



An Garda Síochána
Monthly Report to the Policing Authority

In accordance with Section 41A of the Garda Síochána Act 2005 (as amended)

August 2019

An Garda Síochána

Oifig an Choimisinéara
Gnóthaí Corparáideacha
An Garda Síochána
Páirc an Fhionnuisce
Baile Átha Cliath 8
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Ms. Helen Hall
Chief Executive
Policing Authority

Dear Helen

Re: Commissioner's Monthly Report to the Policing Authority

I am pleased to provide the eighth monthly report for 2019 outlining the key aspects of the administration and operation of An Garda Síochána, in accordance with Section 41A of the Garda Síochána Act 2005, as amended.

Additional and updated data continues to be included in response to requests of the Policing Authority during discussions at monthly meetings. As advised previously, reporting will continue through the Policing Strategy and Performance and the Organisation Development Committees to ensure the Authority is informed on all relevant projects in accordance with its oversight role. Project information not outlined in our core reporting will be provided as required.

Yours sincerely

DERMOT MANN
CHIEF SUPERINTENDENT
OFFICE OF THE COMMISSIONER

August 2019

An Garda Síochána: Ag Coinneáil Daoine Sábháilte – Keeping People Safe

Message from the Commissioner

During the last month, members of An Garda Síochána demonstrated once again their commitment to keeping people safe.

There were many examples of this dedication including where off-duty Gardaí acted to prevent and detect crime.

For instance, on 10 July 2019 an off-duty Garda from Dundalk Garda Station observed a vehicle driving erratically on the M1 and established that the vehicle had been stolen in Dublin a few days previously. Following work by local Gardaí with assistance from Air Support and Armed Units, the suspect was arrested.

On 14 July 2019, an off-duty Garda observed two males running from a filling station in Waterford. One of the males wore a balaclava and was carrying a knife, and the second male's head was covered. Following information by witnesses, the suspects were located by local Gardaí and a gym bag containing balaclavas, knives and stolen cash was seized.

Our determination to tackle organised crime was also shown through a number of arrests and seizures during the month including a seizure of €1.3m in cash by the Garda National Drugs and Organised Crime Bureau.

This was also shown by the convictions of several members of organised crime gangs for serious offences. A media briefing by Assistant Commissioner, Special Crime Operations outlined the significant work undertaken by Drugs and Organised Crime Bureau in tackling such gangs over the last couple of years. Details on the level of seizures of guns, drugs and cash were provided to media, as well as a display of some of the firearms taken off our streets.

Organisationally, I was delighted to be present for our event to mark the contribution of women to policing over the last 60 years. The 60th anniversary of women joining An Garda Síochána was an important milestone for the organisation and while we have made much progress in increasing diversity within the organisation since then we will continue to work to ensure we are truly representative of the people we serve.

J.A. Harris
Commissioner

Financial Position

The overall year to date financial position at the end of July 2019 shows a total net expenditure of €946.8m which is €4.8m more than the profiled spend of €942m. If the savings in some subheads, due to timing differences, are excluded then the gross year to date overspend amounts to €29m.

The management accounts for July 2019 show an adverse variance for the Pay Subhead of €2 million, primarily due to costs associated with the visit of President Trump.

The expenditure on overtime for the year to date is €62.5m, which is €10.25m in excess of the profiled budget. The year to date excess was driven by a number of events which required extra policing resources in addition to the available rostered resources e.g. the visit of President Trump.

As An Garda Síochána has been informed that expenditure must be managed within the voted allocation, the structural under funding of a number of administrative subheads plus the cost of policing the presidential visit are such that it will be necessary to reprioritise expenditure to year end.

In addition to the above, when the planned visit of Vice President Pence in September 2019 and the associated security and policing plan is costed, it will have to be factored into a revised financial projection to assess the impact of these additional costs plus any additional targeted savings.

New Stations at Sligo, Macroom, Clonmel & Custody Suite at Anglesea St Garda Station

An Garda Síochána are awaiting the results from the OPW of the implant study and cost estimates for each of the three new Garda station in scope.

Developments in July 2019

- **Donegal Town Garda Station** – Works are continuing on-site for the refurbishment and extension of the station. It is anticipated that works will be completed in early Q3 2020.
- **Cavan Armed Support Unit (ASU)** – An Garda Síochána are in the process of reviewing revised plans for a new ASU in Cavan Town Garda Station. It is expected that plans will be signed off in Q3 2019.
- **Cell Refurbishment Programme** – Cell upgrades are ongoing in various stations nationwide. The schedule of works for the 2020 Cell Refurbishments is currently being collated.

Development of the new purpose built Garda facility at Military Road

Tender documents for the construction of the new Garda facility at Military Road were issued on 25 June 2019 and are due to be returned to the OPW for evaluation on 4 September 2019.

Programme for Government commitment to reopen six Garda Stations

- **Bawnboy, Co. Cavan** – An Garda Síochána has provided a brief of requirements to the OPW, which is currently under review. Planning is required and works are expected to be completed in Q1 2020.

