

An Garda Síochána



Annual Policing Plan 2009

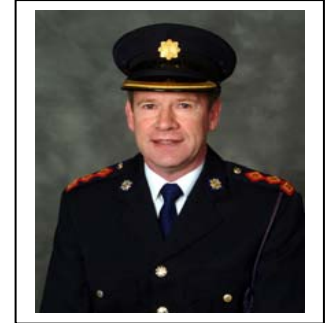
Cavan / Monaghan

Division

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Carrickmacross District – Supt. K. Heller	Bailieboro District - Supt. N. Cunningham	
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Foreword by Divisional Officer

The Garda Síochána Corporate Strategy 2007 – 2009 sets out the six strategic goals, which the people in the Organisation will strive to achieve over that three year period. That strategy also recognises the need for change in the way we go about our business through a clear and consistent focus on the key public imperatives of public safety, public confidence and public accountability. Those corporate goals are reflected in this annual Policing Plan for the Cavan/Monaghan Garda Division. The annual Policing Plan sets out the actions and performance indicators by which our performance will be measured throughout 2009.



The year ahead will provide challenges to all of us tasked with providing the policing service in Cavan/Monaghan Division. The people we serve are entitled to expect the highest possible level of service and professionalism. Ensuring that we provide a service which meets, or exceeds, those expectations must be the responsibility of every one of us who work in the Division, both Garda and civilian alike. It is vital that we go about our business in a manner which reflects the core universal principles of legality, necessity, proportionality, accountability and non-discrimination.

We will work in partnership with the communities we serve to provide a visible Garda presence, an effective response to crime and anti-social behaviour, and an improved sense of security for the people who live in Cavan / Monaghan Division. Our ultimate goal is to ensure that we provide an excellent policing service to all the communities in the counties of Monaghan and Cavan..

(C.M. Rooney)
Chief Superintendent.

Goal One – National & International Security
To maintain national & international security

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Identify, monitor and analyse security threats across the Region	<ul style="list-style-type: none"> Identify and profile terrorist and subversive groups and individuals in each Division 	Update threat assessment on activities of dissident republicans in each the Division	<ul style="list-style-type: none"> Identify and profile terrorist and subversive groups in each District. 	Each District Officer & D/Inspector
Initiate response to each threat identified	<ul style="list-style-type: none"> Target identified terrorist/subversive groups and individuals in each Division 	Assess and manage the risk posed by the identified threats.	<ul style="list-style-type: none"> Target threats identified in each District CIO to conduct updated briefing in each District and disseminate information to all operational Garda in each District CHIS to develop dissident sources in each District to improve the quality of intelligence sources 	Each District Officer & D/Inspector
Enhance the capability of the Region to anticipate and respond proactively to national and international threats	<ul style="list-style-type: none"> Enhance cross border co-operation through regular meetings with the Police Service of Northern Ireland Review and build on the Air Watch Scheme in the Donegal & Sligo/Leitrim Divisions. Review and build on the Coastal Watch Schemes in the Northern Region. Conduct one major emergency exercise (tabletop) with a cross border dimension Conduct one live major emergency exercise in the Region. 	Enhance the capability of the Division to anticipate and respond proactively to national threats	<ul style="list-style-type: none"> Each District will continue to attend regular meetings with PSNI to enhance cross border co-operation Update and implement risk management plan to reduce the risk posed to key installations in each District Each District will update their major emergency plan in 2009 	Each District Officer & D/Inspector

Divisional Outcome: A Safe and Secure State. A positive Contribution to International Security.

