An Garda Síochána



Dublin Metropolitan Region South Central Division Policing Plan 2009

FOREWORD

I am delighted to present the Policing Plan for the Dublin Metropolitan Region (South Central Division) which is based upon the six strategic goals as set out in the National Garda Annual Policing Plan and the Garda Corporate Strategy 2007-2009.

Policing in this Division in 2008 was of the highest standard and I am committed to continuing this level of service by building on our capacity and capability to perform our policing duties to the highest attainable professional, ethical and Human Rights standards. I believe that our goal is to deliver a Garda service that



reflects the priorities and needs of our community that is problem oriented and focused on achieving a safer environment to live and work, without fear.

We will continue to focus policing on local needs and priorities through community policing, visibility and the quality of contact with the community, while maintaining an ability to deal with major incidents, operations and investigations. I have consulted within the business and residential communities, partner agencies, Garda personnel from DMR (SC) and adopted the priorities of the Garda Commissioner and the Minister for Justice, Equality and Law Reform in devising targeted responses to concerns raised. Most importantly I will focus on how we deliver our service ensuring it is balanced, reasonable, proportionate, and delivered with respect for all persons.

This Division continues to enjoy very high ratings in policing and I ask that together, we strive for even higher standards to do justice to the excellent work done on the streets by our people each and every day.

(John Twomey)

Chief Superintendent

VISION

`Excellent people delivering policing excellence`

MISSION

To achieve the highest attainable level of

Personal Protection, Community

Commitment

and State Security

VALUES

- Having respect for people and accepting diversity in all its forms
- Protecting human rights and adhering to the principles of fairness and justice
 - Maintaining partnerships with the community
 - Individual responsibility and transparent public accountability
 - Honesty, professionalism and ethical leadership
 - Continuously learning and embracing change.

GOAL ONE - NATIONAL AND INTERNATIONAL SECCURITY

"To maintain national and international security"

National Actions	Divisional Actions	Performance		Process Owner
		Indicator	Indicator Assessed By	rrocess Owner
Monitor the national and international environments to identify and analyse potential and emerging security threats	 Implementation of policing plans for high profile and key locations 	 No terrorist attack occurring in the Division 	 % of policing plans reviewed. Number and description of risk assessments carried out. Number of terrorist attacks. 	
	 Crime Prevention Officer to provide Security advice to high risk organisations 	No terrorist attack occurring in the Division	 Number of crime prevention presentations to high risk organisations. 	
Take positive action to prevent or contain identified threats	 Exchange of information with Special Detective Unit (SDU), Crime and Security (C&S) and Garda National Immigration Bureau (GNIB) 	Sources and quality of intelligence enhanced in each Garda Division	Meetings held with National Units and information exchanged.	Each Superintendent and Unit Inspector See Note 1
	■ Profile Key Targets	 Sources and quality of intelligence enhanced in each Garda Division 	Profiles produced & circulated.Number of threats identified.	Report Monthly See Note 2
Maintain and develop our capability to proactively and reactively respond to national and international security threats	 Professional policing of all visits of dignitaries and maintenance of their security 	No terrorist attack occurring during the visits of dignitaries	 Safe visit of all visiting dignitaries. Number of attacks against visiting dignitaries. 	
	■ Completion of a live Emergency Exercise with other Statutory Agencies	 Collaboration with relevant agencies 	A live emergency exercise conducted with other statutory agencies.	

OUTCOME

A safe and secure Division and a positive contribution to international security

GOAL TWO - Crime. "To significantly reduce the incidence of crime and criminal behaviour."

