



An Garda Síochána
Monthly Report to the Policing Authority

In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)

January 2017

*Seirbhísí gairmiúla póilíneachta agus slándála a sholáthar le hiontaoibh, muinín agus tacaíocht na ndaoine ar a bhfreastalaímid
To deliver professional policing and security services with the trust, confidence and support of the people we serve*

- The overall financial position at the end of December shows a total net expenditure of €1,446.7 million which is €11.5million less than the budget of €1,458.2 million.
The balance of €11.5 million includes the Surrender Balance of €1.7 million agreed with the Department of Justice & Equality and an amount of €9.344 million which will be carried over under the capital carry over provisions, to meet costs arising under the Capital Building Programme in 2017. The requirement for the carry over is due to the delay in the commencement of the projects.
- The Schengen Project commenced in December 2016 with expenditure of €4 million following a peer review.

Estate Management

Harcourt Square/Military Road

The OPW has agreed a new non renewable six year lease on the Harcourt Square complex commencing 1 January 2017. This creates the necessity to vacate the Harcourt Square complex by 31 December 2022 and An Garda Síochána, the Department of Justice and Equality, the Office of Public Works and the National Development Finance Agency (NDFA) are advancing proposals for the development of the new purpose built replacement facility at Military Road. This will be a very significant project for An Garda Síochána over the period 2017-2022.

New Stations – PPP

The Garda Capital Investment Programme 2016-21 included a PPP project to provide new Garda Stations at Macroom, Clonmel and Sligo. The Department of Justice is actively engaged with the NDFA to finalise a new Garda PPP project to include the above Garda Stations and is considering the inclusion of additional projects.

New Garda Stations under construction – Kevin Street, Wexford and Galway

Major projects currently on site include a new Regional Headquarters at Galway and a new Divisional Headquarters at Wexford and Kevin Street, Dublin.

Regarding the respective project programmes and current timeframes, Kevin Street and Wexford are expected to be completed in Q3, 2017 with Galway scheduled for completion in Q4, 2017.

National Cell Refurbishment Programme

The Cell Refurbishment Programme is progressing well. The OPW has advised that by the end of 2016, cells in 64 Garda stations were refurbished. In addition, cell refurbishment works are on site in a further 8 Stations at the end of year.

Garda Capital Investment Programme 2016-2021

The Garda Síochána Capital Investment Programme 2016 – 2021, announced in October 2015, includes a number of accommodation projects. In the period since the announcement, tangible progress has been made as follows:

- Essential remediation works Bailieborough, Co Cavan have been completed.
- Safety & upgrade works for one block in the Garda College completed and a second commenced.
- Safety and upgrade works at Henry Street, Limerick completed in September 2016 with improvement works to the custody management facility expected to commence in Q2 2017.
- Construction on PEMS Store Castlebar, Co Mayo completed.
- Construction on PEMS Store Ennis, Co Clare completed.
- Safety works at Technical Bureau Building, Garda HQ are ongoing.

