

AN GARDA SÍOCHÁNA



LIMERICK DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword

I am happy to introduce the Annual Limerick Divisional Policing Plan for 2024. As Chief Superintendent my continued commitment this coming year is on delivering the stated objectives of the Limerick Divisional Plan for 2024. This will be done through the reaffirming of the An Garda Síochána mission statement of "Keeping People Safe" being to the forefront of all our engagements with the people and the communities we serve.



The Limerick Divisional Policing Plan sets out our commitment and goals for 2024 with a renewed focus on the key areas of Community Policing, Tackling Crime & Preventative Policing, Victims & the Vulnerable, National Security and Sustainable Change & Innovation.

Our Policing Plan outlines the objectives which are consistent with our organisations National Targets. It sets out how we intend to achieve our stated outcomes through meaningful engagement with our Community, Stakeholders and Victims. The introduction of new projects such as CAST (Community Access Support Team) and the imbedding of GardaSafe system designed to enhance and improve our response and allow more efficient use of our resources thereby ensuring that the public receive the best possible response services to underline our commitment to our communities in Limerick. We will improve and enhance the service we deliver by providing an efficient, professional, honest and ethical Policing Service.

I acknowledge that we will face challenges along the way but through constructive collaboration, these will be overcome.

We will ensure to target criminal activity, organised crime gangs, anti-social behaviour, including unlicensed motorcycles, the possession and supply of drugs through targeted and intelligence led operations whilst at the same time supporting those who are vulnerable in our society.

I would like to take this opportunity to thank the people of Limerick for their continued support and proactive engagement. I firmly believe we will achieve our goals through greater visibility in our communities, proactive engagement and active listening, to you the people of Limerick. We will continue to strengthen the relationships we have forged while delivering an effective and inclusive Policing Service that we can all be proud of.

Derek Smart
Chief Superintendent



How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone
Limerick City North Community Engagement Area	Henry St	24 hours	(061) 212400
	Mayorstone Park	10:00-18:00	(061) 456980
	Castleconnell	10:00-13:00, 17:00-19:00	(061) 377105
	Ardnacrusha	10:00-13:00	(061) 345136
Limerick City South Community Engagement Area	Roxboro Road	24 hours	(061) 214340
	Patrickswell	10:00-13:00	(061) 355103
	Ballyneety	10:00-13:00	(061) 351102
	Caherconlish	10:00-13:00	(061) 351202
Limerick County Community Engagement Area	Bruff	24 hour	(061) 382940
	Newcastle West	24 hour	(069) 20650
	Abbeyfeale	10:00-12:00	(068) 30010
	Adare	10:00-13:00	(061) 396216
	Askeaton	24 hour	(061) 601630
	Athea	14:00-15:00	(068) 42102
	Ballingarry	14:00-17:00	(069) 68103
	Ballylanders	10:00-13:00	(062) 46622
	Bruree	10:00-13:00	(063) 90502
	Cappamore	10:00-13:00	(061) 381202
	Croom	10:00-13:00	(061) 397240
	Dromcollogher	10:00-11:30	(063) 83002
	Foynes	10:00-13:00	(069) 65122
	Glin	10:00-13:00	(068) 34100
Hospital	Closed to the public	(061) 383102	



Limerick Divisional Policing Plan 2023

	Kilmallock	10:00-13:00	(063) 98018
	Murroe	10:00-13:00	(061) 386102
	Pallasgreen	10:00-13:00	(061) 384102
	Pallaskenry	10:00-13:00	(061) 393102
	Rathkeale	10:00-13:00	(069) 63222
Limerick Crime Community Engagement Area	Henry St	24 hour	(061) 212400
Diversity officers for the Division can be found here , alternatively call: (061) 212400			
Crime Prevention officers for the Division can be found here , alternatively call: (061) 212461			
Drug related intimidation inspectors for the Division can be found here , alternatively call: (061) 212400			





1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets

1.1 Work in partnership, through the Community Policing Framework, developing sustainable solutions to community concerns.





1.2 Deliver a policing service that recognises the diversity of the people we serve.

Divisional Outcomes

1.1 Problem-solving in partnership with local communities and stakeholders, resulting in sustainable solutions to community safety concerns.

1.2 Enhance positive engagement with Diverse Groups, i.e. the homeless community, the elderly, youth and minorities.

1. Our Regular Work with the Community

Work	Method
Engagement with community stakeholders.	
Community Policing.	
Schools Programmes.	
Rathkeale Christmas Policing Plan.	








2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types.	2.1 Proactively assess and implement targeted operations to respond to specific crime types and criminal threats using Criminal Intelligence, Crime Analysis and Implementation of the Detection Improvement Plan.
2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches	2.2 An enhanced ability to address Crime through targeted Crime Prevention advice and local, national and international partnerships.

2. Our Regular Work and Service Standards

Work	Method
Target Divisional Public Order hotspots	
Targeted operations to respond to specific crime types	
Investigate fraud and cyber-enabled crime	

Key Indicator
Proactive identification and prosecution of offenders for Public Order offences.
Feedback from stakeholders and Community Safety Committees.

Increase in the detection and investigation of fraud and cyber-enabled crimes.