National Actions	Divisional Actions	Performance		Due code Overson
	Divisional Actions	Indicator	Indicator Assessed By	Process Owner
Increase targeting of organised and serious crime networks including human trafficking networks	 Target organised crime gangs engaging in gangland crime and human trafficking 	 Detection rates for illegal firearms increased and human trafficking. 	 Searches conducted. Prosecutions initiated for possession of firearms and human trafficking. Number of incidents. 	Each Superintendent and Unit Inspector Report Monthly
	 Target organised crime gangs engaging in the sale and supply of drugs 	 Incidents where drugs are discovered for sale or supply increased 	 Searches conducted under the Misuse of Drugs Acts(MDA) Prosecutions initiated for Section 15 M.D.A. Value and quantity of drugs seized. 	
	■ Promote the use of Covert Human Intelligence Sources (CHIS)	 Sources and quality of intelligence enhanced in each Garda Division 	 CHIS briefings carried out. Quarterly assessments of threats received. 	
	 Utilise available technology for investigations 	Detection rates increased using Automated Fingerprint Identification System (AFIS)	Number of livescans on AFIS.Number of hits.	
Target property crime, including intellectual property and counterfeiting	■ Target prolific offenders engaging in property crime	Property crime reduced	 Number of prosecutions instigated against identified prolific offenders. Number of warrants executed. Case Management System implemented. 	
	Provide up to-date data for effective deployment of resources	Property crime reduced	Targeted initiatives focused on property crimes.	
	Develop specific initiatives to address emerging trends	High volume crimes reduced (top five incident crime types)	 Detection rates for property crimes increased. Prosecutions for high volume crimes (top five incident crime types). Public awareness campaign initiated. 	
	 Monitor the delivery of currency to post offices in the Division by G4S 	 Reduction of robbery of cash/goods in transit incidents 	 Meetings with post master/mistress Number of cash in transit thefts. 	
	Implementation of a crime prevention strategy	Crime prevention advice to premises targeted by prolific offenders	 Crime prevention presentations to targeted premises. Crime prevention strategy implemented. 	

GOAL TWO - Crime continued

National Actions	Divisional Actions	Performance		Process Owner
		Indicator	Indicator Assessed By	Trocess Owner
Enhance organisational capability in managing the risk associated with sex offenders	 Implementing a structured approach to managing the risk associated with sex offenders 	 Registered sex offenders risk assessed 	Risk assessment conducted.	
	 Sex offenders risk assessed & files updated 	Registered sex offenders risk assessed	Risk assessment interviews conducted.	
	Bulletins circulated in each sub-district on resident sex offenders	Sex offender bulletins generated	Number of bulletins circulated	
Ensure effective intervention in Domestic Violence incidents and crimes of a sexual nature	 Implement the Garda Síochána Policy on Domestic Violence Intervention 	■ The number of Domestic Violence incidents	 Number of arrests arising from Domestic Violence incidents. 	Each Superintendent and Unit Inspector Report Monthly
	Document on the Garda Síochána Policy on Domestic Violence Intervention re- circulated	■ The number of arrests for Domestic Violence related incidents increased	 Number of arrests arising from Domestic Violence incidents. Incidents of Domestic Violence. 	
	Member of sergeant rank nominated to oversee the investigation of crimes of a sexual nature	Detection rate for sexual offences increased	 Detection rate for sexual offences. Investigation files completed and submitted for direction within three months of report. 	

OUTCOME

Serious and organised crime undermined in the Division, reductions in property crime and increased detections, risk posed by sex offenders subject to the provisions of legislation reduced and increased confidence in An Garda Síochána ability to investigate crimes involving domestic violence and those of a sexual nature

GOAL THREE - TRAFFIC

"To significantly reduce the incidence of fatal and serious injuries and improve road safety."

National Actions	Divisional Actions	Performance		Dwa aaga Oyyman
National Actions		Indicator	Indicator Assessed By	Process Owner
Targeted enforcement of both Road Traffic and Road Transport Legislation.	 Targeted enforcement of Road traffic Legislation. 	 Increase drink/drug driving detections Increase Road Transport detections 	■ Prosecutions for drink/drug driving	Each Superintendent and Unit Inspector Report Monthly
	Divisional road traffic enforcement plan implemented.	 National Roads Policing Strategy implemented to achieve Road Safety Strategy targets 	 Prosecutions for lifesaver offences Fixed Charged Penalty System (FCPS) notices issued for lifesaver offences 	
	Sub-district plan developed and implemented	National Roads Policing Strategy implemented through sub-district	 Fatal road traffic collisions reduced. Serious road traffic collisions reduced. Speeding Detections. Operation lifesaver offences detected. Mandatory Alcohol Testing (MAT) checkpoints operated Drivers breath tested at MAT checkpoints. School visits promoting road Safety carried out. 	

OUTCOME

Reduction in incidence of fatal and serious injuries and improved road safety through increased road user compliance and a significant contribution to the free flow of traffic

GOAL FOUR - Public Order "To significantly reduce the incidence of public disorder and anti-social behaviour."

