

AN GARDA SÍOCHÁNA



# LAOIS/OFFALY DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte  
**Keeping People Safe**

## Divisional Officer's Foreword

The Laois/Offaly Divisional Policing Plan 2024 is produced by An Garda Síochána under the 2022 - 2024 Strategy Statement. Building on the progress of the past two years, this plan sets out how we intend to continue our mission of keeping people safe. We will achieve this through our people, resulting in the prevention and reduction of crime, the delivery of an effective and efficient policing service that meets the needs of the community we serve.



Prevention led safety is our first priority. I am conscious that the environment we police is ever changing and this brings challenges for us all across policing. External influences will impact how we serve communities and will bring new demands. Internal review and change will also be required as we move forward but we will be agile and we will adapt to meet all challenges. This plan recognises these challenges and sets out how we will ensure that we have the ability and focus on how we support community safety, prevent and detect crime, safeguard victims, help to make our road networks safer and protect the security of the State.

Our targets and milestones for the year have been developed through continuous engagement with local communities, relevant stakeholders and our own Garda personnel. The specific targets developed under each of our strategic pillars and enablers reflect broad, cross-sectional approaches that will ensure that we deliver an effective, efficient, information-enabled and visible policing service, grounded in the values of our Code of Ethics and our commitment to human rights based policing.

Among the initiatives which have been developed and progressed in the latter part of 2023, such as Garda SAFE and RDMS, we also look forward to the next phase of change incorporating the implementation of the Garda Operating Model and Investigation Management System (IMS). The Policing, Security and Community Safety Bill 2024 will also influence the policing landscape but I have no doubt that we will together change, adapt and succeed. As a division we will be innovative and agile and we will deliver a service to communities while meeting policing demands and building resilience.

We will deliver our service through partnership and we will maintain high levels of visibility. Our initiatives will focus on communities. Diversity and inclusion are key and we will work with the young people in our communities. There will always be a connection between Laois/Offaly Gardaí and communities.

I recognise the work of you all and the contributions you make. You deliver a frontline service 24/7.

A handwritten signature in black ink that reads "Anthony Lonergan".

Anthony Lonergan

Chief Superintendent



## Laois/Offaly Divisional Policing Plan 2024

### How to contact your Division – Always call 999 or 112 in an emergency

<Divisional social media page link where applicable>

Superintendents, and office contact	Station	Opening Hours	Telephone
<b>Chief Superintendent Anthony Lonergan</b>	Portlaoise	Monday – Friday 9am-5pm	(057) 8674100
<b>Superintendent Eamon Curley</b>	Portlaoise	Monday – Friday 9am-5pm	(057) 8674100
<b>Superintendent John Lawless</b>	Tullamore	Monday – Friday 9am-5pm	(057) 9327600
<b>Detective Superintendent Patrick O’Callaghan</b>	Portlaoise	Monday – Friday 9am-5pm	(057) 8674100
<b>Portlaoise District</b>	<b>Portlaoise</b>	<b>24 hours</b>	<b>(057) 8674100</b>
	Abbeyleix	9am-6pm daily	(057) 8730580
	Arles	Varies, subject to manpower availability	(059) 9147628
	Ballylinan	Varies, subject to manpower availability	(059) 8625112
	Borris in Ossary	Varies, subject to manpower availability	(0505) 41122
	Clonaslee	Varies, subject to manpower availability	(057) 8628022
	Durrow	Varies, subject to manpower availability	(057) 8736113
	Mountmellick	Varies, subject to manpower availability	(057) 8624140
	Mountrath	Varies, subject to manpower availability	(057) 8732236
	Portarlinton	Varies, subject to manpower availability	(057) 8623112
	Rathdowney	Varies, subject to manpower availability	(0505) 46122
	Stradbally	Varies, subject to manpower availability	(057) 8625222
<b>Tullamore District</b>	<b>Tullamore</b>	<b>24/7</b>	<b>(057) 9327600</b>
	Clara	10am-1pm daily	(057) 9331100
	Daingan	Varies, subject to manpower availability	(057) 9353042
	Edenderry	Varies, subject to manpower availability	(046) 9731290
	Rhode	Varies, subject to manpower availability	(046) 9737002



