

An Garda Síochána



D.M.R. South

Divisional Policing Plan

2010

Dublin Metropolitan Region

‘Working with our Communities’

Foreword:-

I am delighted to present the D.M.R. South Policing Plan for 2010 which outlines our strategic priorities for the first year of our Strategy Statement 2010 – 2012. This Policing Plan also includes the priorities determined for An Garda Síochána by the Minister for Justice, Equality and Law Reform under Section 20 of the Garda Síochána Act, 2005.

The four core values of our Strategy Statement 2010 – 2012 are as follows:-

- 1. Honesty** - Being honest and ethical and adhering to the principles of fairness and Justice
- 2. Accountability** - Accepting individual responsibility and ensuring public accountability
- 3. Respect** - Having respect for people, their human rights and their needs
- 4. Professionalism** - Providing a professional policing service to all communities

These core values which can never be compromised will guide our actions and serve as our cultural cornerstones.

In preparing this Policing Plan we have consulted with the community and our stakeholders so that their priorities and concerns are a central part of the Policing Plan. We must remain in constant dialogue with the community we serve so that we have a shared understanding of the issues affecting them. The community is our greatest supporter in preventing and detecting crime and we must never lose sight of this fact. Their concerns are the concerns of An Garda Síochána and their needs are also our needs.

In implementing this Policing Plan we will focus on preventing and detecting crime, address anti-social behaviour and public disorder which affect the quality of life of people in our communities. We will also focus on making our roads safe for all through enforcement measures, education and promotion of a partnership approach.

Our vision is of “**Excellent people delivering policing excellence**”. We will utilise all the resources at our disposal in implementing this Policing Plan and thereby deliver an optimum policing service to our stakeholders. By working together and building on the excellent work of the membership of the Divisional Force achieved throughout 2009 we will ensure that the communities are safe places for people to visit, reside and work in and that our roads are also safe for motorists and pedestrians.

(John Manley)
Chief Superintendent

VISION

~ Excellent people delivering
policing excellence ~

MISSION

Working with Communities to Protect and Serve

VALUES

Honesty - Being honest and ethical and adhering to the principles of fairness and justice

Accountability - Accepting individual responsibility and ensuring public accountability

Respect - Having respect for people, their Human Rights and their needs

Professionalism - Providing a professional policing service to all

Draft Priorities for An Garda Síochána for 2010 Determined by the Minister for Justice, Equality and Law Reform

Background

The function of the Garda Síochána under Section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) Preserving peace and public order,
- (b) Protecting life and property
- (c) Vindicating the human rights of each individual
- (d) Protecting the security of the State,
- (e) Preventing crime
- (f) Bringing criminals to justice, including by detecting and investigating crime,
- (g) Regulating and controlling road traffic and improving road safety;

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his Policing Plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

Priorities for 2010:-

The Minister has determined the following matters as priorities for the Garda Síochána for 2010 in accordance with Section 20 of the Garda Síochána Act 2005.

Security:-

To protect the State and the people against terrorism in all its forms.

Crime:-

To combat serious crime, in particular organised crime.

Policing Communities:-

To achieve the maximum levels of safety for local communities.

Customer Service:-

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Roads Policing:-

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

Human Trafficking:-

To prevent and detect human trafficking and to protect victims.

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> • Identify and analyse any threat to National security within the Dublin Metropolitan Region and respond appropriately • Enhance our capability to respond to security threats within the Region • Develop intelligence led operations targeting organised crime gangs and utilise all appropriate legislation in targeting those groups 	<ul style="list-style-type: none"> • Number of serious breaches of security at National facilities • Number of facilities risk assessed • Number of criminal gangs profiled • Number of operations to target organised crime gangs 	<ul style="list-style-type: none"> • Be cognisant of possible threats to National security and maintain a state of readiness to respond appropriately in conjunction with Garda Specialist Units • Recognise, classify and monitor persons with subversive / Islamic militant links. Monitor State buildings. Regular liaison and teamwork with S.D.U. • Monitor and profile members of subversive / criminal gangs. Take decisive action to prevent their subversive / criminal activities • Carry out surveillance on member's of crime gangs with a view to implementing operations to prevent criminal activity 	<ul style="list-style-type: none"> • No terrorist attacks or security breaches on State buildings occurring within the Division • Number of persons identified, arrested / prosecuted for terrorist / subversive / Islamic militant crimes • Number of facilities risk assessed • No. of subversive / criminal gang members profiled • No. of surveillance operations • Sources and quality of intelligence enhanced • No. of operations targeting crime gangs 	<p>Det. Insp. Liam Kelly Crumlin</p> <p>Det. Insp. Pat Lordan Tallaght</p> <p>Det. Insp. Gearoid Begley, Terenure</p>

