

An Garda Síochána

Division of Tipperary



Tipperary Divisional Policing Plan 2009



VISION

**Excellent people delivering
policing excellence`**

MISSION

**To achieve the highest attainable level of
Personal Protection, Community
Commitment
and State Security**

VALUES

***Having respect for people and accepting
diversity in all its forms***

***Protecting human rights and adhering to the
principles of fairness and justice***

***Maintaining partnerships with the community
Individual responsibility and transparent public
accountability***

***Honesty, professionalism and ethical leadership
Continuously learning and embracing change***

FOREWORD

The Tipperary Divisional Policing Plan 2009 is a continuation towards the implementation of Garda Síochána Corporate Strategy 2007-2009 and brings forward a clear coherent strategy and implementation structure for the policing of County Tipperary in 2009. It sets out clearly and objectively how An Garda Síochána, working with local communities, plan to deliver our policing services and contribute to public safety and safer communities.



The year ahead will provide undoubted challenges. Adopting a team based approach where our focus will include the priority areas of State Security, Crime Prevention and Reduction, Illicit Drugs Dealing, Road Safety, Public Order and Community Engagement, will ensure that the people we serve in Tipperary will receive a service that they deserve and expect from their Gardaí, Reserve Gardaí and civilian support staff. I can assure you all our actions will be grounded in the human rights principles of legality, necessity, proportionality and non discrimination.

It is the publicly stated commitment and public duty of the Gardaí in the Tipperary Garda Division to provide a high quality and accountable police service to all the people we serve and our performance management framework is designed to ensure that progress and achievements are transparent. You can expect to receive a helpful, respectful, courteous and professional service.

Our ultimate goal is to ensure that we provide an excellent and professional policing service to the people we serve in County Tipperary.

I thank you for your ongoing support and co-operation and I look forward to working with all communities for the benefit of all the people we serve.

D.J. Sheahan

**Chief Superintendent
Division of Tipperary.**

Priorities for the Garda Síochána for 2009 Determined by the Minister for Justice, Equality and Law Reform

Background

The function of An Garda Síochána under section 7 of the Garda Síochána Act 2005 is as follows:

- Preserving peace and public order
- Protecting life and property
- Vindicating the human rights of each individual
- Protecting the property of the State
- Preventing crime
- Bringing criminals to justice, including by detecting and investigating crime
- Regulating and controlling road traffic and improving road safety

and carrying out such other functions conferred by law, including those relating to immigration.

In producing his Policing Plan the Garda Commissioner is required to have regard to the priorities of the Minister for Justice, Equality and Law Reform and to the Garda Strategy Statement – currently the Garda Síochána Corporate Strategy 2007 – 2009. The Commissioner is also required to have regard to relevant Government policy. This includes the provisions of the Programme for Government and the specific Government strategies in relation to road safety. Drugs, youth justice, victims of crime and the proposed strategy on domestic and sexual /violence.

Priorities for 2009

The Minister has determined the following matters as special priorities for An Garda Síochána for 2009 in accordance with Section 20 of the Garda Síochána Act 2005.

National and International Security

To protect the security of the State and the people against domestic and international terrorism.

Crime

To target serious crime, in particular organised, gun and drug related crime.

Traffic

To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.

Public Order

To preserve peace and public order in co-operation with local communities, in particular by targeting disorder arising from binge drinking.

Customer Service

To complete and implement a Garda charter which will improve the Garda response to calls for service and which will contain commitments on the level of community policing service which the public can expect from Gardaí.

Illegal Immigration and Human Trafficking

To protect national sovereignty, the frontiers of the State and the integrity of the State's immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

To maintain National and International Security

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Support the Regional goal of monitoring the national and international environments to identify and analyse potential and emerging security threats</p>	<p>Continued development of Divisional intelligence gathering capability</p> <p>Identify potential subversive group(s)</p> <p>Focused targeting of identified subversive group(s)</p> <p>Identify potential security threat(s)</p> <p>Focused targeting of identified security threats</p> <p>Intelligence led operations based on threat assessments</p>	<p>Zero Terrorist attacks within Division</p> <p>Sources and quality of intelligence enhanced through the use of Covert Human Intelligence Source (CHIS)</p> <p>Quarterly audit of Criminal Intelligence Information Management System</p> <p>Intelligence and information shared with other Divisions and National Units as appropriate</p> <p>Ensure that any new subversive persons are identified</p> <p>Ensure that each emerging threat is assessed (H.Q. Dir. 200/07)</p> <p>Ensure that all security threats are identified</p> <p>Utilisation of intelligence led operations against terrorist groups</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Criminal Intelligence Officer</p> <p>Crime Prevention Officer</p>	<p align="center">A Safe and Secure Division</p> <p align="center">A Positive Contribution to Regional and International Security</p>

