



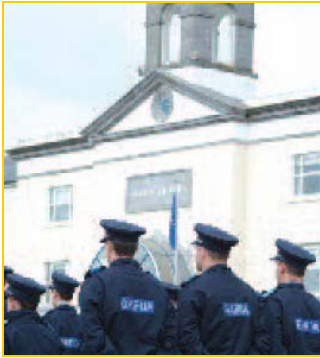
**AN GARDA SÍOCHÁNA
WESTMEATH DIVISION
POLICING PLAN 2009**

A TIME FOR CHANGE



VISION

*‘Excellent people delivering
policing excellence’*



MISSION

*To achieve the highest attainable level of
Personal Protection, Community
Commitment
and State Security*

VALUES

Having respect for people and accepting diversity in all forms

Protecting human rights and adhering to the principles of fairness and justice

Maintaining partnerships with the community

Individual responsibility and transparent public accountability

Honesty, professionalism and ethical leadership

Continuously learning and embracing change.

FOREWORD



The Westmeath Divisional Policing Plan 2009 brings to a conclusion the implementation of An Garda Síochána Corporate Strategy 2007-2009. It sets out the implementation structure to meet the various policing challenges in the Westmeath Division in 2009 and includes the priorities of the Garda Commissioners Policing Plan. The Annual Policing Plan sets out the actions and performance indicators by which our performance will be measured throughout 2009.

Our plan sets out clearly and objectively how An Garda Síochána in the Westmeath Division, working with local communities, plan to deliver a policing service and contribute to public safety, public confidence and transparent public accountability. Our focus will include the priority areas of State Security, Crime Prevention and Reduction, Illicit Drugs Dealing, Road Safety, Public Order and Community Engagement.

The year ahead will provide challenges. The people we serve expect the highest level of service and professionalism. Ensuring we provide a service which meets those expectations must be the responsibility of every one in the Division, both Garda and civilian alike.

The overall aim of this plan is to improve the quality of service we provide for all the people of Westmeath. This will be achieved by fully engaging in Joint Policing Committee's, whose function is to serve as a forum for consultation, discussion and making recommendations on matters affecting policing. Building and sustaining positive and effective partnerships with all of our community stakeholders is the lifeblood of effective policing. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the Westmeath Division.

This Policing Plan is an important document for all Garda management and personnel. It provides the focus for all that we do and should be regarded as the catalyst for action. Whilst I am aware that the continued attainment of these strategic goals are very differing targets/objectives will make significant demands on all members, I am confident we will continue to deliver a high level of achievement to the communities we serve in 2009.

Willie Ryan
Chief Superintendent

Priorities for the Garda Síochána for 2009

Determined by the Minister for Justice, Equality and Law Reform

Background

The function of An Garda Síochána under section 7 of the Garda Síochána Act 2005 is as follows:

- Preserving peace and public order
- Protecting life and property
- Vindicating the human rights of each individual
- Protecting the property of the State
- Preventing crime
- Bringing criminals to justice, including by detecting and investigating crime
- Regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his policing plan the Divisional Officer is required to have regard to the priorities of the Garda Commissioner, the Minister for Justice, Equality & Law Reform and to the Garda Strategy Statement – currently the Garda Síochána Corporate Strategy 2007-2009. The Divisional Officer is also required to have regard to relevant Government Policy. This includes the provision of the Programme for Government and the specific Government strategies in relation to road safety, drugs, youth justice, victims of crime and the proposed strategy on domestic and sexual violence.

An Garda Síochána Act 2005 legislates for a radical restructuring of policing and the introduction of a partnership style approach to working between local Garda, the local authority and the community. This will be implemented via the Joint Policing Committee's in the Westmeath Division.

Priorities for 2009

The Minister has determined that the following matters have special priority for An Garda Síochána for 2009 in accordance with Section 20 of the Garda Síochána Act 2005.

National and International Security

To protect the security of the State and the people against domestic and international terrorism.

Crime

To target serious crime, in particular organised, gun and drug related crime.

Traffic

To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.

