

AN GARDA SÍOCHÁNA



KILDARE DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword

I am pleased to introduce Kildare's Policing Plan for 2024 which sets out our key policing priorities for the coming year. Our Policing Plan endeavours to deliver reduction in crime rates and increase detection rates across the Division by targeting the most prolific criminals in our area and making Kildare a safe place to live, visit, shop, socialise and work. The members of An Garda Síochána in Kildare are determined that those who attempt to put our Communities in fear are held to account for their actions and are dealt with as appropriate.



We have identified that visibility, Community Policing and Engagement in our communities is the most successful way that we can achieve a safe and successful quality of life for our residents and visitors. This will be achieved by collaborating with stakeholders and local community groups within the Division, working proactively with minority/ vulnerable groups and engaging with young people and refugees alike.

This Division is committed to keeping the people of Kildare safe through Road Safety. The National Road Policing Plan has been implemented and accident blackspots targeted. The "Just one Life" schools programme is being delivered across the Division to make young people more aware of road safety. Also, an increase in the issuing of FCPN's for life saver offences aims to assist in the reduction of serious road traffic accidents together with continued awareness campaigns and operations.

I would like to take this opportunity to recognise the efforts of all those working for An Garda Síochána in the Kildare Division and especially those who are on the frontline 24 hours a day, 7 days a week. Their commitment has assisted in ensuring that our communities are kept safe.



Anthony Lonergan

Chief Superintendent



Kildare Divisional Policing Plan 2024

How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone	
Superintendent Paul Burke	Kildare	24 hours	045-527730	
	Athy	24 hours	059-8634210	
	Newbridge	24 hours	045-440180	
	Rathangan	Various	045-524353	
Superintendent Georgina Gray	Leixlip	24 hours	01-6667800	
	Kilcock	Monday	19:00 – 21:00	01-6757390
		Wednesday	19:00 – 21:00	
		Friday	19:00 – 21:00	
	Maynooth	Monday	07.30 – 21.30	01-6292380
		Tuesday	10:00 – 12:00	
Wednesday		10:00 – 12:00		
Thursday		07.30 - 21.30		
Friday		10:00 – 12:00		
Saturday	10:00 – 12:00			
Carbury	Monday	12:00 – 14:00	046-9553002	
	Wednesday	12:00 – 14:00		
	Friday	12:00 – 14:00		
Celbridge	Tuesday	19.30 - 21-30	01--6288222	
	Wednesday	13:00 – 16:00		
	Saturday	12:00 – 14:00		
Superintendent Oliver Henry	Naas	24 hours	045-884300	
	Clane/ Roberstown	Mon – Sun	16.30 – 18.30	
	Kilcullen	Various	045-481212	
Diversity officers for the Division can be found here				
Crime Prevention officers for the Division can be found here				
Drug related intimidation inspectors for the Division can be found here				



Kildare Divisional Policing Plan 2024



1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs	We will build stronger working relationships with communities and community partners to prevent and reduce crime. Reduction in Drug intimidation and greater education regarding same.
1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society	Fair, ethical Gardai with greater understanding of diversity of the community they serve.

1. Our Regular Work with the Community

Work	Method	Work	Method
Engagement with Community Stakeholders		Upskilling of Garda Personnel to improve service to public	
Engagement with Irish Rail Commuter Belt Initiative		Engagement with Sports Clubs	
Social Media via KFM and Facebook		Engagement with Maynooth University	
Schools Talks on Road Safety/Fraud		Divisional Garda Youth Awards	
Increased patrols		Garda Station Open Days	








2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types	We will prevent and reduce crime utilising resources effectively & efficiently. By utilising the Analysis Service and through increased patrols in hotspots to deter crime.
2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches	Increased education of Gardai within Division of resources/tools available to tackle crime

2. Our Regular Work and Service Standards

Work	Method	Work	Method
Patrols completed		Engagement with JPC and community groups	
Proactive Patrols on Public Transport			
Key Indicator		Key Indicator	
Reduction in Crime Offences		Positive Feedback from Community groups	
Greater awareness of Garda presence in community			





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime	All Gardai will support Victims of Crime, in particular the most vulnerable to ensure they are better informed and protected.
3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies	Increased patrols by encouraging improved driver behaviour will reduce Road Traffic Ofences including serious/fatal Traffic Collisions.

3. Our Regular Work and Service Standards

Work	Method	Work	Method
Engagement with services providing support to victims		Increased Patrols	
Review of practices with view to improve		Safe Driving Talks to Community groups/Schools	
Key Indicator		Key Indicator	
Positive Feedback of engagement from services		Reduction in Crime offences/Road Traffic Collisions	
Positive Prosecution outcomes		Improved Driver behaviour in Divison	





4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána	Increase in Divisional capacity to identify and respond to current and emerging threats to prevent compromise.
4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors	Improved engagement with National/Regional Intelligence Units



5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement	Greater promotion of the use of all networks and available training to improve culture of change and high standards of professionalism.
5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030	Reduction in use of paper by encouraging electronic means.



Enabler 1: People & Purpose

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role	We will ensure that personnel are actively engaged and supported in development in order to improve level of service to the public. Full engagement by members on completion of Information Management System.
E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy	Continued support and equipment given to members in personal development and daily duties. All our personnel will feel safe and supported in their working environment.



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe	Continued positive relations with local community groups and organisations.
E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service	Effective collaboration with Community groups to enhance working relationships.



Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
E3.1 Strengthen internal and external engagement through open and targeted communications	Improved understanding of personnel and the community we serve.
E3.2 Respond to the learnings of An Garda Síochána Culture Audit	Improved service provided to all Garda personnel, leading to a stronger workplace culture.



Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
E4.1 Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána	Delivery of an effective service through clearly defined roles, responsibilities and supports.
E4.2 Roll out An Garda Síochána Organisational Operating Model	Successful roll out of Operating Model for Kildare Division, improving effectiveness and efficiency in use of resources.





Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	Increased ability to detect and engage criminality on the road network through the use of personal and in-vehicle Mobility ICT hardware. Improved decision making and risk management which will improve governance of resources, investigations and support managers and all personnel in the division
E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing	We will improve the quality of data recorded on PULSE and other ICT systems. All of our personnel will be encouraged to properly and accurately record data using relevant technologies.



Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





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