

# An Garda Síochána



## Policing Plan 2009.

### Division of Kerry.

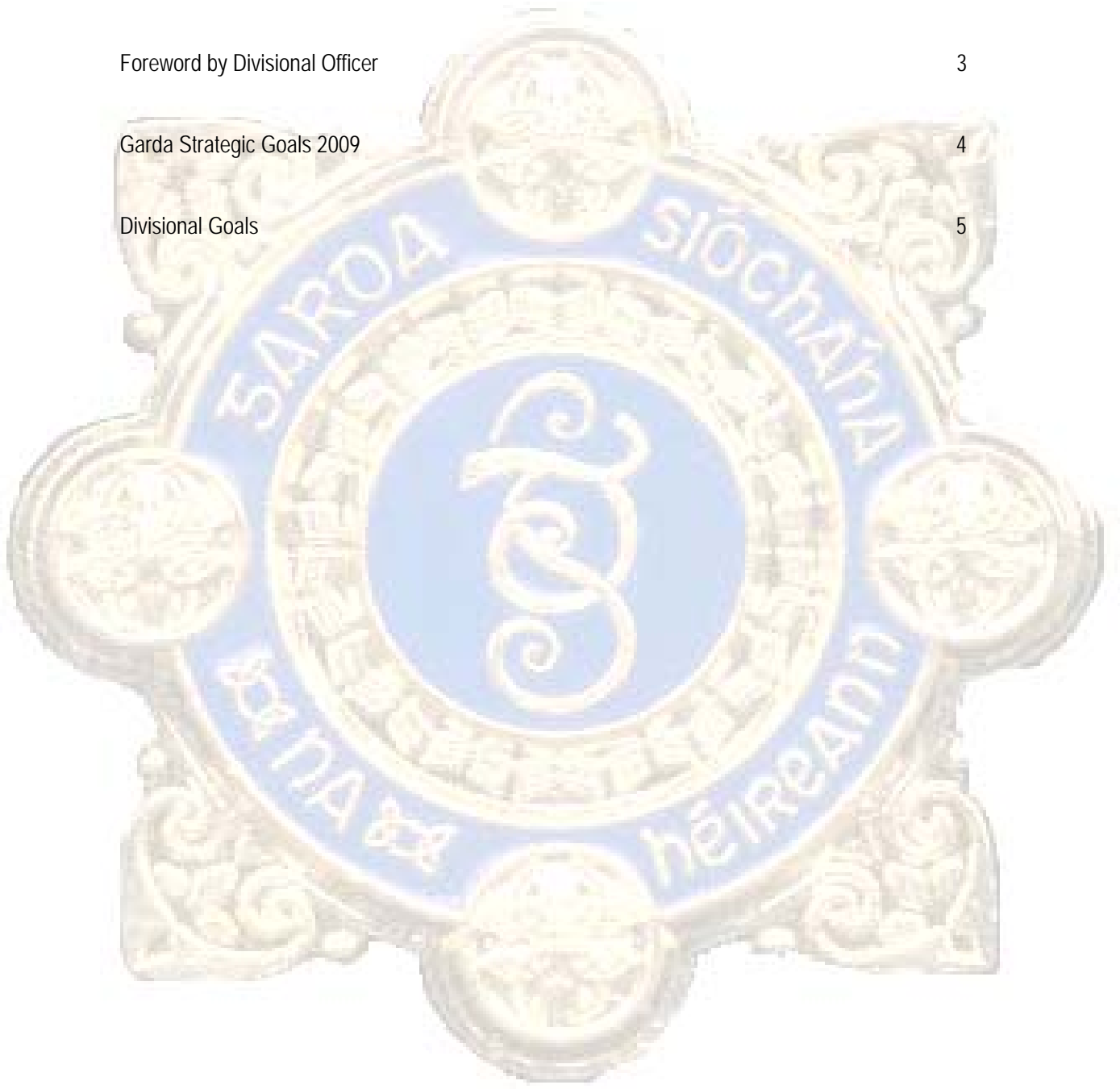
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## Foreword.