STRATEGIC GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

To maintain National and International Security

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Take positive action to prevent or contain identified threats	<p>Ongoing liaison with appropriate national units</p> <p>Conduct security surveys of major courthouses within Tipperary Division</p> <p>Conduct risk assessments in respect of all cash and explosive escorts</p>	<p>Persons arrested as a result of intelligence led operations</p> <p>Security surveys conducted by Crime Prevention Officer</p> <p>Risk assessments carried out</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Criminal Intelligence Officer</p> <p>Crime Prevention Officer</p>	<p align="center">A Safe and Secure Division</p> <p align="center">A Positive Contribution to Regional and International Security</p>
Maintain and develop our capability to proactively and reactively respond to national and international security threats within Tipperary Division	<p>Review the deployment of the Major Emergency Management Plan for Tipperary Division</p> <p>Hold one Major Emergency Management exercise in the Division in 2009</p>	<p>Draw up recommendations made from review of Major Emergency Management Plan for Tipperary Division</p> <p>Evaluation of Major Emergency Management exercise</p>	<p>Each District Officer</p> <p>Inspector P. DeBurca, Thurles</p>	

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
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<p>Increase targeting of organised and serious crime networks including human trafficking network</p>	<p>Greater use of criminal intelligence</p> <p>Identify specific targets – groups</p> <p>Profile targeted individuals (suspect profile)</p> <p>Asset profile of targeted individuals</p> <p>Specific intelligence led operations</p> <p>Identify licensed premises used for the sale/supply of controlled drug</p> <p>Effective working knowledge of legislation</p>	<p>An increase in the volume of criminal intelligence</p> <p>Criminal intelligence will be recorded in PULSE and supported by a weekly audit</p> <p>The number of CHIS referrals will increase year on year</p> <p>The number of intelligence led operations will increase year on year</p> <p>Monthly reviews will take place at crime management meetings with a view to increasing detection rate in high volume crime</p> <p>Increases in firearms seizures and detections will be recorded</p> <p>Increases in sections 3, 15 & 15A Misuse of Drugs Act (MDA) seizure & detections will be recorded and also value/type</p> <p>Monthly reviews with asset profilers will be conducted</p> <p>The number and/or value of asset seizures will increase year on year.</p> <p>Outstanding warrants will be reviewed monthly and executed where possible</p> <p>An evaluation and quality control of case investigation files will be carried out</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Detective Sergeants</p> <p>Criminal Intelligence Officer</p> <p>Divisional Drug Unit</p> <p>Divisional Asset Profilers</p> <p>Sergeant in charge, Continuous Professional Development</p>	<p>Serious and Organised Crime Undermined within Tipperary Division</p>
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STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Target property crime, including intellectual property and counterfeiting</p>	<p>Divisional Crime Analysts</p> <p>Specific targeted intelligence led operations</p> <p>Monitor markets and other outlets within the Division to ensure that stolen and /or counterfeit goods are not sold</p> <p>High visibility strategy</p> <p>Criminal intelligence gathering</p> <p>Media (Prevention advice & appeals for information)</p> <p>Business Watch (C.C.T.V.)</p> <p>Community Alert</p> <p>Neighbourhood Watch</p> <p>Target property disposal networks</p>	<p>Divisional crime analysts will on a weekly and monthly basis report on the performance against Policing Plan targets, as well as identifying emerging crime trends as appropriate</p> <p>A decrease in crime against property will be recorded</p> <p>Property crime detection rate increase will be recorded</p> <p>An increase in detections under Trade Marks Acts, Copyright Acts and related acts will be recorded</p> <p>Divisional Crime Bulletins will be distributed as appropriate.</p> <p>Security surveys will be conducted on a regular basis</p> <p>Garda programme on Tipp Fm and Press liaison will continue this year</p> <p>Quarterly meetings for Business Watch, Neighbourhood Watch & Community Alert (H.Q. Directives 4/08 & 5/08) will take place</p> <p>Receivers and handlers of stolen property identified and follow-up action taken in every case</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Detective Sergeants</p> <p>Criminal Intelligence Officer</p> <p>Divisional Asset Profilers</p> <p>Crime Prevention Officer</p>	<p>Reductions in Property Crime and Increased detections</p>