Public Order

To preserve peace and public order in co-operation with local communities, in particular by targeting disorder arising from binge drinking.

Customer Service

To complete and implement a Garda charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Illegal immigration and Human Trafficking

To protect national sovereignty, the frontiers of the State and the integrity of the State's immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

To maintain national and international security

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Monitor the national and international environments to identify and analyse potential and emerging security threats	<p>All identified threats to be assessed, categorised and recorded</p> <p>Conduct a review of all subversive activity within the Division</p>	<p>No terrorist attacks occurring within the Division</p> <p>Operations targeted at terrorist groups</p> <p>Review to be conducted of all persons affiliated to subversive groups and up date status and activity level</p>	√	√	√	√	<p>District Officers</p> <p>Detective Inspector</p> <p>Traffic Inspector</p> <p>Crime Prevention Officer</p>	A Safe and Secure State
Take positive action to prevent or contain identified threats	<p>Continued interaction, and information exchanges, with neighbouring Divisions and Garda Headquarters</p> <p>All persons subject of a threat to be visited by Detective Branch personnel and Crime Prevention Officer</p>	<p>No of Crime Prevention talks delivered to persons from financial/business community</p> <p>Each threat received to be dealt with in accordance with current organisational threat policy</p>	√	√	√	√	<p>Criminal Intelligence Officer</p>	

<p>Maintain and develop our capability to proactively and reactively respond to national and international security threats</p>	<p>All threats received to national/international security are assessed categorised, recorded and action plans to respond to same are implemented</p> <p>Increase awareness of Intelligence sources</p> <p>Conduct at least one emergency exercise in the Westmeath Division</p>	<p>Completion of a security/risk assessment of the vital installations within the Division</p> <p>Providing escorts, armed where necessary, for prisoners</p> <p>Major emergency plans reviewed and updated</p> <p>Sources and quality of intelligence enhanced in each Garda District</p> <p>Number of intelligence entries submitted</p>	<p>√</p>	<p>√</p> <p>√</p> <p>√</p>	<p>√</p>	<p>√</p>	<p>District Officers</p> <p>Traffic Inspector</p> <p>Crime Prevention Officer</p> <p>Criminal Intelligence Officer</p>	<p>A Positive Contribution to International Security</p>
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STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Increase targeting of organised and serious crime networks including human trafficking networks	Confronting organised crime, drug trafficking, gangland crime and related killings by the greater use of intelligence, legislation and the coordination of targeted operations	Detection rates in respect of illegal firearms and offensive weapons	√	√	√	√	District Officers Detective Inspector Drugs Sergeant	Serious and Organised Crime Undermined within the State
		Incidents where drugs are discovered for sale or supply increased.	√	√	√	√		
	Full participation in National Strategy to tackle organised armed and travelling criminals	Improve intelligence on the incidence of human trafficking for exploitation	√	√	√	√		
	Increase in intelligence led operations against drug, gun and human trafficking networks	Number of intelligence led operations against drug, gun and human trafficking networks conducted	√	√	√	√		
Target property crime, including intellectual property and counterfeiting	Increased public awareness in relation to the prevention of property crime	Level of Property Crime reduced	√	√	√	√	District Officers Detective Inspector Crime Prevention Officer	Reductions in Property Crime and Increased Detections
	The continued targeting of offenders and the implementation of a Crime Prevention Strategy	Detection rates for property crime increased	√	√	√	√		
	Conducting suspect profiling of local criminals utilizing 'Fastrack Initiative'	No of intelligence entries submitted	√	√	√	√		

