

# **An Garda Síochána**



## **Annual Policing Plan 2010**

**Dublin Metropolitan Region - North.**



## **Foreword from the Divisional Officer, Dublin Metropolitan Region (North)**

**I am pleased to present to you the 2010 Policing Plan for the Dublin Metropolitan Region, North Division.**

**This year's plan is based on a series of six strategic goals as outlined in the Garda Síochána Corporate Strategy 2010-2012.**

**These strategic goals address issues of Ensuring our Nations Security, Confronting Crime, Effective Roads Policing, Ensuring a Peaceful Community, Working with Communities and An Excellent Organisation.**

**All are underwritten by a commitment to the achievement of the highest attainable level of personal protection, community commitment and state security through Honesty, Accountability, Respect and Professionalism.**

**Progress in areas such as public confidence and prioritisation of customer needs as identified in the Public Attitude Survey will be gradual and continuous. It is my intention to build further on the advances made in 2009. The plan for this Division has been devised with a view to affecting an optimal Garda response to the strategy statement 2010-2012.**

**If you have any comments or suggestions you would like to make, please forward them to me at Ballymun Garda Station, Dublin 9 or by e-mail to [ballymun\\_dv@garda.ie](mailto:ballymun_dv@garda.ie).**

**GERARD PHILLIPS.**

**CHIEF SUPERINTENDENT.**

**11<sup>th</sup> January 2010.**



## ***VISION***

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**' Excellent people delivering policing excellence'**

## ***MISSION***

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**Working with Communities to Protect and Serve**

## ***VALUES***

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***Honesty*** - Being honest and ethical and adhering to the principles of fairness and justice

***Accountability*** - Accepting individual responsibility and ensuring public accountability

***Respect*** - Having respect for people, their Human Rights and their needs

***Professionalism*** - Providing a professional policing service to all

## **Draft Priorities for An Garda Síochána for 2010 Determined by the Minister for Justice, Equality and Law Reform**

### **Background**

The function of the Garda Síochána under section 7 of the Garda Síochána Act 2005 is to provide policing and security services for the State with the objective of:

- (a) preserving peace and public order,
  - (b) protecting life and property
  - (c) vindicating the human rights of each individual
  - (d) protecting the security of the State,
  - (e) preventing crime
  - (f) bringing criminals to justice, including by detecting and investigating crime,
  - (g) regulating and controlling road traffic and improving road safety;
- and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to drugs, youth justice, victims of crime, road safety, and on domestic and sexual violence.

### **Priorities for 2010**

The Minister has determined the following matters as priorities for the Garda Síochána for 2010, in accordance with Section 20 of the Garda Síochána Act 2005.

#### ***Security***

To protect the State and the people against terrorism in all its forms.

#### ***Crime***

To combat serious crime, in particular organised crime.

#### ***Policing Communities***

To achieve the maximum levels of safety for local communities.

#### ***Customer Service***

To complete and implement a Garda Charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

#### ***Roads Policing***

To police the roads, in particular to reduce the number of deaths and serious injuries arising from collisions.

#### ***Human Trafficking***

To prevent and detect human trafficking and to protect victims.



## Ensuring our Nation's Security

*Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities*

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<p>Identify and analyse any threat to National security and respond appropriately</p> <p>Analyse any threat to National Security and respond appropriately</p> <p>Enhance our capability to respond to security threats within in the Region</p> <p>Develop intelligence led operations targeting organised crime gangs and utilise all appropriate legislation in targeting those groups.</p> <p>Further develop and manage our Regional capability in relation to major emergency management and assess Regional planning state of readiness</p>	<p>Number of serious breaches of security at National facilities</p> <p>Number of facilitates risk assessed</p> <p>Number of Criminal gangs profiled</p> <p>Number of operations to target organised crime gangs</p> <p>Number of Major Emergency Exercises conducted.</p>	<ul style="list-style-type: none"> <li>➤ <b>To reduce the threat of subversive and terrorist activity through intelligence –led policing and international co-operation</b></li> <li>➤ <b>Crime Prevention Officer to review security at cash holding centres and high risk organisations.</b></li> <li>➤ <b>Constant liaison and co-operation with Assistant Commissioner Crime and Security</b></li> <li>➤ <b>Profile key targets</b></li> <li>➤ <b>Conduct with stake holding partners at least one live Emergency exercise at Dublin Airport and all main line rail systems in ‘Y’ ‘R’ and ‘J’ Districts</b></li> </ul>	<p><b>No terrorist attack occurring in the Division.</b></p> <p><b>Number of reviews conducted and presentation to high risk organisations.</b></p> <p><b>Number of sources and quality of intelligence enhanced in the Division.</b></p> <p><b>Profiles produced and circulated.</b></p> <p><b>Number of threats identified.</b></p> <p><b>Conduct such exercises with the Dublin Airport Authority and with ‘Iarnróid Éireann’ authorities</b></p>	<p><b>Each District Officer &amp; Detective Superintendent D.M.R. (North).</b></p> <p><b>Crime Prevention Officer, D.M.R. North.</b></p> <p><b>Inspector Carey (Dublin Airport).</b></p> <p><b>Inspector Hyland (Howth).</b></p>

