An Garda Síochána



Annual Policing Plan 2009

Dublin Metropolitan Region - North.

January 2009



VISTON

Excellent people delivering policing excellence

RAITEAS MISIN / MISSION

An leibhéal insroichte is airde a bhaint amach maidir le Cosaint Phearsanta, Tiomantas do Phobal agus Slándáil Stáit.

To achieve the highest attainable level of Personal Protection, Community Commitment and State Security

VALUES

Having respect for people and accepting diversity in all its forms:

- Protecting human rights and adhering to the principles of fairness and justice
 - Maintaining partnerships with the community
 - Individual responsibility and transparent public accountability
 - Honesty, professionalism and ethical leadership
 - Continuously learning and embracing change.



Foreword from the Divisional Officer, Dublin Metropolitan Region (North)

I am pleased to present the 2009 Policing Plan for the Dublin Metropolitan Region (North) Division.

This year's plan is based on a series of six strategic goals as outlined in the Garda Siochana Corporate Strategy 2007 - 2009 and the 2009 Policing Plan – 'A Time for Change'.

These strategic goals address issues of National/International Security, Crime, Traffic and Road Safety, Public Order, Ethnic and Cultural Diversity, Community Engagement. All are underwritten by a commitment to the achievement of the highest attainable level of personal protection, community commitment and state security.

Cognisance is taken of public confidence and the prioritisation of customer needs as identified in the annual Public Attitude Survey. It is my intention and through the efforts of my staff, to build further on the advances which were made in 2008.

The plan for this Division has been devised with a view to effecting an optimal Garda response in this Division to the strategic national goals.

If you have any comments or suggestions you would like to make please forward them to me, at Ballymun Garda Station, Dublin 9 or at ballymun_dv@garda.ie.

Gerard Phillips.

Gerard Phillips Chief Superintendent Dublin (North) Division Date 16.1.2009.



GOAL ONE:- National and International Security *To maintain national and international security*

Process Owners: D/Superintendent Dennedy (Ballymun). Superintendent Curran & D/Inspector Conlon (Coolock), Superintendent Kelly & Insp. Boland(Balbriggan), Superintendent Ryan & D/Inspector McGowan (Ballymun), Superintendent Dowling & D/Inspector Willis (Rahenymun)

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators
 Support Garda units dedicated to combating subversive activity and emerging threats. 	Number of individuals arrested and/or prosecuted for terrorist/subversive/ Islamic militant offences	Each threat received in relation to national and international security to be assessed, categorised and recorded at Divisional level.	 100% of identified threats, assessed categorised and recorded Number of operational plans devised to deal with each threat received Review of operational plans carried out on a monthly basis in relation to each threat received
Identify and monitor all targets with subversive/Islamic militant links		Identify and monitor all targets with subversive and / or /Islamic militant links	• 100% of operations against identified targets initiated
 Constant liaison and cooperation with SDU. Sustain and continue our Regional capability to effectively respond to immediate national and International security threats 	Number of threats identified	 Constant liaison and cooperation with SDU in relation to each identified target Implement the National Critical Infrastructure Security Plan in this Division 	 Number of individuals arrested and prosecuted for terrorist/subversive/ Islamic militant offences The number of operations actioned against persons suspected of having terrorist/subversive/Islamic militant links National Critical Infrastructure Security Plan implemented Conduct at least one live Emergency Exercise and/or one table-top Emergency Exercise.

Divisional Outcome: A safe and secure State; A positive contribution to International Security.



GOAL TWO:- Crime

To significantly reduce the incidence of crime and criminal behaviour

Process Owners: D/Superintendent Dennedy (Ballymun). Superintendent Curran & D/Inspector Conlon (Coolock), Superintendent Kelly & Insp. Boland(Balbriggan), Superintendent Ryan & D/Inspector McGowan (Ballymun), Superintendent Dowling & D/Inspector Willis (Raheny).