Goal Two – Crime

- To significantly reduce the incidence of crime and criminal behaviour

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Target networks and gangs involved in organized crime through intelligence led targeted operations	<ul style="list-style-type: none"> • Increase detection rates for illegal firearms • Increase detections for sale/supply of drugs 	Identify/profile/target prolific criminals/criminal gangs engaged in serious crime in the Division	<ul style="list-style-type: none"> • Increase detection rates for illegal firearms • Increase detection rates for sale/supply of drugs in each District • Increase detection for thefts from mpv's in each District 	Each District Officer and D/Inspector
<p>Effectively challenge human trafficking for exploitation and offences related to illegal immigration</p> <p>Target the assets of persons involved in criminal networks</p> <p>Enhance our response to criminal activity through the use of Divisional Crime Management teams</p>	<ul style="list-style-type: none"> • Each Division to mount regular operations to challenge human trafficking and other offences related to illegal immigration • Criminal Asset Profilers in each Division to target confiscation of the assets of two persons/gangs • Regular (twice monthly) Crime Management Team Meetings • Crime bulletin produced and disseminated in each Division following every Crime Management meeting 	<p>Target criminal gangs/individuals in the illegal trafficking of human beings in the Division</p> <p>Target the assets of criminal gangs/individuals in the Division</p> <p>Respond to criminal activity through the use of Crime Management Team Meetings in the Division</p>	<ul style="list-style-type: none"> • Each District will mount one operation per month to intercept criminals involved in human trafficking and illegal immigration • Each District to identify and target the assets of criminal gangs/individuals • Each District will participate in twice monthly meetings of the Divisional Crime Management Team • Crime bulletin will be produced in the Division and disseminated to all Districts after each meeting 	Each District Officer and D/Inspector
Target Property Crime	<ul style="list-style-type: none"> • Reduction in property crime • Increase detection rates for property crime 	Target property crime	<ul style="list-style-type: none"> • Each District will identify areas where property crime is prevalent • Each District will increase the detection rate for property crime 	Each District Officer and D/Inspector
<p>Divisional Outcome: Serious & Organised Crime Undermined Within the Division, Reductions in Property Crime and Increased Detections, Division's Ability to Detect Offenders Increased, Reduce the Risk Posed by Sex Offenders from Within & Outside the Division and Increase Confidence in the Division's Ability to Investigate Sexual and Domestic Violence Related Crimes.</p>				

Goal Two – Crime – continued -

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Fully utilise our forensic investigation capabilities	<ul style="list-style-type: none"> • Increase number of scenes examined by Crime Unit personnel • Increase number of ‘hits’ achieved by Scenes of Crime Units • Enhanced training for Scenes of Crime personnel • Increase the number of arrested persons fingerprinted / photographed, where legal authority exists 	Utilise and enhance the forensic capabilities of the Division	<ul style="list-style-type: none"> • Each District will increase the number of scenes examined by Crime Unit personnel • Each District will increase the number of arrested persons fingerprinted/photographed, where legal authority exists • Increase the number of ‘hits’ achieved by Scenes of Crime unit in the Division 	Each District Officer and D/Inspector
<p>Risk assessment to be completed in respect of every registered sex offender</p> <p>Manage the risk associated with sex offenders</p>	<ul style="list-style-type: none"> • Risk assessment completed in respect of every registered sex offender • Every listed sex offender managed by nominated Garda 	<p>Complete and update all risk assessments in respect of every registered sex offender in the Division</p> <p>Manage the risk posed with sex offenders including sex offenders in close proximity to the border</p>	<ul style="list-style-type: none"> • Each District to update existing assessments and complete new assessments where appropriate • Each District to have every registered sex offender managed by the nominated Garda • Each District to carry out briefings with operational Gardai to disseminate the risk posed by sex offenders 	Each District Officer and D/Inspector
Intervene effectively in all domestic violence incidents and crimes of a sexual nature	<ul style="list-style-type: none"> • Increase detection rates for crimes of a sexual nature • Increase the number of arrests for domestic violence related incidents • Ensure the appropriate victim support services are offered to victims 	<p>All crime of sexual nature will be fully investigated in the Division</p> <p>All incidents of domestic violence will be fully investigated</p>	<ul style="list-style-type: none"> • Each District will carry out an audit of all investigations • Each District will continue to implement the Commissioners Policy on Domestic Violence and increase the number of arrests • Each District will review each incident of Domestic Violence to ensure that the appropriate victim support services are provided 	Each District Officer and D/Inspector

Divisional Outcome: Serious & Organised Crime Undermined Within the Division, Reductions in Property Crime and Increased Detections, Division’s Ability to Detect Offenders Increased, Reduce the Risk Posed by Sex Offenders from Within & Outside the Division and Increase Confidence in the Division’s Ability to Investigate Sexual and Domestic Violence Related Crimes.