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets

3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime

3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies

Divisional Outcomes

3.1 Maintain the consistent level of Domestic Assault call backs, continued contact with victims & distribution of appropriate information leaflets and engagement with local services.

3.2 Maintain the consistent level of engagement with external stakeholders to raise Road Safety awareness and sustain points of contact within each agency and members of AGS.

3. Our Regular Work and Service Standards

Work	Method
Ongoing monitoring of post-incident contact rates	
Continued focus on high-risk victims of Domestic Abuse	
Road Safety Presentations	
Key Indicator	
Post-incident contact rates compliance will be reviewed each month & report prepared for Divisional PAF.	
Victim Services feedback.	

Review feedback from each presentation/demonstration and consider changes to improve the program and identification of new audiences.





4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets

4.1 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors.

4.2 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána.

Divisional Outcomes

4.1 Continued engagement with relevant partners, enhance knowledge of suspected terrorists, extremists and hostile actors in the Limerick Division with a view to reducing threats to state security.

4.2 A comprehensive Limerick Divisional Major Emergency Plan which will strengthen our relationships and joint training capabilities with principal response agencies and local authorities.

4. Our Regular Work and Service Standards

Work	Method
Ongoing monitoring of intelligence	
Continued focus on State Security	
Major Emergency meetings	





5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets

5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement.

5.2 Evolve towards a future state for An Garda Síochána, strengthening effectiveness, service delivery and realising our strategic objectives, underpinned by the vision of the Commission on the Future of Policing in Ireland.

Divisional Outcomes

5.1 A supporting culture of innovation would be fostered by our implementation of national initiatives.

5.2 Implementation of initiatives as recommended by the local Divisional Green committee.





Enabler 1: People & Purpose

An Garda Síochána values being a people focused organisation

National Targets

E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role

E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy.

Divisional Outcomes

E1.1 Ensuring a high level of PALF completion rates, continued engagement with, and delivery of the BA Applied Policing Programme. Continued promotion of both internal and external training programmes to include Development Programmes, upskilling and recertification etc.

E1.2 Further support our personnel through the implementation of Health and Wellbeing initiatives aligned to the recommendations of the Health and Wellbeing Strategy.



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets

E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe

E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service

Divisional Outcomes

E2.1 Ongoing engagement with partners to continue to develop multi-disciplinary cooperation, such as Major Emergency Management and engagement with our local communities.

E2.2 Continued engagement with multiple institutions/stakeholders in relation to various initiatives and programmes.



Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets

E3.1 Strengthen internal and external engagement through open and targeted communications

Divisional Outcomes

E3.1 Further engagement with Community Forums, the Regional Major Emergency Steering Group and relevant external and internal stakeholders in the identification and enhancement of multi-disciplinary approaches to policing, while being cognisant of the outcomes of the 2022 Cultural Audit in trying to support our people.



Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets

E4.1 Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána

E4.2 Roll out of An Garda Síochána Organisational Operating Model.

Divisional Outcomes

E4.1 To continue to enhance professionalism amongst An Garda Síochána personnel, embedding Human Rights and ethical decision-making in our day to day roles.

E4.2 Ongoing implementation of Operating Model blueprints and RACI processes and Quarterly Op Model progress review meetings to assess the impact of the Operating Model



Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets

E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap

E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing

Divisional Outcomes

E5.1 Implement National ICT initiatives in the Division to maximise the benefits for Garda members and all stakeholders.

E5.2 Improved data quality will allow us to more efficiently deploy assets and improve policing in the Division.







Finding Additional Support

Support Type	Name	Website	Email	Telephone
Community Resources	Urban and Rural Community Development Department	www.limerick.ie	communityforum@limerick.ie	(061) 556000
	Limerick City Trust	www.limerickcivictrust.ie	info@limerickcivictrust.ie	(061) 313399
	Foroige	www.foroige.ie	info@foroige.ie	(063)98877
	Moyross Youth Academy		fetraheen@lcteb.ie	(061) 487900
	Limerick Sports Partnership	www.limericksports.ie	info@limericksports.ie	(061) 333 600
	MABS Limerick	www.mabs.ie/offices/limerick-mabs/	limerick@mabs.ie	0818 07 2210
	Paul Partnership	www.paulpartnership.ie	info@paulpartnership.ie	(061) 419 388
Drug and Alcohol resources	Mid West Drugs and alcohol forum	www.mwrdf.ie	info@mwrdf.ie	(061) 607 242
	Ana Liffey Drug Project - Midwest Team	www.Aldp.ie	info@aldp.ie	1800 783 828
	Merchants Quay	www.mqi.ie	info@mqi.ie	086 793 4920
Homeless services	Novas	www.novas.ie	info@novas.ie	(061) 370325
	Mid West Simon Community	www.midwestsimon.ie	reception@mwsimon.ie	(061) 608980
	Peter McVerry Trust	www.pmvtrust.ie	info@pmvtrust.ie	(061) 214 882
	Focus	www.focusireland.ie	help@focusireland.ie	(061) 405300
	LCC Homeless services	www.limerick.ie	customerservices@limerick.ie	(061) 557051

Limerick Divisional Policing Plan 2023

Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





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