The mission statement of An Garda Síochána is to “Achieve the highest attainable level of personal protection, community commitment and state security”. This plan is drawn up to ensure that we in An Garda Síochána in Kerry achieve this goal. This plan is based on the Garda Síochána National Policing Plan 2009 and the Garda Southern Region Policing Plan 2009.

The plan sets out detailed objectives to achieve quality policing for the people of Kerry throughout 2009. It also reflects our role in helping ethnic, culturally diverse, and minority groups. Of particular note in the plan is a special emphasis on developing a youth strategy and greater community engagement by members of An Garda Síochána. The plan also outlines a particular focus in 2009 to reducing the number of fatal and other road traffic accidents in our county’s roads.

We in An Garda Síochána in Kerry believe that policing is a partnership between An Garda Síochána and the community and it is only when both work together that all the goals as set out will be effectively achieved.

I believe in providing a quality service to the community, and I will strive to ensure that each member of An Garda Síochána in Kerry has a total commitment to this also. We will continue to meet regularly with local communities to listen to their concerns and address their needs.

Anyone with a point of view or a suggestion which they feel may contribute to better policing in Co. Kerry should send their views to me at the Chief Superintendents Office, Garda Síochána, Tralee, Co. Kerry. Tel; 066 - 7102311.

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(J. KERIN) Chief Superintendent

## An Garda Síochána Strategic Goals 2009

1. **National/International Security** - To Maintain National and International Security
2. **Crime** - To significantly reduce the incidence of crime and criminal behaviour.
3. **Traffic** - To significantly reduce the incidence of fatal and serious injury injuries and improve road safety.
4. **Public Safety** - To significantly reduce the incidence of public disorder and anti-social behaviour in our communities.
5. **Ethnic and Cultural Diversity** - To provide equal protection and appropriate service, while nurturing mutual respect and trust.
6. **Community Engagement** – To build a Garda service that reflects the needs and priorities of the people in Ireland.

**GOAL ONE – NATIONAL AND INTERNATIONAL SECURITY**  
*To maintain national and international security*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Monitor the national and international environments to identify and analyse potential and emerging security threats	Continued development of the organisation's intelligence gathering capability  Identification and analysis of potential and emerging security threats	No terrorist attacks occurring in Kerry  Identified groups and individuals profiled	Divisional Officer Each District Officer D/Inspector Keane	A Safe and Secure Division.
Take positive action to prevent or contain identified threats	Monitoring and targeting of identified security threats by proactive intelligence-led operations	Operations targeted at terrorist and subversive groups  Intelligence and information shared with National counterparts		
Maintain and develop our capability to proactively and reactively respond to national and international security threats	Identification of all critical infrastructure and review of existing security plans  Continued interaction and information exchanges with Crime and Security, Garda Headquarters and International Security and Police Agencies	Critical infrastructure security plans identified and updated  Participation in approved training programmes		A Positive Contribution to National and International Security
Enhance our capability to anticipate and respond to major emergencies	Continued implementation and development of the Major Emergency Management framework	Collaboration with partners and other agencies and participate in any table top exercises  Major Emergency Management programme fully implemented  Participate in Regional steering group and Regional working group for all Major Emergency management	Divisional Officer Each District Officer Insp. McCarthy	