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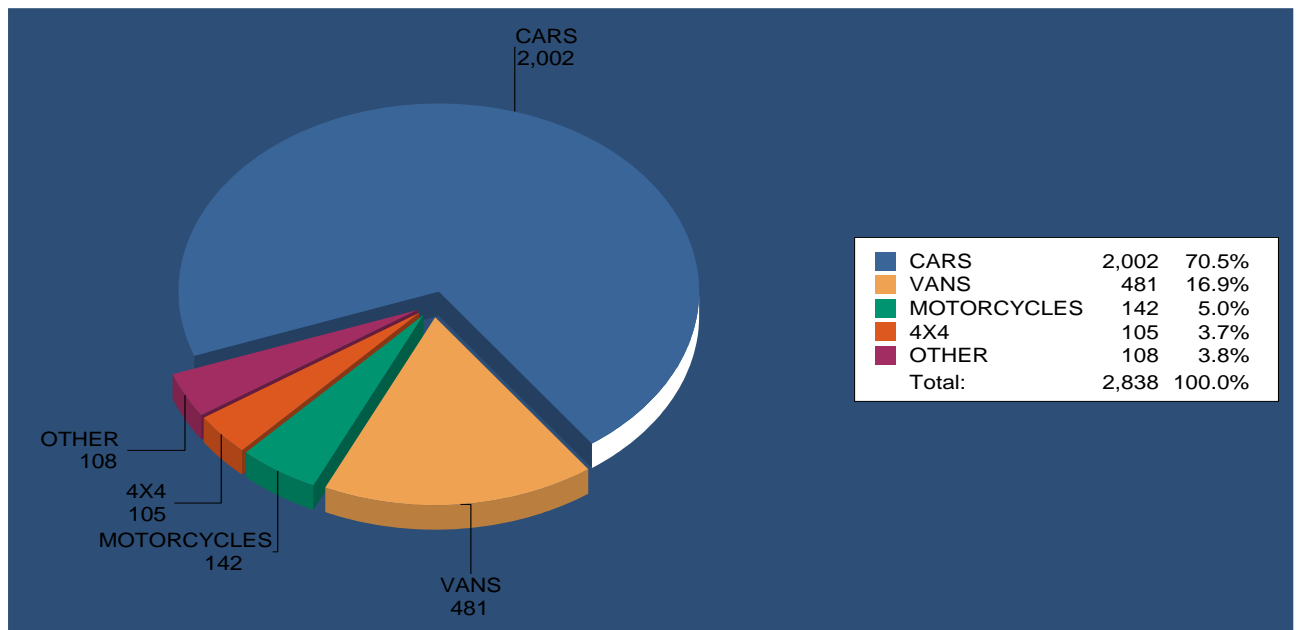
Work with the OPW is ongoing to develop proposals to improve accommodation at a number of Stations at, for example, Glanmire, Athlone, Bailieboro, Bridewell (Dublin) Portlaoise, Newcastlewest and others as part of the Capital Investment Programme.

Fleet Management

Strength of Garda Fleet, broken down by Age (as at 12/01/2017)

	CARS	VANS	MBIKES	4X4	Others	Total	% of Total
Age	2002	481	142	105	108	2,838	100%
< 1 Year	319	141	60	36	32	588	21%
1 - 2 Years	412	55	1	2	16	486	17%
2 - 4 Years	611	106	20	0	11	748	26%
4 - 6 Years	73	26	10	6	3	118	4%
> 6 Years	587	153	51	61	46	898	32%

Strength of Garda Fleet, broken down by Type (as at 12/01/2017)



Procurement

- A contract was signed on 30 November for a new Roster and Duty Management System.
- Sanction is awaited to run tender competitions for a Cultural Audit, Project Managers for the Strategic Transformation Office and an Operational Review. Subject to sanction, these competitions will be run commencing in Q1 2017.
- The Office of Government Procurement is preparing a new tender under a Framework Agreement covering interpretation and translation services.

2 Human Resources and People Development (HRPD)

- The current Garda strength is 12,943 and civilian strength is 1998.882 (whole-time equivalent). A full breakdown by rank and grade is outlined at Appendix A.
- The Garda Trainee recruitment campaign continues and 203 Trainees commenced in the Garda College on 28 November. This brought to 650 the new Garda trainees entering the College in 2016. An attestation took place on 17 November where 145 recruits were attested. The next intake is on 13 February 2017 with a total of 200 due to commence training.
- It is anticipated that there will be 78 compulsory retirements this year. In addition, 1,357 are eligible to retire during 2017.
- As at 19 January 2017, approval and sanction for the 94 priority posts, advised to the Policing Authority in November 2016, remain outstanding.
- €8m has been provided in the 2017 Garda Pay Budget for the recruitment of 500 civilian staff next year.