**Divisional Outcome : A secure Nation. An active role in enhancing National Security**



## Confronting Crime

*In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities*

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<p><b>Tackle organised crime by:</b></p> <ul style="list-style-type: none"> <li>Develop Intelligence led operations to target organised crime gangs.</li> <li>Further develop our capability to deal with on street drug dealing and put operations in place to deal with same.</li> <li>Work in co-operation with Cab to target and profile criminals utilising proceeds of crime legislation.</li> <li>Profile Human trafficking networks and develop targeted operations as a response</li> </ul> <p><b>Target crime by,</b></p> <ul style="list-style-type: none"> <li>Further develop our capability to target High volume property crime and crimes against the person.</li> <li>Utilising our crime analysis service develop intelligence led operations to target domestic burglaries, shoplifting &amp; bicycle theft.</li> <li>Engage with other agencies and communities to develop our response to all crimes.</li> <li>Fully investigate all crimes of a domestic/sexual nature and provide appropriate support to victims of these crimes.</li> </ul>	<p>Number of profiles completed.</p> <p>Number of operations to target organised crime gangs</p> <p>Number of Intelligence led operations targeting drug dealing</p> <p>Number of detections in relation to sale/supply of drugs.</p> <p>Number of persons profiled by divisional asset profilers and forwarded to CAB.</p> <p>Enhanced profiling on the incidences of human trafficking for exploitation with a view to increase detections.</p> <p>Decrease in volume crime</p> <p>Increase in detections.</p> <p>Number of persons arrested for domestic violence crimes</p>	<ul style="list-style-type: none"> <li>Develop and continuously profile all known serious criminals and organised criminal gangs and institute proceedings under the Criminal Justice Amendment Act 2009.</li> <li>Maintain area and stakeholder profiles, employ local area policing plans based on risk assessment, frequency of incident type, location, time and day analysis, impact on quality of life and fear of crime.</li> <li>Individuals involved in organised and serious crime will continue to be targeted through intelligence led operations to target gun crime, the drugs trade and human trafficking</li> <li>Target prolific offenders engaging in property crime. Provide up to date for the effective deployment of resources.</li> <li>Campaign in each District to heighten public awareness in relation to</li> </ul>	<p>Continuously profile all known serious criminals and organised criminal gangs.</p> <p>Institute proceedings under the Criminal Justice Amendment Act 2009.</p> <p>Increase the detection of firearm related incidents.</p> <p>Increase in detection rate for possession of firearm offences</p> <p>Increase in detections of importation of drugs , cultivation of drugs, and possession of drugs for sale and supply.</p> <p>Increase value and number of seizures.</p> <p>Prosecutions for the number of human trafficking incidents.</p> <p>Reduce overall the number of property related crimes committed in the Division.</p> <p>Increase detection rates for volume crime. At least two media campaigns conducted with Local</p>	<p><b>Each District Officer &amp; Detective Superintendent D.M.R. (North)</b></p>

