

# **An Garda Síochána**



## **Divisional Policing Plan 2009 Cork North Garda Division**

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## **CORK NORTH DIVISIONAL POLICING PLAN 2009**



### **Foreword by the Cork North Divisional Officer**

The Cork North Garda Divisional Policing Plan 2009 sets out to achieve the objectives as outlined in the Garda Corporate Strategy document 2007 - 2009 and in particular to achieve the highest attainable level of Personal Protection, Community Commitment and State Security.

At this critical time of change, reform and renewal, our strategic commitment to the public will be informed by a clear and consistent focus on the key public imperatives of, public safety, public confidence and public accountability.

This Divisional Policing Plan facilitates the setting of priorities, monitoring and evaluating performance and through sustained effort, including integrated teamwork and partnership, to achieve efficient and effective service delivery.

We value the opinion of our community in North Cork and accept criticisms and compliments. To that end, we provide comment cards at the counter in each Garda Station in North Cork that can be filled out by members of the public giving their opinions and views on how problems or queries have been handled by our members. Your feedback is vitally important to us and you can also make your comments on the Garda website at [www.garda.ie](http://www.garda.ie).

I assure you that An Garda Síochána in North Cork we will do our best to provide quality policing and a response to the needs of those we serve. Our endeavours are driven by your support.

**K.T. McGANN**  
**CHIEF SUPERINTENDENT**

## An Garda Síochána - Priorities for 2009

- 1. National/International Security** - To protect the security of the State and the people against domestic and international terrorism.
- 2. Crime** – To target serious crime, in particular organised, gun and drug related crime.
- 3. Traffic** – To improve road safety by taking appropriate measures to reduce the number of deaths and serious injuries on the roads.
- 4. Public Order** – To preserve peace and public order in co-operation with local communities, in particular by targeting disorder arising from binge drinking.
- 5. Customer Service** – To complete and implement a Garda charter that will improve the Garda response to calls for service and which will contain commitments on the level of community policing service that the public can expect from Gardaí.
- 6. Illegal immigration and Human Trafficking** – To protect national sovereignty, the frontiers of the State and the integrity of the State's immigration systems and to prevent and target human trafficking and people smuggling through the effective enforcement of national and international immigration law.

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**STRATEGIC GOAL ONE - NATIONAL INTERNATIONAL SECURITY**

To Maintain national and International Security

Divisional Actions	This will be achieved by:	Divisional Performance Indicator	Process Owner	Outcome
Monitor the Divisional and National environments to identify and analyse potential and emerging security threats	Continued development of the Divisional organisation's intelligence gathering capability  Identification and analysis of potential and emerging security threats	No terrorist attacks occurring within the Division  Identified groups and individuals profiled  Intelligence and information shared with the rest of An Garda Síochána		
Take positive action to prevent or contain identified threats	Monitoring and targeting of identified security threats by proactive intelligence-led operations	Intelligence and information shared with national and international counterparts as appropriate  Number of operations targeted at terrorist and subversive groups	Divisional Officer  Each District Officer	<b>A Safe and Secure State</b>
Enhance our capability to anticipate and respond to major emergencies	Continued implementation and development of the Major Emergency Management framework	Collaboration with partners and other agencies  Major Emergency Management programme fully implemented in collaboration with other principal response agencies	D/Inspector	<b>A Positive Contribution to International Security</b>
Ensure that persons visiting the Division who are considered a security risk are afforded a level of security in keeping with the risk assessment involved	Assessing the risks involved and planning accordingly	Number of security operations put in place for visiting V.I.P.s and dignitaries		

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<b>STRATEGIC GOAL TWO -CRIME</b> To significantly reduce the incidence of crime and criminal behaviour				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Increase targeting of organised and serious crime networks including human trafficking networks	Confronting organised crime, drug trafficking, gangland crime and related killings by the greater use of intelligence, legislation and the co-ordination of targeted operations	Detection rates for illegal firearms increased  Incidents of discharge of firearms reduced  Incidents where drugs are discovered for sale or supply increased	Divisional Officer Each District Officer D/Inspector	<b>Serious and Organised Crime Undermined Within the Division</b>  <b>Reductions in Property Crime and Increased Detections</b>  <b>An Garda Síochána's Ability to Detect Offenders Increased</b>
Increase targeting of heroin networks	Continue the development of the Divisional initiative targeting the sale /supply and use of heroin	Incidents of heroin seizures increased		
Target property crime, including intellectual property and counterfeiting	Contributing to the development of a multi-agency prolific offender strategy and implementation of a Crime Prevention Strategy  Targeting crimes of Burglary, Theft (Other), Theft from Shop, Theft from Vehicles, Criminal Damage and Arson	Property crime reduced  Detection rates for property crime increased		
Enhance our preventative and investigative capability through our criminal intelligence system	Improving the contribution to the criminal intelligence system by all our operational members	The number of criminal intelligence reports submitted increased		
Proactively target the execution of bench, committal and penal warrants	Implement a monthly monitoring system in each Division	Increased execution rate for all categories of warrants		