Boland(Balbriggan), Superintendent Ryan & D/Inspector McGowan (Ballymun), Superintendent Dowling & D/ Inspector Willis (Raheny).				
Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators	
Individuals involved in organised and serious crime will continue to be targeted through intelligence led operations to target gun crime the drugs trade and human trafficking.	 Increase in Possession of Firearms incidents Increase in the detection rate for Possession of Firearms Offences Increase in detections of importation of drugs, cultivation and manufacture of drugs for sale or supply. 	• Continue and intensify intelligence led operations against groups and individuals engaged in the trafficking of illegal drugs, guns,	 Number of targeted operations against individuals and groups involved in the trafficking of illegal drugs, guns and immigrants into and within the State. Each District to develop and implement Monthly action Plans in relation to street drug dealing / use. Increase in Section 3 and 15 Misuse of Drugs 	
Target Payment Card Fraud	Reduce overall the number of Fraud / Deception incidents.	and immigrants into and	Act drug seizures. Increase in searches of premises	
Target Property related crime	Reduction in the number of property related crimes.	within the State	• increase in searches of premises	
	Increase in the detection rate achieved in property related crimes.	• Target Payment Card Fraud	 Decrease in the number of incidents of Card Fraud. 	
Campaigns at regional and Local level to heighten Public Awareness in relation to the Prevention of domestic burglaries, unauthorised takings and	Campaigns mounted in each Garda Division / District	 Divisional crime reduction strategies implemented. 	 Decrease in the number of property related crimes. Increase in the detection rate of property related crimes. 	
 thefts from MPV Proactively manage the sex offenders register 	Increase in the Detection Rate for Sexual Offences.	 Campaign at Divisional level to heighten Public Awareness in relation to the prevention of domestic burglaries, unauthorised takings 	 Each District officer to engage with the media to heighten Public Awareness in relation to high volume crime during 2009 Inspector nominated. 	
Inspector to be appointed in each district to ensure domestic violence policies are fully implemented.	 Inspector appointed to monitor and support persons at risk of domestic violence. 	and thefts from MPV's.	 Nominated Gardai to monitor the movement of sex offenders and ensure compliance with terms of Sexual Offenders Act 2001. 	

Support the implementation of the National Model of Crime Prevention and Reduction	Support the implementation of The National Model of Crime Prevention and Reduction.	Appoint an Inspector with responsibility for arranging the monitoring of current and newly identified sex offenders	Inspector nominated.
 Continue the process of expanding the case management system for juveniles and adults in every DMR Division Increase the number of bench, penal, distress and committal warrants executed. 	 Continued expansion of the case management system. Increase in the number of; Bench warrants Penal warrants, Distress 	Appoint an Inspector with responsibility for ensuring domestic violence policies are fully implemented	 Support the implementation of the National Model of Crime Prevention and Reduction
Monitor criminal behaviour on public transportation and make DART and Dublin Bus a safer place to travel	& Committal warrants executed Frequency of liaison Meetings between Public Transport Operators and An Garda	Support the implementation of the National Model of Crime Prevention and Reduction	Continued expansion of the case management system.
	Siochana.	Continued expansion of the case management system	Number of bench, penal, distress and committation warrants executed
		Increase the number of bench, penal, distress and committal warrants executed.	 Frequency of liaison meetings with Public Transport Operators and An Garda Siochana Persons arrested for incidents of criminal behaviour on public transport
		Targeted operations to deal with incidents of criminal behaviour on public transport and make DART and Dublin Bus a safer place to travel.	benaviour on public transport
	Divisional Oute	rome :	

Divisional Outcome:

Serious and Organised Crime undermined within the Division; Reduction in Property Crime and Increased Detections. The risk posed by Sex Offenders subject to the provisions of legislation reduced. Increased confidence in An Garda Siochana's ability to investigate crimes involving domestic Violence and those of a sexual nature.



GOAL THREE: -Traffic and Road Safety.

To significantly reduce the incidence of Fatal and Serious Injury accidents and improve Road Safety

Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), Ryan (Ballymun), Dowling (Raheny), Inspector I/C Divisional Traffic Unit, (Santry).