National Actions	Divisional Actions	Performance		Process Owner
	Divisional Actions	Indicator	Indicator Assessed By	Frocess Owner
To manage public disorder and anti social behaviour, in particular those problems associated with the night time economy	Target public disorder and anti-social behaviour hot-spots	 Incidents of public disorder reduced 	 Targeted operations carried out Meetings with stakeholders Number of Anti Social Behaviour Orders (ASBOs) issued. Intoxicating Liquor Act enforcement. See Note 3 	Each Superintendent and Unit Inspector Report Monthly
	Deploy resources in targeted areas to prevent public disorder	 Incidents of assaults reduced Criminal damage incidents reduced 	 Detection rates for assaults. Number of assaults. Number of inspections of licensed premises. Number of criminal damage incidents. See Note 3 	
	 Engage with community, business and statutory groups 	 Meetings with community, business and statutory groups 	 Meetings with stakeholders. See Note 3 	
Maintain and enhance organisational capability to effectively address incidents of public disorder	 Identify trends & patterns in relation to assaults 	 Detection rates for assaults increased 	Detection rates for assaults.	
	Create local strategic alliances in managing the night-time economy to reduce alcohol and drug related public disorder	Joint operations initiated aimed at reducing alcohol and drug related public disorder	 Initiatives carried out focusing on reducing public disorder. 	

OUTCOME

Safer Communities and Public Places

GOAL FIVE - ETHNIC AND CULTURAL DIVERSITY

"To provide equal protection and appropriate service, while nurturing mutual respect and trust."

National Actions	Divisional Actions	Performance		Process Owner
		Indicator	Indicator Assessed By	Process Owner
Implement Garda Diversity Strategy	■ Implement the Garda Diversity Strategy	The Garda Diversity Strategy implemented The Garda Diversity Strategy implemented Implemented The Garda Diversity Strategy implemented Implem	 Sub-district team set up to champion the Garda Diversity Strategy. Key areas of strategy for the sub-districts identified. Implementation plan for rollout of diversity strategy. Quarterly assessment. 	Each Superintendent and Unit Inspector Report Monthly
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves.	 Promote An Garda Síochána as a career as full time or Reserve Gardaí 	 Percentage of new entrants from minority communities joining An Garda Síochána 	■ Information provided to interested members of ethnically diverse communities in relation to recruitment into An Garda Síochána.	
Engage with ethnic and culturally diverse communities.	 Include members from ethnic minorities included on the Divisional Quality Service Panel 	Increase the ethnic minorities input on the Divisional Quality Service Panel	 Number of ethnic minorities on the Customer Service Panel. 	
	Fully investigate all racist incidents	Enhanced data on racist incidents	 Detection rate for racist incidents increased. Review of racist incidents. 	
	Enhanced data on racist incidents	■ Enhanced data on racist incidents	 Data quality on PULSE assessed by supervisory sergeant and updated. 	
	 Establish a Divisional Ethnic Policing Forum 	 Divisional Ethnic Policing Forum established 	Divisional Ethnic Policing Forum set up.	

OUTCOME

A Garda Service that reflects and serves our diverse communities

GOAL SIX - Community Engagement "To build a Garda service that reflects the needs and priorities of the people" Performance **National Actions Divisional Actions Process Owner** Performance Indicator **Indicator Assessed By** ■ Implement the National Model of ■ Implementation of the National Model A National focus on Implementation targets achieved Community Policing in each District of Community Policing **Community Policing** Collaborate with our strategic partners Targets appropriate to the Division, as under the umbrella of the National Implement Garda Youth set out in the National Youth Justice Divisional targets achieved Strategy. Youth Justice Strategy 2008-2010 Strategy, achieved Improve the Garda service to the Increased the Divisional satisfaction Garda Public Attitude Survey results. community rating Enhance our service to the community through the implementation of a Garda Personal engagement made with Charter. business and residential Neighbourhood Watch, Business Each Superintendent Watch, Campus Watch meetings Community Engagement communities. and Unit Inspector held each quarter Number of Watch meetings. Report Monthly Personal engagement made with Reassure the community through Divisional Quality Service Panel business and residential effective engagement communities. Community Policing Gardaí to deliver Development of structured crime Number of crime prevention crime prevention presentations prevention presentations presentations. Engagement with all members of the community 100% attendance at all JPC meetings. Work in partnerships with the Joint Cooperate fully with Joint Policing Policing Committees to address the • All appropriate recommendations from Committees as appropriate Joint Policing Committees needs of the community implemented.

