

An Garda Síochána



Annual Policing Plan 2010

Cavan / Monaghan

Division

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve.

Table of Contents

Foreword by Divisional Officer – Colm Rooney 2

Goal 1 – Ensuring our Nation’s Security 3

Goal 2 – Confronting Crime 4

Goal 3 – Effective Roads Policing 5

Goal 4 – Ensuring a Peaceful Community 6

Goal 5 – Working With Communities 7

Goal 6 – An Excellent Organisation 8

Foreword

It is my pleasure to present the Cavan/Monaghan Divisional Policing Plan for 2010.

This Policing Plan is prepared on the basis of the Garda Síochána Strategy Statement 2010-2012, which is underpinned by a premise of “*Working with Communities to Protect and Serve*”

The key public imperatives of public safety, public confidence and public accountability are reflected in a clear and consistent focus throughout this Policing Plan which is designed to advance the national Strategic Policing Goals and contribute to achieving the National Performance Indicators through the local actions identified in the Plan.

The Plan concentrates delivering on six main policing areas:-

- *Ensuring our Nation’s Security*
- *Confronting Crime*
- *Effective Roads Policing*
- *Ensuring a Peaceful Community*
- *Working with Communities*
- *An Excellent Organisation*

The strategies and goals contained in the Policing Plan are designed to improve the sense of security in ensuring a peaceful community in this Border Division which has extensive frontiers with Northern Ireland. The policing challenges which emerge in the cross border context including the mobility of criminals and dissident activists are all taken into account in the Plan. The aim, therefore, is to work with all communities and deliver a commitment to total customer satisfaction and equality through consultation with you the customer.

It is my priority and that of the members of An Garda Síochána in Cavan/Monaghan Division to work with all our communities to protect and serve and to consult with you, and the Joint Policing Committees established within this Division in providing an open, transparent policing service in the support of all our customers needs. To continue to assist the Garda Service in improving its delivery to the fullest, I invite you to feel free to contact me as Divisional Officer or, any Superintendent or member of the Organisation at any time whether to address a concern, support the maintenance of good order in society or to provide feedback on the service we provide. Your interaction with An Garda Síochána is vital and most valued. You can contact me at Monaghan Garda Station, telephone 047-77200 or by e-mail cmags@iol.ie. I will be pleased to deal with your concerns.

C. M. ROONEY Chief Superintendent



Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

Ensuring our Nation's Security

Ensuring our national security is a core commitment for An Garda Síochána. This goal demonstrates our unwavering focus on guarding national security and in playing an active role in strengthening international security. We are fully committed to maintaining a secure nation for all our communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Identify and analyse any threat to national and international security and respond appropriately	Utilising our analysis and intelligence gathering capability to identify any threats to national and international security	No terrorist attacks occurring within the State	Each District Officer	A secure nation
Enhance our capability to respond to national and international security threats	Continued interaction, and information exchanges, with Police Service of Northern Ireland	Intelligence led operations targeted at groups and individuals involved in subversive and terrorist activity Enhanced intelligence gathering	Detective Inspector	
Break any association between subversive, terrorist and organised crime gangs	Utilising all available legislation, including recently enacted law, to target groups and individuals involved in subversive, terrorist and serious criminal activity	Intelligence led operations targeted at associations between subversive, terrorist and organised crime gangs	Detective Inspector	An active role in enhancing international security
Dissident Activity	Quarterly update of profiles of known Dissidents	Number of Profiles updated each quarter	Each District Officer	
	Targeted operations to counter the activities of dissidents	Number of Operations carried out	Detective Inspector	
Liaison with Security and Intelligence Section and Liaison with PSNI	Liaison with Security and Intelligence Section and Liaison with PSNI	Number of Intelligence Reports		
	Maintain and develop An Garda Síochána's Major Emergency Plans / Capabilities	Continued interaction between An Garda Síochána and State and Private Agencies to develop Major Emergency Management capabilities	Continue to carry out risk assessments for National Major Emergency plans	Each District Officer

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

Confronting Crime

In achieving this goal, An Garda Síochána will continue to confront crime in all its forms. Our aim, in reducing crime and the fear of crime, is to ensure that people feel safe in their homes and in their communities