<p>Continued /.....</p> <ul style="list-style-type: none"> • Further develop and manage our Regional capability in relation to Major Emergency Management and assess Regional planning state of readiness 	<ul style="list-style-type: none"> • Number of Major Emergency Exercises conducted 	<ul style="list-style-type: none"> • Maintain and improve our Divisional capability to respond to major emergency management in consultation with Garda Specialist Units 	<ul style="list-style-type: none"> • Monitor link between subversive / criminal activity • No. of major Emergency Exercises conducted within the Division and assessment of outcome 	
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Divisional Outcome : A secure Nation. An active role in enhancing national security.

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim in reducing crime and the fear of crime is to ensure that people feel safe in their homes and in their communities.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Developing Intelligence led operations to target organised crime gangs Further developing our capability to deal with on street drug dealing and put operations in place to deal with same Working in co-operation with Criminal Assets Bureau to target and profile criminals utilising Proceeds of Crime Legislation Profile Human trafficking networks and develop targeted operations as a response 	<ul style="list-style-type: none"> Number of profiles completed Number of operations to target organised crime gangs Number of intelligence led operations targeting on street drug dealing Number of detections in relation to sale / supply of drugs Number of persons profiled by Divisional Asset Profilers and forwarded to Criminal Assets Bureau Enhanced profiling on the incidents of human trafficking for exploitation with a view to increase detections 	<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> Implement intelligence led operations against organised crime gangs Continuous targeting of street drug dealing with a view to arresting those involved and seizing greater quantities of drugs Liaise with the Criminal Assets Bureau to target and profile criminals utilising the Proceed of Crime Legislation Identify human trafficking networks and liaise with the Garda National Immigration Bureau in implementing an operational response 	<ul style="list-style-type: none"> Number of profiles completed Number of operations targeting crime gangs Increase detection rate for firearms offences Number of intelligence led operations targeting on street drug dealing Increase detection rate re importation, cultivation and manufacture of drugs and possession of drugs for sale and supply Number of persons profiled by Divisional Asset Profilers and forwarded to Criminal Assets Bureau Enhanced intelligence gathering / profiling relating to individuals involved in human trafficking for exploitation with a view to increased detections / prosecutions 	<p>Det. Insp. Liam Kelly, Crumlin</p> <p>Det. Insp. Pat Lordan, Tallaght</p> <p>Det. Insp. Gearoid Begley, Terenure</p>

<p>Continued /.....</p> <p>Target crime by,</p> <ul style="list-style-type: none"> • Further developing our capability to target high volume property crime and crimes against the person • Utilising our Crime Analysis Service to develop intelligence led operations to target domestic burglaries, shoplifting & bicycle theft • Engage with other agencies and communities to develop our response to all crimes • Fully investigate all crimes of a domestic / sexual nature and provide appropriate support to victims of these crimes 	<ul style="list-style-type: none"> • Decrease in high volume crime • Decrease in number of crimes committed against the person • Increase in detections. • Number of persons arrested for domestic violence crimes 	<p>Target crime by,</p> <ul style="list-style-type: none"> • Target high volume property crime and crimes against the person by implementation of increased crime prevention and reduction strategies • Monitor statistics issued by Crime Analysts and thereby implement intelligence led operations to counteract domestic burglaries, theft from shops and bicycle theft • Active engagement with the community and Statutory Bodies in targeting all types of crime • All crimes of domestic / sexual nature to be thoroughly investigated in accordance with organisational policy and follow up advice and support to be provided to victims 	<ul style="list-style-type: none"> • Property crime reduced • Increased detection rate for property related crime • Crimes against the person reduced. • Increased detection rate for crimes against the person • Reduction in burglaries and increased detection rates • Reduction in theft from shops and increased detection rate • Reduction in theft of bicycles and increased detection rate • Campaigns / crime prevention advice enlightening public on ways to prevent crime • Number of persons arrested for domestic violence incidents • Increase detection rate for sexual crime 	
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<p>Continued /.....</p> <ul style="list-style-type: none"> • Risk assess and manage sex offenders • Develop operations to reduce crimes involving prohibited weapons based on analysis of hot spots where knives are used • Develop intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling • Ensure appropriate training for persons involved in the management and investigation of crime • Further develop our Case Management System 	<ul style="list-style-type: none"> • Number of sex offenders managed • Number of detections for possession / use of prohibited weapons • Number of intelligence led operations /searches / seizures to target the sale of counterfeit goods • Number of Gardaí trained in the management and investigation of crime • Appoint an Inspector in each District to oversee the implementation of the Case Management System • Number of Gardaí trained in Case Management • Number of persons subject to Case Management 	<ul style="list-style-type: none"> • Ongoing management of risk assessment of sex offenders • Conduct operations targeting knife crime in identified hot spots • Implement intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling • Ongoing training for Gardaí involved in the management and investigation of crime • Ongoing development of our Case Management System 	<ul style="list-style-type: none"> • All persons subject to the provisions of the Sexual Offenders Act, 2001 to be risk assessed • Number of detections for possession / use of prohibited weapons • Number of intelligence led operations / searches seizures to target the sale of counterfeit goods • Number of Gardaí trained in the management and investigation of crime • The appointment of an Inspector in each District to oversee the implementation of the Case Management System for juveniles and adults • Number of Gardaí trained in case Management • Number of persons subject to Case Management 	
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<p>Continued /.....</p> <ul style="list-style-type: none"> Examine the warrants execution process with a view to improve execution rates Photograph and fingerprint suspects 	<ul style="list-style-type: none"> Improved warrant execution rates 100% of arrested persons photographed and fingerprinted where legal authority exists Other arrested persons invited to provide fingerprints voluntarily 	<ul style="list-style-type: none"> Periodic reviews by each appointed District Inspectors of the systems in place for warrant execution with a view to enhanced execution rates and prompt execution of warrants 	<ul style="list-style-type: none"> Each appointed District Inspector to oversee and bring about an improved warrant execution rates All arrested persons photographed / fingerprinted where legal authority exists All other arrested persons to be invited to volunteer their fingerprints 	
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Divisional Outcome: Reduce crime and the fear of crime