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

	District Crime Management Team to review all crimes and crime trends							
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	<p>District Officers to ensure all prisoner detained under section 4 CJA and section 2 MDA are fingerprinted</p> <p>The Divisional Scene of Crime Unit to be used to the maximum</p> <p>Using the services of the Regional Analysts to identify crime patterns within the Westmeath Division</p>	<p>Detection rate for assaults increased</p> <p>Increase in the number of detections achieved as a result of forensic examination</p>	√	√	√	√	<p>District Officers</p> <p>Detective Inspector</p> <p>Scenes of Crime Sergeant</p>	<p>An Garda Síochána's Ability to Detect Offenders Increased</p>
Enhance organisational capability in managing the risk associated with sex offenders	<p>In conjunction with the Probation Service enhance the monitoring of sex offenders by implementing a structured programme to manage the risk they pose to society</p>	<p>Monitor sex offenders to ensure their compliance with terms of Sexual Offenders Act 2001</p> <p>Divisional D/Inspector appointed with responsibility for the overall monitoring of sex offenders</p> <p>Number of persons subject to the Provisions of Sexual Offenders Act 2001- risk assessed</p>	√	√	√	√	<p>District Officers</p> <p>Detective Inspector</p>	<p>Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced</p>

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Ensure effective intervention in domestic violence incidents and crimes of a sexual nature	All incidents of domestic violence are fully investigated in accordance with Garda Policy	The number of arrests for domestic violence related incidents	√	√	√	√	District Officers Detective Inspector	Increased Confidence in An Garda Síochána's Ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature
	Ensure VICLAS document completed in all crimes of a sexual nature	Detection rate for sexual offences	√	√	√	√		

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Targeted enforcement of both Road Traffic and Road Transport legislation	Recent experience has shown that greater visibility has contributed to increased compliance with Road Traffic legislation. We will seek to deliver these actions through greater visibility and enforcement by: <ul style="list-style-type: none"> Greater use of MAT (Mandatory Alcohol Testing) checkpoints 	Continued enforcement of Drink Driving Legislation Targets appropriate to An Garda Síochána, set out in Road Safety Strategy 2007-2012 Forensic Traffic Collision Investigators to investigate traffic collisions in line with Traffic Collision Investigation Policy	√	√	√	√	District Officers Traffic Inspector	<p style="text-align: center;">Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance</p> <p style="text-align: center;">Significant Contribution to the Free Flow of Traffic</p>
Promote road safety awareness	<ul style="list-style-type: none"> Full utilisation of speed detection equipment Full utilisation of Automated Number Plate Recognition (ANPR) systems Continuing to improve public awareness 	The number of fatal and serious road collisions reduced Number of road safety talks delivered to community groups/schools throughout Division	√	√	√	√	District Officers Traffic Inspector	

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

	<ul style="list-style-type: none"> Progressing the outsourcing of safety cameras 							
Further develop organisational capability in road policing	<p>The development and implementation of a National Roads Policing Strategy for An Garda Síochána</p> <p>Maintaining the strength of Westmeath Divisional Traffic Unit</p>	<p>Roads Policing Strategy implemented</p> <p>Delivery of road safety awareness presentations to schools etc</p>	√	√	√	√	<p>District Officers</p> <p>Traffic Inspector</p>	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy	<p>Monitoring incidents of public disorder and assaults</p> <p>Public order hotspots to be targeted and use available resources to target these areas</p> <p>Promote the increased use of on the spot notices for public order offences</p>	<p>Incidents of public disorder</p> <p>Number of on the spot notices issued.</p> <p>Maintain the number of targeted public order patrols</p>	√	√	√	√	<p>District Officers</p> <p>District Inspectors</p>	Safer Communities and Public Places
Maintain and enhance organisational capability to effectively address incidents of public disorder	Develop partnerships with the licensed trade and other relevant stakeholders to create local strategic alliances in managing the night time economy to reduce alcohol and drug related public disorder	<p>Incidents of criminal damage</p> <p>Number of visits to licensed premises in each District</p>	√	√	√	√	<p>District Officers</p> <p>District Inspectors</p>	

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

	<p>Effectively utilise the provisions of the law, in particular the Intoxicating Liquor Act, 2008, to challenge and control anti-social behaviour, public disorder and underage drinking through targeted operations</p> <p>Proactively inspecting Licensed Premises to ensure compliance with Liquor Licensing Legislation</p> <p>Adopt a low tolerance stance in relation to alcohol and drug related anti social behaviour</p>	<p>Incidents of assault</p> <p>Introduction of Town Centre CCTV system in both Mullingar and Athlone</p> <p>Number of visits to Licensed Premises recorded</p>	√	√	√	√	<p>District Officers</p> <p>District Inspectors</p>	<p>Safer Communities and Public Places</p>
			√	√	√	√		

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service, while nurturing mutual respect and trust.