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments</p>	<p>Increase the Divisional investigative capability</p> <p>Crime scene examination up-skill training for scenes of crime examiners</p> <p>Training for Search Teams</p> <p>Provision of training for Phone Analysts, Exhibit Officers, Incident Room Coordinators</p> <p>Expansion of the Automated Fingerprint Identification System (AFIS) within the Division</p> <p>Greater use of CCTV technology</p> <p>Creation of monthly Divisional Crime Analysis System</p>	<p>The number of members trained in various investigative disciplines including fingerprinting skills for every member</p> <p>An increase in the number of members participating on up-skilling initiatives will be recorded</p> <p>Second AFIS installed in Tipperary Division</p> <p>An increase in the number of town centre CCTV schemes will be recorded</p> <p>An increased detection rate will be recorded, including assaults</p> <p>An increased prosecution rate will be recorded</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Detective Sergeants</p> <p>Criminal Intelligence Officer</p> <p>Sergeant In-Charge Divisional Scenes of Crime Unit</p> <p>Sergeant In-Charge, Divisional Search Team</p>	<p align="center">Increase in the Ability of An Garda Síochána to Detect Offenders</p>

STRATEGIC GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Enhance organisational capability in managing the risk associated with sex offenders</p>	<p>Risk assessment of each sex offender within Tipperary Division (High, medium or low risk)</p> <p>Risk Management</p> <p>Quarterly monitoring reports</p> <p>Liaison with Probation Service</p> <p>Timely updating of Divisional Register</p> <p>Updating intelligence on PULSE</p> <p>Risk Assessment training in each District</p>	<p>Every sex offender registered will be risk assessed.</p> <p>An audit of Risk Management will be completed before year end</p> <p>Monitoring reports will be submitted every quarter</p> <p>Regular meetings will take place with Probation Service</p> <p>An increased number of members will be trained in Risk Assessment</p> <p>An increased number of Notifications will be issued to the H.S.E.</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Inspector K. Bowen</p> <p>Detective Sergeants</p> <p>Criminal Intelligence Officer</p>	<p align="center">Reduction in Risk Posed by Sex Offenders Who are Subject to the Provisions of Legislation</p>
<p>Ensure effective intervention in domestic violence incidents and crimes of a sexual nature</p>	<p>Pro-arrest policy to domestic violence</p> <p>H.Q. 198/07 – Enforcement of policy document on domestic violence</p> <p>Assessing threats – Existence of firearms on premises</p> <p>Liase with other stakeholders</p> <p>Training of Specialist Child Interviewers</p> <p>Cold case review of undetected sexual crimes on a quarterly basis</p>	<p>There will be an increase in the number of arrests versus the number of reported incidents (where an offence is disclosed)</p> <p>An increased number of objections to bail will be recorded</p> <p>An increased number of threat assessments will be conducted</p> <p>Regular meetings with stakeholders will take place</p> <p>An increased number of Specialist Child Interviewers will be trained by year end</p>	<p>Each District Officer</p> <p>Detective Inspector</p> <p>Detective Sergeants</p> <p>Criminal Intelligence Officer</p> <p>Inspector K. Bowen, Clonmel</p>	<p align="center">Increased Confidence in the Ability of An Garda Síochána to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature</p>

STRATEGIC GOAL TWO – CRIME*To significantly reduce the incidence of crime and criminal behaviour*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Ensure effective intervention in domestic violence incidents and crimes of a sexual nature (continued)		An increase in sexual crime detections will be recorded An increased number of sexual crimes cold case reviews will be carried out		

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Targeted enforcement of both Road Traffic & Road Transport Legislation	<p>Deployment of High Visibility Strategy</p> <p>Continued targeting of road traffic offences</p> <p>Implementation of Garda National Traffic Bureau (GNTB) Road Policing Plan 2009</p> <p>Engaging with young road users</p> <p>Continued road traffic law enforcement</p>	<p>The number of persons arrested under drink driving legislation will be closely monitored and determined by utilising available data</p> <p>Decrease in the number of fatal & serious injury collisions, year on year</p> <p>The number of persons arrested under drug driving legislation will be closely monitored and determined by utilising available data</p> <p>The number of prosecutions for dangerous/careless driving</p> <p>Continued use of M.A.T. checkpoints</p> <p>An increase in the number of fixed charge notices issued for speeding, seat belts and mobile phones will be recorded</p> <p>The number of operations targeting HGV's & buses will increase year on year</p> <p>Intelligence driven operations to target offending young drivers increase year on year</p>	<p>Each District Officer.</p> <p>Inspector P. DeBurca, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Cahir</p>	<p>Reduce Fatal & Serious Injury Traffic Collisions, in line with The Road Safety Strategy 2007 – 2012</p> <p>Safer Roads in Tipperary Garda Division</p>

