

AN GARDA SÍOCHÁNA



MEATH / WESTMEATH DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword



I look forward to 2024 in my role leading the team of Garda members and staff in the Meath Westmeath Division. This will be the first full year using the new Garda Operating Model, which is focused on community policing with specialist teams helping in areas of crime, governance, and business support. The attached plan shows our priority areas for the coming year, and in particular what we will do locally to implement the plan in the division.

During 2023, we introduced a number of significant changes to the way we work, including the Garda Safe system for managing our response to calls for service and a roster duty management system. We also formally merged both counties into the division of Meath and Westmeath as part of our new Operating Model. I'd like to acknowledge the commitment of Garda members and staff in engaging with these changes, as adopting to new ways of work is often challenging. 2024 should bring a more stable change environment as there are fewer significant new systems scheduled and our focus will be on building capacity in our teams.

Good partnerships are essential to good policing, and in that regard I would like to thank those in our communities, other state agencies, and civil society for their collaboration in helping to keep people safe. We rely heavily on support from our external partners and members of the public; this includes people drawing attention to issues. I would ask that anyone who needs a Garda response to call 999 or 112 rather than your local Garda station, as this is the quickest way to access our Garda Safe system.

While it is true that policing can be a challenging job, it is also a very rewarding one, where Garda members and staff provide an important service to the public. I would encourage anyone thinking of a new career to look at www.publicjobs.ie for recruitment opportunities as a Garda member or Garda staff. In order to be connected to the community, we need to reflect the community and accordingly, age and other criteria for entry have changed to allow for a more diverse team.

Finally, I would like to thank the communities of Meath and Westmeath for their continued support and trust. I hope that a combination of increased recruitment, our Operating Model and improved systems will allow us to provide a better police service and help keep communities safe during 2024.

John Dollard, Chief Superintendent



Meath/Westmeath Divisional Policing Plan 2024

How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone
Superintendent Michelle Baker Meath Westmeath Performance and Assurance Functional Area	Athlone Garda Station	Monday - Friday 09:00hrs – 17:00hrs	090-6492600 090-6498557
	Mullingar Garda Station	Monday – Friday 09:00hrs – 17:00hrs	044-9384000 044-9325289
D/Superintendent David Nolan Meath Westmeath Crime Functional Area	Mullingar Garda Station	Monday – Friday 09:00hrs – 17:00hrs	044-9325215 044-9325312
Assistant Principal Tony Lally Meath Westmeath Business Services Functional Area	Mullingar Garda Station	Monday – Friday 09:00hrs – 17:00hrs	044-9325215 044-9325312
Superintendent Yvonne Murphy Meath South Community Engagement area	Ashbourne Garda Station	Monday-Friday 09:00hrs – 17:00hrs	01-8010600
	Ashbourne	24/7	01-8010607
	Duleek	Friday – Saturday 10:00hrs – 12:00hrs	01-9823222
	Dunboyne	Monday – Friday 10:00hrs – 13:00hrs	01-8252211
	Dunshaughlin	Monday – Friday 10:00hrs – 13:00hrs	01-8258600
	Laytown	Sunday 10:00hrs – 12:00hrs	041-9813320
	Trim	24/7	046-9481540
	Ballivor	Varied – Ashbourne 24/7	046-9546002
	Enfield	Varied – Ashbourne 24/7	046-9541002
	Longwood	Varied – Ashbourne 24/7	046-9554570
Summerhill	Varied – Ashbourne 24/7	046-9557002	