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Tackle organised crime by:</p> <ul style="list-style-type: none"> • Identifying, profiling and targeting organised crime gangs • Targeting drug trafficking and low level street dealing • Identifying and targeting assets which are the proceeds of crime • Targeting human trafficking networks 	<ul style="list-style-type: none"> • Intelligence led operations against groups and individuals • Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources • Working in partnership with Police Service of Northern Ireland to identify and target human trafficking networks • Effective use of available resources 	<ul style="list-style-type: none"> • Intelligence led operations against groups and individuals • Full utilisation of the Garda Síochána Analysis Service to identify emerging trends, crime hotspots and enabling the effective, and focused, deployment of resources • Working in partnership with Police Service of Northern Ireland to identify and target human trafficking networks • Effective use of available resources 	Each District Officer	Reduced crime and the fear of crime
<p>Target high volume property crime and crimes against the person, including:</p> <ul style="list-style-type: none"> • Crimes involving prohibited weapons • Domestic violence incidents • Crimes of a sexual nature • Travelling Criminals 	<ul style="list-style-type: none"> • Increased crime prevention and reduction activities • Active engagement with the community to deal with the threat posed by crime • Working in partnership with relevant stakeholders and providing investigative support where appropriate • Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes • Deny use of road network to travelling criminals by strategically performing checkpoints to intercept criminals 	<ul style="list-style-type: none"> • Increased crime prevention and reduction activities • Active engagement with the community to deal with the threat posed by crime • Working in partnership with relevant stakeholders and providing investigative support where appropriate • Consultation with key stakeholders, and relevant agencies, to enhance the services provided to the victims of domestic violence and sexual crimes 	Each District Officer	
<p>Participate in the enhancement of organisational capability in managing the risks associated with sex offenders</p> <p>Support the Forensic Science Laboratory in the development of the DNA database</p> <p>Participate in appropriate training in the management and investigation of crime</p>	<p>Risk assess all persons subject to the provisions of the Sex Offenders Act 2001</p> <p>Ensure effective structures and processes are in place to progress its development</p> <p>Participate in appropriate training programmes by the Crime Training Faculty</p>	<p>All persons subject to the provisions of the Sex Offenders Act 2001 risk assessed</p> <p>Ensure effective structures and processes are in place to progress its development</p> <p>Participate in appropriate training programmes by the Crime Training Faculty</p>	Each District Officer Detective Inspector	

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

Effective Roads Policing

An Garda Síochána is committed to making our roads safer and improving the behaviour of all road users. We are dedicated to achieving a reduction in the incidence of fatal and serious collisions on our roads during the lifetime of this Strategy. We will develop and implement initiatives which deny the use of our roads for criminal activity.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Intelligence led enforcement of Road Traffic and Road Transport Legislation</p> <p>Develop a cohesive approach to road safety campaigns</p> <p>Increase roads policing capability in An Garda Síochána to deny the use of our roads for criminal activity</p>	<p>Continuing to deliver high visibility enforcement by targeting dangerous road user behaviour and:</p> <ul style="list-style-type: none"> • Determining the incidents of breaches of Road Transport legislation using available data • Full utilisation of detection equipment and enabling technology • Fully support the deployment of safety cameras at collision prone zones <p>Availing of all opportunities to highlight the importance of safe road use through:</p> <ul style="list-style-type: none"> • Targeted media campaigns during high risk periods and at major events • The delivery of Road Safety education, in association with the Road Safety Authority, to schools and colleges • Cooperation with relevant stakeholders, including consulting with Local Authorities during collision investigations • Highlighting Road Safety at Joint Policing Committee Meetings • Highlighting Road Safety on local Radio Garda Broadcasts <p>Denying the use of our roads for criminal activity by:</p> <ul style="list-style-type: none"> • Conducting intelligence led checkpoints and patrols • Participate in the continued development of the Automated Number Plate Recognition System • Increasing levels and quality of intelligence 	<p>Deaths and serious injuries reduced</p> <p>Deployment of safety cameras at collision prone zones completed</p> <p>Targets, appropriate to An Garda Síochána, as set out in the Road Safety Strategy 2007-2012 achieved in the following areas:</p> <ul style="list-style-type: none"> • Increased compliance with speed limits • Increased compliance with drink driving legislation • Increased seatbelt wearing <p>Fully support the development and roll out of the Roads Policing manual.</p>	<p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">Each District Officer</p> <p style="text-align: center;">Each District Officer</p>	<p>Safer roads and improved road user behaviour leading to a reduction in deaths and serious injuries</p>

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

Ensuring a Peaceful Community

An Garda Síochána recognises the need to engage directly with communities to understand and respond to their concerns and to ensure a peaceful and safe environment for everyone. Working with our communities will enhance public confidence in our service by improving feelings of safety in the community.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Reduce public disorder, assaults and criminal damage</p> <p>Improved understanding and responsiveness to community needs</p>	<ul style="list-style-type: none"> ● Identifying and proactively targeting local ‘hot spots’ ● Continued response to reports of public disorder and anti-social behaviour ● Increased use of Behaviour Warnings ● Adopting a low tolerance stance to alcohol and drug-related anti-social behaviour and youth crime ● Supporting the introduction of a youth crime case management system ● An increase in the use of Behaviour Warnings and Civil Orders (Anti Social Behaviour Orders) ● Consultation with relevant stakeholders on key issues and problems ● Adopting a community policing approach in partnership with relevant external stakeholders, including local communities, to reduce incidents of public disorder and anti social behaviour 	<p>Public disorder reduced</p> <p>Assaults reduced</p> <p>Antisocial Behaviour reduced</p> <p>Criminal damage reduced</p> <p>Youth crime case management system introduced in Cavan/Monaghan Division</p> <p>The ‘Feelings of Safety’ in communities increased</p>	<p>Each District Officer</p> <p>Each District Officer</p> <p>Each District Officer</p>	<p style="text-align: center;">Safer and more peaceful local communities</p>

