprints voluntarily	• Ensure that all arrested persons are photographed and fingerprinted where legal authority exists • Encourage optimum use of collection processes for photograph and fingerprints of prisoners	• All arrested persons photographed and fingerprinted where legal authority exists • Number of prisoners from which photographs and fingerprints were obtained voluntarily
Divisional Outcome : Reduced crime and the fear of crime			

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicator
• Implementation of Regional Roads Policing Operational Plan 2010		• Develop Regional Roads Policing Operational Plan 2010	• Regional Roads Policing Plan developed
		• Implement Regional Roads Policing Operational Plan 2010	• Number of operations completed
		• Perform review and Quarterly assessments of operations	• Number of operations reviewed for lessons learned
• Ensure that all Roads Policing incidents and intelligence entered by members of Traffic Units in the DMR are recorded on Pulse under Operation Bóthar	• All Roads Policing incidents and intelligence recorded on Pulse under Operation Bóthar	• Develop and record all Operations in Regional Roads Policing Plan under Operation Bóthar .	• All Operations and activities recorded under Operation Bóthar

• Continued identification of collision prone locations leading to targeted enforcement of road traffic and road transport legislation	• Reduction in fatal and serious injuries collisions	• Target Collision Prone Zones for effective Roads Policing enforcement with emphasis on speed enforcement	• Reduction in serious injuries and fatal collisions.
			 • Number of Drivers detected speeding.
			  • *Automated Speed Detections*
			  • *Intercept Speed Detections*

		• Identify collision causes and tailor enforcement to target cause offences	• Number of cause offences detected.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators
		• Attendance at fatal collision scenes by FCIU, investigating member and Local Authority Engineers within 10 days of collision	• Number of locations attended
		• Business Case for 24 hour coverage by Forensic Collision Investigation Unit	• Submit Business Case
		• Continued enforcement for overweight and defective HGV'S	• Number of detections for overweight HGV'S • Number of detections for defective HGV'S
		• Continued enforcement for drivers' hours offences	• Number detections for drivers hours offences
		• Targeted enforcement for inappropriate driver behaviour.	• Number of incidents of inappropriate driver behaviour detected
		• Targeted enforcement on Motorways and High Volume Routes	• Number of offences detected
		• Expand Road Transport Unit	• Increased strength of Road Transport Unit
		• Develop coordinated approach towards enforcement of road transport legislation	• Number of Divisional and Regional Operations supported by the Road Transport Unit
• Use of analysis service to ensure intelligence led enforcement and casualty reduction strategies	• Reduction in fatal and serious injuries collisions	• Commission collision analysis report from Analysis Service to ensure intelligence led enforcement and casualty reduction strategies	• Report Delivered • Areas and offences targeted. • Reduction in serious and fatal collisions

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
		• Commission Report from Analysis Services on effectiveness of Christmas Enforcement Campaign	• Report Delivered • Recommendations implemented on lessons learned • Reduction in serious and fatal collisions
• Plan to be developed by each Divisional Officer aimed at reducing deaths and serious injuries in their Division and supported by DMR (Traffic) Division		• Support each Divisional Plan	• Number of operations supported.
		• Each Divisional Inspector to be responsible for effective implementation of Divisional Plan	• Quarterly assessments to be submitted by Divisional Inspectors to Chief Superintendent DMR Traffic
		. • Strict enforcement of legislation in relation to drivers on provisional licences or learner permits, driving unaccompanied or without legal accompaniment	• Supervisors to ensure all members are aware of legislation • Number of incidents detected • Number of persons prosecuted
• Increased enforcement on speed limits for goods vehicles and buses in line with Government Road Safety Strategy 2007-2012	▪ Number of speed detections of HGV'S and Buses	• Increased enforcement to specifically target the incidents of speeding of HGV's and LPSV's	• Number of operations conducted to specifically target and reduce the incidents of speeding by HGV's and LPSV's • Number of detections of speeding of HGV's and LPSV's • Automated Detections • Intercept Detections
		▪ Provide Analogue and Digital Tachograph training Regionally	• Number of members trained Regionally

