

AN GARDA SÍOCHÁNA



SLIGO/LEITRIM DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword

It is with great pleasure that I present the Sligo/Leitrim Policing Plan for 2024. The annual Policing Plan for Sligo/Leitrim Division reflects the enhancement and evolution of a modern Policing Service provided in County Sligo and County Leitrim. The plan sets out our activities and policing priorities for the coming year. It is created through consultation with our communities through a series of public meetings in January 2024, feedback from Divisional staff, many other external stakeholders and with reference to the Garda Síochána Strategy Statement 2023-2025.



Our 2024 policing plan seeks to maintain and expand our place at the centre of our communities. Our Garda members continue to ensure their primary focus is that of greater visibility, community engagement, a speedy conclusion to incidents of crime and service delivery excellence. The areas of focus and services to be provided will be achieved through carefully planned policing activities, which are identified through the Five Pillars and Five Enablers as follows: Community, Tackling Crime & Preventative Policing, Victims & the Vulnerable, Protecting the Security of the Irish State, Sustainable Change, People & Purpose, Partnerships, Engagement, Empowerment & Trust, and Information led Policing.

We will prioritise providing services to victims of crime and in particular those who are most vulnerable within society. We value the importance of building new partnerships and enhancing our engagement with the community in line with our central mission of “**Keeping People Safe**”. We remain fully committed to our positive obligations under Section 42 of the Irish Human Rights and Equality Act 2014 and will enhance this in 2024 and by building our capacity through the following Strategies:-

- Organised Crime Gang Strategy
- Operation Dualgas – Protection and Security our Coastline and Waterways
- Diversity, Equality, Inclusion and Transparency Strategy

I am confident that the initiatives outlined in this plan will make a real difference to the communities of Counties Sligo and Leitrim which we are proud to serve. I look forward to meeting the challenges in the year ahead and encourage feedback from interested parties on any aspect of the Policing Plan now being embarked on for 2024. I wish to acknowledge the valuable contribution of the Joint Policing Committees and the trust and confidence placed in us by the wider community. We look forward to your continued interaction in 2024. Finally, I would like to take this opportunity to thank Garda members and Garda Staff who continue to work hard to serve the needs of our community.



AIDAN GLACKEN
CHIEF SUPERINTENDENT



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How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and Office contact	Station	Opening Hours	Telephone
Sligo district Superintendent Barry Doyle	Sligo	Open 24 hrs	071 915 7000
	Collooney	10AM-1PM	071 916 7122
	Rosses point	10AM-1PM	071 917 7143
	Grange	10AM-1PM	071 916 3144
	Coolaney	10AM-1PM	071 916 7222
	Skreen	10AM-1PM	071 916 6662
Leitrim district Inspector Carla Curry <i>Acting District Officer</i>	Carrick on shannon	Open 24 hrs	071 965 0510
	Ballinamore	10AM-1PM	071 964 4002
	Drumshanbo	10AM-1PM	071 964 1002
	Kinlough	10AM-1PM/12-1PM SUN	071 984 1412
	Manorhamilton	Open 24 hrs	071 982 0620
	Mohill	10AM-1PM	071 963 1002
Ballymote district Superintendent Padraic Burke	Ballymote	Open 24 hrs	071 918 9500
	Riverstown	10AM-1PM	071 916 5122
	Enniscrone	10AM-1PM	096 361 03
	Gurteen	10AM-1PM	071 918 2002
	Tubbercurry	10AM-1PM	071 918 5002
Detective garda	Sligo/leitrim/ Ballymote	7AM – 4AM	071 9157 000 071 965 0510 071 918 9500
Drugs garda	Sligo	7AM – 4AM	071 915 7032
Community gardai	Sligo.Community@garda.ie Leitrim.Community@garda.ie		
Diversity Officers for the Division can be found here .			
Crime Prevention Officers for the Division can be found here .			
Drug related intimidation Inspectors for the Division can be found here .			