Regional Actions	Regional Performance Indicator		Divisional Actions	Divisional Performance indicators
 Through greater visibility and enforcement, increase compliance of Road Traffic Legislation within the Region by: Implementing the Regional Road Policing Operations Plan. Intelligence led initiatives to changing young driver behaviour Develop an intelligence led initiatives to identify and target persistent offenders and un-roadworthy vehicles Deployment of Automated Robot speed detection Van at Speed Enforcement Zones Utilisation of intercept speed detection equipment Develop an ANPR Operational Strategy for the Region 	Increase in: Drink Driving Detections Drug Driving Detections Road Transport Offences Detected No. Of Mat checkpoints (manual ret) No. of persons breathalysed (manual ret) No. of Intelligence led Operations No. of Disqualified Drivers detected No. of persons wanted on warrant for serious traffic offences detected No. of Section 41 vehicle seizures No. of offences for non-compliance of NCT regulations No. of Automated speed detections by speed limit zone No. of intercept speed detections by speed limit zone ANPR Strategy implemented	•	Targeted enforcement of Road Traffic Legislation at identified Hotspots to detect and prevent speeding, driving while intoxicated, seatbelts and other Road Transport offences Develop an intelligence led approach to the detection of Drug driving offence Prepare intelligence-led initiatives to identify, engage and target errant young drivers	 Speeding detections Detections for driving while intoxicated Drug Driving Detections Road Transport Offence detections The number of persons breath tested on the roadside Detections in MAT checkpoints Detections in Non-wearing of seatbelts Detections in mobile phone use offences while driving Reduction in Fatal and Serious Injury Traffic Collisions achieved Reduction in Fatal Collisions involving driver in the 17-26 year age group. Reduction in Serious Injury Traffic Collisions involving drivers in the 17-26 year age group Increase in the use of FCPS Number of Road Safety Awareness Programmes implemented in the Community
 Develop and implement a strategy to reduce the risks to vulnerable road users within the region Regional and Divisional Traffic Units increased in line with strategic review of Traffic Corps 2005 	 Reduction in: Fatal and Serious Injury Traffic Collision achieved Reduction in Fatal and Serious Collisions involving drivers in the 17-26 year age group No. of Traffic Personnel deployed within the Region. 	•	Target hot spots where offending young drivers congregate	
 Develop new Roads Policing Roster for DMR. Implement the National Roads Policing Strategy. Further develop a Regional capability in Roads . 	New Roads Policing Roster implemented. National Roads Policing Strategy implemented.	•	Road Safety Awareness Communications Programme implemented in this Division	
Divisional Outcome: Reduction in i	ncidence of Fatal and Serious Injuries an	nd I	Increase dissemination of Road Safety information .	rough Increased Road User Compliance:

Divisional Outcome: Reduction in incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance Significant Contribution to Free Flow of Traffic.



GOAL FOUR:- Public Order

To significantly reduce the incidence of Public Order and Anti-Social Behaviour in the Division

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators
Increase Garda visibility in urban centres and known trouble spots at night and on weekends thereby adopting a low tolerance stance in relation to alcohol and drug related anti-social behaviour.	 Reduction in Public Disorder offences. Number of Behaviour Warnings issued under the Criminal Justice Act 2006 (adults) Number of Civil Orders applied for under the Criminal Justice Act 2006 (adults) Number of Behaviour Warnings issued under the Criminal Justice Act 2006 ((juveniles) Number of Good Behaviour Contracts issued (juveniles) Number of Behaviour Orders applied for (juveniles) Number of Adult Cautions. 	 Dedicated public order patrols. All Hot Spots targeted through specific operational plans. Use of intelligence to identify Public Order Hot Spots. High visibility policing to reduce the number of public disorder incidents. Adopt a low tolerance policy in relation to alcohol and drug related anti-social behaviour. 	 Increase in the number of targeted Public Order Patrol achieved Increase in the number of ar for incidents of public disord achieved Number of Behaviour Warn issued under the Criminal Justice Act 2006 (adults) Number of Civil Orders app for under the Criminal Justice Act 2006 (adults) Number of Behaviour Warn issued under the Criminal Justice Act 2006 (juveniles) Number of Good Behaviour Contracts issued (juveniles) Number of Behaviour Order applied for (juveniles)
Pro actively enforce the various Liquor licensing and Public Order legislation available to the Gardai	 Increase number of lic. premises inspections Number of prosecutions under Section 4 (1) Intoxicating Liquor Act 2003 Number of warnings issued to license holders under Section 4(2) Licensing (Combating Drug Abuse) Act, 1997 Number of applications to the District Court under Section 4(1) Licensing (Combating Drug Abuse) Act 1997 	Pro actively enforce the various Liquor Licensing and Public Order legislation available to the Gardai.	 Engage with licensing trade Number of operations that to on the prevention/detection sales of alcohol to juveniles Number of prosecutions und S4 (1) Intoxicating Liquor A 2003 Number of warnings issued license holders under S4(2) Licensing (Combating)Drug Abuse)Act 1997.

