

AN GARDA SÍOCHÁNA



KERRY DIVISIONAL POLICING PLAN 2024



Ag Coinneáil Daoine Sábháilte
Keeping People Safe

Divisional Officer's Foreword

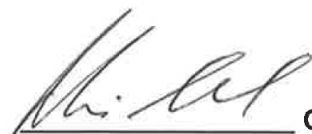
I am pleased to introduce the Kerry Garda Division Annual Policing Plan for 2024. This plan has been compiled based on the National Policing Plan, Divisional Risk Register, Internal Audit reports and following consultation with internal and external stakeholders, including the County Kerry JPC and other community fora. I wish to thank everyone for taking the time to put forward views and ideas.

The priorities of our plan represent both the priorities of the Garda Síochána Strategy Statement 2022-2024 and the expectations of our communities. Our plan challenges each employee to put the community at the centre of everything they do. It is anticipated that all Gardaí and Garda Staff will fully engage with the needs of our community and ensure that their actions add value to and increase the safety of the communities we serve.

I am committed to upholding, demonstrating and promoting professional values such as service, honesty, accountability, respect, professionalism and high ethical standards among all personnel assigned to the Kerry Division and remain dedicated to our primary objectives, protecting life and property, preserving peace, detecting and preventing crime and maintaining public safety.

Finally, I would like to take this opportunity to thank Garda members and Garda Staff who continue to work hard to serve the needs of our community.

An Garda Síochána in Kerry Division will continue to deliver a responsive, reliable and respectful service for the people and we will work tirelessly to keep you safe in our communities during 2024.


(Padraic Powell) Chief Superintendent



Kerry Divisional Policing Plan 2024

How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone
Tralee Community Engagement Area Superintendent Paul Kennedy	Tralee	24 hours	066 7102300
	Castleisland	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 7141204
	Farranfore	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 9764111
	Ardfert	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 7134133
	Castlemaine	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 9767317
	Daingean Uí Chúis (Dingle)	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 9151522
	Castlegregory	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 7139690
	Annascaul	10am-1pm - subject to local Gardaí working - Alternatively contact Tralee Garda Station	066 9157102
Killarney Community Engagement Area Superintendent Paul Kennedy	Killarney	24 hours	064 6671160
	Killorglin	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	066 9790500
	Kenmare	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	064 6641177
	Caherciveen	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	066 9473600
	Waterville	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	066 9474111
Killarney Community Engagement Area Superintendent Paul Kennedy	Sneem	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	064 6645111
	Portmagee	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	066 9477102
	Glenbeigh	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	066 9768202



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	Barraduff	10am-1pm - subject to local Gardaí working - Alternatively contact Killarney Garda Station	064 7754002
Listowel Community Engagement Area Superintendent Paul Kennedy	Listowel	24 hours	068 50820
	Ballybunion	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station	068 27104
	Ballyduff	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station	066 7131122
	Ballyheigue	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station	066 7133122
	Lixnaw	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station	066 7132122
	Tarbert	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station	068 36101
	Knocknagoshel	10am-1pm - subject to local Gardaí working - Alternatively contact Listowel Garda Station -	068 46102
Protective Services	Tralee	9am to 5pm	066 7102330
Victim Services	Castleisland	9am to 5pm	066 7163303
Roads Policing	Castleisland	9am to 5pm	066 7163301
Divisional Officer Chief Superintendent Padraic Powell	Tralee	9am to 5pm	066 7102311
Community Engagement Superintendent Paul Kennedy	Tralee	9am to 5pm	066 7102355
Crime Detective Superintendent Fearghal Pattwell	Tralee	9am to 5pm	066 7102316
Performance Assurance Superintendent David Callaghan	Killarney	9am to 5pm	064 6670181



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Diversity officers for the Kerry Division please contact 066 7102300 (Tralee) / 064 6671160 (Killarney) / 068 21000 (Listowel)

Crime Prevention Officer for the Kerry Division please contact 066 7102316

Drug Related Intimidation for the Kerry Division- please contact 066 7102300

Business Services Assistance Principal	General Admin.	9am to 5pm	066 7102300
	Finance Office	9am to 5pm	066 7102327
	Human Resources	9am to 5pm	066 7102344
	Logistics	9am to 5pm	066 7102380

