3 Information and Communications Technology (ICT)

The following projects were deployed to the Live Environment from 6 December to 13 January 2017;

- Q4 Quarterly Patching – Latest security patches applied to the entire desktop estate of 8,000 machine and 1,000 servers.
- eVetting 1.3 – Upgrade to API¹ component of the application completed on 13 December.
- BizTalk CU/SP² updates – Maintenance upgrade to the BizTalk broker completed on 9 January which will facilitate planned projects such as PRÜM³ and Schengen.
- Interpol Find – The first phase of this project went live on 12 November enabling the Immigration Bureau (GNIB) System to query the Interpol Stolen Lost Travel Document Database (STLD). An enhancement to the project, providing further integration with the GNIB System was completed on 13 January.

GoAML: Is a software application provided by The United Nations Office on Drugs and Crime (UNODC) for Financial Intelligence Units to counter Terrorist Financing and Money Laundering. ICT is currently working closely with GBFI to coordinate the installation of this product into our production environment. ICT is scheduled to meet the vendors in Austria on 25 and 26 of January. The target completion date for this project is 31 May 2017.

Enterprise Content Management: Implementation of an Enterprise Content Management solution will replace the File Share and future proof An Garda Síochána's content management requirements. The project is progressing to schedule with a planned deployment date for pilot of late January 2017.

Rosters and Duty Management: ICT is implementing a Rosters and Duty Management System to replace the existing paper based system. Contracts with the vendor have been signed and a kick off meeting with the business stakeholders took place on 13 January.

¹ Application Programming Interface acts as communication mechanism between different parts of application.

² Cumulative Updates/Service Pack: provided by Microsoft to deliver security and performance improvements.

³ Prüm Convention: sometimes known as Schengen III Agreement is a treaty, signed on 27 May 2005 by Austria, Belgium, France, Germany, Luxembourg, the Netherlands and Spain in the town of Prüm in Germany and which is open to all members of the EU, 14 of which are currently parties. The convention was adopted to enable signatories to exchange data re. DNA, fingerprints and vehicle registrations of concerned persons and to cooperate against terrorism.

Enhancing network access in rural locations: ICT is currently conducting an extensive analysis into the stations which are capable of being upgraded which includes timelines and associated costs. The approach is due to be confirmed in the coming weeks and a number of stations will be upgraded in 2017.

Body Worn Cameras: ICT is contributing as part of the overall working group to determine the direction An Garda Síochána takes in relation to body worn cameras. An RFI (Request for Information) process has recently completed and ICT will be reviewing and evaluating the responses received.

4 Corporate Communications

Road Safety Campaign for Christmas Period

Key road safety messages, particularly relating to drink driving were communicated on a near daily basis throughout the Christmas period. This included a series of interviews by Assistant Commissioner, Roads Policing, local Roads Policing Superintendents and regular press releases to demonstrate enforcement. It also included daily social media postings on arrests and thanked the public who drove safely. Media were invited to a MAT checkpoint on the M50 to show enforcement on major motorways. Significant coverage was achieved during the period, particularly highlighting arrests for drink driving including Christmas Day.

Launch of Armed Support Unit (ASU), Dublin Metropolitan Region (DMR)

The introduction of the ASU for the DMR received wide-spread coverage following a media briefing in Garda HQ. Media coverage included the key messages of the need for the ASU, the high level of training received, the sophistication of their equipment and the requirement to ensure An Garda Síochána remains a largely unarmed police service.

Lock Up & Light Up public awareness campaign as part of Operation Thor

The public information campaign to promote home security recommenced in mid-January and will continue until the end of February. The campaign will run across national and local print and radio, digital and social media, and 150 outdoor sites. Facebook advertising will target homeowners living in areas with high burglary prevalence. Anti-burglary advice will be provided to public at locations such as shopping centres and libraries. In November 2016, the outdoor poster campaign for Lock Up & Light Up was voted Top Design by the public in the PML Poster Impact survey. The impact of the January-February campaign will be evaluated through the Public Attitudes Survey and media coverage analysis.