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

Working with Communities

This goal acknowledges that a community based approach is a priority for An Garda Síochána, in order to build and maintain trust and confidence in the Garda service.

We will deliver a service that recognises the diverse needs and priorities of all the people and communities in Ireland.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Work with and support all sections of our community	<ul style="list-style-type: none"> • Support delivery of the National Model of Community Policing • Implementation of Garda Diversity Strategy • Implementation of the Strategy for Older People • Implementation of the Garda Youth and Children Strategy 	<p>National Model of Community Policing delivered in Cavan/Monaghan Division</p> <p>Garda Diversity Strategy implemented</p> <p>Strategy for Older People implemented</p>	Each District Officer	Trust and confidence in the Garda service
Develop a Garda charter	Playing a active role in the operation of Joint Policing Committees and working in partnership with community groups	<p>The Garda Youth and Children Strategy implemented</p> <p>Garda Charter developed and implementation commenced</p>	Each District Officer	
A partnership approach to solving community problems	<ul style="list-style-type: none"> • Assessing and reviewing the ‘letters to crime victims’ process • Review victim support mechanisms Participate and Support the Implementation of, the Garda Charter for crime victims	<p>Participation in all established Joint Policing Committees</p> <p>Support the implementation of the Recommendations of the review of ‘letters to crime victims’</p>	Each District Officer	
Engaging with and supporting victims of crime	In addition to investigating members keeping victims of crime informed, Gardai allocated to Community Policing Units will visit each elderly victim of crime in their area	<p>Support Policy developed and implementation commenced to enhance victim support mechanisms</p> <p>Support the implementation of the Garda Charter for Crime Victims</p>	Each District Officer	

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

An Excellent Organisation

An Garda Síochána, in implementing this goal, will maintain our focus on the development of a highly professional organisation which acknowledges the contribution of its people at all levels. We will use the resources available to us in effective and innovative ways. In developing our people to be highly motivated, we will ensure improved service to all members of the community, which will assist in achieving the policing and community centred objectives of An Garda Síochána.

Key actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
The continued development of an excellent organisation	Support the implementation of the Lessons Learned Framework	The number of Lessons Learned approved for adoption	Each District Officer	Highly motivated people
	Participate in a review of the Garda Employee Assistance Programme	Support a new Occupational Health model in place and functioning		
	Support the development of an integrated partnership, involving all Garda employees	Participate and support a suitable 'fit for purpose' devolved partnership model established	Each District Officer	
	Support targeted training initiatives introduced to improve organisational competence	Participate and support the targeted training delivered		
	Technical support for frontline staff including the continued planned rollout of National Digital Radio Project	Support the scheduled progression of National Digital Radio Project	Each District Officer	
Enable smart processes and technologies to support frontline policing delivery	Continued development of e-working systems and solutions	Increased e-working processes		
	Support the Implementation of mobile working solutions	Mobile solutions in place		
Ensure value for money in the management of resources	Support the Alignment of the 2010 Garda budget with the Annual Policing Plan	Policing priorities financed within the voted budget	Each District Officer	More effective use of resources
	Support and participate in developing and implementing a new process for recording and reporting absence management across the Garda organisation	Absence recording process implemented		
	Support enhancing the reporting structures at all levels within An Garda Síochána	Participate in streamlined organisational reporting structure implemented across the Garda organisation		

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve

<p>Improve the data quality of information collected by An Garda Síochána in order to support it's key operations</p> <p>Divisional Administration Project</p> <p>Divisional Satisfaction Survey</p>	<p>Participate in Strengthening practices and processes around data/information collection, recording and dissemination</p> <p>Modernisation of Administration processes within the Division</p> <p>Biannual survey of communities within Division</p>	<p>Improved quality of data</p> <p>Improved efficiency in administration</p> <p>Analysis and Qualitative Evaluation of Feedback forms</p>	<p>Each District Officer</p> <p>Each District Officer</p> <p>Inspector F. McTiernan</p>	<p>More effective use of resources</p>
--	--	---	--	---

Ráiteas Misin/Mission Statement:

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu. Working with Communities to Protect and Serve