<ul style="list-style-type: none"> <li>• Continue to manage risk assessment of sex offenders.</li> <li>• Develop operations to reduce crimes involving prohibited weapons based on analysis of hot spots where knives are used.</li> <li>• Develop intelligence led operations to target the sale of counterfeit goods with special emphasis on cigarette smuggling.</li> <li>• Ensure appropriate training for persons involved in the management and investigation of crime</li> <li>• Further develop our case management system</li> <li>• Examine the warrants execution process with a view to improve execution rates</li> </ul>	<p>Sex offenders managed</p> <p>Number of persons arrested for possession/use of prohibited weapons</p> <p>Number of intelligence led operations/searches/seizures to target the sale of counterfeit goods.</p> <p>Number of Gardaí trained in the management and investigation of crime</p> <p>Appoint an Inspector in each District top oversee the implementation of the case management system</p> <p>Number of Gardaí trained in case management</p> <p>Number of persons subject to case management</p> <p>Improved warrant execution rates</p> <p>100% of arrested persons photographed and fingerprinted where legal authority exists Other arrested persons invited to provide fingerprints voluntarily</p>	<p><b>the prevention of property crime.</b></p> <ul style="list-style-type: none"> <li>➤ <b>Inspector to be appointed in each District to ensure domestic violence policies are fully implemented</b></li> <li>➤ <b>Pro-actively case manage the sex offenders register and conduct quarterly reviews.</b></li> <li>➤ <b>Support the implementation of the national model of crime prevention and reduction</b></li> <li>➤ <b>Continue the process of expanding the case management system</b></li> <li>➤ <b>Appoint an Inspector in each District to oversee the implementation of case management system.</b></li> <li>➤ <b>Increase the number of bench, penal, distress and committal warrants executed</b></li> </ul>	<p><b>Authorities in this Division to heighten public awareness.</b></p> <p><b>Incidents of Domestic violence and the number of arrests arising from Domestic Violence.</b></p> <p><b>Increase in Detection Rate for Sexual Offences</b></p> <p><b>Increase the Divisional number of incidents detected in respect of offences for possession of prohibited weapons.</b></p> <p><b>Increase the number operations and the value of seizures in the sale of counterfeit goods.</b></p> <p><b>Develop a programme for case management training and continue the expansion of the case management system</b></p> <p><b>Increase the number of bench, penal, distress and committal warrants executed in each District particularly of prolific offenders.</b></p> <p><b>100% of arrested persons photographed and fingerprinted where legal authority exists. Other arrested persons invited to provide fingerprints voluntarily</b></p>	<p><b>Each District Detective Superintendent D.M.R. (North).</b></p> <p><b>Sergeant Mekitarian , Continuous Professional Development.</b></p>
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**Divisional Outcome: Reduced crime and the fear of crime**



## Effective Roads Policing

*An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy.*

*We will develop and implement initiatives which deny the use of our roads for criminal activity.*

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<p>Implementation of Regional Roads Policing Operational Plan 2010</p> <p>Continued identification of collision prone locations leading to targeted enforcement of road traffic and road transport legislation.</p> <p>Use of analysis service to ensure intelligence led enforcement and casualty reduction strategies.</p> <p>Plan to be developed by each Divisional Officer aimed at reducing deaths and serious injuries in their Division and supported by DMR (Traffic) Division.</p> <p>Increased enforcement on speed limits for goods vehicles and buses in line with Government Road Safety Strategy 2007-2012.</p> <p>Develop and implement co-ordinated initiatives to confront,</p> <ul style="list-style-type: none"> <li>• Speeding,</li> <li>• Impaired driving</li> <li>• Non wearing of safety belts</li> </ul>	<p>Reduction in serious injuries and fatal collisions.</p> <p>Number of speed detections of HGV'S and Buses</p> <p>Number of operations to confront drink driving, speeding and the non wearing of safety belts.</p>	<ul style="list-style-type: none"> <li>➤ Through collision analysis and targeted intelligence led enforcement ensure effective and consistent enforcement of road traffic and road transport legislation and improve road-safety</li> <li>➤ Reduction of serious and fatal road traffic collisions through collision prevention programmes and high visibility policing.</li> <li>➤ Increase the number of speed detections of HGV'S and Buses</li> <li>➤ Increase in detection rate for Drunk Driving Detections and the non wearing of safety belts</li> <li>➤ Increase the detection rate for all controlled drug driving detections</li> </ul>	<p>Reduction of fatal and serious road traffic collisions.</p> <p>Number of detections increased</p> <p>Increased number of drink and drug related offences detected and comparison made with each quarter in 2009</p>	<p><b>Each District Officer &amp; Inspector Harley Divisional Traffic Unit.</b></p>