Christmas Crime Prevention Advice

Robberies from cars parked in shopping centre car parks rise during the Christmas period. Press release and media briefing on how the public can protect itself from such crime resulted in significant coverage including Morning Ireland, Ireland AM, Pat Kenny Show, Irish Sun, Galway Independent and Highland Radio.

Opening of Garda Museum and 1916 Commemoration Event

Coverage for the opening of the new Garda Museum and 1916 Commemoration Event included RTE TV News, Irish Times, Daily Star and Evening Herald.

Digital communications

- The total social media audience is now approximately 510,000 – the largest in the public sector. Cavan/Monaghan Division went live on Facebook in December 2016.
- www.garda.ie is undergoing continuous re-development.

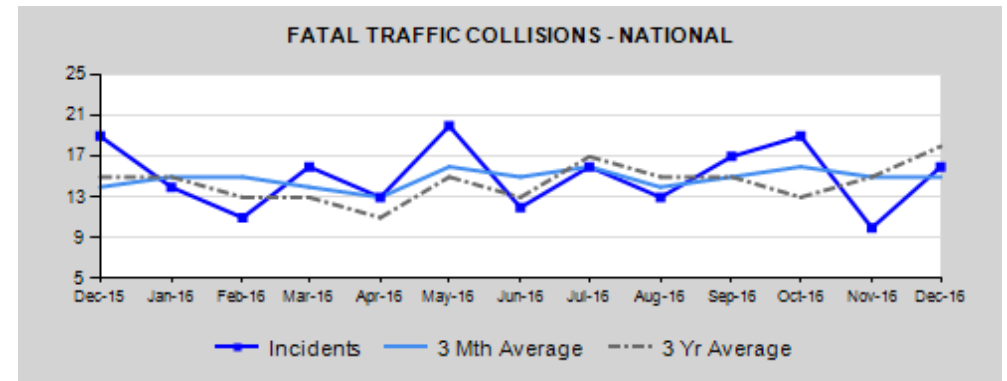
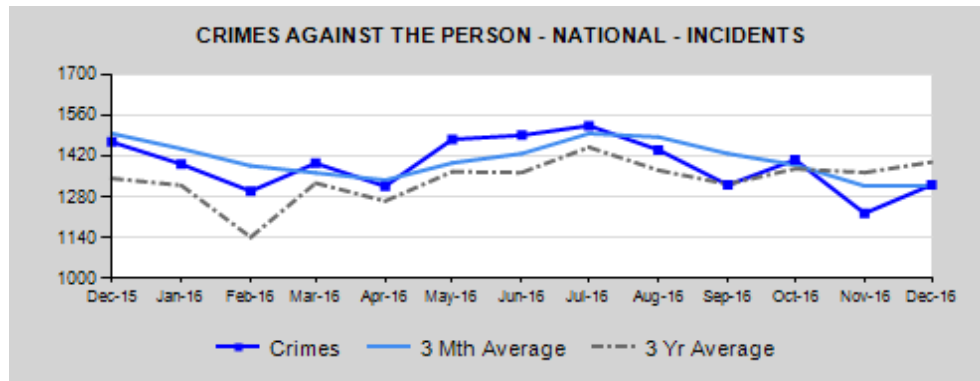
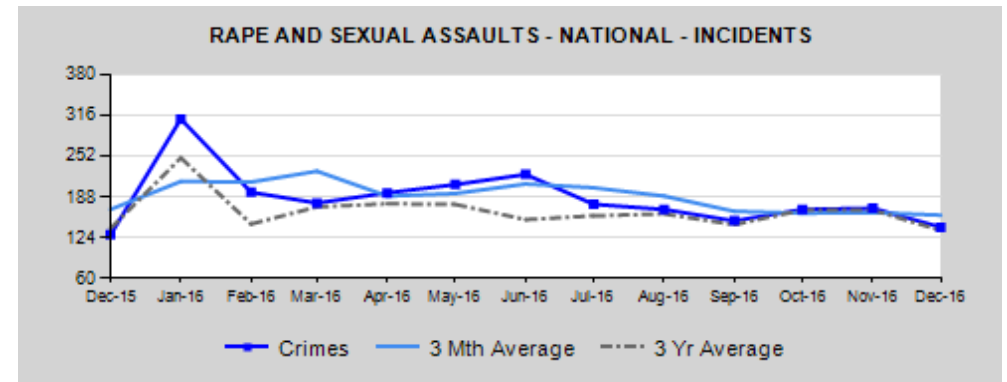
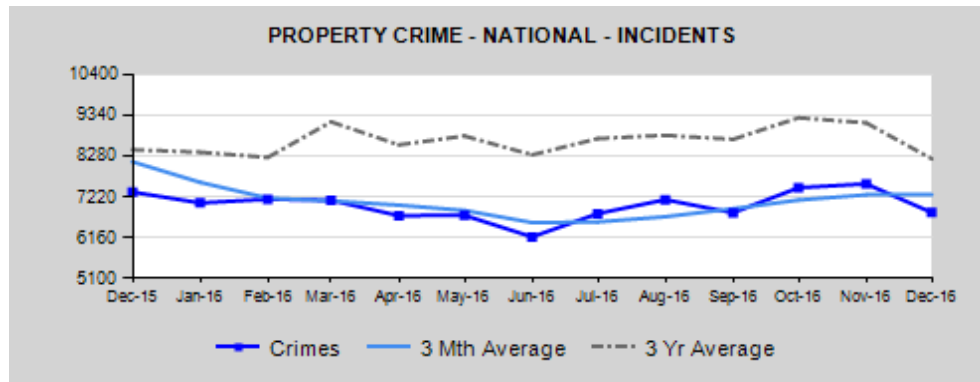
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5 Victimization/crime trends