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<b>Birr District</b>	<b>Birr</b>	<b>24/7</b>	<b>(057) 9169710</b>
	Banagher	Varies, subject to manpower availability	(057) 9151310
	Cloughan	Varies, subject to manpower availability	(090) 6457102
	Ferbane	Varies, subject to manpower availability	(090) 6454302
	Kilcormac	Varies, subject to manpower availability	(057) 9135002
	Kinnity	Varies, subject to manpower availability	(057) 9137002
	Shinrone	Varies, subject to manpower availability	(0505) 47122
Diversity officers for the Division can be found <a href="#">here</a> , alternatively call: <b>057-8674100</b>			
Crime Prevention officers for the Division can be found <a href="#">here</a> , alternatively call: Sergeant Graham Kavanagh <b>057-8674100</b>			
<b>Drug related intimidation</b> inspectors for the Division can be found <a href="#">here</a> , alternatively call: Inspector Diarmuid Lalor <b>057-8674149</b>			



# Laois/Offaly Divisional Policing Plan 2024



## 1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
<p>1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs</p>	<p>We will build stronger working relationships with communities and community partners to prevent and reduce crime. A priority within this will be supporting victims of drug related intimidation and building capacity of the local community to respond to drug related intimidation. We will also focus on managing offenders, reducing recidivism within Laois/Offaly.</p>
<p>1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society</p>	<p>We will develop positive engagement and enhanced relationships with children and young people; elderly and vulnerable; and diversity groups in local communities.</p>
<p>Divisional target</p> <p>1.3 Event management and planning</p>	<p>We will improve engagement with relevant stakeholders for majors events and ensure policing plans for events are robust and adaptable to change if required.</p>

### 1. Our Regular Work with the Community

Work	Method	Work	Method
Patrols carried out in the Division		Engagement with young, older and vulnerable community	
Rural Safety		Event management & planning	
Manage recidivist offenders		Joint Policing Committee meetings	
Drug Related Intimidation		Implement Sectoral Policing Plan	



# Laois/Offaly Divisional Policing Plan 2024



## 2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
<p>2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types</p>	<p>We will prevent and reduce crime utilising resources effectively &amp; efficiently; disrupt individuals and groups involved in crime. We will also monitor and review crime operations and take appropriate actions when required. We will focus on increased detection rates.</p>
<p>2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches</p>	<p>We will engage with all stakeholders regarding the prevention and reduction of crime using co-operation and collaborative initiatives. We will develop new opportunities regarding emerging crime trends and provide training/upskilling where possible.</p>

## 2. Our Regular Work and Service Standards

Work	Method	Work	Method
Targeted high visibility patrols and checkpoints		Implement crime operations	
Crime Prevention advice to the public		Identify crime trends	
<b>Key Indicator</b>		<b>Key Indicator</b>	
Feedback from Joint Policing Committee		Public Attitudes Survey feedback	



# Laois/Offaly Divisional Policing Plan 2024



## 3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
<p>3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime</p>	<p>Victims of crime in Laois/Offaly will be better informed, protected and supported. We will enhance our professional relationship with victims and improve victim satisfaction. We will enhance liaison with TUSLA to promote the protection and welfare of children.</p>
<p>3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies</p>	<p>The Laois/Offaly Garda Division will have safer roads for all road users through education, enforcement and engagement. We will reduce fatalities and serious injuries.</p>

## 3. Our Regular Work and Service Standards

Work	Method	Work	Method
Domestic victims contacts		Road safety education	
Promote welfare and protection of children		Road safety campaign	
Engagement with domestic violence services and other partner agencies		Roads policing operations (Lifesaver offences /MIT checkpoints)	
Key Indicator		Key Indicator	
Garda Public Attitudes Survey outcomes		FCNs issued through mobility app	
Feedback from partner agencies		Number of MIT checkpoints	





## 4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána	We will have a greater understanding of security threats and improve our capacity to respond.
4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors	We will strengthen the security and intelligence capacity and capability.



## 5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement	We will focus on embedding and sustaining changes and improvements with clear communication to all stakeholders.
5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030	We will promote environmentally-friendly practices within our current and future operations.





## Enabler 1: People and Purpose

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role	We will ensure that personnel are actively engaged and supported in development in order to improve level of service to the public.
E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy	All our personnel will feel safe and supported in their working environment.



## Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe	We will improve working relationships with community groups, organisations and other partners.



## Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
E3.1 Strengthen internal and external engagement through open and targeted communications	We will improve engagement internally and externally and seek to understand the diverse needs of our personnel and communities we serve.
E3.2 Respond to the learnings of An Garda Síochána Culture Audit	We will have a stronger workplace culture by understanding the outcomes of the 2022 Culture Audit.



## Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
E4.1 Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána	We will improve decision making and ethical behaviour across all levels in the division.
E4.2 Roll out An Garda Síochána Organisational Operating Model	We will improve effectiveness and efficiency in use of resources.



## Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	Improved decision making and risk management which will improve governance of resources, investigations and support managers and all personnel in the division
E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing	We will improve the quality of data recorded on PULSE and other ICT systems. All of our personnel will be encouraged to properly and accurately record data using relevant technologies.