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Promote road safety awareness	<p>Regular meetings of the District Collision Prevention Team</p> <p>Education and road user engagement</p>	<p>Number of Collision Prevention Team meetings held will be recorded</p> <p>Number of recommendations to local authorities on engineering improvements will be submitted</p> <p>Number of identified engineering improvements made will be recorded</p> <p>Review of Collision Prone Zones will be undertaken</p> <p>Hold a Garda Road Safety Show for all Transition Year students within Tipperary</p> <p>Implementation of Garda Primary Schools Programme will be closely monitored</p> <p>Distribution of road safety leaflets to all road users including pedestrians will be recorded</p> <p>Engaging with young drivers & offering road safety advice will continue</p> <p>Continued use of local radio & Media to deliver & promote the Road Safety Strategy</p>	<p>Each District Officer</p> <p>Inspector P. DeBurca, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Cahir</p>	<p>Reduce Fatal & Serious Injury Traffic Collisions, in line with The Road Safety Strategy 2007 – 2012</p> <p>Safer Roads in Tipperary Garda Division</p>

STRATEGIC GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Further develop the organisational capability in Road Policing</p>	<p>Increase the Divisional Traffic Corps in line with National Policy</p> <p>Role Specific Training provided to Traffic & District members</p> <p>Installation of Evidential Breath Testing machine in Tipperary Garda Station</p>	<p>One member to be trained as Forensic Collision Investigator for Tipperary Division</p> <p>One member to be appointed as Public Service Vehicle (P.S.V.) Inspector for Tipperary Division</p> <p>Training of members in use of Automated Number Plate Recognition (ANPR) System will continue</p> <p>Training of members in Road Transport Legislation will continue</p> <p>Training of members in use of ROBOT Speed Detection equipment will continue</p> <p>Deployment of transport and equipment to Divisional Traffic Corp Units, in line with National Policy will be monitored</p> <p>Examine duty hours to ensure high visibility & enforcement on road network during peak traffic hours</p> <p>A member of Sergeant rank will continue evaluation and quality control of fatal & serious injury traffic collision case investigation files</p> <p>Evidential Breath Testing machine will be installed by year end</p>	<p>Each District Officer.</p> <p>Inspector P. DeBurca, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Thurles</p> <p>Sergeant In-Charge, Traffic Corps, Cahir</p> <p>Sergeant in charge, Continuous Professional Development</p>	<p>Reduce Fatal & Serious Injury Traffic Collisions, in line with The Road Safety Strategy 2007 – 2012</p> <p>Safer Roads in Tipperary Garda Division</p>

STRATEGIC GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy</p>	<p>The design and implementation of a Divisional Public Order Model in partnership with the licensed trade and other relevant stakeholders, in order to create local alliances to manage the night time economy and to reduce alcohol and drug related public disorder</p> <p>Identification of public order & anti-social behaviour <i>hot spots</i> through available data by engaging effectively with community, business and statutory groups</p> <p>High visibility beat, mountain bike and mobile patrols at identified public order & anti-social behaviour <i>hot spots</i></p>	<p>Roll-out of Divisional Public Order Model</p> <p>Quarterly meetings with all stake-holders</p> <p>Feedback will be solicited from Community Groups, RAPID, Joint Policing Committees, etc</p> <p>Locally identified <i>hot spots</i> targeted through specific operational plans</p> <p>Monitoring of duty detail at Daily Accountability Meetings</p>	<p>Each District Officer</p> <p>Inspector K. Bowen, Clonmel</p>	<p align="center">Safer Communities within Tipperary Garda Division</p>
<p>Maintain and enhance organisational capability to effectively address incidents of public disorder</p>	<p>Pro-Arrest & immediate charge of offenders not being dealt with by Adult Caution System or Juvenile Liaison Officer Scheme</p> <p>Up-skill members of Divisional Public Order Units & training of new members to maintain status quo</p>	<p>The fall in the number of public order incidents year on year</p> <p>The fall in the number of Adult & Juvenile Cautions for public order lower than year of 2008</p> <p>Incidents of assault lower than year of 2008</p> <p>Incidents of criminal damage lower than year of 2008</p> <p>Effective tactical management of major public order incidents & potentially volatile situations</p>	<p>Each District Officer</p> <p>Inspector K. Bowen, Clonmel</p>	

