

AN GARDA SÍOCHÁNA



WEXFORD DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword

It is my pleasure to introduce An Garda Síochána's Policing Plan for the Wexford Division for 2024. This plan is the final of three annual plans to achieve the objectives contained in our 2022-2024 Strategy Statement. This plan also takes account of the Joint Policing Committee's Strategic Plan and the contributions made by the local policing partnerships that contribute to that forum. This plan outlines how we will continue to build on our commitment to keep the people of Wexford safe, grounded in the principles of our Code of Ethics and our dedication to Human Rights.



I am committed to promoting, demonstrating and upholding professional values such as service, honesty, accountability, respect, professionalism and high ethical standards among all personnel assigned to the Wexford Division and remain dedicated to our primary objectives, protecting life and property, detecting and preventing crime, preserving peace and maintaining public safety.

This plan will give effect to our strategic priorities of strengthening community partnerships, proactively preventing, disrupting and detecting crime, supporting the needs of victims, and safeguarding the security of the State. We will continue to embed innovative and sustainable ways of working, grounded in the principles of the Commission on the Future of Policing in Ireland, recognising that we will be continually evolving and changing to meet the needs of the communities we serve.

The continued rollout of the Operating Model in 2024 will see the delivery of streamlined, efficient structures focused on a community-led service.

A handwritten signature in blue ink, which appears to read 'D. Hughes'.

Derek Hughes

Chief Superintendent

Wexford Division

Wexford Divisional Policing Plan 2024



How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone
District: Wexford Superintendent Jarlath Duffy 053 9165216	Castlebridge	10:00-18:00 or 18:00-02:00	(053) 9159221
	Glynn	10:00-18:00 or 18:00-02:00	(053) 9128142
	Kilmore Quay	10:00-18:00 or 18:00-02:00	(053) 9129642
	Rosslare Harbour	10:00-18:00 or 18:00-2:00	(053) 9132103
	Rosslare Strand	10:00-18:00 or 18:00-2:00	(053) 9132103
	Taghmon	10:00-18:00 or 18:00-2:00	(053) 9134102
	Wexford	24/7	(053) 9165200
District: Enniscorthy Superintendent David O Sullivan 053 9242587	Ballycullane	Monday – Friday 10am – 1pm	(051) 562121
	Campile	Monday – Friday 10am – 1pm	(051) 388103
	Carrickbyrne	Monday – Friday 10am – 1pm Saturday 11am – 12 Midday	(053) 9240542
	Carrick-on-Bannow	Monday – Saturday 10am – 1pm	(051) 561122
	Duncannon	Mon, Wed-Fri 09:00-17:00, Tue 19:00-21:00	(051) 389102
	New Ross	24/7	(051) 426030
District: Enniscorthy Superintendent David O Sullivan 053 9242587	Blackwater	14:00-16:00	(053) 9129142
	Bunclody	10:00-13:00, 18:00-19:00	(053) 9377102
	Clonroche	Monday – Saturday 2pm-3pm, Sunday Closed	(053) 9244102
	Courtown Harbour	10am – 1pm	(053) 9425102
	Enniscorthy	24/7	(053) 9233534
	Ferns	Monday – Saturday 10am-11am, Sunday Closed	(053) 9366104
	Gorey	24/7	(053) 9430690
	Oulart	Monday – Saturday 4.30pm-5.30pm, Sunday Closed	(053) 9136102
	Oylegate	Monday – Saturday 10am-11am, Sunday Closed	(053) 9138132
Diversity officers for the Division can be found here , alternatively call: 053 9165220			
Crime Prevention officers for the Division can be found here , alternatively call: 053 9165233			



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1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
<p>1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs</p>	<p>1.1 Engage with the public and other stakeholders through use of the Community Policing Framework for the purpose of strengthening connections with the community. Listening to public concerns and being accountable for local measures/action plans in relation to public protests, public disorder and anti-social behaviour. Divisional Drugs Unit/ Community Policing/ Crime Prevention Officers working together in our community with other community stakeholders to help educate about dangers of drug use, drug debt intimidation etc.</p>
<p>1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society</p>	<p>1.2 Implementing and reviewing community engagement strategies within the Division, in particular implementing the Garda Diversity and Integration strategy to support diverse communities so as to develop trust and effective communication with marginalised groups. Encourage and facilitate the Reporting, Recording, Investigating and Prosecuting of Hate Crime through support and utilisation of the Divisional Victims Services Offices and Divisional Diversity Officers, so that victims of hate related crime will feel fully supported.</p>