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<b>STRATEGIC GOAL TWO -CRIME</b> To significantly reduce the incidence of crime and criminal behaviour				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Increase the ability of An Garda Síochána to detect crime utilising forensic and other technological developments	The continued development of our forensic and technological analysis capability in areas such as mobile phones, CCTV, computer and multi-media devices and the continued upgrade of the Automated Fingerprint Identification System (AFIS)	Detection rates for assaults increased  Number of fingerprints and palm prints submitted to the Technical Bureau increased  Number of identifications from finger/palm prints increased	Divisional Officer  Each District Officer  D/Inspector	<b>Risk Posed by Sex Offenders Subject to the Provisions of Legislation Reduced</b>  <b>Increased Confidence in An Garda Síochána's Ability to Investigate Crimes Involving Domestic Violence and those of a Sexual Nature</b>
Manage the risk associated with sex offenders and ensure their compliance with the terms of the Sexual Offenders Act, 2001	Enhance the monitoring of sex offenders by implementing a structured programme to manage the risk they pose to society	All persons subject to the provisions of the Sexual Offenders Act 2001 risk assessed  Each sex offender assigned to a monitoring Garda		
Ensure effective intervention in domestic violence incidents and crimes of a sexual nature	Improving public confidence in the capacity of An Garda Síochána to intervene effectively in Domestic Violence incidents and crimes of a sexual nature	Detection rate for sexual offences increased  The number of arrests for Domestic Violence related incidents increased  Audit 100% of Domestic Violence incidents on PULSE		

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<b>STRATEGIC GOAL THREE -TRAFFIC</b> To significantly reduce the incidence of fatal and serious injuries and improve road safety				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Targeted enforcement of both Road Traffic and Road Transport Legislation  Promote road safety awareness	<ul style="list-style-type: none"> <li>• Increasing compliance with Road Traffic legislation through greater visibility and enforcement by:</li> <li>• Strategic deployment of MAT (Mandatory Alcohol Testing) checkpoints utilising intelligence led targeted actions against drink and drug drivers</li> <li>• Full utilisation of speed detection equipment at targeted and strategic locations</li> <li>• Rollout of ANPR (Automated Number Plate Recognition) systems</li> <li>• Interaction with other enforcement agencies targeting the enforcement of laws in relation to Heavy Goods Vehicles</li> <li>• Developing a strategic plan to focus on young drivers involved in anti-social type behaviour using vehicles</li> <li>• Continuing to improve public awareness</li> <li>• Progressing the outsourcing of safety cameras</li> </ul>	Incidence of drink driving determined, utilising available data  Targets, appropriate to An Garda Síochána, set out in the Road Safety Strategy 2007-2012, achieved  The number of fatal and serious road collisions reduced	Divisional Officer  Each District Officer  Traffic Inspector	<b>Reduction in Incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance</b>
Further develop organisational capability in road policing	Contributing to the development and implementation of a National Roads Policing Strategy for An Garda Síochána	National Roads Policing Strategy developed and implemented  Practice and Procedure manual reviewed and updated		



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<b>STRATEGIC GOAL THREE -TRAFFIC</b> To significantly reduce the incidence of fatal and serious injuries and improve road safety				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Further develop organisational capability in road policing	Increasing the awareness of criminal activity through regular briefings and the utilisation of technology to deny criminals the use of the roads	The number of high-visibility patrols in areas identified by Regional Analysts and Divisional Criminal Intelligence Officers increased	Divisional Officer Each District Officer Traffic Inspector	<b>Significant Contribution to the Free Flow of Traffic</b>
		The number of criminal intelligence reports submitted from traffic corps personnel increased		
	Improving traffic management through facilitating the movement of traffic at peak times and reducing the incident of obstruction by interacting with other stakeholders	Number of traffic management initiatives with other stakeholders		

