

AN GARDA SÍOCHÁNA



# DMR SOUTH CENTRAL DIVISIONAL POLICING PLAN

# 2024



Ag Coinneáil Daoine Sábháilte  
**Keeping People Safe**

## Divisional Officer's Foreword

I am pleased to introduce the Annual Policing Plan 2024 for the Dublin Metropolitan Region, South Central Division. This plan is the third of three plans developed in support of the An Garda Síochána Strategy Statement 2022-2024. The plan reflects goals and policing priorities outlined in the National Policing Plan, and emphasises Human Rights as a foundation for providing our policing service. The last twelve months has seen significant challenges in providing a policing service and adapting to operational trends. Nevertheless, resilience remains strong and our commitment to deliver upon obligations continues.

An Garda Síochána is committed to our public service positive duty obligations under section 42 of the Irish Human Rights and Equality Act 2014. We will address these in 2024 through initiatives relating to our diversity and inclusion strategy, domestic violence policy, continue development of our Human Rights capacity, and respond to criminality styled as political activism.

The DMR South Central Division was chosen to lead out a pilot of the Garda Operating Model in the Dublin Region. The model sees fundamental changes to our structure allowing for more Gardaí on frontline duties, improved investigations of crimes committed against vulnerable victims, and dedicated community policing teams working with our communities.

In planning this document, we invited the views from a wide range of parties, both internal and external. Again this year we will place focus on the strategic pillars of Community, Tackling Crime & Preventive Policing, Victims & the Vulnerable, Protecting the Security of the Irish State, and Sustainable Change & Innovation. Further we have set out how we will use enablers to facilitate reaching our milestones. Our approach is designed to improve our performance and processes, and further develop our people. In this way we will build on our delivery of an effective policing service which is responsive to the needs of a modern and diverse community.

As we move forward in 2024, An Garda Síochána may be face challenges. We in the DMR South Central Division will continue to build on what was achieved in the last two years of this strategy period, to ensure the provision of an effective, efficient and inclusive policing service. I would like to thank all the Garda members and staff in the DMR South Central for their dedication and commitment in what has been a very challenging year. I look forward to the collective support of all in delivering upon our Mission of Keeping People Safe in 2024.

*Tony O'Donnell,  
Chief Superintendent,*



## DMR South Central Divisional Policing Plan 2024

### How to contact your Division – Always call 999 or 112 in an emergency

Superintendents, and office contact	Station	Opening Hours	Telephone
<p><b>DMR South Central Divisional Office</b></p> <p><b>Chief Superintendent Tony O'Donnell</b></p> <p>Kevin_Street_DV@garda.ie 01-6669492</p>	Kevin Street Garda Station	9:00am – 5:00pm	01- 6669492
<p><b>DMR South Central Crime</b></p> <p><b>Detective Superintendent Joseph McLaughlin</b></p> <p>SC.Crime@garda.ie 01-6669412</p>	Kevin Street Garda Station	9:00am – 5:00pm	01-6669412
<p><b>DMR South Central Community Engagement Kevin Street</b></p> <p><b>Superintendent David Butler</b></p> <p>SC.Kevin Street.CE@garda.ie 01-6669482</p>	Kevin Street Garda Station	9:00am – 5:00pm	01-6669482
	Kilmainham Garda Station	-	01-6669700
<p><b>DMR South Central Community Engagement Pearse Street</b></p> <p><b>Superintendent Dermot McKenna</b></p> <p>SC.PearseStreet.CE@garda.ie 01-6669082</p>	Pearse Street Garda Station	9:00am – 5:00pm	01-6669082



## DMR South Central Divisional Policing Plan 2024

<p style="text-align: center;"><b>DMR South Central Community Engagement Donnybrook</b></p> <p style="text-align: center;"><b>Superintendent Timothy Burke</b></p> <p>SC.Donnybrook.CE@garda.ie 01-6669282</p>	Donnybrook Garda Station	9:00am – 5:00pm	01-6669282
	Irishtown Garda Station	-	01-6669600
<p style="text-align: center;"><b>DMR South Central Performance Assurance</b></p> <p style="text-align: center;"><b>Superintendent Frank Ferry</b></p> <p>SC.PAFA@garda.ie</p>	Kevin Street Garda Station	9:00am – 5:00pm	
<p style="text-align: center;"><b>DMR South Central Business Services</b></p> <p style="text-align: center;"><b>Assistant Principal Officer</b></p> <p>SC.Finance@garda.ie SC.Bservices@garda.ie SC.HRM@garda.ie SC.Logistics@garda.ie</p>	Pearse Street Garda Station (Finance)	9:00am – 5:00pm	01-6669073
	Pearse Street Garda Station (General Administration)	9:00am – 5:00pm	01-6669335
	Pearse Street Garda Station (Human Resources)	9:00am – 5:00pm	01-6669335
	Kevin Street (Logistics)	9:00am – 5:00pm	01-6669457