<p>Use of Sec. 12 RTA 1994 in all traffic collisions</p> <p>Further develop road safety education to schools and colleges.</p> <p>Maximise the effective use of technology in both traffic and crime related operations(CCTV+ANPR).</p> <p>Targeted Operations involving traffic and non traffic personnel in both traffic and crime policing</p>	<p>Percentage of drivers involved in traffic collisions breath tested</p> <p>Number of presentations made to schools/colleges</p> <p>Number of members trained in PUMA speed detection and ANPR.</p> <p>Number of Intelligence led operations combating both traffic and crime policing</p>	<ul style="list-style-type: none"> <li>➤ <b>Raise Divisional awareness to breath test drivers at the scenes of collisions.</b></li> <li>➤ <b>Reduction of fatal traffic collisions through collision prevention programmes and presentations to schools. schools programmes</b></li> <li>➤ <b>Increase the number of members trained in ANPR and continue roll-out to non-traffic units.</b></li> <li>➤ <b>Use roads policing strategies to aggressively interrupt and engage criminal activity including;</b></li> <li>➤ <b>Intelligence gathering on high profile criminals and their associates(to include assets intelligence)</b></li> <li>➤ <b>Interventions including stop &amp; search of high profile criminals and their associates</b></li> </ul>	<p><b>Increase the number of breath tests conducted using the Draeger Units.</b></p> <p><b>Increased number of presentations given and comparison made with the same quarter in 2009</b></p> <p><b>Increase in the number of members trained in ANPR.</b></p> <p><b>Increase in MAT checkpoints for 2010 for the purpose of intelligence led operations</b></p>	<p><b>Each District Officer &amp; Inspector Harley Divisional Traffic Unit.</b></p>
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**Divisional Outcome : Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries**



# Ensuring a Peaceful Community

*An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.*

Regional Actions	Regional Indicators	Divisional Actions	Divisional Indicators	Process Owners
<p>Further develop the case management system</p> <p>Engage with Joint Policing Committees in relation to the establishment of local policing for a.</p> <p>Through proactive analysis identify public order hotspots</p> <p>Deploy appropriate resources to public order hotspots identified in respect of alcohol and drug related anti social behaviour and youth crime.</p> <p>Engage effectively with local communities to reduce the incidents of public disorder and anti social behaviour.</p> <p>Reduce the fear in communities caused by the incidents of anti-social behaviour</p>	<p>Crime case management system expanded and Inspectors appointed in every District to manage case management</p> <p>Local Policing Fora established in every Drug Task Force area.</p> <p>Public disorder/assaults/criminal damage reduced.</p> <p>Number of Behaviour Warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006.</p> <p>Number of Adult Cautions administered</p>	<ul style="list-style-type: none"> <li>➤ <b>Appoint an Inspector to oversee the case management system in each District.</b></li> <li>➤ <b>One local Policing Fora established in each Drug Task Force area</b></li> <li>➤ <b>Increase Garda visibility in urban centres and known hot spots at night and weekends thereby adopting a low tolerance stance in relation to alcohol and drug related anti-social behaviour, leading to an increase in detection rate for public order offences</b></li> <li>➤ <b>Proactively enforce the various liquor licensing and public order legislation available to the Gardai.</b></li> <li>➤ <b>Target Public Order Hot Spots – targeting crime and anti-social behaviour to identify trends and patterns in relation to criminal damage and assaults</b></li> </ul>	<p><b>One Inspector responsible for case management in each District.</b></p> <p><b>Local Policing Fora established</b></p> <p><b>Increased detection rates for assaults, inspection of licensed premises. Decreased incidents of criminal damage and numbers of assaults.</b></p> <p><b>Increase in the number of adult cautions administered.</b></p> <p><b>Increased Number of Behaviour Warnings, civil orders, good behaviour contracts and behaviour orders under the Criminal Justice Act 2006.</b></p>	<p><b>Each District Officer &amp; Sergeant in Charge, Divisional Task Force, D.M.R. North.</b></p>

**Divisional Outcome: Safer and more peaceful local communities**



## Working with Communities

*This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service. We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.*