## GOAL TWO – CRIME

*To significantly reduce the incidence of crime and criminal behaviour*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Increase targeting of organised and serious crime networks including human trafficking networks	Confronting organised crime, drug trafficking, gangland crime and related killings by the greater use of intelligence, legislation and the co-ordination of targeted operations. We will contribute to developing a divisional strategy to tackle organised, armed and travelling criminals	<p>Detection rates for illegal firearms increased</p> <p>Reduce the number of discharge of firearm incidents</p> <p>Enhanced data on the incidence of human trafficking for exploitation with a view to increased detections</p> <p>Strategic partnerships developed with other agencies</p>	<p>Divisional Officer</p> <p>Each District Officer</p> <p>D/Inspector Keane</p>	Serious and Organised Crime Undermined in Kerry
Increase targeting of heroin networks	Continue the development of the regional initiative targeting the sale /supply and use of heroin	<p>Incidents where drugs are discovered for sale or supply increased</p> <p>Incidents of heroin seizures increased</p>		
Target property crime, including intellectual property and counterfeiting	<p>We will contribute to the development of a multi-agency prolific offender strategy and will implement a Crime Prevention Strategy</p> <p>Volume crimes of Burglary, Theft (Other), Theft from Shop and Theft from MPV targeted</p>	<p>Property crime reduced</p> <p>Detection rates for property crime increased</p>	<p>Each District Officer</p> <p>D/Inspector Keane</p>	Reductions in Property Crime and Increased Detections
Proactively target the execution of bench, committal and penal warrants	Implement a monthly monitoring system in each District.	Increased execution rate for all categories of warrants		

<p>Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments</p>	<p>The continued development of our forensic and technological analysis capability in areas such as mobile phones, CCTV, computer and multi media devices and the increased use of the Automated Fingerprint Identification System (AFIS)</p>	<p>Detection rates for assaults increased Increased number of fingerprints and palm prints submitted to the Technical Bureau</p> <p>Number of matches identified</p>	<p>Each District Officer D/Inspector Keane</p>	<p>An Garda Síochána's Ability to Detect Offenders Increased</p>
<p>Enhance Divisional capability in managing the risk associated with sex offenders</p>	<p>Enhance the monitoring of sex offenders by implementing a structured programme to manage the risk they pose to society</p>	<p>All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed</p> <p>Each sex offender assigned to a monitoring Garda</p>	<p>Each District Officer D/Inspector Keane</p>	<p>Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced</p>
<p>Ensure effective intervention in domestic violence incidents and crimes of a sexual nature</p>	<p>Improving public confidence in the capacity of An Garda Síochána to intervene effectively in domestic violence incidents and crimes of a sexual nature</p>	<p>Detection rate for sexual offences increased</p> <p>The number of arrests for domestic violence related incidents increased</p> <p>Audit 100% of domestic violence incidents on PULSE</p>		<p>Increased Confidence in An Garda Síochána's Ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature</p>
<p>Enhance our preventative and investigative capability through our criminal intelligence system</p>	<p>Improve the contribution to the criminal intelligence system by all our operational members</p>	<p>Increase in the number of criminal intelligence reports submitted</p>	<p>Each District Officer D/Inspector Keane</p>	

## GOAL THREE – TRAFFIC

*To significantly reduce the incidence of fatal and serious injuries and improve road safety*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Targeted enforcement of both Road Traffic and Road Transport Legislation	Increasing compliance with Road Traffic Legislation through greater visibility and enforcement	The number of fatal and serious injury road collisions throughout the county reduced	Divisional Officer Each District Officer Inspector Ashe	Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance
	Strategic deployment of MAT (Mandatory Alcohol Testing) checkpoints utilizing intelligence led targeted actions against drink and drug drivers	Increased detections for: drink and drug Driving  Increased number of MAT checkpoints and persons breathalysed		
	Full utilisation of speed detection equipment at targeted and strategic locations	Achieve target levels of compliance in accordance with the Road Safety Strategy 2007-2012		
	Rollout of ANPR (Automated Number Plate Recognition) systems	ANPR plan developed and implemented. Numbers trained in the use of ANPR	Each District Officer Inspector Ashe	
	Interaction with other enforcement agencies targeting the enforcement of laws in relation to heavy goods vehicle	Increase the number of multi-agency checkpoints and the number of HGV detections		
	Developing a strategic plan to focus on young drivers involved in anti-social type behaviour using vehicles	Strategic plan focused on young drivers developed and implemented  Number of vehicles seized under Section 41 of the Road Traffic Act increased  Number of vehicles processed under Section 20 of the RTA increased		