Pro actively enforce the various Liquor licensing and Public Order legislation available to the Gardai	 Number of warnings issued to license holders under Section 18(2) of Licensing (Combating Drug Abuse) Act, 1997 Number of applications in District Court under S18(1) of Licensing(Combating Drug Abuse)Act 1997 Number of Exclusion Orders applied for under S3(1) Criminal Justice (Public Order)Act 2003 Number of notices served under S4(2) Criminal Justice (Public Order)Act 2003. Number of applications for Closure Orders to the District Court under S4(1) Criminal Justice(Public Order) Act 2003 	In partnership with the licensing trade make use of early intervention strategies to target people who are likely to engage in public disorder as a result of excessive alcohol consumption	 Number of warnings issued to license holders under \$18(2) of Licensing(Combating Drug Abuse) Act 1997. Number of applications in Dist Court under \$18(1) Licensing(Combating Drug Abuse)Act 1997 Number of Exclusion Orders applied for under \$3(1) Criminal Justice(Public Order)Act 2003 Number of Notices served under \$4(2)Criminal Justice(Public Order)Act 2003 Number of applications for Closure Orders to Dist Court under \$4(1) Criminal Justice(Public Order)Act 2003 Increase number of visits to licensed premises, off licenses, etc 	
Identify trends and patterns in relation to all forms of criminal damage.	Reduction in the number of Criminal Damage offences.	 Increase Garda visibility at night and weekends at areas where criminal damage incidents are prevalent. Schools Programme delivered in respect of vandalism and criminal damage 	 All 'Hot Spot' locations to be the subject of an operational plan to be reviewed within the Division on a monthly basis Number of persons arrested. Decrease in Criminal Damage incidents Number of school visits. 	
Identify trends and patterns in relation to assaults.	• Reduction in the number of incidents of Assaults	Increase Garda visibility at night and at weekends in areas where assaults are likely to happen	 Number of persons arrested. Decrease in the number of assaults 	
	Divisional Outco			
Safer Communities and Public Places.				



GOAL FIVE:- Ethnic and Cultural Diversity

To provide equal protection and appropriate service, while nurturing mutual respect and trust

Process Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), Ryan (Ballymun), Dowling (Raheny).

Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicato
Implement the Garda Diversity Strategy as appropriate in each	Action the relevant elements of the National Diversity strategy	Implement the Garda Diversity Strategy as appropriate in this Division	Action the relevant elements of the Na Diversity strategy
Division • Encourage	 Evaluate the implementation of the Diversity Strategy on a quarterly basis Information provided to interested 	Upon recruitment drive (Garda Reserve or regular service), an information day will be held within this Division to cater for, and answer	Information day on Garda recruitment within each District within one month national Garda recruitment drive
recruitment of and answer queries from interested members of	members of ethnically diverse communities in relation to recruitment into An Garda Siochana	queries from, interested members of ethnically diverse communities	 Specific strategies deployed in this Div line with guidelines and review of strat deployed, carried out in this Division.
ethnically diverse communities in relation to joining An Garda		Best Practice guidelines implemented in this Division	Two Open Days for ethnic minorities i Division
Siochana.		Engage with NGOs who work within marginalised and ethnically diverse communities	 Information exchange conducted between relevant NGOs and An Garda Siochana
Utilise community Gardai to increase detections of racist	 Record and review all racist incidents on Pulse 	In addition to community policing	 100% of Community Gardaí within ea Division trained as Ethnic Liaison Off
incidents.	 Increase detections of racist incidents and number of racist incidents recorded. 	units, begin the process of deploying Ethnic Liaison Officers on regular units	Record and review all racist incidents
			Number of racist incidents recorded
		200	

Divisional Outcome:

A Garda Service that Reflects and Serves our Diverse Communities.