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
• Develop and implement co-ordinated initiatives to confront: *Speeding* *Impaired driving* *Non wearing of safety belts*	• Number of operations to confront speeding, impaired driving, and the non-wearing of safety belts	• Increased enforcement to specifically target the incidences of speeding and driver behaviour of SPSVs • Develop intelligence led speed detection operations • Ensure liaison and integrated enforcement strategies with OSCAM • Based on Analysis Service report, targeted enforcement on 50kph zones to reduce risk to vulnerable road users • Develop operations to target compliance of drivers and passengers wearing seatbelts	• Number of intercept Speed Operations • Number of Automated Speed Operations • Number of speeding offences detected. • *Automated Detections* • *Intercept Detections* • Liaison and integrated enforcement strategies progressed • Number of Operations performed • Number of Offences detected • Number of Special Operations conducted • Number of drivers detected not wearing seatbelts • Number of passengers detected not wearing seatbelts • Number of drivers detected without having children appropriately restrained
	• Number of MAT Checkpoints and number of persons breath tested at same	• Develop and coordinate Mandatory Alcohol Testing Checkpoints	• Number of Mandatory Alcohol Checkpoints preformed • Number of drivers breath tested • Number of drivers detected driving while impaired

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
• Use of Sec. 12 RTA 1994 in all traffic collisions	▪ Percentage of drivers involved in Traffic Collisions breath tested	• Examine means to have all drivers involved in collisions investigated by traffic members breath tested	• Report on number of drivers involved in traffic collisions breath tested
		• Strive for maximum availability of DRAGER machines for Traffic Units in the DMR in liaison with GNTB and MBRS	• Maximum numbers of DRAGER machines available operationally. • Percentage of drivers involved in traffic collisions breath tested
		• Ensure maximum number of drivers detected speeding via intercept speed checks are breath tested	• Number of drivers detected via intercept speed checks • Percentage of drivers detected via intercept speed checks breath tested
• Further develop Road Safety Education to Schools and Colleges	▪ Number of presentations made to schools/colleges	• Target presentations to schools/colleges with priority to those in areas of highest incidents of collisions/fatalities	• Number of presentations made to schools/colleges
		• Develop Road Safety Campaigns in conjunction with Transport Providers and Local Authorities	• Number of campaigns developed and supported
		• Assess and amend presentations to reflect priorities and develop Feed-Back process	• Presentations assessed and Feed-Back process developed
		• Continue Bike Safe Programme	• Number of persons who underwent Bike Safe programme

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
• Maximise the effective use of Technology in both Traffic and Crime related operations (CCTV + ANPR)	▪ Number of members trained in PUMA speed detection and ANPR	• Develop Operations to promote safety and awareness for vulnerable road users (pedestrians, cyclists and motorcyclists) in cooperation with Transport Stakeholders	• Number of Operations performed
		• Ensure training of all Traffic members in DMR in PUMA and ANPR systems	• All operational traffic members in the DMR trained
		• Optimum use of PUMA in car system to support Roads Policing Operations	• Number of detections for speed, SEC's 51a, 52 and 53 RTA using PUMA in car system
		• Prepare Business Case to maximise use of mobile ANPR	• Business Case submitted
		• Prepare Business Case for integration of existing fixed CCTV and ANPR systems to Garda Network for post crime analysis and integration of Intelligent Systems during Transport 21 in conjunction and liaison with other Transport Stakeholders to ensure interoperability and integrated Control-Room networking	• Business case submitted

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
		• Represent An Garda Síochána on Transport 21 Implementation Group and support transport stakeholders in development of Management Infrastructure Projects for Dublin	• Transport 21 supported
		• Develop red light running detection Capability, in conjunction with DCC, RPA, NRA and Dept of Justice Equality and Law Reform	• Number of locations Identified • Number of Cameras installed
		• Develop and enhance an IT network for DMR Traffic Division	• Network Solution developed
		• Examine use of Technologies and systems to minimise road closures in co-operation with other Stakeholders	• System for recording, monitoring and minimizing road closures developed • Reduction in duration of road closures following incidents
		• Strict enforcement on display and legal format of vehicle registration plates	• Number of offences detected
		• Progress the re-introduction of Fixed Speed Camera Detection Sites in the DMR in cooperation with GNTB	• Number of sites identified • Number of Cameras installed