1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
<p>1.1 Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs</p>	<p>Problem-solving in partnership with local communities and stakeholders, resulting in a strengthened connectivity with the community to build trust and confidence in the work of An Garda Síochána in the Kerry Division to keep our communities safe.</p>
<p>1.2 Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society</p>	<p>Increased engagement with people across all communities and in particular ethnic, isolated and marginalised members of our community to build relationships, which enhance confidence and trust in An Garda Síochána in reporting crime.</p>
<p>Divisional target 1.3 Continue to combat drug trafficking and the harm caused by drug dealing in communities.</p>	<p>The prevention and detection of drug crime and drug intimidation, to tackle the effects of drugs and substance misuse in our community through enhanced enforcement and support for rehabilitation with our partner agencies. The development and launch of Coastal Watch in the Division in collaboration with our partner agencies.</p>
<p>Divisional target 1.4 Promote and Develop Youth Initiatives and School Programs.</p>	<p>Continue to build relationships with local youth through the Garda Schools programme and Garda Youth awards. The prevention and detection of underage drinking in liaison with stakeholders and targeted operations.</p>

1. Our Regular Work with the Community

Work	Method	Work	Method
Joint Policing & Community Safety Committee meetings		Crime Prevention in promote the reporting of Hate Crime	
Engagement with local elected representatives		Drug crime - Continue Operation Tara to disrupt, dismantle and prosecute drug trafficking networks at all levels.	
Public meetings with minority groups		Business Crime Prevention	
Liaison Garda to be allocated to each school		Engagement with community stakeholders	
Awareness and education programmes run in Schools		Engagement with local Domestic Violence Services regarding gender based violence crime.	
Community Policing		Inclusivity and Diversity focused community engagement initiatives.	





2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
2.1 Proactively identify, target and disrupt crime at all levels, including new and emerging crime types	Proactive focus and targeted operations on recidivist criminals at all levels with an information led policing approach to increase our capability in the prevention and detection of crime. Working with key internal and external stakeholders, in collaboration with partner agencies to develop strategies in response to crime hot spots and trends. Increased visibility by enhancing current crime patrols with high visibility patrols targeting all forms of public transport.
2.2 Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches	Implement an information based policing approach to optimise resources in anticipating and responding to crime at all levels.

2. Our Regular Work and Service Standards

Work	Method	Work	Method
Targeted high visibility patrols and checkpoints		Targeted covert patrols	
Collaboration with internal / external partners on crime prevention initiatives.		Policing Crime Hot Spots – Assault / Public Order Reduction Strategy.	
Circulation of Crime Prevention advice and awareness.		Developing initiatives in consultation with JPCs.	
Collaboration with internal / external partners on crime prevention initiatives.		Targeted Operations for offences of most concern to communities	
Key Indicator		Key Indicator	
Joint Policing Committee (JPCs) feedback		Analysis service data on community safety – Assaults, Public order, Burglary, Fraud etc.	
Public attitude surveys – Satisfaction with local service etc.		Awareness of Garda patrols	





3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
<p>3.1 Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime</p>	<p>Maintaining a victim centric approach to all investigations, with a particular focus on domestic, sexual and gender-based crime. Ensuring high levels of contact with victims of crime and early call backs to victims of domestic abuse.</p>
<p>3.2 Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies</p>	<p>Promote safer roads for our communities through education and enforcement in partnership with the Road Safety Authority and other partner agencies to reduce road fatalities and serious road collisions.</p>

3. Our Regular Work and Service Standards

Work	Method	Work	Method
Domestic victims to be contacted in person.		Victim letters provided	
Domestic related incidents to be independently reviewed by supervisors		Engagement cycles with vulnerable and marginalised groups in community	
Liaison with Statutory bodies Tusla & CFA		Targeted Road safety offence detection	
Key Indicator		Key Indicator	
Victim assessments		Engagements with vulnerable and marginalised groups in community.	
Domestic Abuse Call-backs		Number of Mandatory Intoxications (MIT) checkpoints.	
Meetings attended with internal and external partner agencies.		FCNs issued through mobility App.	