Overview

Incidents of violent property crime and non-violent property crime (robbery, burglary, theft) decreased between November and December. Year to date comparisons show a continued trend downwards compared to 2015 levels. Although minor assaults and assaults causing harm incidents increased this month, figures remain lower than average compared to 2015 figures. Recorded sexual offences decreased in December, but year to date comparisons stand above 2015 levels. Fatal traffic collisions have also increased in the year to date. Crime figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in the annual reports.

Crime trends

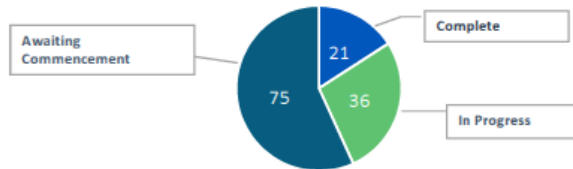


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MRP Projects December Summary Status



There are **132** projects aligned to the Modernisation & Renewal Programme.
All Projects are Categorised on the Programme Plan; and **36** Projects are currently In Progress as part of the Modernisation & Renewal Programme.

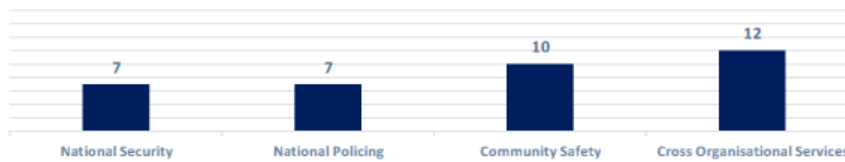


Changes since November

Category	Change
Awaiting Commencement	0
In Progress	-1
Complete	+1

Changes: Corporate Communications Strategy

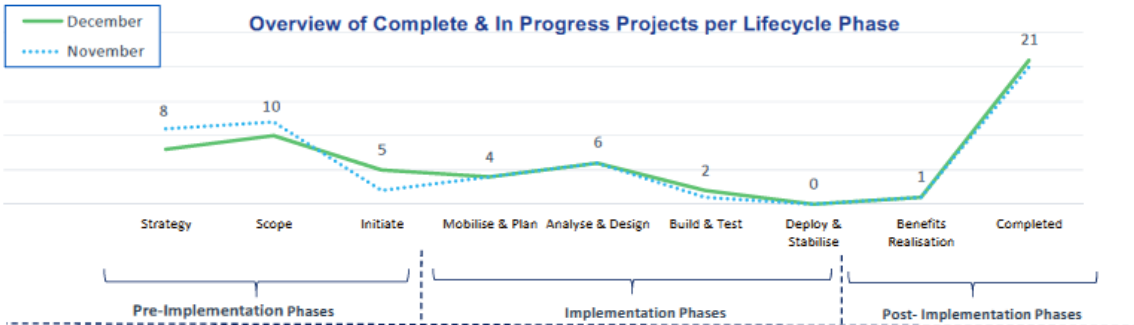
All In Progress projects are assigned to one of the four Programme Boards introduced as part of the Modernisation & Renewal Programme, as detailed below



In Progress Projects Summary Status



Overview of Complete & In Progress Projects per Lifecycle Phase



There are **23** projects currently progressing through the project pre-implementation phases.

During the pre-implementation phases, the overall strategy, business case, scope and high level plan for the project are confirmed.

There are **12** projects currently progressing through the project implementation phases.

During the implementation phases, the project team is mobilised, work planning takes place, detailed requirements definition and stakeholder analysis occurs and the solution is designed, tested, trained and delivered.