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
• Targeted Operations involving Traffic and Non Traffic personnel in both Traffic and Crime Policing	▪ Number of Intelligence led policing operations combating both traffic and crime	• Develop combined intelligence led operations combating both Traffic Offences and Crime	• Number of Operations conducted • All operations / incidents to be recorded under Operation Bóthar
		• Support anti-burglary operations within the Region	• Number of operations supported. • Number of detections
		• Number of Individuals or groups nominated from Regional Crime Conference for rigorous enforcement of Road Traffic Acts	• Number of targets identified. • Number of intelligence operations conducted
		• Develop targeted Operations in conjunction with the Commission for Taxi Regulation for enforcement of SPSV regulations	• Number of operations conducted
Divisional Outcome : Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries.			

Dublin Metropolitan Region - Roads Policing Operational Plan - 2010

Appendix "A" - Goal

Legend

- Unit Enforcement
- Operation Artery
- Operation Freeflow
- Operation Surround
- Christmas Enforcement Campaign
- National Taxi Operation
- National Truck & Bus Operation
- Events attracting large crowds
- TISPOL Seatbelt Operation
- TISPOL Bus Operation
- TISPOL Truck Operation
- TISPOL Speed Operation
- TISPOL Alcohol & Drugs Operation
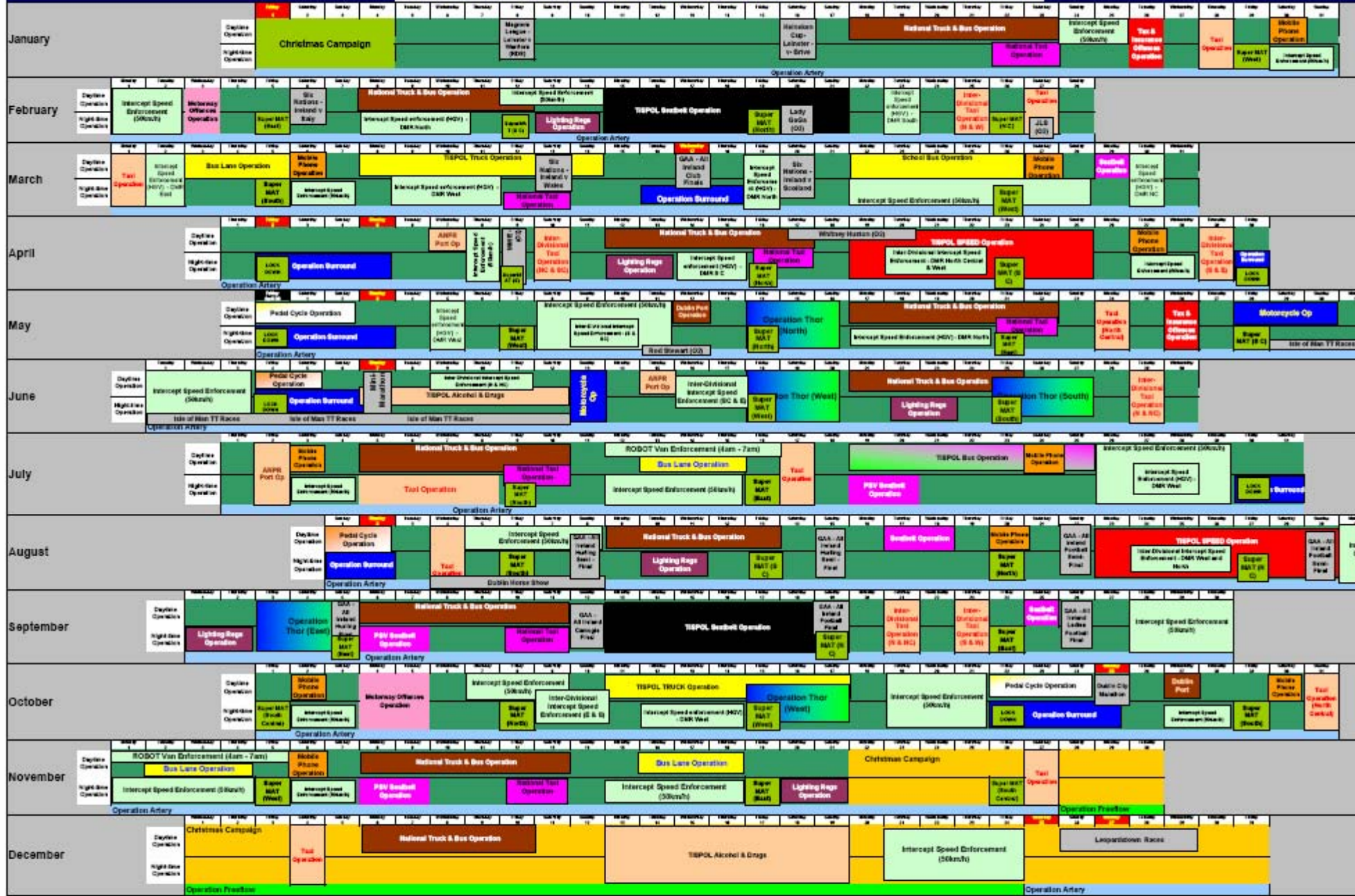
Dublin Metropolitan Region - Roads Policing Operational Plan - 2010