GOAL SIX:- Community Engagement

To build a Garda service that reflects the needs and priorities of the people of the Division.

ocess Owners: Superintendents Curran (Coolock), Kelly (Balbriggan), Ryan (Ballymun), Dowling (Raheny).				
Regional Actions	Regional Performance Indicator	Divisional Actions	Divisional Performance indicators	
Implement the Garda National Model of Community Policing	Action the relevant elements of the National Model of Community Policing in each Division.	Implement the Garda National Model of Rural and Urban Community Policing.	 Action the relevant elements the National Model of Community Policing in this Division 	
Implement Garda targets of the National Youth Strategy regionally	Action the relevant elements of the National Youth Justice Strategy in each Division.	Implement Garda targets of the National Youth Strategy	 Action the relevant elements the National Youth Justice Strategy in this Division. 	
Commence pilot of the Garda Charter regionally	Commence pilot of the Garda Charter.	Commence pilot of the Garda Charter.	• Commence pilot of the Gard Charter.	
Engage with partner agencies in relation to satisfaction of older people with Garda service Each person of pensionable age who is a victim of domestic burglary or assault shall have a Community Garda visit with crime prevention strategies and reassurance offered which will be recorded on Pulse	The proportion of persons of pensionable age who have been victims of Domestic Burglary or Assault, that have received a visit from their Community Garda and have been given crime prevention strategies and reassurance.	Each person of pensionable age who is a victim of domestic burglary or assault shall have a Community Garda visit with crime prevention advice and reassurance offered which will be recorded on Pulse.	The number of visits undertaby a Community Garda to aperson of pensionability age was a victim of domestic burglary or assault and recoron Pulse.	

 Increase the level of Garda uniform visibility throughout the Region. 		Increase the level of Garda uniform visibility throughout the Division.	 Four high visibility foot patrols completed per month by senior management. Increase the number of high visibility patrols in RAPID areas.
The development of partnerships by consultation with the Joint policing Committees working together to achieve a Garda service addressing the needs of the community	 Chief Superintendent or Superintendent appointed to all Joint Policing Committees(JPCs) as appropriate 100% attendance at all Joint Policing Committee meetings. All recommendations emanating from Joint Policing Committees are assessed and actioned as appropriate 	The development of partnerships by consultation with the Joint Policing Committees working together to achieve a Garda service addressing the needs of the community	 Chief Superintendent or Superintendent appointed to all Joint Policing Committees (JPCs) as appropriate. 100% attendance at all Joint Policing Committees All recommendations emanating from Joint policing Committees are assessed and actioned as appropriate
Appoint and train two Family Liaison Officers in each Garda District	Two family Liaison Officers appointed and trained in each District	Appoint and train two Family Liaison Officers in each Garda District	 Two trained Family Liaison Officers appointed and trained in each District. Utilise the services of Family Liaison Officers in the investigation of 100% of incidents involving a fatality and in all other investigations as deemed appropriate by the District Officer
 Engage with partner agencies in relation to satisfaction levels of victim of crime with Garda service 	Support the engagement process with partner agencies in relation to satisfaction with the Garda service.	 Engage with partner agencies in relation to satisfaction levels of victims of crime with the Garda service. 	Support the engagement process with partner agencies in relation to satisfaction with the Garda service.
Advise crime victims in writing in a timely fashion in appropriate cases the contact details of the investigating Garda and the availability of victim support services	100% of crime victims contacted in writing advising them of the availability of victim support services.	Advise crime victims in writing in a timely fashion in appropriate cases the contact details of the investigating member and the availability of victim support services.	Each person of pensionable age who is a victim of burglary shall have a community Garda visit with crime prevention strategies and reassurance offered which will be recorded on PULSE
	12		

Improve response times	 Achieve an 82% response to Emergency Calls (Priority!) within 15 minutes Achieve a 94% response to Emergency Calls (Priority!) within 30 minutes. 	Improve response times.	 Achieve an 82% response to Emergency Calls (Priority) within 15 minutes. Achieve a 94% response to Emergency Call (Priority) within 30 minutes.

Divisional Outcome:

A Garda service that is Partnership based and Community Oriented; Improved Communications with and Service to, Victims of Crime.