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
Implement Garda Diversity Strategy	The implementation and evaluation of Garda Diversity Strategy	Garda Diversity Strategy implemented and evaluated	√	√	√	√	District Officers	A Garda Service that Reflects and Serves our Diverse Communities
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	District Officers to review training needs of personnel Ensure all community Gardaí are trained as Ethnic Liaison Officers	Percentage of new entrants from minority communities to An Garda Síochána (full-time and reserve Gardaí) increased Number of members trained as Ethnic Liaison Officers	√	√	√	√	District Officers	
Engage with ethnic and culturally diverse communities	Community Policing Personnel to further develop and maintain relations with ethnic minority groups Improved recording of racist incidents and all racist incidents to be fully investigated	Open day for ethnic minorities to be held in each Garda District	√	√	√	√	District Officers	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by:	Performance Indicators	Targeted Timeframe				Process Owner	Outcome
			Q1	Q2	Q3	Q4		
A national focus on Community Policing	<p>Implementing and evaluating the Garda Síochána National Model of Community Policing in the Westmeath Division</p> <p>Review the number of Garda personnel allocated to Community Policing units</p>	<p>National Model of Community Policing implemented</p> <p>Level of personnel allocated to Community Policing units at Mullingar and Athlone</p>	√	√	√	√	<p>District Officers</p> <p>District Inspectors</p>	<p>A Garda Service that is Partnership Based and Community Oriented.</p>
Implement Garda Youth Strategy	Implement the targets as appropriate to An Garda Síochána as set out in the National Youth Justice Strategy 2008-2010	Targets appropriate to An Garda Síochána, as set out in the National Youth Justice Strategy, achieved	√	√	√	√		
Enhance our service to the community through the implementation of a Garda Charter	The development of a Garda Charter	Garda Charter implemented						
Engage with older people	Developing effective and innovative policing approaches to enhance our	Satisfaction levels of older people with Garda service	√	√	√	√		

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

	<p>engagement with older people in our communities</p> <p>Develop and maintain a register of old/vulnerable persons residing in each District</p> <p>Crime Prevention Officer to publish crime prevention article in local media focused on personal safety and home security for the elderly</p>	<p>Number of visits to elderly persons in Division recorded</p> <p>Number of articles published</p>						
Communicate effectively with the community	<p>Communications strategy to support the work of An Garda Síochána</p> <p>Participation in Joint Policing Committees at Urban and County level</p>	<p>Strategy implementation</p> <p>Attendance at all Joint Policing Committee meetings</p>					<p>Divisional Officer</p> <p>District Officers</p> <p>District Inspectors</p>	<p>Improved Communication with, and Service to, Victims of crime</p>
Engagement with all members of the community	<p>Engaging with Joint Policing Committees, interest groups, statutory and voluntary agencies to ensure safe and secure communities</p> <p>Increase in the number of Neighbourhood Watch Schemes/Community alert area within the Westmeath Division</p>	<p>Garda involvement in Joint Policing Committees</p> <p>Family Liaison Officers trained in each District</p> <p>Number of community groups engaged with</p> <p>Number of Neighbourhood Watch Schemes/community alert area created within the Division</p>	√	√	√	√	<p>District Officers</p> <p>District Inspectors</p>	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

Enhance An Garda Siochána's victim related services	Work towards improving delivery of Victims Charter commitments in consultation with the Victims of Crime Office and the Commission for the Support of Victims of Crime	Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies	√	√	√	√	District Officers District Inspectors	
	Utilise the services of a Family Liaison Officer in the investigation of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer	Letters to victims issued in appropriate cases Number of incidents where Family Liaison Officer were utilised					District Officers	