

AN GARDA SÍOCHÁNA

Limerick Division Policing Plan 2009



**A TIME FOR
CHANGE**



Foreword of Chief Superintendent T.G. Mahon, Divisional Officer, Limerick.

The Limerick Divisional Policing Plan establishes the Garda Policing Strategy for the Division of Limerick in 2009. The plan reflects the policing priorities as specified by the Garda Commissioner in the National Policing Plan but importantly, it also mirrors the submissions I sought and received from the Community at large and other interested parties & organisations within the Division. I would like to express my sincere thanks to all those who involved themselves in the process and who have contributed to policing in the Community, through their submissions.

The Policing Strategy for Limerick Division in 2009 is formulated on the six Strategic Policing Goals, as identified by the Minister for Justice, Equality & Law Reform and incorporates the final year of the three-year Garda Corporate Strategy.

Policing is recognised as a vital element in society and it is imperative that the entire Community receive the highest level of professional service. Through the Policing Plan, I have set out strategies and measurable objectives which I believe will enhance the delivery of a policing service to the people of Limerick Garda Division.

Organised crime, drug related crime, feud related crime and firearms incidents remain one of my highest priorities for 2009. Successfully tackling these types of crime is fundamental to creating a safe environment. Limerick Division has had considerable success in targeting the activities of these organised, criminal gangs; I wish to assure you of the full commitment of myself and all my colleagues in targeting the activities of this destructive element of our Society.

I and my team in Limerick Division will continue to develop the considerable work already done in promoting interaction and involvement with the Community at all levels. Community policing will continue to have special emphasis within the Division and both city Districts particularly. Only through working cooperatively can we progress to ensuring a safe Community and a safe environment.

I will continue the significant Garda contribution to the regeneration process in the City, the operations of the Joint Policing Committee in the city and I look forward to the new Joint Policing Committee for County Limerick, which I expect to be in place in the early part of 2009.

In closing, I wish to reiterate my commitment to full Community participation in the policing of this Division and I will continue to welcome all contributions and submissions in this regard, from members of the public.

T.G. MAHON Chief Superintendent

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An Garda Síochána Strategic Goals for 2009

1. National/International Security –

To maintain national and international security

2. Crime –

To significantly reduce the incidence of crime and criminal behaviour

3. Traffic -

To significantly reduce the incidence of fatal and serious injuries and improve road safety

4. Public Order –

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

5. Ethnic and Cultural Diversity –

To provide equal protection and appropriate service, while nurturing mutual respect and trust

6. Community Engagement –

To build a Garda service that reflects the needs and priorities of the people of Ireland.

GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY

To maintain national and international security

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Monitor the national and international environments to identify and analyse potential and emerging security threats</p> <p>Take positive action to prevent or contain identified threats</p> <p>Maintain and develop our capability to proactively and reactively respond to national and international security threats</p> <p>Enhance our capability to anticipate and respond to major emergencies</p>	<p>Continue to enhance the intelligence gathering capability of the organisation</p> <p>Identification and analysis of potential and emerging security threats</p> <p>Continue to monitor and target all identified security threats, through proactive intelligence-led operations</p> <p>Identification of all critical infrastructure and review of existing security plans</p> <p>Continued interaction and information exchanges with Crime and Security, Garda Headquarters and International Security and Police Agencies</p> <p>Continued implementation and development of the Major Emergency Management framework</p>	<p>No terrorist attacks occurring within the division</p> <p>All related groups identified and their members profiled</p> <p>All terrorist and subversive groups operating within the Division subject to targeted operations</p> <p>Appropriate intelligence and information sharing through established channels with National and International counterparts</p> <p>All critical infrastructure within the Division identified and security plans updated</p> <p>Participation in approved training programmes</p> <p>Increased effectiveness through collaboration and training with partners and other agencies</p> <p>Major Emergency Management programme fully implemented</p>	<p>Each District Officer and Detective Superintendent Henry Street</p>	<p>A Safe and Secure Region</p> <p>A Positive Contribution to International Security</p>