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicator
• Further develop the case management system	• Appoint an Inspector in each District to oversee the implementation of the case management system • Number of Gardaí trained in case management • Number of offenders subject to case management		
• Engage with Joint Policing Committees in relation to the establishment of local policing Fora	• Local Policing Fora established in every Drug Task Force area	▪ Develop support for Divisional Units through Operation Thor	• Number of operations implemented
• Through proactive analysis identify public order hotspots	• Public disorder / assaults / criminal damage reduced	▪ Explore expansion of security operations on Public Transport in co-operation with Transport Providers and Stakeholder	• Number of Online and Offline operations conducted
• Deploy appropriate resources to public order hotspots identified in respect of alcohol and drug related anti social behaviour and youth crime	• Number of Behaviour Warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006	▪ Support Roads Policing operations involving inappropriate driver behaviour to reduce the incidents of Public Disorder and Anti Social Behaviour	• Number of Operations • Number of Detections
• Engage effectively with local communities to reduce the incidents of public disorder and anti social behaviour • Reduce the fear in communities caused by the incidents of anti-social behaviour	• Number of Adult Cautions administered in relation to anti social behaviour	▪ Utilise new equipment for enforcement of noise and windscreen regulations with particular emphasis on modified car enthusiasts ▪ Explore and enforce full range NCT regulations for vehicles to ensure compliance	• Number of offences detected • NCT regulations examined • Number of offences detected

Divisional Outcome : Safer and more peaceful local communities

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicator
• Examine Community Policing processes in consultation with partner agencies and the wider community with a view to improving community service delivery	• National Model of Community Policing rolled out in every District	• Road Safety Unit to attend national and community events	• Number and types of events supported
• Develop our problem solving capability for Gardaí deployed in Community Policing	• Number of Gardaí trained in problem solving		
• Implement National strategies in relation to Diversity, Older people, Youth & Children	• Action strategies in relation to Diversity, Older people, Youth & Children	• Road Safety Unit to ensure targeted presentations to intercultural groups in liaison with the Garda Racial and Intercultural Office	• Number of presentations given
• Develop our community policing capability for Gardaí deployed on Community Policing	• Community Policing initiatives maintained		
• Maintain and develop Community Policing initiatives through out the Region		• Support Regional, Local and Community Policing Initiatives	• Number of events supported

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
• Develop a call back mechanism to persons subject of crimes against the person	• Letter issued to every victim in appropriate cases		
• Engage with and support communities with particular emphasis on the vulnerable in society	• The number of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance		
• Provide appropriate service to victims of crime with particular emphasis on the vulnerable categories as set out in the Victim Charter		• Ensure members aware of Victim Support referral programme available to injured parties of crime	• Supervisors to ensure all members aware of victim support programmes in place
Divisional Outcome : Trust and confidence in the Garda service			