Regional Indicators	Regional Actions	Divisional Actions	Divisional Indicators	Process Owners
<p>National Model of Community Policing rolled out in every District</p> <p>Number of Gardaí trained in problem solving</p> <p>Action strategies in relation to Diversity, Older people, Youth &amp; Children.</p> <p>Community Policing initiatives maintained</p> <p>Letter issued to every victim in appropriate cases.</p> <p>The number of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from</p>	<p>Examine Community Policing processes in consultation with partner agencies and the wider community with a view to improving community service delivery.</p> <p>Develop our problem solving capability for Gardaí deployed in Community Policing</p> <p>Implement National strategies in relation to Diversity, Older people, Youth &amp; Children.</p> <p>Develop our community policing capability for Gardaí deployed on Community Policing. To maintain and develop Community Policing initiatives through out the Region</p> <p>Develop a call back mechanism to persons subject of crimes against the person</p> <p>Engage with and support communities with particular emphasis on the vulnerable in society</p>	<ul style="list-style-type: none"> <li>➤ <b>Action the relevant elements of the National Model of Community Policing in each District</b></li> <li>➤ <b>Increase the number of Gardaí trained in problem solving</b></li> <li>➤ <b>Action strategies in relation to Diversity, Older people, Youth &amp; Children.</b></li> <li>➤ <b>Increase the level of Garda uniformed visibility throughout the Division</b></li> <li>➤ <b>100% of crime victims contacted in writing by the District Officer advising them of the availability of victim support services</b></li> </ul>	<p><b>Each Inspector with District responsibility for Community Relations to liaise with Community Relations Section, Harcourt Square .</b></p> <p><b>Enhanced Divisional capability for problem solving by Gardaí deployed in Community Policing</b></p> <p><b>Sgt. Treacy to liaise with Community Relations Section Harcourt Square in the implementation of elements of the National Youth Justice Strategy in each District</b></p>	<p><b>Each District Officer D.M.R. (North) &amp; Sergeant Treacy, Divisional Juvenile Liaison Officer.</b></p>

	<p>Provide appropriate service to victims of crime with particular emphasis on the vulnerable categories as set out in the Victim Charter.</p>	<p>➤ <b>To continue our strategy of contacting persons of pensionable age who are victims of domestic burglary or assault. Each victim will have a community Garda visit with crime prevention strategies and reassurance</b></p>	<p><b>Each Community Sergeant will ensure that persons of pensionable age who are victims of domestic burglary or assault shall have a community Garda visit with crime prevention strategies and reassurance.</b></p>	
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**Divisional Outcome : Trust and confidence in the Garda service**



## Excellent Organisation

*An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána..*

Regional Indicators	Regional Actions	Divisional Actions	Divisional Indicators	Process Owners
<p>Further develop the Corporate Risk Matrix</p> <p>Further develop our public order training capability.</p> <p>Increase the number of on Scene Commanders</p> <p>Increase the number of trained Negotiators</p> <p>Ensure that Gardaí both in uniform and plain clothes will turn out appropriately when going on duty.</p>	<p>Risks identified and measures put in place to control, monitor and evaluate risks</p> <p>Number of Gardaí trained in public order</p> <p>Number of on scene commanders trained</p> <p>Number of negotiators trained.</p> <p>Supervisors will ensure that Gardaí are turned out at the highest standards</p>	<ul style="list-style-type: none"> <li>➤ <b>Through CPD training and development ensure that all members of the organisation are provided with the necessary skills and knowledge commensurate with their roles and responsibilities</b></li> <li>➤ <b>Increase the number of Gardaí trained in public order</b></li> <li>➤ <b>Increase the number of on scene commanders trained</b></li> <li>➤ <b>Increased number of negotiators trained.</b></li> <li>➤ <b>Supervisors will ensure that Gardaí are turned out at the highest standards in accordance with current guidelines</b></li> </ul>	<p><b>To have a highly motivated divisional staff making the most effective use of the division's resources in order to give a better service to customers and stakeholders</b></p> <p><b>Enhanced public order capability and Divisional self reliance.</b></p> <p><b>Increased ability at the scene of major incidents and increased accountability</b></p> <p><b>Increase use of trained negotiators to safely resolve potential dangerous situations.</b></p> <p><b>Supervisors will ensure that Gardaí are turned out at the highest standards in accordance with current guidelines. Reduced complaints.</b></p>	<p><b>Each District Officer &amp; Detective Superintendent D.M.R. (North)</b></p>

**Divisional Outcome :Highly motivated people; better service to citizens; more effective use of resources**