Goal Three – Traffic

To significantly reduce the incidence of fatal and serious injuries and improve road safety

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
<p>Targeted enforcement of Road Traffic & Road Transport legislation</p> <p>Each Division to deploy appropriate personnel in implementing the national roads policing strategy</p>	<ul style="list-style-type: none"> • Increase detection rates for drink driving • Increase the number of mandatory alcohol testing checkpoints • Increase detections for exceeding the speed limits • Increased detections for non wearing of seatbelts • Increase the number of detections for breaches of Road Transport legislation • Continue Garda/PSNI Traffic policing co-operation and joint targeted operations 	<p>Target the enforcement of Road Traffic and Road Transport legislation in the Division</p>	<ul style="list-style-type: none"> • Maintain the focus on drink driving in each District • Increase the number of mandatory alcohol testing checkpoints in each District • Increase detections for exceeding the speed limits in each District • Increase detections for non wearing of seatbelts in the each District • Increase detections for illegal use of mobile phones while driving in each District • Increase detection of dangerous driving in each District • Increase the number of detections for breaches of Road Transport legislation 	<p>Each District Officer and Traffic Inspector</p>
<p>Engage in the promotion of road safety awareness amongst road users</p>	<ul style="list-style-type: none"> • Each Division to increase the number of road safety schools presentations • Each Division to regularly utilise local media to highlight road safety awareness • Each Division to deploy a road safety team 	<p>Engage in the promotion of road safety awareness amongst road users</p>	<ul style="list-style-type: none"> • Each District to carry out one road safety schools presentation • Each District to utilize the media once a month to promote road safety awareness • Each district to participate in bi monthly meetings of Collision Prevention Programme Team 	<p>Each District Officer and Traffic Inspector</p>
<p>Develop a Regional Roads Policing Strategy (in line with the national strategy)</p>	<ul style="list-style-type: none"> • Roads Policing Strategy developed in the Region • Maintain the authorised strength of traffic units in each Garda Division in line with the National Plan • Each Division to regularly deploy traffic unit personnel on anti-crime checkpoints in conjunction with crime unit personnel 	<p>Participate fully in the development of a Regional Roads Policing Strategy.</p>	<ul style="list-style-type: none"> • Maintain authorized strength of District Traffic Units • Each District with a traffic unit to deploy them regularly on anti-crime checkpoints in conjunction with District Crime Units • Each District to effectively deploy official vehicles fitted with automatic number plate recognition systems in both traffic and anti-crime patrolling 	<p>Each District Officer and Traffic Inspector</p>

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| | <ul style="list-style-type: none">• Each Division to ensure effective deployment of vehicles fitted with automatic number plate reading systems in both roads policing and anti-crime operations | | | |
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Divisional Outcome: Reduction in incidence of Fatal and Serious Injuries and Improved Road Safety through Increased Road User Compliance & Significant Contribution to the Free Flow of Traffic.

Goal Four – Public Order

To significantly reduce the incidence of public order and anti social behaviour in our communities

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Challenge disorderly and anti-social behaviour through targeted policing of areas identified as anti-social behaviour hot-spots	<ul style="list-style-type: none"> Incidents of public disorder reduced 	Target areas in the Division where public disorder hot spots are identified	<ul style="list-style-type: none"> Each District to update the identification of public disorder 'hot-spots' Increase the number of patrols at the 'hot-spots' identified in each District Reduce the Number of public disorder incidents in each District 	Each District Officer
Engage with community, statutory and business groups (including licensed trade) in identifying and reducing alcohol and drug related public disorder	<ul style="list-style-type: none"> Number of meetings with licensed vintners to address issues of disorder and underage drinking Incidents of assaults reduced Detection rate for assaults increased Incidents of criminal damage reduced 	Engage with licensed trade and local business community and local residents in identifying and reducing alcohol and drug related public disorder	<ul style="list-style-type: none"> Each District to participate in meetings with licensed vintners, community and business people and local residents Number of meetings held in each District Reduction in the number of assaults in each District Reduction in the number of criminal damage incidents in each District Increase in assault detection rate in each District 	Each District Officer
Effectively utilise the available legislation to challenge and reduce anti-social behaviour, public disorder and underage drinking	<ul style="list-style-type: none"> Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (adults) Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (juveniles) Increase the number of anti-social behaviour orders applied for Increase the number of cases of public disorder dealt with by adult caution Increase the number of targeted operations to prevent/detect underage drinking 	Target enforcement of Criminal Justice (Public Order) Acts and Intoxicating Liquor Acts and Misuse of Drugs Acts.	<ul style="list-style-type: none"> Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (adults) in each District Increase the number of behaviour warnings issued under the Criminal Justice Act, 2006 (juveniles) in each District Increase the number of anti-social behaviour orders applied for in each District Increase the number of cases of public disorder dealt with by adult caution in each District Increase the number of targeted operations to prevent/detect underage drinking in each District 	Each District Officer

Divisional Outcome : Safer Communities and Public Places.