GOAL TWO – CRIME

To significantly reduce the incidence of crime and criminal behaviour

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Increase targeting of organised and serious crime networks including human trafficking networks</p>	<p>Utilising all local resources and the National Support Services, confront organised crime, drug trafficking, gangland crime at all its levels through intelligence gathering, legislation and co-ordination of targeted operations</p>	<p>Enhanced data on the incidence of human trafficking for exploitation with a view to increased detections</p>	<p>Each District Officer, Detective Superintendent, Each Detective Inspector</p>	<p>Serious and Organised Crime Undermined Within the Division</p>
<p>Increase targeting of heroin networks</p>	<p>Continue the development of the regional initiative targeting the sale /supply and use of heroin</p> <p>We will contribute to developing a national strategy to tackle organised, armed and travelling criminals</p>	<p>Detection rates for possession/use of illegal firearms increased</p> <p>Reduce the number of discharge of firearm incidents</p> <p>Increased targeting of incidents of possession of drugs for sale or supply in the Division</p> <p>Incidents of heroin seizures increased</p>	<p>Each District Officer, Detective Superintendent, Each Detective Inspector</p>	<p></p>
<p>Target property crime, including intellectual property and counterfeiting</p>	<p>We will contribute to the development of a multi-agency prolific offender strategy and will implement a Crime Prevention Strategy</p> <p>Volume crimes of Burglary, Theft (Other), Theft from Shop and Theft from MPV targeted through use of analysis of trends and intelligence</p>	<p>Strategic partnerships developed with other agencies, both Statutory & Non-Statutory</p> <p>Targeted enforcement of legislation and specific planned operations to tackle incidents of property crime and assault</p>	<p>Each District Officer, Detective Superintendent, Each Detective Inspector</p>	<p>Reductions in Property Crime and Increased Detections</p>

<p>Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments</p>	<p>Continued development of forensic and technological means & ability in Scenes of Crime Units and in the specific areas of telephone analysis, CCTV & computerised Information Systems such as the Automated Fingerprint Identification System (AFIS)</p>	<p>Increased number of fingerprints and palm prints submitted to the Technical Bureau</p> <p>Number of matches identified</p> <p>Updating skills of Garda members in the use of AFIS</p>	<p>Each District Officer, Detective Superintendent, Each Detective Inspector</p>	<p>An Garda Síochána's Ability to Detect Offenders Increased</p>
<p>Enhance organisational capability in managing the risk associated with sex offenders</p>	<p>In conjunction with the Probation Service, formalise the monitoring of sex offenders by implementing a structured programme to manage risk</p>	<p>All persons subject to the provisions of the Sexual Offenders Act 2001 to be risk assessed</p> <p>Each sex offender assigned to a monitoring Garda</p>		<p>Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced</p>
<p>Ensure effective intervention in domestic violence incidents and crimes of a sexual nature</p>	<p>Improving public confidence in the capacity of An Garda Síochána to intervene effectively in domestic violence incidents and crimes of a sexual nature</p>	<p>Detection rate for sexual offences increased</p> <p>Increased targeting of Domestic Violence related crimes</p>	<p>Each District Officer, Detective Superintendent, Each Detective Inspector</p>	
<p>Enhance our preventative and investigative capability through our criminal intelligence system</p>	<p>Improve data quality in relation to domestic violence incidents</p>	<p>Increase in the number of incidents on PULSE where domestic violence is recorded as an aggravating factor</p>		<p>Increased Confidence in An Garda Síochána's Ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature</p>
<p>Enhance our preventative and investigative capability through our criminal intelligence system</p> <p>Proactively target the execution of bench, committal and penal warrants</p>	<p>Even greater contribution to the criminal intelligence system by all operational members</p> <p>Daily, weekly and monthly intelligence bulletins</p> <p>Implement a monthly monitoring system in each District</p>	<p>Increase in the number and quality of criminal intelligence reports submitted</p> <p>Increased execution rate for all categories of warrants</p>		