There are **1** projects currently progressing through the post-implementation phases. During this phase, benefits realised are evaluated, tracked, measured and reported on.

21 projects have been completed. These projects have delivered significant value to the organisation and its members.

Appendix A

Human Resources and People Development (HRPD)

Rank	Strength at
Commissioner	1
Deputy Commissioner	2
Assistant Commissioner	8
Chief Superintendent	45
Superintendent	165
Inspector	308
Sergeant	1,944
Garda	10,470
Sub - Total	12,943
Career Breaks (incl ICB)	200
Work-sharing*	46
Secondments (Overseas etc)	17
Maternity Leave	131
Unpaid Maternity Leave	45
Total	12,504

Civilian Strength as at 31 December 2016

Professional/Technical		Administrative		Industrial	
Head of Training & Development	0	CAO	1	General Op	11
Teacher	16.6	Exec Director Finance	1	Electrician	1
Researcher	2	Exec Director HRPD	1	Store Keeper	1
Professional Accountant Grade I	4	Exec Director ICT	1	Carpenter	1
Professional Accountant Grade II	3	Director	1	Charge hand	1
Professional Accountant Grade III	1	PO*	5	Plumber	1
CMO	1	AP**	18	Traffic Warden	7
Assistant CMO	1	HEO***	85	Coffee Shop Attendant	0
Occupational Health Physician	1	EO ****	93.631	Driver	15.8
Nurse	3.8	SO/DFO	175.986	Store man	4
Photographer	3	CO	1310.265	Store Officer	1
Cartographer	2	Supt. of Cleaners	1	Groom	1
Telecoms Technician	17.6	Cleaner	154.64		
Examiner of Maps	1	Service Attendant	31.23		
Head of Legal Affairs (Director level)	1	Seasonal Cleaner /SA	7.33		
Accident Damage Co-ordinator	1	Service Officer	7		
Technical Supervisor	0				
Workshop Supervisor	1				
Total	60		1894.082		44.8

* Includes 1 Senior Crime & Policing Analyst

** Includes 2 Higher Crime & Policing Analysts

*** Includes 28 Crime & Policing Analysts, and 2 Assistant Accountants

**** Includes 10 Crime & Policing Analysts

GRAND TOTAL: 1998.882 (whole-time equivalent)

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