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1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
<p>1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs</p>	<p>Work with communities to improve safety and improve open communication. Combating Anti-Social Behaviour and Public Order is to the forefront of our work, and we will continue to progress initiatives with community partners to ensure public concerns are acted upon.</p>
<p>1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society</p>	<p>We will provide a victim centric and proactive response to crime. There will be increased engagement with minorities, marginalized and vulnerable persons. Resulting in a positive impact on our community, and those who need our help most are our priority.</p> <p>Our communities will be better protected from harm, fear and intimidation from criminals. Fear of crime is reduced and those involved in the sale/supply of drugs are targeted, disrupted and prosecuted. The divisional drugs unit will act to protect those facing intimidation from known drug dealers, and prosecute those supporting drug trafficking networks in our community.</p>

1. Our Regular Work with the Community

Work	Method	Work	Method
Supporting Vulnerable and Elderly Persons		Supporting Diverse Communities	
High Visibility Policing Patrols to reduce "Harm" in the Communities. "Park & Walk", Initiative		Operation Tara to disrupt, dismantle and prosecute drug trafficking networks at all levels	
Continued engagement with Youth –Delivery of the Garda Schools Programme		Community Collaboration and Hold Community Outreach meetings for feedback	
Neighbourhood Watch / Community Alert / Text Alert / Campus Watch / Business Watch Schemes		Continued partnership with the local Joint Policing Committees or Community Safety Partnership (CSP)	
Youth Awards		Presentations at Sports Clubs/Youth Clubs	
Crime Prevention and use of CCTV – Community /Public/Private		Media Engagement - Local Radio slot every Tuesday and social media engagement.	



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2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
<p>2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types</p>	<p>We aim to proactively address crime and improve safety, by identifying and disrupting new and emerging crime trends through intelligence-led response to crime in our Community.</p> <p>We aim to proactively disrupt Organised & Serious Crime through identifying and disrupting new and emerging crime trends and have an intelligence-led response to crime in our community.</p>
<p>2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches</p>	<p>We aim to promote prevention advice and investigative practice in the area of Fraud, so there is an increased knowledge among Garda personnel and the public in the Division.</p>

2. Our Regular Work and Service Standards

Work	Method	Work	Method
Develop responsive and timely Operations to tackle new and seasonal Crime Trends		Deliver targeted crime prevention advice in relation to fraud and cyber-enabled crime.	
Utilisation of Covert Human Intelligence System (CHIS), and CAB asset disruption.		Responsive and timely operations to tackle new/seasonal crime trends & issuing targeted crime prevention advice.	
Implement National Crime Prevention & Reduction Strategy Initiatives		Ongoing development of Operation Dualgas – Coastal & Waterways Crime Prevention Initiative	
Conduct Crime Prevention Activities		Increase Divisional capacity and capabilities in specialist Interviewers	
Sex Offender Risk Assessment and Management		Organised Crime Strategy - Continue to deliver intelligence led operations	
Key Indicator		Key Indicator	
Continued partnership with the local Joint Policing Committees or Community Safety Partnership (CSP)		Review of Key Performance Indicators' - Number of incidents of Property Crime	
Feedback via Public Attitudes Survey.		Specific crime trend monitoring, including burglaries, public order and assaults.	





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
<p>3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime</p>	<p>We aim to improve support to victims of Domestic Violence, including Coercive Control through our Protective Services Unit and ensuring safe, timely contact and intervention to victims.</p> <p>Contact with victims of crime is increased and standards are maintained. Victims of domestic abuse and gender based violence receive an appropriate and timely Garda response.</p>
<p>3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies</p>	<p>We aim to have safer roads, through increased detections, operations and educational initiatives leading to less fatalities and injury.</p>

3. Our Regular Work and Service Standards

Work	Method	Work	Method
Domestic Violence victims call backs conducted in person and crime victims are contacted regularly		Creation, Distribution and Extension of Domestic Violence Information Leaflets	
Specialist training and support of Divisional Protective Services Units SIOs and specialist Interviewers		Improve Public's Awareness of Coercive Control"	
Raising awareness and understanding of coercive control, through a variety of information campaigns.		Increasing Road Safety Awareness through Education, Collision Prevention Programmes	
Key Indicator		Key Indicator	
Review of Key Performance Indicators i.e. Number Key Lifesaver Activities and detections		Reduction in Fatal and serious injury road traffic collisions.	
Review of specific crimes, including Domestic Violence, Hate Crime		Monitoring of Joint Agency approach performance e.g. Tusla	
Monitoring the Level of Contact Rates of and Detections Victims of Crime		Multi-Agency Checkpoints	



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4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána	We aim to improve security and intelligence related Governance and Training, together with External and Internal Stakeholders, in order to manage threats to the State and in Sligo/Leitrim Division.
4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors	Increased operational capacity to identify and manage the threat posed by terrorist and extremists. Increased organisational awareness and Divisional capacity to respond to major emergencies.