1. Our Regular Work with the Community

Work	Method	Work	Method
Joint Policing Committee meetings		Garda Schools Programmes / Campus Watch/ Just 1 Life Program	
Increase visibility/ presence/ and accessibility through pop up Stations in local villages		Engagement with Mental Health Stakeholders to improve service provision	
Text Alert/Community Alert Initiatives		Participation in training to better understand community needs	
Engagement with minority / hard to reach groups to identify risks and vulnerabilities		Continue Operation Tara to disrupt, dismantle and prosecute drug trafficking networks at all levels	
Inclusivity and Diversity focused community engagement initiatives.		Engagement with partner agencies to address concerns and needs of young people	
Engagement with local Domestic Violence Services regarding gender based violence crime		Supporting our business community through cross border crime prevention initiatives	



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2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types	2.1 Deliver reductions in crime across the Division through targeted analysis of crime trends, taking the appropriate action on findings and through proactive crime prevention and reduction strategies for the purpose of reducing the cost of crime across our community.
2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches	2.2 To improve capacity across the Division in the investigation, prosecution and community awareness of fraud and cyber related crimes. This is an emerging crime trend that is effecting all sections of our communities

2. Our Regular Work and Service Standards

Work	Method	Work	Method
Targeted high visibility patrols and checkpoints		Targeted covert patrols	
Rollout of Community based CCTV systems		Policing Crime Hot Spots – Assault / Public Order Reduction Strategy	
Circulation of Crime Prevention advice and awareness.		Multi-agency Operations to combat cross border crime	
Collaboration with internal / external partners on crime prevention initiatives		Developing initiatives in consultation with JPCs	
Key Indicator		Key Indicator	
Joint Policing Committee (JPCs) feedback.		Analysis service data on community safety – Assaults, Public order, Burglary, Fraud etc	
Increased detection rates		Feedback from internal/ external stakeholders	
Reduction in all crime categories		Increased awareness of Garda Visibility	





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
<p>3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime</p>	<p>3.1 Continue to provide support to victims of domestic violence through Operation Faoiseamh and the introduction of the Domestic Abuse Risk Evaluation Tool so that our assessment capabilities are enhanced for the benefit of the victim. Increase the public's awareness and confidence in the reporting of sexual offences so perpetrators can be brought to justice and victims supported.</p>
<p>3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies</p>	<p>3.2 A good familiarity and working relationship between organisations where collaboration and joint operations are a regular feature to improve safety on our roads. Roads Policing Units to target Lifesaver Offences and drink and drug driving behaviour.</p>

3. Our Regular Work and Service Standards

Work	Method	Work	Method
Contact with Victims		Engagement with vulnerable persons	
Victims initial letters provided		Appointment of FLO's where appropriate	
Use of Victim KPI reporting		Use Garda Síochána Analysis Service (GSAS)	
Key Indicator		Key Indicator	
Domestic call backs		Increased contacts with victims of crime	
Victim Assessment		Enhanced Identification of repeat victims	
Review of high risk missing persons		Reduced number of road fatalities and serious road collisions	
Meetings attended with internal and external partner agencies		Engagements with vulnerable and marginalised groups in community	



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4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána	4.1 Increase Divisional Capacity to identify and respond to current and emerging threats so the security of the state is not compromised.
4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors	4.2 To ensure the security of the State by managing all possible threats, including but not limited to the threat of terrorism, to include the utilisation of the Schengen Information System so as to remain engaged with our European partners.



5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement	5.1 To promote and embrace the Implementation of initiatives related to A Policing Service for the Future, the implementation plan for recommendations that arose in the Commission on the Future of Policing in Ireland, in conjunction with the rolling out of the Garda Operating Model, RDMS, and IMS systems. Support and encourage all employees to communicate their ideas for improvement and innovation whilst reviewing current processes to identify improvement opportunities so that the delivery of policing services across County Wexford.
5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030	5.2 Development of systems and culture of lowering the carbon footprint and energy consumption of Policing the Division.