STRATEGIC GOAL FOUR – PUBLIC ORDER*To significantly reduce the incidence of public disorder and anti-social behaviour in our communities*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Maintain and enhance organisational capability to effectively address incidents of public disorder (continued)	<p>Invoke pertinent Acts which provide for legislative powers to deal with public order, anti-social behaviour, possession of offensive weapons and under-age alcohol consumption</p> <p>Targeting under-age alcohol supply & consumption</p> <p>Maximise use of capability of CCTV technology in town centres</p>	<p>Applications for Closure Orders under Section 4 Criminal Justice (Public Order) Act, 1994/2003</p> <p>Support the use of Behaviour Warnings, Good Behaviour Contracts, Anti-Social Behaviour Orders and Exclusion Orders as a mechanism of achieving a reduction in public order incidents within the Division</p> <p>Detection of offensive weapon possession & use</p> <p>Detection of offences associated with underage drinking</p> <p>Business case for Garda CCTV in Nenagh to be submitted by end of 2nd Quarter</p> <p>Mountain-Bike courses complete and number of members trained</p>	Each District Officer	Safer Communities within Tipperary Garda Division

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service while nurturing mutual respect and trust

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
To Implement the Garda Diversity Strategy	<p>Evaluation of the Garda Diversity Strategy as it pertains to the Tipperary Division</p> <p>Ensure newly appointed probationer Gardaí undergo the ‘Diversity Works’ training programme</p> <p>Ensure newly transferred members to Tipperary Division undergo the ‘Diversity Works’ training programme, if not previously trained</p>	<p>Quarterly evaluation reports</p> <p>Probationer Gardaí trained in Diversity Works Programme</p> <p>Members trained in Diversity Works Programme</p>	<p>Each District Officer</p> <p>Sergeant in charge, Continuous Professional Development</p>	
Ensure An Garda Síochána is an organisation which is representative of the community which it serves	<p>Targeted publicity campaigns to cater for minority communities to join Reserve Gardaí</p> <p>A Divisional information day will be held in each District within one month of a national recruitment campaign to encourage and support new entrants from ethnic minority communities to join An Garda Síochána for full-time, reserve and civilian support staff</p>	<p>Advertisement campaigns</p> <p>Information days held</p>	<p>Each District Officer</p> <p>Sergeant in charge, Continuous Professional Development</p>	<p align="center">A Garda Service that Reflects and Serves the Diverse Communities within Tipperary Division</p>

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

To provide equal protection and appropriate service while nurturing mutual respect and trust

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Engage with ethnic and culturally diverse communities	<p>Ensure all incident of racism are recorded on PULSE and are fully investigated</p> <p>All Gardaí attached to Community Policing Unit, Clonmel, to be trained as Ethnic Liaison Officers</p> <p>Two (2) Ethnic Liaison Officers to be deployed in all Districts in the Tipperary Division</p> <p>Appoint a Sergeant in each District with responsibility for ethnic and cultural diversity issues</p> <p>District meetings to be held with identified culturally diverse groups on a quarterly basis</p> <p>Ensure all incident of racism are recorded on PULSE and are fully investigated</p> <p>All Gardaí attached to Community Policing Unit, Clonmel, to be trained as Ethnic Liaison Officers</p> <p>Two (2) Ethnic Liaison Officers to be deployed in all Districts in the Tipperary Division</p>	<p>Enhanced records on racist incidents</p> <p>Increase in detection rate for racist incidents</p> <p>Ethnic Liaison courses delivered and number of members trained</p> <p>Meetings held between Ethnic Liaison Officers, Sergeant with District responsibility and representatives of culturally diverse groups</p>	<p>Each District Officer</p> <p>Sergeant in charge, Continuous Professional Development</p> <p>Appointed District Sergeants</p>	<p align="center">A Garda Service that Reflects and Serves the Diverse Communities within Tipperary Division</p>

STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY*To provide equal protection and appropriate service while nurturing mutual respect and trust*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Engage with ethnic and culturally diverse communities (continued)	Appoint Sergeant in each District with responsibility for ethnic and cultural diversity issues		Each District Officer	A Garda Service that Reflects and Serves the Diverse Communities within Tipperary Division