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<b>STRATEGIC GOAL FOUR – PUBLIC ORDER</b> To significantly reduce the incidence of public disorder and anti social behaviour in our communities				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
To manage public disorder and anti-social behaviour, in particular those problems associated with the night time economy	Engaging effectively with community, business and statutory groups in conjunction with the analysis of available data in identifying and targeting local public order and anti-social behaviour hot-spots	Incidents of public disorder reduced	Divisional Officer  Each District Officer  Each District Inspector	<b>Safer Communities and Public Places</b>
Maintain and enhance organisational capability to effectively address incidents of public disorder	Developing operational plans to target public order and anti-social behaviour hotspots including policing of major events  Developing partnerships with the licensed trade and other relevant stakeholders to create local strategic alliances in managing the night time economy to reduce alcohol and drug related public disorder  Effectively utilising the provisions of the law, in particular the Intoxicating Liquor Act 2008, to challenge and control anti-social behaviour, public disorder and underage drinking through targeted operations.	The number of Behaviour Warnings and Good Behaviour Contracts issued under the Criminal Justice Act 2006 increased  Incidents of criminal damage reduced  Incidents of assault reduced  Number of inspections of licensed premises  Awareness campaign directed at the carrying of knives implemented		

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<b>STRATEGIC GOAL FIVE – ETHNIC AND CULTURAL DIVERSITY</b> To provide equal protection and appropriate service while nurturing mutual respect and trust				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Implement Garda Diversity Strategy	The implementation and evaluation of Garda Diversity Strategy	Garda Diversity Strategy implemented and evaluated		<b>A Garda Service that Reflects and Serves our Diverse Communities</b>
Increase the capability and effectiveness of An Garda Síochána in creating an organisation representative of the community it serves	Targeted and innovative recruitment campaigns to support and encourage members of the ethnic and culturally diverse communities to join An Garda Síochána	Percentage of new entrants from minority communities to An Garda Síochána (full-time and Reserve Gardaí) increased	Divisional Officer Each District Officer	
Engage with ethnic and culturally diverse communities	Proactively developing methods of engaging with ethnic and culturally diverse communities to ensure access to services and information  Improved recording of racist incidents	Enhanced data on racist incidents with a view to increased detections  Maintain the number of trained Ethnic Liaison Officers  Increase the number of targeted initiatives arranged in collaboration with members of ethnic and culturally diverse communities	Each District Inspector	

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<b>STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT</b> To build a Garda service that reflects the needs and priorities of the people of Ireland				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
A National focus on Community Policing	Implementing and evaluating the Garda Síochána National Model of Community Policing in selected Garda Districts	National Model of Community Policing implemented and evaluated	Divisional Officer  Each District Officer  Each District Inspector Divisional Officer  Each District Inspector	<b>A Garda Service that Reflects the Needs and Priorities of the People of Cork North Division</b>
Implement Garda Youth Strategy	Working in collaboration with our specific partners under the umbrella of the National Youth Justice Strategy 2008-2010	Targets appropriate to An Garda Síochána, as set out in the National Youth Justice Strategy, achieved		
Enhance our service to the community through the implementation of a Garda Charter	Contribute to completing the development of a Garda Charter	Garda Charter completed and pilot commenced		
Engage with older people	Developing effective and innovative policing approaches to enhance our engagement with older people in our communities  Identifying support groups for the elderly operating in each District to facilitate networking and partnership development	Satisfaction levels of older people with Garda service established through joint survey with relevant partner agencies		

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<b>STRATEGIC GOAL SIX – COMMUNITY ENGAGEMENT</b> To build a Garda service that reflects the needs and priorities of the people of Ireland				
Divisional Actions	This will be achieved by	Divisional Performance Indicator	Process Owner	Outcome
Engagement with all members of the community	Engaging with Joint Policing Committees, interest groups, statutory and voluntary agencies to ensure safe and secure communities	Garda involvement in Joint Policing Committees evaluated  Two Family Liaison Officers appointed in every Garda District	Divisional Officer	<b>Improved Communication with and Service to, Victims of Crime.</b>
Enhance An Garda Síochána's victim related services	Working towards improving delivery of Victim's Charter commitments in consultation with the Victims of Crime Office and the Commission for the Support of Victims of Crime  Establishing liaison with victim support groups	Satisfaction levels of victims of crime with Garda service established through joint survey with relevant partner agencies  Letters to victims issued in all appropriate cases  Liaison Sergeant appointed in each District	Each District Officer  Each District Inspector	

**Cork North Divisional Contact Details**

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