4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets

4.1 On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána

4.2 Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors

Divisional Outcomes

Increase knowledge of suspected terrorists, extremists and hostile actors in the Division through enhanced gathering of intelligence, to build on our capacity to identify and disrupt those involved in extremism and terrorism.

Continue to work with our local and national units to disrupt terrorism and mitigate emerging threats



5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets

5.1 Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement

5.2 Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030

Divisional Outcomes

Support innovation and training requirements to improve services to our communities.

More environmentally sustainable approach to policing delivered, reducing our carbon footprint.





Enabler 1: Partnerships

An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role	Promote a culturally inclusive workplace by supporting differences and connecting all employees with equal opportunity. Promote in person training and advocate and support applications for third level courses
E1.2 Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy	Promote the wellbeing of all Garda personnel, encouraging and enabling our people to access the welfare supports and counselling service.



Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
E2.1 Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe	Enhanced engagement with communities and partner agencies to develop sustainable solutions to shared problems to support our mission in keeping people safe.
E2.2 Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service	Conduct the Divisional Days of Action in collaboration with our partner agencies to strengthen our service delivery and effectiveness.



Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
E3.1 Strengthen internal and external engagement through open and targeted communications	Enhanced engagement with the Joint Policing Committee, Community Forums and relevant external and internal stakeholders to identify the needs of the community.
E3.2 Respond to the learnings of An Garda Síochána Culture Audit	Integrate the learnings from the Cultural Audit into revised and new approaches to strengthen transparency and support for Garda personnel.





Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
E4.1 Promote and strengthen professional conduct and ethical behavior in An Garda Síochána	Continue to promote human rights and ethical decision making to enhance the professionalism of personnel in the division.
E4.2 Roll out An Garda Síochána Organisational Operating Model	Ongoing implementation of the Operating Model and RACI processes.



Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
E5.1 Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	Enhanced technological support for policing, enabling faster processing and improved ability to manage resources.
E5.2 Leverage improved data quality to progressively expand the use of data assets in operational policing	Enhanced data quality to support operational policing decisions.





Finding Additional Support

Name	Website	Email	Telephone
Crime Victims Helpline	https://crimevictimshelpline.ie/	info@crimevictimshelpline.ie	Freephone 11 6006 Text 085 133 7711 (standard text fees apply)
Irish Tourist Assistance Service (ITAS)	https://www.itas.ie/	info@itas.ie	01 661 0562 1890 365 700
ADVIC Advocacy for Victims of Homicide Ireland	https://advic.ie/	info@advic.ie	086 127 2156
Samaritans	https://www.samaritans.org/	jo@samaritans.ie	116 123 (Freephone) Text 087 260 9090 (standard text fees apply)
Pieta House	https://www.pieta.ie/	info@pieta.ie	066 71 63660 1800 247 247 (Helpline) Text Help to 51444
Jigsaw	https://jigsaw.ie/	kerry@jigsaw.ie	066 7186785
Kerry Women's Refuge and Support Service	https://kerryrefuge.com/	generalmanager@kerryrefuge.com	066 71 29100
Women's Aid	https://www.womensaid.ie/	info@womensaid.ie	1800 341 900 National Freephone Helpline
Childline	https://www.childline.ie/		1800 666 666 (Freephone) Text Talk to 50101
ISPCC Irish Society for the Prevention of Cruelty to Children	https://www.ispcc.ie/	info@ispcc.ie	01 234 2000
CARI Children at Risk in Ireland	https://www.cari.ie/	info@cari.ie	01 830 8529
Oberstown Children Detention Campus Victim Liaison Service	https://www.oberstown.com/victim-liaison-service/	vl@oberstown.com	01 852 6445
Irish Prison Service Victim Liaison Service	https://www.irishprisons.ie/victim-liaison/	vlo@irishprisons.ie	043 333 5100
Director Of Public Prosecutions (DPP)	https://www.dppireland.ie/	dpp@dpp@ireland.ie	01 858 8500
Dublin Rape Crisis Centre	https://www.drcc.ie/	info@rcc.ie	1800778888
Killarney Immigrant Support Centre	https://kasi.ie/	infor@kasi2000.com	064 6620705





Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





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