5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement	We aim to ensure a smooth transition from existing to the new systems within the Operating Model. Providing confidence and reassurance to both Garda and Garda Staff in the transition period. We aim to reinforce a human rights led approach to all policing activity Our Division evolves and continues to align with long term government policy. A sustainable policing capacity is maintained in this changing environment.
5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030	We establish and develop an environmentally sustainable footprint and continue to build on our goal to achieve sustainable future service delivery.





Enabler 1: People & Purpose

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
<p>E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role</p>	<p>We aim to promote An Garda Síochána as a career to diverse groups, and continue to provide appropriate training and support to all Garda Personnel to ensure their success in their roles and improve service to the Public in Sligo Leitrim Division.</p>
<p>E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy</p>	<p>We aim to continue to implement Health and Wellbeing Strategy to support Staff in their working environment and achieve a good work/life balance.</p>



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
<p>E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe</p>	<p>We will continue to engage in Local Partnerships to support the Organisations mission of Keeping People Safe in our Community.</p> <p>Increased inter-agency co-operation and alignment of activities improves our service delivery.</p>
<p>E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service</p>	<p>Increased collaboration and engagement with internal and external resources.</p>



Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
E3.1 Strengthen internal and external engagement through open and targeted communications	We aim to strengthen two-way engagement with national and local level partners, listening to and understanding the needs of our communities. Clearly define open and transparent lines of communication are utilised and relationships with our partner agencies strengthened.
E3.2 Respond to the learnings of An Garda Síochána Culture Audit	We aim to promote opportunities to increase feedback and transparency. Ensuring personnel know they are valued.



Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
E4.1 Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána	We aim to promote exemplary Professional conduct as standard, through ethical and considered decision making using the Code of Ethics and Garda Decision Making Model.
E4.2 Roll out An Garda Síochána Organisational Operating Model	We aim to successfully implement the Operating Model in the Division in 2024.



Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	We will introduce digitalisation and smart applications where possible to empower Garda Personnel to work more effectively, improving governance of resources, and ability to manage Garda Personnel remotely.
E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing	Increased efficiency through the provision, enhancement and use of digital platforms such as Mobilty Devices and Body worn cameras.



Finding Additional Support

“Talk to Us” is a victim information and engagement initiative created by Sligo Leitrim Gardai.

The “Talk to Us” team created a database of all victim services including points of contact and contact methods for the services including phone numbers, websites and social media handles.

Scan the unique QR code with your mobile phone camera to access the support services available to you.



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Useful Numbers:

Name	Website	Telephone	Email
Crime Victims Helpline	https://crimevictimshelpline.ie	Freephone 11 6006 Text 085 133 7711 (standard text fees apply)	info@crimevictims-helpline.ie
Irish Tourist Assistance Service (ITAS)	https://www.itas.ie	01 661 0562 1890 365 700	info@itas.ie
ADVIC Advocacy for Victims of Homicide Ireland	https://advic.ie	086 127 2156	info@advic.ie
Samaritans	https://www.samaritans.org	116 123 (Freephone) Text 087 260 9090 (standard text fees apply)	jo@samaritans.ie
Pieta House	https://www.pieta.ie	066 71 63660 1800 247 247 (Helpline) Text Help to 51444	info@pieta.ie
Tusla – Child and Family Agency, Social Work Department	Markievicz House, Barrack Street, Sligo	071 9155133	
Domestic Violence Advocacy Service – Sligo/Leitrim		071 9141515	support@dvas.ie
Rape Crisis and Sexual Abuse Counselling Centre Sligo, Leitrim	https://srcc.ie	1800 750 780 071 9171188	info@srcc.ie
Women’s Aid	https://www.womensaid.ie	1800 341 900 National Freephone Helpline	info@womensaid.ie
Childline	https://www.childline.ie	1800 666 666 (Freephone) Text Talk to 50101	
ISPCC Irish Society for the Prevention of Cruelty to Children	https://www.ispcc.ie	01 234 2000	info@ispcc.ie
CARI Children at Risk in Ireland	https://www.cari.ie	01 830 8529	info@cari.ie
Oberstown Children Detention Campus Victim Liaison Service	https://www.oberstown.com/victim-liaison-service/	01 852 6445	vl@oberstown.com
Irish Prison Service Victim Liaison Service	https://www.irishprisons.ie/victim-liaison	043 333 5100	
Director Of Public Prosecutions (DPP)	https://www.dppireland.ie	01 858 8500	
Dublin Rape Crisis Centre	https://www.drcc.ie	1800 778 888	





Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





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