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.
We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicator
• Further develop the Corporate Risk Matrix	• Risks identified and measures put in place to control, monitor and evaluate risks	• Further develop the corporate and Divisional Risk Matrix	• Risks identified and measures put in place to control, monitor and evaluate risks
		• Review and Develop Roads Policing Rosters for Divisional Traffic Units in DMR	• Rosters Developed
		• Support Roads Policing Operations Manual	• Roads Policing Operations Manual Supported
		• Conduct Security Review of DMR Traffic Division	• Security Review conducted
		• Further develop Business Case for long term accommodation needs of DMR Traffic Division	• Business Case Developed
• Further develop our public order training capability	• Number of Gardaí trained in public order units	• Examine public order support by Traffic Units	• Public Order Training supported.
		• Progress Personal Development and skills training for Sergeants, Gardaí, and Civilian Support Staff in DMR Traffic Division	• Number of Supervisors provided with leadership training • Number of Supervisors provided with Mentoring training • Number of Sergeants / Gardaí provided with Legal Development course • Number of skills courses provided

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
		▪ Input into Motorcycle Working Group to examine and report on current and future use of motorcycles within the Garda service	• Report and recommendations submitted
• Increase the number of On-Scene commanders • Increase the number of trained negotiators	• Number of on scene commanders trained • Number of negotiators trained		
• Strict Adherence to the Garda Síochána Dress Code for Gardaí and Civilian Support Staff with a view to ensuring the highest standards of dress and appearance by all members of An Garda Síochána (including civilian staff members) when going on duty	• Supervisors will ensure that staff interact with the public in a manner which reflects positively on the whole organisation, through guidance, coaching and standard setting behaviours, ensuring turn-out of personnel on duty is of the highest possible standard and in strict compliance with An Garda Síochána Dress Code	• Supervisors will ensure that members are turned out to the highest standards in strict compliance with An Garda Síochána Dress Code • Through guidance, coaching and standard setting supervisors will ensure that all members and civilian support staff interact with the public in a manner which reflects positively on the Garda Service	• All members and civilian support staff to comply to Garda Síochána Dress code, in line with HQ Directive 114 / 09 • Daily inspection of standard of uniformity and dress and weekly inspection of fleet • Supervisors will ensure that staff is briefed on standards expected and methods of coaching and guidance

January 2010

Regional Actions	Regional Indicator	Divisional Actions	Divisional Indicators
		• Drivers of official vehicles to set a high standard of driver behaviour for the motoring public to emulate	• Full compliance by members with Garda Code and Driving School Instructions • Supervisors will ensure that official drivers set an example to all road users and operate in line with Garda Code and Driving School Instructions
Divisional Outcome : Highly motivated people; better service to citizens; more effective use of resources			

DMR Traffic Division Policing Plan 2010

Divisional Projects	Project Owner	Timeframe
Conduct at least two Traffic Seminars.		
Evaluate most efficient method for recording and entry of FCPS offences for DMR Traffic Division.		
Review the conviction rate for FCPS and Summonses.		
Develop forum for motivation and Team Building (all ranks).		
Review procedures for reporting and escort for abnormal loads in DMR Traffic Division.		
Examine proposal for Evaders Section		
Recommendation for extended offence list for FCPS system.		
Coordinate the outsourcing of Garda Towing Service for DMR Divisions in cooperation with Execute Director Of Finance.		
Review the CPD Training capabilities for Roads Policing. Particular emphasis to be placed on training and safety procedures in Policing High Volume Routes.		

Divisional Projects	Project Owner	Timeframe
Examine conviction rate for FCPS offences.		
Full review of systems, operation and staffing of Operational Support Office.		
Review of Operation Artery.		
Review of M50 Contingency Plan.		
Examine additions and improvements to personal protective equipment for Traffic Corps members.		
Complete Transfer of Carriage Office to Santry.		
Research up-skilling of motorcyclists for possible development of unit for use on ceremonial and display occasions.		