National Actions	Divisional Actions	Performance		Due code Oramon
		Performance Indicator	Indicator Assessed By	Process Owner
Enhance An Garda Síochána's victim related services.	 Improve the service delivered to crime victims 	 Improved satisfaction levels among victims of crime with Garda service in the Division 	 Personal contact with persons of pensionable age who are the victims of crime. % of letters to victims of crime issued. 	Each Superintendent and Unit Inspector Report Monthly
	 Each Community Policing member to follow up with crime victims in their area 	 Improved satisfaction levels among victims of crime with Garda service in the Division 	 Percentage of victims of crime visited. 	
	 Appoint and train two Family Liaison Officers in each Garda district 	Enhanced victim related services	 Number of appointed and trained Family Liaison Officers in each District. 	
	Improve Garda response time to call for assistance from the public	Improved Garda response times calls for assistance	 2% improvements in response to emergency calls (Priority 1) within 15 minutes. 2% improvements in response to emergency calls (Priority 1) within 30 minutes. 	

OUTCOME

A Garda Service that is partnership based and community oriented and improved communication with, and service to victims of crime

Notes

1. Process Owners

All unit inspectors are joint process owners along with the Superintendent for each and every strategic goal. Please refer to Note 2 below for the reporting responsibility.

2. Reporting Period/Responsibility

Weekly – Superintendent to Chief Superintendent. This will be a personal meeting on the Policing Plan and other managerial matters pertinent to the DMR South Central. Topic covered will include; policing plan results for the week, issues encountered and corrective action taken.

Monthly - Superintendent to Chief Superintendent (report only). This report will be a detailed report on crime trends for the preceding month, specific actions undertaken during the month to counter identified trends and planned actions for the month ahead. The performance indicators expected in this report will only be required where the figures are unavailable from PULSE. The Garda Síochána Analysis Service (GSAS) monthly report will be discussed in respect of crime figures for each District.

Each sub-District Inspector to report to their Superintendent on the overall progress during the month for the sub-District.

Quarterly – Inspector In-Charge of the each sub-District Policing Plan to present on the overall progress during the quarter. Each unit Inspector will present on actions for the preceding quarter for their unit. This will be in the form of a written report and PowerPoint presentation. A template will issue in due course on the topics to be covered and will be a culmination of the monthly reporting in so far as each unit is concerned.

3. Performance Indicator Assessments for Public Order offences;

The following performance indicators will be tracked at sub-district level in the Division

Goal Four - Public Order

- Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults).
- Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults).
- Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (juveniles).
- Number of Good Behaviour Contracts issued (juveniles).
- Number of Behaviour Orders applied for (juveniles).
- Number of Adult Cautions administered.
- Number of prosecutions under S4 (1) Intoxicating Liquor Act 2003.
- Number of warnings issued to license holders under S4 (2) Licensing (Combating Drug Abuse) Act, 1997.
- Number of applications to the District Court under S4 (1) Licensing (Combating Drug Abuse) Act 1997.
- Number of warnings issued to license holders under S18 (2) of Licensing (Combating Drug Abuse) Act, 1997.
- Number of applications in the District Court under S18 (1) of Licensing (Combating Drug Abuse) Act, 1997.
- Number of Exclusion Orders applied for under S3 (1) Criminal Justice (Public Order) act 2003.
- Number of notices served under S4 (2) Criminal Justice (Public Order) act 2003.
- Number of applications for Closure Orders to the District Court under S4 (1) C.J.(P.O.) Act 2003.

Goal Six – Community Engagement

- The proportion of persons of pensionable age, who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance.
- Chief Superintendents or Superintendents appointed to all Joint Policing Committees as appropriate
- 100% attendance at all Joint Policing Committees meetings
- All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate
- Two trained Family Liaison Officers appointed and trained in each District
- Support the engagement process with partner agencies in relation to satisfaction with Garda service
- 100% of crime victims contacted in writing advising them of the availability of victim support services