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> • Implementation of Regional Roads Policing Operational Plan 2010 • Ensure that all Road Policing incidents and intelligence entered by members of Traffic Units in the D.M.R. are recorded on Pulse under Operation Bóthar • Continued identification of collision prone locations leading to targeted enforcement of road traffic and road transport legislation 	<ul style="list-style-type: none"> • All road policing incidents and intelligence recorded on Pulse under Operation Bóthar • Reduction in fatal and serious injuries collisions 	<ul style="list-style-type: none"> • Implement the Regional Roads Policing Operational Plan 2010 • All Road Policing incidents and intelligence entered by members of Divisional Traffic Unit is recorded on Pulse under Operation Bóthar • Ongoing classification of collision prone zones aimed at targeted enforcement of road traffic and road transport legislation 	<ul style="list-style-type: none"> • All road policing incidents and intelligence recorded on Pulse under Operation Bóthar • Reduction in fatal / serious injury and material damage accidents. • High visibility road traffic enforcement • Identification of Collision Prone Zones and follow up consultation with Statutory Bodies with a view to eliminating risk of collisions 	<p>Inspector John Lambert, Crumlin</p> <p>Inspector Thomas Murphy, Tallaght</p> <p>Inspector B. Reynolds, Terenure</p>

<p>Continued/.....</p> <ul style="list-style-type: none"> • Use of analysis service to ensure intelligence led enforcement and casualty reduction strategies • Plan to be developed by each Divisional Officer aimed at reducing deaths and serious injuries in their Division and supported by DMR (Traffic) Division • Increased enforcement on speed limits for goods vehicles and buses in line with Government Road Safety Strategy 2007-2012 • Develop and implement co-ordinated initiatives to confront:- <ul style="list-style-type: none"> 1. Speeding, 2. Impaired driving 3. Non-wearing of safety belts 	<ul style="list-style-type: none"> • Number of speed detections of HGV'S and Buses • Number of operations to confront speeding, impaired driving and the non-wearing of safety belts • Number of M.A.T. checkpoints and number of persons breath tested at same 	<ul style="list-style-type: none"> • Utilise services of our Analysts aimed at intelligence led enforcement and casualty reduction strategies • A Divisional Plan to be drawn up aimed at reducing deaths and serious injuries in the Division which is supported by DMR (Traffic) Division • Greater enforcement of speed limits for goods vehicles and buses in line with the Government Road Safety Strategy 2007-2012 • Expand and implement co-ordinated initiatives to target:- <ul style="list-style-type: none"> 1. Speeding, 2. Impaired driving 3. Non-wearing of safety belts 	<ul style="list-style-type: none"> • Implement strategies to bring about an increased compliance culture with motorists regarding speed limits, drink / drug driving legislation and the wearing of seat belts • Number of vehicles seized under Section 41 R.T.A. • Number of M.A.T. checkpoints undertaken • Number of speed detections of HGV'S and Buses • Number of road traffic operations conducted • Number of speeding detections • Number of drink / drug driving detections • Number of dangerous driving detections 	
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<p>Continued/.....</p> <ul style="list-style-type: none"> • Use of Sec. 12 RTA 1994 in all traffic collisions • Further develop road safety education to schools and colleges • Maximise the effective use of technology in both traffic and crime related operations(CCTV+ Automated Number Plate Recognition {ANPR}) • Targeted Operations involving traffic and non traffic personnel in both traffic and crime policing 	<ul style="list-style-type: none"> • Percentage of drivers involved in traffic collisions breath tested • Number of presentations made to schools / colleges • Number of members trained in PUMA speed detection and ANPR • Number of Intelligence led operations combating both traffic and crime 	<ul style="list-style-type: none"> • Utilise of Section 12 RTA 1994 in all traffic collisions • Continuation of road safety education in schools and colleges • Make best use of technology in traffic and crime related operations (CCTV+ANPR) • Dedicated Operations involving traffic and non traffic personnel to target traffic and crime issues simultaneously 	<ul style="list-style-type: none"> • Number of detections for non-wearing of seat belts • Number of drivers involved in traffic accidents breath tested • Number of road traffic presentations made to schools/colleges • Number of members trained in PUMA speed detection and ANPR • Number of Intelligence led operations to combat traffic and crime issues 	
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Divisional Outcome : Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries.