<p>Promote road safety awareness</p>	<p>Continuing to improve public awareness</p>	<p>Number of Garda Road Safety presentations increased</p>	<p>Each District Officer Inspector Ashe</p>	
<p>Further develop organisational capability in road policing</p>	<p>Progressing the outsourcing of safety cameras</p> <p>Contributing to the development and implementation of a National Roads Policing Strategy for An Garda Síochána</p> <p>Increasing the awareness of criminal activities through regular briefings and the utilisation of technology to deny criminals the use of the roads</p> <p>Facilitating the movement of traffic at peak times and reducing the incident of obstruction by interacting with other stakeholders</p>	<p>Number of operations to deter cyclists using unlit bicycles during hours of darkness</p> <p>Develop and implement a Safety Camera programme</p> <p>National Roads Policing Strategy implemented</p> <p>The number of high visibility patrols in areas identified by Divisional Analysts and Divisional Criminal Intelligence Officers increased</p> <p>The number of criminal intelligence reports submitted from traffic corps personnel increased</p> <p>Number of traffic management initiatives with other stakeholders</p>	<p>Each District Officer Inspector Ashe</p>	
<p>Ensure best investigative procedures are applied to the investigation of all traffic accidents.</p>	<p>All CT68s to be submitted within 1 month</p> <p>All accident files to be submitted within a 3 month timeframe</p> <p>Incident room to be established for every serious injury or fatal accident</p>	<p>Number of CT68s and accident files submitted in time period specified</p> <p>Number of incident rooms established.</p>		<p>All accidents investigated within time frame and to the desired professional standard</p>

## GOAL FOUR – PUBLIC ORDER

*To significantly reduce the incidence of public disorder and anti-social behaviour in our communities*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy</p> <p>In consultation with community and other groups, identify and target public order ‘hot spots’ and put in place responsive actions and plans</p>	<p>Engage effectively with community, business and statutory groups in conjunction with the analysis of available data in identifying and targeting local public order and anti-social behaviour hot-spots</p> <p>Develop operational plans to target public order and anti-social behaviour hotspots including major events and festivals throughout Kerry</p>	<p>Incidents of public disorder reduced</p> <p>Additional Gardaí deployed at identified ‘hot spots’ throughout the Division. The number of behaviour warnings and good behaviour contracts issued under the Criminal Justice Act 2006 increased</p>	<p>Divisional Officer Each District Officer Inspector Ashe</p>	<p>Safer Communities and Public Places</p>
<p>Maintain and enhance organisational capability to effectively address incidents of public disorder</p>	<p>Developing partnership with the licensed trade and other relevant stakeholders to create local strategic alliances to effectively manage the night time economy, thereby reducing alcohol and drug related public disorder</p>	<p>Incidents of criminal damage reduced</p>	<p>Each District Officer Inspector Ashe</p>	

	Effectively utilise the provisions of the law, in particular the Intoxicating Liquor Act 2008, to challenge and control anti-social behaviour, public disorder and underage drinking through targeted operations	Incidents of drunkenness and assault reduced	Each District Officer Inspector Ashe	
National Awareness Campaign directed at the carrying of knives implemented	Searching individuals under the Firearms and Offensive Weapons Act, 1990	No of people prosecuted under the Firearms and Offensive Weapons Act 1990		
Proactively enforce the law relating to underage drinking and substance abuse in both public places and licensed premises	Evaluating the level of underage drinking at local level  Evaluating the levels and patterns of trading in illegal drugs	No of detections for sale/supply of alcohol to young persons  No of detections of sale/supply of illegal drugs		
Proactively support the existing Intervention Programmes established by Regional Drugs Task Force	Initiate covert operations in each District for the detection of underage drinking and substance abuse	No of covert operations initiated		Better Communication and co-operation with publicans and night club owners thereby reducing incidents of public order and criminal damage
Liaise with publicans and night club operators in each District as to their responsibilities	Regular meetings to be held with Vintners Association and night club owners	No of meetings held		

## GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY

*To provide equal protection and appropriate service,  
while nurturing mutual respect and trust*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
Implement Garda Diversity Strategy	The implementation and evaluation of Garda Diversity Strategy	Garda Diversity Strategy implemented and evaluated	Divisional Officer Each District Officer Inspector Smart	
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Targeted and innovative recruitment campaigns to support and encourage members of the ethnic and culturally diverse communities to joining An Garda Síochána and Garda Reserve	Percentage of new entrants from minority communities to An Garda Síochána and Garda Reserve increased in County Kerry		
Engage with ethnic and culturally diverse communities	Proactively developing methods of engaging with ethnic and culturally diverse communities via Ethnic Liaison Officers to ensure access to services and information	Maintain the number of trained Ethnic Liaison Officers  Increase the number of targeted initiatives arranged in collaboration with members of ethnic and culturally diverse communities	Divisional Officer Each District Officer Inspector Smart	A Garda Service that reflects and serves the diverse communities
Provide protection and redress against racist incidents	Improved recording of racist incidents	Enhanced data on racist incidents with a view to increased detections  An ethnic liaison officer to visit/meet with all victims of racist related incidents		
Co-ordinate District immigration services through the designated immigration officers in Kerry	Ongoing training and development of immigration officers	Number of new registrations in each District in 2009  Number of renewals  Number of cards issued		

## GOAL SIX – COMMUNITY ENGAGEMENT

*To build a Garda service that reflects the needs and priorities of the people of Ireland*

Key Actions	This will be achieved by	Performance Indicators	Process Owner	Outcome
<p>A Divisional focus on Community Policing</p> <p>Implement Garda Youth Strategy and support Juvenile Diversion Project in Kerry</p> <p>Engage with older people</p>	<p>Implementing and evaluating the Garda Síochána National Model of Community Policing</p> <p>Working in collaboration with our strategic partners under the umbrella of the National Youth Justice Strategy 2008-2010</p> <p>Developing effective and innovative policing approaches to enhance our engagement with older people in our communities</p> <p>Via Community Alert, identify elderly support groups operating in Kerry. Develop a Networking Committee with representatives of the relevant support agencies such as the HSE, Action groups for the elderly, Vincent de Paul etc</p>	<p>National Model of Community Policing implemented and evaluated</p> <p>Targets appropriate to An Garda Síochána, as set out in the National Youth Justice Strategy, achieved</p> <p>Gardaí in each District to fully support justice projects throughout Kerry</p> <p>Satisfaction levels of older people with Garda service established through joint survey with relevant partner agencies</p>	<p>Divisional Officer Each District Officer Inspector McCarthy</p> <p>Divisional Officer Each District Officer Inspector McCarthy</p> <p>Divisional Officer Each District Officer Inspector McCarthy</p>	<p>A Garda Service that is Partnership Based and Community Oriented</p>

Enhance our service to the community through the implementation of a Garda Charter	Completing the development of a Garda Charter	Garda Charter completed	Divisional Officer Each District Officer Inspector McCarthy	
Communicate effectively with the community	Contribute to the development of a communications strategy to support the work of An Garda Síochána	Strategy developed and phased implementation		
Engagement with all members of the community	Engaging with Joint Policing Committees, interest groups, statutory and voluntary agencies to ensure safe and secure communities	Engagement achieved with the local newspapers, community newsletters, local radio programmes		
	Identify and engage with local community groups within each District to identify and address local issues	Garda involvement in Joint Policing Committees throughout Kerry evaluated		
		Two Family Liaison Officers appointed in every Garda District		
		Community groups identified and engagement commenced		
Enhance An Garda Síochána's victim related services	Work towards improving delivery of Victims Charter commitments in consultation with the Victims of Crime Office and the Commission for the Support of Victims of Crime	Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies		
	Establish a Garda liaison with victim support groups in each District	Letters to crime victims issued in all appropriate cases		
		Liaison member appointed in each District		Improved Communication with, and Service to, Victims of Crime