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Superintendent Bláithín Moran Westmeath Community Engagement area	Mullingar Garda Station	Monday – Friday 09:00hrs – 17:00hrs	044-9384000 044-9325223
	Mullingar	24/7	044-9384000
	Ballynacargy	Varied – Mullingar 24/7	044-9373122
	Castlepollard	Varied – Mullingar 24/7	044-9661112
	Delvin	Varied – Mullingar 24/7	044-9664193 086-8583049
	Killucan	Varied – Mullingar 24/7	044-9374112
	Kinnegad	Varied – Mullingar 24/7	044-9375112
	Multyfarnham	Varied – Mullingar 24/7	044-9371112
	Rochfortbridge	Varied – Mullingar 24/7	044-9222102
	Athlone	24/7	090-6498550
	Ballymore	Varied – Athlone 24/7	044-9356222
	Glasson	Varied – Athlone 24/7	090-6485102
	Kilbeggan	Monday- 12:30hrs -14:30hrs Thursday-15:30hrs -17:30hrs	057-9332102
	Moate	Tuesday- 12:30hrs – 14:30hrs Friday– 20:30hrs – 22:30hrs	090-6447990
Superintendent Marina Noonan Meath North Community Engagement Area	Navan Garda Station	Monday – Friday 09:00hrs – 17:00hrs	046-9036100
	Navan	24/7	046-9036116
	Nobber	Monday - Friday 10:00hrs-13:00hrs 18:00hrs-21:00hrs Saturday -10:00hrs-13:00hrs Sunday -12:00hrs-13:00hrs	046-9052182
	Slane	Monday - Friday 10:00hrs-13:00hrs 18:00hrs-21:00hrs Saturday -10:00hrs-13:00hrs Saturday -14:00hrs-18:00hrs Sunday -11:00hrs-13:00hrs	041-9824202
	Kells	24/7	046-9280820
	Athboy	Varied – Kells 24/7	046-9432201
	Oldcastle	Varied – Kells 24/7	049-8541102
Diversity officers for the Division can be found here , alternatively call:			
Crime Prevention officers for the Division can be found here , alternatively call:			
Drug related intimidation inspectors for the Division can be found here , alternatively call:			



Meath/Westmeath Divisional Policing Plan 2024



1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs.	Community concerns will be identified and successfully managed. Stronger communication and engagement will be maintained with all people across all communities, keeping people safe and building on trust and community cohesion.
1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society	By utilising engagement with diverse, marginalised and vulnerable persons, we will build on our human rights foundation and provide a victim centred response to crime.

1. Our Regular Work with the Community

Work	Method
Working with Joint Policing Committees to identify and address local issues.	
Disrupting and Prosecuting Organised Crime groupings.	
Engaging with local community groups to prevent and reduce fear of crime.	
Engagement at local level with minority groups and partner agencies	
Divisional Garda Youth Awards	
Continuing the Drug related Intimidation Reporting programme	
Communicating streamlined processes with the new Operating Policing Model in the Division	
Key Indicators	
JPC interaction and feedback from our local community stakeholders.	
Public Attitudes Survey feedback.	





2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types	Our intelligence led responses will be proactive, and impact positively on targeted and emerging crime, which will support a reduction in volume crime rate.
2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches	By sharing appropriate information through our internal and external partners we will reduce opportunities for organised crime groups.

2. Our Regular Work and Service Standards

Work	Method
Enhanced Policing services incorporating best practice with the support of specialist resources.	
Disrupting and Prosecuting Organised Crime groups.	
Gather best evidence to keep people safe in their communities.	
Patrols and enforcement conducted throughout the Division.	
Crime preventative initiatives in the Division.	
Joint Policing Committee engagement targeting local issues	
Target anti-social behaviour hotspots.	
Key Indicator	

Performance Assurance functions reviewing key performance indicators in maintaining best practice.





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime	Proactive victim engagement will take place through timely call-backs, risk evaluation, training and interventions. Victims will be supported at every juncture of the investigative process.
3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies	Improved driver behaviour through education and targeted enforcement, leading to safer roads and fewer road deaths.

3. Our Regular Work and Service Standards

Work	Method
Contact rates for victims of crime	
Vulnerable victims feeling supported	
Continued assessment of victim related services to identify possible improvements in service provision	
Utilise specialist resources and support services	
Promote and enforce Road Safety in the Division	

Key Indicators

Performance Assurance functions reviewing key performance indicators in maintaining best practice

JPC interaction and feedback from our local community stakeholders.

Fatal and serious injury road traffic collisions reduced.





4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
<p>4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána</p> <p>4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors.</p>	<p>Address any identified threat posed by terrorist groups or individuals through pre-emptive and preventative security operations in the Meath/Westmeath Division.</p> <p>Effective review and management on submitted intelligence that identifies risk to the state and harm in our communities.</p>



5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
<p>5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement</p> <p>5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030</p>	<p>Ensure a smooth transition from existing processes to new systems within the new Operating Model. Provide confidence and reassurance through communication to all Garda members and Garda staff in the transitional period.</p> <p>Support new digital and environmentally sustainable approaches to operational objectives.</p>



Enabler 1: Partnerships

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role	Members of the Organisation will have the necessary training and personal development tools.
E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy	Access to welfare supports and counselling services to continue for all members of the organisation, which will encourage and enable an improved focus on the wellbeing of all Garda personnel.



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe	Collaborate strategically with partners to prevent, reduce and detect crime.
E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service	Utilise experience and skill set of internal resources to support a consistent standard of service delivery through continued collaboration with third level institutions.



Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
E3.1 Strengthen internal and external engagement through open and targeted communications	The needs of our people and our communities will be supported through our communication mechanisms.
E3.2 Respond to the learnings of An Garda Síochána Culture Audit	Demonstrate the value we place in our personnel by acting on feedback and creating a positive work environment.



Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
E4.1 Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána	An Garda Síochána personnel shall demonstrate a high level of professionalism and ethical standards.
E4.2 Roll out An Garda Síochána Organisational Operating Model	We will enable greater community engagement and promote public safety, professional services to support operational policing.



Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	Increase efficiency through provision, enhancement and use of digital platforms.
E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing	Improved data quality and processing across the Meath/ Westmeath Division.

Finding Additional Support

Support Type	Name	Website	Email	Telephone
Victim Support	AdVIC (Advocates for Victims of Homicide)	http://www.advic.ie/	info@advic.ie	086 1272156
	Rape Crisis Network Ireland	http://www.rcni.ie/		1800 778888
	Crime Vicims Helpline	https://www.crimevictims helpline.ie/		116 006
	One in Four	http://www.oneinfour.ie		01 6624070
	Support After Homicide	https://supportafterhomicide.ie/	support@supportafterhomicide.ie	0879837322
	Irish Tourist Assistance Service	http://www.itas.ie/	info@itas.ie	1890 365700
Domestic Abuse Support	Women's Aid National Helpline	http://www.womensaid.ie/		1800 341900
	Men's Aid Ireland (AMEN)	http://www.mensaid.ie	hello@mensaid.ie	01 5543811
	Parenting Support		parentingsupport@ispcc.ie	01 5224300
	Farm and Rural Stress Helpline			1800 772645
Addiction	Alcoholics Anonymous	http://www.alcoholanonymous.ie/		01 8420700
	Drugs Helpline		helpline@hse.ie	1800 459459
Children	Barnardos	http://www.barnardos.ie/	resources@barnardos.ie	1850 222300
	CARI	http://www.cari.ie/	hello@cari.ie	1890 924567
	Childline	http://www.childline.ie/		1800 666666
	ISPCC	http://www.ispcc.ie/	info@ispcc.ie	091 532422
Missing Person	Missing in Ireland Support Services	http://www.missing.ie/	office@nmp.ie	1890 442 552
Homeless	Homeless Referral Service			1800 788 887
LGBTQ+	Lesbian, Gay, Bisexual, Transgender (LGBT)	http://www.lgbt.ie/		1890 929 539
Senior Services	Seniorline	http://www.thirdageireland.ie/		1850 440 444
Meath Services	Barnardos	https://www.barnardos.ie/		046 9059429



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	Tusla, Child & Family Agency	https://www.tusla.ie/		041 2152300
	Jigsaw Meath	meath@jigsaw.ie		046 9071702
	HSE Information Line	http://www.hse.ie/		1850 241850
	Suicide Helpline Pieta House	http://www.pieta.ie/		1800 247247
	Meath County Council	https://www.meath.ie/	customerservice@meathcoco.ie	046 9097000
	Meath Women's Refuge & Support Services	https://dvservicesmeath.ie/		046 9022393
	Meath Volunteer Centre	https://www.volunteermeath.ie/	info@volunteermeath.ie	046 9280790
	Rape Crisis North East	https://rcne.ie/	info@rcne.ie	1800212122
	North Eastern Regional Drug & Alcohol Task Force	https://nedrugtaskforce.ie/	info@nedrugtaskforce.ie	046 9248630
Westmeath	Barnardos	https://www.barnardos.ie/	athlone@barnardos.ie	090 6498466
	Midland Regional Drug & Alcohol Task Force	https://www.mrdatf.ie/	mrdatf@hse.ie	090 6483195
	Tusla, Child & Family Agency	https://www.tusla.ie/		044 9353997
	HSE Information Line	http://www.hse.ie/		1850 241850
	Suicide Helpline Pieta House	http://www.pieta.ie/		1800 247247
	Westmeath County Council	http://www.westmeathcoco.ie/en/	Secretar@westmeathcoco.ie	044 9332000
	Women's Aid	https://wssada.ie/	info@wssada.ie	044 9333868
	Westmeath Volunteer Centre	https://volunteerwestmeath.ie/	info@volunteerwestmeath.ie	044 9348571
	Athlone (Midland) Rape Crisis Centre	https://www.amrcc.ie/	info@amrcc.ie	1800 306600





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