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> Further develop the Case Management System Engage with Joint Policing Committees in relation to the establishment of local Policing Fora 	<ul style="list-style-type: none"> Appoint an Inspector in each District to oversee the implementation of the Case Management System Number of Gardaí trained in Case Management Number of offenders subject to Case Management Local Policing Fora established in every Drug Task Force area 	<ul style="list-style-type: none"> Expand the Case Management System Consult with Joint Policing Committees in relation to the establishment of local Policing Fora 	<ul style="list-style-type: none"> Inspectors to be appointed in each District to oversee implementation of Case Management Number of Gardaí trained in Case Management Number of offenders amenable to Case Management A Local Policing Fora set up in every Drug Task Force area where applicable 	<p>Inspector Declan Meade, Crumlin</p> <p>Inspector Gerard Delmar, Tallaght</p> <p>Inspector Henry Fitzpatrick, Terenure</p>

<p>Continued /.....</p> <ul style="list-style-type: none"> • Through proactive analysis identify public order hotspots • Deploy appropriate resources to public order hotspots identified in respect of alcohol and drug related anti social behaviour and youth crime • Engage effectively with local communities to reduce the incidents of public disorder and anti social behaviour 	<ul style="list-style-type: none"> • Public disorder /assaults /criminal damage incidents reduced • Number of Behaviour Warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006 	<ul style="list-style-type: none"> • Public Order hotspots targeted for special Garda attention • High visibility policing afforded to public order hotspots where alcohol and drug related anti social behaviour and youth crime are prevalent • Ongoing consultation with local communities aimed at reducing the incidents of public disorder and anti social behaviour 	<ul style="list-style-type: none"> • Reduce public disorder offences • Reduce the number of assaults. • Reduce the number of criminal damage incidents and graffiti related damage • Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults) • Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults) • Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles) • Number of Good Behaviour Contracts issued (juveniles) 	
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<p>Continued/.....</p> <ul style="list-style-type: none"> • Reduce the fear in communities caused by the incidents of anti-social behaviour 	<ul style="list-style-type: none"> • Number of Adult Cautions administered in relation to anti social behaviour 	<ul style="list-style-type: none"> • Lessen the anxiety in communities as a result of incidents of anti-social behaviour 	<ul style="list-style-type: none"> • Number of Behaviour Orders applied for (juveniles) • Number of Adult Cautions administered • Number of high visibility patrols • Number of operations targeting public disorder • Number of arrests for public disorder 	
<p>Divisional Outcome: Safer and more peaceful local communities.</p>				