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT
To build a Garda Service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Engage fully in Joint Policing Committees and Policing Forums	Liaising with local authorities and interest groups	Establishment of Joint Policing Committee(s) in Tipperary Division Regular meetings conducted with Joint Policing Committees J.P.C.1 Forms submitted to Divisional Officer as appropriate	Each District Officer	A Garda Service that is Partnership Based and Community Oriented
Implement the Garda Síochána High Visibility project	Presence of high visibility uniformed personnel	High visibility uniform foot patrols will be regularly conducted in housing estates and town centres High visibility uniform mountain-bike patrols will be regularly conducted in housing estates and town centres High visibility mobile patrols will be conducted throughout each District on each working tour of duty on a daily basis Uniform patrols will be dispatched regularly in RAPID areas	Each District Officer Sergeant In-Charge Community Policing Each Sergeant In-Charge of uniformed units Each District Officer within designated RAPID areas	
Deliver fully on provisions of victim related services	Deliver on Victims Charter commitments in consultation with the Victims of Crime Office and the Commission for the Support of Victims of Crime	Family Liaison Officer services will be utilised in all appropriate cases Two trained Family Liaison Officers in each District by year end PULSE crime victim letters sent in all appropriate cases	Each District Officer	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda Service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Implement Policy relating to Neighbourhood Watch and Community Alert</p>	<p>Fostering Neighbourhood Watch, Community Alert to fulfil commitment on 2007 – 2011 Strategy</p> <p>Holding District meetings of Neighbourhood Watch and Community Alert schemes</p>	<p>Neighbourhood Watch and Community Alert Committees will be established in each District</p> <p>Dormant schemes will be re-launched in each District as appropriate</p> <p>Quarterly meetings will be held by each District Officer with Neighbourhood Watch and Community Alert Committees and schemes (H.Q. 4/08 & 5/08)</p> <p>Divisional Neighbourhood Watch & Community Alert Meetings will be held twice annually in 2009 (comprising of District committees) (H.Q. 4/08 & 5/08)</p>	<p>Each District Officer</p> <p>Inspector B. Barry, Nenagh</p> <p>Crime Prevention Officer</p> <p>Each nominated District Sergeant <i>(with responsibility for Neighbourhood Watch, Community Alert & Business Watch)</i></p>	<p>A Garda Service that is Partnership Based and Community Oriented</p>
<p>Promote Community Policing</p>	<p>Community oriented policing will be fostered as the policing philosophy in each District</p> <p>Organisation of a community based event with Tipperary Division</p> <p>Community Policing Unit, Clonmel to organise a community based event during 2009</p> <p>Submit a business case (by end of Quarter Two) to establish a dedicated Community Policing Unit in Tipperary Town</p>	<p>Feedback will be solicited from community groups, RAPID, Joint Policing Committees, etc</p> <p>An assessment of the Community Policing Unit in Clonmel will be carried out by end of quarter three</p> <p>At least one community based event, organised by District members, will be held in each District by the year end</p> <p>One community based event will be organised by the Community Policing Unit, Clonmel, before end of Quarter Three</p>	<p>Each District Officer</p> <p>Inspector B. Barry, Nenagh</p>	

STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT
To build a Garda Service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Promote Community Policing (continued)	Developing a Divisional Community Policing Model to pool resources within Districts	Dedicated Community Policing Unit will be established in Tipperary Division Number of Districts where Model is introduced	Each District Officer Inspector B. Barry, Nenagh	A Garda Service that is Partnership Based and Community Oriented
Implement Garda Youth Strategy	Cultivate Garda Youth Diversion Programme Engage with strategic partners under umbrella of the National Youth Justice Strategy 2008 – 2010	Garda Youth Diversion projects will continue to be supported by local Gardaí detailed for duty within available resources Liaison Gardaí will be appointed to Garda Youth Diversion projects Initiatives will be introduced under Youth Diversion Strategy	Each District Officer Each Juvenile Liaison Officer	
Delivery of Garda Schools programme	Co-operate with National Education Welfare Board Understanding role of Educational Welfare Officer	Regular school visits will be carried out in each District Quarterly return of school-visits will be forwarded to Divisional Office for onward transmission to Community Relations section Additional members trained in Garda Schools programme in each District	Each District Officer Each Juvenile Liaison Officer Sergeant in charge, Continuous Professional Development	
Engage with older persons	Give older persons a greater sense of safety in their community Liaise with Citizen's Information Centre to ensure older persons are aware of their entitlements	Targeted initiatives will be introduced in each District An increase in the number of grant applications for persons over 65 years of age will be recorded (For personal pendants, security lighting & security locks)	Each District Officer Crime Prevention Officer	

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