GOAL THREE – TRAFFIC

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Targeted enforcement of both Road Traffic and Road Transport Legislation	Maintaining a high visibility presence on all National, Primary & Secondary routes with regular enforcement checkpoints, targeting breaches of Road Traffic and Road Transport Legislation	Reduction in the number of fatal and serious injury road collisions	Each District Officer in conjunction with the Divisional Traffic Inspector	Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance
	Traffic Corps to carry out a minimum of 160 MAT (Mandatory Alcohol Testing) checkpoints per roster, each of 30 minutes duration.	Increased levels of enforcement for drink and drug driving		
	District patrols to carry out at least 2 MAT checkpoints each 24 hour period	Increased number of MAT checkpoints and persons breath-tested		
	All speed detection equipment to be utilised on a daily basis with particular emphasis at Collision Prone Locations	Achieve target levels of compliance in accordance with the Road Safety Strategy 2007-2012		
Promote road safety awareness	All members of the Traffic Corps to be trained in the use of ANPR (Automated Number Plate Recognition) systems	Number of personnel trained & ANPR plan developed and implemented	Each District Officer in conjunction with the Divisional Traffic Inspector	
	In conjunction with the Road Safety Authority and other stakeholders, target enforcement of all legislation pertaining to heavy goods vehicles	Increase the number of multi-agency checkpoints and the number of HGV detections		
	In conjunction with the Road Safety Authority and other stakeholders, provide road safety presentations in primary, secondary and third level schools and colleges	Programme developed and number of presentations made		

<p>Promote road safety awareness</p> <p>Further develop organisational capability in road policing</p>	<p>Strict enforcement of legislation on wearing of seat belts & driving whilst holding a mobile phone</p> <p>Targeting anti-social behaviour involving the use of vehicles, particularly by young persons</p> <p>Assisting in the development and implementation of a National Roads Policing Strategy for An Garda Síochána.</p> <p>Increasing awareness of criminal activities through regular briefings, intelligence bulletins and the utilisation of technology to deny criminals the use of the roads.</p> <p>Traffic Management - Facilitating the movement of traffic at peak times and reducing the incident of obstruction by interacting with other stakeholders</p>	<p>Enhanced application of the provisions Section 20 of the Road Traffic Act</p> <p>Plan developed and implemented.</p> <p>National Roads Policing Strategy implemented</p> <p>Targeting of areas identified for high visibility policing, utilising crime reports prepared by Regional Analysts and Divisional Criminal Intelligence Officers.</p> <p>Increase the number of criminal intelligence reports submitted from traffic corps personnel</p> <p>Number of traffic management initiatives with other stakeholders</p>	<p>Each District Officer in conjunction with the Divisional Traffic Inspector</p> <p>Each District Officer & Detective Superintendent, in conjunction with the Divisional Traffic Inspector</p> <p>Each District Officer in conjunction with the Divisional Traffic Inspector</p>	<p>Significant Contribution To The Free Flow of Traffic</p> <p>Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance</p>
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GOAL FOUR – PUBLIC ORDER

To significantly reduce the incidence of public disorder and anti-social behaviour in our communities

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy</p> <p>Maintain and enhance organisational capability to effectively address incidents of public disorder.</p>	<p>Engage effectively with community, business & statutory groups and utilising all available data, identify and target local public order and anti-social behaviour hot-spots</p> <p>Develop operational plans to target public order & anti-social behaviour hotspots; including major events</p> <p>Developing partnership with the licensed trade and other relevant stakeholders to create strategic alliances to effectively manage the night time economy, thereby reducing alcohol and drug related public disorder</p> <p>Effectively utilise the provisions of the law, in particular the Intoxicating Liquor Act 2008, to challenge and control anti-social behaviour, public disorder and underage drinking through targeted operations</p>	<p>Level of operations targeting public disorder incidents</p> <p>Increase in the number of Behaviour Warnings and Good Behaviour Contracts issued under the Criminal Justice Act 2006 as one of the means of achieving a reduction in Public Order incidents.</p> <p>Operational plan to be devised for each public order hotspot identified.</p> <p>Operational orders to be in devised and implemented for all major events</p> <p>Targeted operations at reducing incidents of criminal damage and assault</p> <p>Level of enforcement of the relevant legislation and involvement in promoting the national awareness campaign directed at the carrying of knives.</p>	<p>Each District Officer</p>	<p>Safer Communities and Public Places</p>

GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

*To provide equal protection and appropriate service,
while nurturing mutual respect and trust*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>Implement Garda Diversity Strategy</p> <p>Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves</p> <p>Engage with ethnic and culturally diverse communities</p>	<p>The implementation and evaluation of Garda Diversity Strategy</p> <p>Targeted & innovative recruitment campaigns to support and encourage members of the ethnic and culturally diverse communities to join An Garda Síochána as sworn officers and as support staff</p> <p>Proactively developing methods of engaging with ethnic and culturally diverse communities to ensure access to services and information.</p> <p>Improved recording of racist incidents.</p>	<p>Garda Diversity Strategy implemented and evaluated in each District, within the first quarter</p> <p>Monitoring of the number of applications from members of ethnic and culturally diverse communities in each District for positions as sworn officers and support staff over the four quarters of the year</p> <p>Collaborate with all ethnic and culturally diverse groups and communities, identify and implement initiatives to remove impediments to effective communications and barriers to services</p> <p>Engage with external stakeholders and interagency groups in the development of structures for unilateral delivery of services to ethnically and culturally diverse communities</p>	<p>Each District Officer</p>	<p>A Garda Service that Reflects and Serves the Diverse Communities</p>

GOAL SIX – COMMUNITY ENGAGEMENT

To build a Garda service that reflects the needs and priorities of the people of Ireland

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
A National focus on Community Policing	Implementation & evaluation of the Garda Síochána National Model of Community Policing in Garda Districts as selected by the Regional Commissioner	Pilot of National Model of Community Policing implemented and evaluated, as required		
Implement Garda Youth Strategy	Working in collaboration with our strategic partners under the umbrella of the National Youth Justice Strategy 2008-2010	Achieve targets as set out in the National Youth Justice Strategy		A Garda Service that is Partnership Based and Community Oriented
Enhance our service to the community through the implementation of a Garda Charter	Completing the development of a Garda Charter	Assist in the development of a Garda Charter		
Engage with older people	Developing effective and innovative policing approaches to enhance our engagement with older people in our communities	Particularly through Neighbourhood Watch and Community Alert schemes and in conjunction with other stakeholders, identify and record satisfaction levels of older people with Garda service	Each District Officer, Each Community Policing Inspector	
	Identify elderly support groups operating in each District	Number of groups identified		
	Enhance existing networking with representatives of the relevant support agencies such as the HSE, action groups for the elderly, Vincent de Paul etc.	Level of cooperation and liaison between established stakeholders		Improved Communication with, and Service to, Victims of Crime

<p>Communicate effectively with the community</p>	<p>Contribute to the development of a communications strategy to support the work of An Garda Síochána</p>	<p>Strategy development and phased implementation</p> <p>Engagement achieved with the local newspapers, community newsletters, local radio programmes, schools and Colleges</p>		
<p>Engagement with all members of the community</p>	<p>Engaging with Joint Policing Committees, interest groups, statutory and voluntary agencies to ensure safe and secure communities.</p> <p>Identify and engage with local community groups within each District to identify and address local issues</p>	<p>Garda involvement in Joint Policing Committees evaluated</p> <p>Two Family Liaison Officers appointed in every Garda District</p> <p>Community groups identified and engagement commenced or enhanced</p>	<p>Each District Officer, Each Community Policing Inspector</p>	<p>Improved Communication with and Service to Victims of Crime</p>
<p>Enhance An Garda Síochána's victim related services</p>	<p>Work towards improving delivery of Victims Charter commitments in consultation with the Victims of Crime Office and the Commission for the Support of Victims of Crime</p> <p>Establish a Garda liaison with victim support groups in each District</p>	<p>Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies</p> <p>Letters to victims issued in all appropriate cases</p> <p>Liaison Garda appointed in each District</p>		