**Drug related intimidation** Inspector for the Division:

Inspector Niall Gillooly – Kevin Street

Information on the role of Drug related intimidation Inspectors can be found [here](#) on the Garda website



## DMR South Central Divisional Policing Plan 2024

Names of <b>Diversity officers</b> in the Division can be found here: Information on the role of Diversity officers can be found <a href="#">here</a> on the Garda website			
	Name	Rank	Station
1	Deirdre Gately	Garda	Donnybrook
2	John Donnelly	Garda	Pearse Street
3	Noeleen Byrne	Garda	Pearse Street
4	Mark Duffy	Garda	Kilmainham
5	Mark Scanlan	Garda	Pearse Street
6	Laura Duignan	Garda	Donnybrook
7	Debbie O'Sullivan	Garda	Kilmainham
8	Niamh McCarthy	Garda	Pearse Street
10	James Keegan	Garda	Pearse Street
11	Karl O'Reilly	Garda	Kilmainham
<b>Crime Prevention</b> officer for the Division: Information on the role of Crime Prevention officers can be found <a href="#">here</a> on the Garda website			
Garda Sean O'Sullivan, Pearse Street Garda Station, 016669000 or alternatively <a href="mailto:DMRSouthCentral.Crime@garda.ie">DMRSouthCentral.Crime@garda.ie</a>			





## 1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

National Targets	Divisional Outcomes
<p><b>1.1</b> Work in partnership to develop sustainable solutions to address community safety concerns, including the harm caused by drugs</p>	<p><b>1.1</b> Strong relationships with the community through regular engagement with Joint Policing Committees and local policing fora</p>
<p><b>1.2</b> Engage across all communities to deliver a policing service that understands and responds to the diverse needs of society</p>	<p><b>1.2</b> All members of local communities will feel equally represented at local policing fora and comfortable among their peers in engaging with the wider community on issues, relating to and not relating to policing issues</p>

### 1. Our Regular Work with the Community

Work	Method	Work	Method
Community Policing Training		Policing fora utilisation	
Garda Reserve utilisation		Engaging with senior citizen groups	
High standard of response to priority one calls		Engaging with Homeless/rough sleepers groups	
Engaging with Diversity groups		Cultural awareness and human rights training	
<b>Key Indicator</b>		<b>Key Indicator</b>	
Positive uptake in training & proactive response times		Specialist groupings feel engaged	
Coordinated assignment of reserve personnel		A work force that is aware of human rights	





## 2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

National Targets	Divisional Outcomes
<p><b>2.1</b> Proactively identify, target and disrupt crime at all levels, including new and emerging crime types</p> <p><b>2.2</b> Enhance our capacity and capability to address crime through coordination, collaboration and information-led approaches</p>	<p><b>2.1</b> Opportunities for criminals to operate in the Division will be limited by proactive policing and high visibility</p> <p><b>2.2</b> Members in the Division will have the expertise and skills to be able to adjust and respond to new and emerging fraud and cyber-crime methods employed by criminals</p>

## 2. Our Regular Work and Service Standards

Work	Method	Work	Method
Participate in National and Regional Operations		Stay in contact with those in the Community who are under threat	
Implement the Juvenile (JCM) & Adult (ACM) Case Management Processes		Support National Units in the disruption of Organised Criminal gangs	
Coordinate drug seizures and disrupt the activities of drug suppliers at all levels		Brief members in relation to crime prevention measures (that can be advised to victims)	
Key Indicator		Key Indicator	
Communicate Results of Targeted Operations		Attend Regular Management Meetings	
Regular Meetings on Case Management		Presentations to Probationer Gardaí by the Crime Prevention Officer	





## 3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
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**3.1** Work in partnership to provide victims of crime with appropriate services and supports, with a particular focus on domestic, sexual and gender-based crime

**3.1** Repeat victims will be identified and supported through local structures. All victims will feel suitably supported so all victims will receive the similar policing outcomes.