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> Examine Community Policing processes in consultation with partner agencies and the wider community with a view to improving community service delivery Develop our problem solving capability for Gardaí deployed in Community Policing Implement National strategies in relation to Diversity, older people, youth & children Develop our Community Policing capability for Gardaí deployed on Community Policing Maintain and develop Community Policing initiatives throughout the Region 	<ul style="list-style-type: none"> National Model of Community Policing rolled out in every District Number of Gardaí trained in problem solving Action strategies in relation to diversity, older people, youth & children Community Policing initiatives maintained 	<ul style="list-style-type: none"> Review Community Policing strategies with partner agencies and the wider community with a view to enhancing community service delivery Improve and expand the problem solving capability for Gardaí employed on Community Policing Units Implement National Programmes in relation to diversity, elderly people, youth & children Develop the skills and talents of Gardaí employed on Community Policing Units Maintain and develop new Community Policing initiatives throughout the Division 	<ul style="list-style-type: none"> National Model of Community Policing rolled out in every District Number of Gardaí trained in problem solving Implement strategies in relation to diversity, older people, youth & children Community Policing initiatives maintained and improved 	<p>Inspector Declan Meade, Crumlin</p> <p>Inspector Gerard Delmar, Tallaght</p> <p>Inspector James Flood, Terenure</p>

<p>Continued /.....</p> <ul style="list-style-type: none"> • Develop a call back mechanism to persons subject of crimes against the person • Engage with and support communities with particular emphasis on the vulnerable in society • Provide appropriate service to victims of crime with particular emphasis on the vulnerable categories as set out in the Victims Charter 	<ul style="list-style-type: none"> • Letter issued to every victim in appropriate cases • The number of persons of pensionable age, who have been victims of domestic burglary or assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance 	<ul style="list-style-type: none"> • Develop and expand a call back mechanism to persons subject of crimes against the person • Consult with and support communities in paying special attention to the needs of the vulnerable in society • Make available all the appropriate services to victims of crime with particular emphasis on the vulnerable categories as set out in the Victims Charter 	<ul style="list-style-type: none"> • Letters issued to victims of crime • Keep victims informed of progress of investigations • The number of persons of pensionable age, who have been victims of domestic burglary or assault, that have received a visit from their Community Garda and have been given crime prevention advice, support and reassurance 	
Divisional Outcome : Trust and confidence in the Garda Service				

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels.

We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<ul style="list-style-type: none"> • Further develop the Corporate Risk Matrix • Further develop our public order training capability • Increase the number of On Scene Commanders • Increase the number of trained Negotiators • Strict adherence to the Garda Síochána Dress Code for Gardaí and Civilian Support Staff members with a view to ensuring the highest standards of dress and appearance by all members of An Garda Síochána (including civilian staff members) when going on duty 	<ul style="list-style-type: none"> • Risks identified and measures put in place to control, monitor and evaluate risks • Number of Gardaí trained in Public Order Units • No of On Scene Commanders trained • Number of Negotiators trained • Supervisors will ensure that staff interact with the public in a manner which reflects positively on the whole organisation, through guidance, coaching and standard setting behaviours, ensuring turnout of personnel on duty is of the highest possible standard and in strict compliance with An Garda Síochána Dress Code 	<ul style="list-style-type: none"> • Further develop the Corporate Risk Matrix • Further develop our public order training capability • Increase the number of On Scene Commanders • Increase the number of trained Negotiators • Firm compliance with the Garda Síochána Dress Code for Gardaí and Civilian Support Staff when going on duty 	<ul style="list-style-type: none"> • Risks identified and measures put in place to control, monitor and evaluate risks • Number of Gardaí trained in public order • No of On Scene Commanders trained • Number of Negotiators trained • Supervisors to ensure observance of An Garda Síochána Dress Code by Gardaí / Civilian Support Staff and ensure interaction with the public reflects positively on the organisation 	<p>Inspector John Lambert, Crumlin</p> <p>Inspector Ray Blake, Tallaght</p> <p>Inspector John Sheridan, Rathmines</p>

Divisional Outcome : Highly motivated people; better service to citizens; more effective use of resources.

Contact Details - An Garda Síochána - D.M.R. (South) Division	
<p>Chief Superintendent John Manley, An Garda Síochána, Crumlin, Dublin 12.</p> <p>Telephone. 01 - 6666292 Fax 01 - 6666299 E Mail crumlin_dv@garda.ie Garda Website www.garda.ie</p>	
<p>Superintendent Bart Faulkner, An Garda Síochána, Crumlin, Dublin 12.</p> <p>Telephone. 01 - 6666280 Fax 01 - 6666299 E Mail crumlin_ds@garda.ie Garda Website www.garda.ie</p>	
<p>Superintendent Eamon Dolan Garda Station, Tallaght, Dublin 24</p> <p>Telephone. 01 - 6666080 Fax 01 - 6666024 E Mail tallaght_ds@garda.ie Garda Website www.garda.ie</p>	
<p>Superintendent Lorraine Wheatley, An Garda Síochána, Terenure, Dublin 6W.</p> <p>Telephone. 01 - 6666480 Fax 01 - 6666440 E Mail terenure_ds@garda.ie Garda Website www.garda.ie</p>	