Goal Five – Ethnic & Cultural Diversity

To provide equal protection and appropriate service, while nurturing mutual respect and trust

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Implement appropriate elements of Garda Diversity Strategy in each Division	<ul style="list-style-type: none"> Appropriate elements of Garda Diversity Strategy implemented in each Division 	Implement appropriate elements of Garda Diversity Strategy in the Division	<ul style="list-style-type: none"> Appropriate elements of Garda Diversity Strategy implemented in each District 	Each District Officer
Engage with minority communities to encourage them to join An Garda Síochána (full time & Reserve)	<ul style="list-style-type: none"> Each Division to arrange one open day/event designed to encourage minority communities to join An Garda Síochána 	Engage with minority communities to encourage them to join An Garda Síochána (full time & Reserve)	<ul style="list-style-type: none"> Each District to arrange one open day/event designed to encourage minority communities to join An Garda Síochána 	Each District Officer
Actively engage with minority communities to ensure effective provision of Garda services	<ul style="list-style-type: none"> Every racially motivated incident fully investigated Increase the detection rate for racially motivated incidents Increase the number of trained Ethnic Liaison Officers in each Division Ethnic Liaison Officers to compile a monthly report on engagement with minority communities 	Actively engage with minority communities to ensure effective provision of Garda Services	<ul style="list-style-type: none"> Every racially motivated incident fully investigated in each District Increase the detection rate for racially motivated incidents in each District Increase the number of trained Ethnic Liaison Officers in the Division Ethnic Liaison Officers to compile a monthly report on engagement with minority communities in each District 	Each District Officer

Divisional Outcome: A Garda Service that Reflects and Serves our Diverse Communities

Goal Six – Community Engagement

To build a Garda service that reflects the needs and priorities of the people of Ireland

Regional Actions	Regional Performance Indicators	Divisional Actions	Divisional Performance Indicators	Process Owner
Implement relevant elements of the National Model of Community Policing	<ul style="list-style-type: none"> Each Division to ensure appropriate engagement in the pilot phase of the National Model of Community Policing 	Implement relevant elements of National Model of Community Policing Plans as it pertains to the Division	<ul style="list-style-type: none"> Each District to ensure appropriate engagement in the pilot phase of the National Model of Community Policing 	Each District Officer
Implement relevant elements of Garda Youth Strategy	<ul style="list-style-type: none"> Each Division to ensure appropriate implementation of Garda Youth Strategy 	Implement relevant elements of Garda Youth Strategy as it pertains to the Division	<ul style="list-style-type: none"> Each District to ensure appropriate implementation of Garda Youth Strategy 	Each District Officer
Implement Garda Community Charter	<ul style="list-style-type: none"> Garda Community Charter implemented in each Division 	Implement Garda Community Charter as it pertains to the Division	<ul style="list-style-type: none"> Garda Community Charter implemented in each District 	Each District Officer
Engage with older people to ensure effective provision of Garda services	<ul style="list-style-type: none"> Every older person who is a victim of crime to be revisited within one month of the crime to update them on the investigation 	Engage with older people to ensure effective provision of Garda Services in the Division	<ul style="list-style-type: none"> Every older person who is a victim of crime to be revisited within one month of the crime to update them on the investigation 	Each District Officer
Engage effectively with Joint Policing Committee	<ul style="list-style-type: none"> Officer and appropriate rank to attend every meeting of a Joint Policing Committee 	Engage effectively with Joint Policing Committee	<ul style="list-style-type: none"> Each District to participate fully with Joint Policing Committees and an Officer and appropriate rank to attend every meeting of a Joint Policing Committee in each District 	Each District Officer
Enhance our service provision to victims of crime	<ul style="list-style-type: none"> Letter sent to crime victim in every appropriate case Each Division to arrange one meeting per quarter with local victim support organizations to enhance service provision Two family liaison officer appointed in every District Family Liaison Officers deployed in every appropriate case. 	Enhance the services provided to victims of crime in the Division	<ul style="list-style-type: none"> Letter sent to crime victim in every appropriate case in each District Each District to arrange one meeting per quarter with local victim support organizations to enhance service provision Two family liaison officers appointed in each District Family liaison officers to be deployed in every appropriate case in each District Each District to carry out a service satisfaction survey with victims of crime in their District 	Each District Officer
Divisional Outcome: A Garda Service that is Partnership Based and Community Oriented and Improved Communication with, and Services to, Victims of Crime.				