**3.2** Promote and enforce responsible behaviour on our roads, working in partnership with the Road Safety Authority and other partner agencies

**3.2** High visibility as well as cooperation with Regional plans will lead to safer roads for all road users in the Division.

### 3. Our Regular Work and Service Standards

Work	Method	Work	Method
Interactions with victims and keeping them informed on investigations		High visibility checkpoints & MIT & Lifesaver Operations	
Provide a listening and collaborative approach to local issues			
Key Indicator	Key Indicator		
Ongoing monitoring of the recording of Hate crime incidents	The establishment of regular planned checkpoints		
Regular attendance at local fora meetings			







## 4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

National Targets	Divisional Outcomes
<p><b>4.1</b> On-going implementation of the Security Service Development Plan to strengthen the security and intelligence capacity and capability of An Garda Síochána</p>	<p><b>4.1</b> A robust network of communication will assist local managers in contributing to the development of the security development plan</p>
<p><b>4.2</b> Protect the security of the State through intelligence-led operations, working in partnership with domestic and international agencies, and identifying and disrupting terrorist threats and hostile actors</p>	<p><b>4.2</b> Appropriate policing and protection measures will be in place around sensitive sites and major events in the Division</p>



## 5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

National Targets	Divisional Outcomes
<p><b>5.1</b> Embed the structures required to enhance our organisation's capacity and capability for change, and to support a culture of continuous improvement</p>	<p><b>5.1</b> Internal structures and standard operating procedures will be developed to assist operational frontline members in meeting the needs of the public and the Organisation</p>
<p><b>5.2</b> Enable, develop and support sustainability across An Garda Síochána through implementation of the Climate Action Roadmap 2023-2030</p>	<p><b>5.2</b> A culture of environmental sustainability in the workplace will be the norm</p>

## Enabler 1: People & Purpose



An Garda Síochána values being a people focused organisation

National Targets	Divisional Outcomes
<p><b>E1.1</b> Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role</p>	<p><b>E1.1</b> We will have an Organisation trained and equipped in up to date knowledge and procedure, in areas of new Legislation and modern policing techniques</p>
<p><b>E1.2</b> Support the health and wellbeing of our personnel through the implementation of our Health and Wellbeing Strategy</p>	<p><b>E1.2</b> All personnel will be aware of the various specialist health resources and information available to them</p>



## Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

National Targets	Divisional Outcomes
<p><b>E2.1</b> Work with partners to enhance a multi-disciplinary and 'whole of service' approach to keeping people safe</p>	<p><b>E2.1</b> Our partners will be comfortable in sharing ideas and working with An Garda Síochána in a collaborative fashion to address local issues</p>
<p><b>E2.2</b> Explore, develop and embrace opportunities to collaborate across sectors to strengthen our evidence-based approach to service</p>	<p><b>E2.2</b> Emerging specialist policing techniques will be researched to assist in meeting modern demands of technology</p>



## Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

National Targets	Divisional Outcomes
<b>E3.1</b> Strengthen internal and external engagement through open and targeted communications	<b>E3.1</b> General public and stakeholder engagement, through in person contacts, meetings and the use of social media will assist our community partners realise real outcomes
<b>E3.2</b> Respond to the learnings of An Garda Síochána Culture Audit	<b>E3.2</b> Personnel in the Division will feel listened to and proud of the Organisation they work for



## Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

National Targets	Divisional Outcomes
<b>E4.1</b> Promote and strengthen professional conduct and ethical behaviour in An Garda Síochána	<b>E4.1</b> A professional Organisation with integrity will earn the trust of the community which it serves
<b>E4.2</b> Roll out An Garda Síochána Organisational Operating Model	<b>E4.2</b> Streamlined internal structures will allow for the release of members to operational frontline duties



## Enabler 5: Information-Led Policing







Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

National Targets	Divisional Outcomes
<b>E5.1</b> Advance our Data and Technology Vision through implementation of the 2024 ICT Roadmap	<b>E5.1</b> Digitally enabled and supported frontline members will be empowered to perform their roles on the move and reduce the requirement to be burdened with administration
<b>E5.2</b> Leverage improved data quality to progressively expand the use of data assets in operational policing	<b>E5.2</b> Utilisation of data interpretation will equip managers with the tools to make informed decisions





## Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





**AN GARDA SÍOCHÁNA**