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Enabler 1: Partnerships

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
<p>E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role</p>	<p>E1.1 This will develop available capacity to enhance training and development of all personnel across the Division through Continuous Professional Development and a professional management structure. This will result in better trained and more experienced professional police force in Wexford.</p>
<p>E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy</p>	<p>E1.2 Divisional promotion and implementation of employee wellness programme through initiatives to support wellness and self-care for all employees by promoting the commitment to protecting our employees and safeguarding their physical and mental health.</p>



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
<p>E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe</p>	<p>E2.1 Continue to engage with all Stakeholders through the use of the Community Policing Framework. Continue to build relationships with local community groups and organisations.</p>
<p>E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service</p>	<p>E2.2 Continue to engage with all Stakeholders with responsibility for safety on our roads. Continue to build relationships and co-operation with members of these organisations.</p>





Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets

E3.1 Strengthen internal and external engagement through open and targeted communications

E3.2 Respond to the learnings of An Garda Síochána Culture Audit

Divisional Outcomes

E3.1 Ensuring an efficient and effective policing service within the Wexford Division through engagement with the community and relevant stakeholders. To continually analyse Public Attitude Survey Trends and respond appropriately.

E3.2 Encourage all personnel to read the Cultural Audit and understand and think about how they can use this information to help organisation and to identify areas where they can improve.



Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets

E4.1 Promote and strengthen professional conduct and ethical behavior in An Garda Síochána

E4.2 Roll out An Garda Síochána Organisational Operating Model

Divisional Outcomes

E4.1 Ensure there is an awareness across the Division of Human Rights as a first principle of policing. To support the implementation of the An Garda Síochána Anti- Corruption Policy. To support the implementation of any independent recommendations agreed by An Garda Síochána. This will lead to a more ethical, principled and accountable police force in Wexford.

E4.2 Prepare for the introduction of the National Policing Operating Model through the amalgamation of the Wexford / Wicklow Divisions so that the Operating Model can be effectively implemented. This will lead to more Gardaí being visible on the ground and more resources available to the Wexford public.



Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets

E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap

E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing

Divisional Outcomes

E5.1 To continue to promote the use of all enhanced and new ICT developments. New systems will allow more efficient management of resources. Less personnel required in administration leading to more frontline personnel. Quicker access to information and specialist equipment will also allow Garda members to deal with more calls, quicker and more efficiently.

E5.2 Continue to engage in activities to promote an improvement in Divisional data quality. To continue to promote the use of mobility devices issued to personnel across the Division.



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Finding Additional Support

Support Type	Name	Telephone
Regional & National Support	Amen (Men's Support Domestic Violence)	046 902 3718
	Anti-Bullying Centre	01 896 2573
	Aware	1890 303 302
	Barnardos Child Bereavement Service	01 473 2110
	Caredoc (6pm-8am)	1850 334 999
	Childline	1800 666 666
	Comhar (Adult Counselling Service)	1800 234 118
	Console	1800 201 890
	Cura (Unplanned Pregnancy)	1850 622 626
	Drugs/HIV Helpline	1800 459 459
	Garda Confidential Line	1800 666 111
	Gay Switchboard (7pm-9pm)	01 872 1055
	Grow Mental Health Movement	1890 474 474
	HSE Drugs Helpline	1800 459 459
	ISPCC	01 676 7960
	Mental Health Ireland	01 284 1166
	National Office for Suicide Prevention	01 635 2139
	Parentline (Parents under Stress)	1890 927 277
	Pieta House (Suicide & Self Harm Support)	01 601 0000
	Regional Drug Co-ordination Unit	051 846720
	Regional Suicide Resource Office	051 874013
	Samaritans	1850 609 090
	Shine	1890 621 631
St. Vincent de Paul	01 838 6990	
Victim Assistance Ireland	066 711 9830	
1Life (Suicide Prevention Helpline)	1800 247 100	
Local Numbers	Citizens Information Centre	1800 744 457
	Co. Wexford Stress Helpline	1890 225 555
	Console (Suicide Bereavement Support)	053 9122787
	Family Life Support	053 9123086
	Money Advice Budgeting Service	053 9121504
	Rape & Sexual Abuse Support Service	1800 330 033
	Wexford Womens' Refuge Project	1800 220 444
	Wexford Rape Crisis Centre	053 9122722
	Older Peoples Council (Age Friendly Alliance)	053 9196000
	Wexford Children Young Persons Service Committee, WYPSC	053 9198211
	Housing & Homeless Dept. (Wexford County Council)	053-9196000
	Focus Ireland (Wexford Area)	01 881 5900
	Health Services	Child & Adolescent Psychiatry
Community Welfare Officer		053 9123522
Local Substance Misuse Team		053 9259825
Psychological Services		053 9123522
Wexford Community Care		053 9123522
Wexford General Hospital		053 9153000
Wexford Mental Health Services (Summerhill)	053 9123899	





Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





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