## Finding Additional Support

Name	Website	Email	Telephone
Laois Domestic Abuse Service	<a href="http://www.laoisdomesticabuseservice.ie">www.laoisdomesticabuseservice.ie</a>	<a href="mailto:lina@laoisdomesticabuse-service.ie">lina@laoisdomesticabuse-service.ie</a>	057 86 71100
Offaly Domestic Violence Support	<a href="http://www.odvss.ie">www.odvss.ie</a>	<a href="mailto:info@odvss.ie">info@odvss.ie</a>	057 935 1886
Accessible Counselling Tullamore	<a href="http://www.accessiblecounselling.ie">www.accessiblecounselling.ie</a>	<a href="mailto:info@accessiblecounselling.ie">info@accessiblecounselling.ie</a>	057 9352879
Women's Aid (Dublin)	<a href="http://www.womensaid.ie">www.womensaid.ie</a>	<a href="mailto:info@womensaid.ie">info@womensaid.ie</a>	Freephone 1800 341 900
Advic	<a href="http://www.advic.ie">www.advic.ie</a>	<a href="mailto:info@advic.ie">info@advic.ie</a>	Freephone 1800 852 000
Akidwa	<a href="http://www.akidwa.ie">www.akidwa.ie</a>	<a href="mailto:info@akidwa.ie">info@akidwa.ie</a>	01 835 9851
Banardos	<a href="http://www.banardos.ie">www.banardos.ie</a>	<a href="mailto:info@banardos.ie">info@banardos.ie</a>	01 453 0355
Crime Victims Helpline	<a href="http://www.crimevictimshelpline.ie">www.crimevictimshelpline.ie</a>	<a href="mailto:info@crimevictimshelpline.ie">info@crimevictimshelpline.ie</a>	116 006
Dignity4patients	<a href="http://www.dignity.patients.org">www.dignity.patients.org</a>	<a href="mailto:support@dignity4patients.org">support@dignity4patients.org</a>	041 984 730
Immigrant Council	<a href="http://www.immigrantcouncil.ie">www.immigrantcouncil.ie</a>	<a href="mailto:admin@immigrantcouncil.ie">admin@immigrantcouncil.ie</a>	01 674 0200
Irish Tourist Assistance Service	<a href="http://www.itas.ie">www.itas.ie</a>	<a href="mailto:info@itas.ie">info@itas.ie</a>	01 666 93 54
Le Cheile	<a href="http://www.lecheile.ie">www.lecheile.ie</a>	<a href="mailto:info@lecheile.ie">info@lecheile.ie</a>	01 214 4350
Mens Aid (AMEN)	<a href="http://www.mensaid.ie">www.mensaid.ie</a>	<a href="mailto:hello@mensaid.ie">hello@mensaid.ie</a>	01 554 3811
Migrant Rights Centre Ireland	<a href="http://www.mrci.ie">www.mrci.ie</a>	<a href="mailto:info@mrci.ie">info@mrci.ie</a>	01 889 7570
Missing In Ireland Support Service	<a href="http://www.nmph.ie">www.nmph.ie</a>	<a href="mailto:helpline@nmph.ie">helpline@nmph.ie</a>	Helpline 1800 442 552
Ruhama	<a href="http://www.ruhama.ie">www.ruhama.ie</a>	<a href="mailto:admin@ruhama.ie">admin@ruhama.ie</a>	01 836 0292
Safe Ireland	<a href="http://www.safeireland.ie">www.safeireland.ie</a>	<a href="mailto:info@safeireland.ie">info@safeireland.ie</a>	090 647 9078
Support After Homicide	<a href="http://www.supportafterhomicide.ie">www.supportafterhomicide.ie</a>	<a href="mailto:support@supportafterhomicide.ie">support@supportafterhomicide.ie</a>	087 983 7322
Victim Support At Court	<a href="http://www.vsac.ie">www.vsac.ie</a>	<a href="mailto:info@vsac.ie">info@vsac.ie</a>	01 872 6785
An Cosan	<a href="http://www.ancosan.ie">www.ancosan.ie</a>	<a href="mailto:info@ancosan.ie">info@ancosan.ie</a>	01 462 8488
One In Four	<a href="http://www.oneinfour.ie">www.oneinfour.ie</a>	<a href="mailto:info@oneinfour.ie">info@oneinfour.ie</a>	01 662 4070
Rape Crisis Network Ireland	<a href="http://www.rcni.ie">www.rcni.ie</a>		01 865 6954





## Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





**AN GARDA SÍOCHÁNA**