2 Human Resources and People Development (HRPD)

- Garda and Garda Staff strengths as at 31 July 2019, including a breakdown by rank, grade and gender, are outlined below. Information is also provided in respect of family friendly arrangements, sick leave and suspensions.
- The Garda Trainee Recruitment Campaign continues. The first class of 2019 entered the Garda College in April 2019, with further intakes scheduled for July and December 2019.
- Work is ongoing on recruitment to Garda Staff posts sanctioned by the Policing Authority.
- The Workforce Plan is continuing to be refined and revised in consultation with the Policing Authority and Departments of Justice & Equality and Public Expenditure & Reform, ensuring continuous focus on the Garda Reassignment Initiative and progress on the workforce modernisation agenda.
- The number of Garda members reassigned to operational duties as at 2 August 2019 is 492. A chart outlining the rank breakdown is provided below.
- Details of numbers and vacancies in specified ranks are outlined at Appendices B and C.

Garda members reassigned to operational duties as at 2 August 2019

	Chief Superintendent	Superintendent	Inspector	Sergeant	Garda	Total
2018	0.5	4.5	15	39	199	258
2019	0	3	3	35	193	234
Total	0.5	7.5	18	74	392	492

Garda Strengths

Rank	At 31 July 2019	Male	Female	WTE
Commissioner	1	1		1
Deputy Commissioner	1	1		1
Assistant Commissioner	9	7	2	9
Chief Superintendent	47	38	9	47
Superintendent	164	150	14	164
Inspector	378	314	64	378
Sergeant	2,023	1,592	431	2,020.5
Garda	11,628	8,323	3,305	11,574
Total	14,251	10,426	3,825	14,194.5

Of which		Male	Female
Career Breaks (incl. ICB)	80	36	44
Work-sharing	56.5	2.5	54
Secondments (Overseas etc.)	14	8	6
Maternity Leave	75	N/A	75
Unpaid Maternity Leave	49	N/A	49
Paternity Leave	16	16	N/A
Available Strength	13,960.5	10,363.5	3,597

Garda Reserves

Garda Reserves Strength as at 31 July 2019	Total	Male	Female
	478	351	127

Garda Staff Strengths

	Total	WTE*	Male	Female
Professional / Technical	56	55	32	24
Administrative **	2,524	2,419.4	613	1911
Industrial	416	255.3	126	290
Total	2,996	2,729.7	771	2,225

Of which	Total	Male	Female
Career Breaks	19	4	15
Maternity Leave	23		23
Unpaid Maternity Leave	11		11
Paternity Leave	1	1	
Available Total	2,942	766	2,176

* Whole time equivalent – Garda staff work on a number of different work-sharing patterns

** Civil service grades and other administrative posts

Work Sharing ***	Total	Male	Female
	365	12	353

*** Work-sharing figure excludes Industrial/Non-Industrial staff. Many of these posts are part-time.

Administrative and Civil Service

Grade	Total	WTE	Male	Female
CAO	1	1	1	
Executive Director	5	5	4	1
Director	1	1	1	
PO	17	17	12	5
AP	43	43	18	25
HEO	144	142.8	67	77
EO	622	611.3	157	465
CO	1,691	1,598.3	353	1,338
Total	2,524	2,419.4	613	1,911

Parental Leave

Persons who availed of Parental Leave during 01.07.19 – 31.07.2019	Garda Members	Garda Staff
	204	101

Garda Members - Unavailable for Duty due to Sick Leave

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
June 2019	1,331	153	82	10	8	0	1,421	163
July 2019	1,374	157	96	10	7	0	1,477	167

*Ordinary Illness **Injury on Duty

Garda Members - Instances of Absence

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
June 2019	1,399	154	86	10	8	0	1,493	164
July 2019	1,470	157	103	10	7	0	1,580	167

Garda Members – Number of days absent

	Garda		Sergeant		Inspector and above		Total	
	OL	IOD	OL	IOD	OL	IOD	OL	IOD
June 2019	10,563.5	4,003	725.5	300	117	0	11,406	4,303
July 2019	11,657.5	4,238.5	1,230	293	119	0	13,006.5	4,531.50

Garda Staff - Number who availed of sick leave

	No. of Garda Staff Who Availed of Sick Leave
June 2019	285
July 2019	308

Garda Staff - Instances of Absence

	Administrative Grades	Technical and Professional	Total
June 2019	310	4	314
July	323	9	332

Garda Staff - Number of days absent

	Administrative Grades	Technical and Professional	Total
June 2019	2,713.5	91	2,804.5
July 2019	3,101	91	3,192

- The total number of sick days recorded on SAMS (Sickness Absence Management System) is the number of calendar days that Garda members and Garda Staff are absent. This includes absences due to injury on duty / occupational injury and may also include weekends and rest days.
- Sick leave is recorded and classified as ordinary illness. However, if a member is maliciously injured in the course of duty, without wilful default or negligence on their part and a certificate in accordance with Garda Code 11.37 is issued, the absence may then be reclassified as injury on duty (IOD).
- Where a member is attributing a subsequent absence to a previous injury sustained on duty, the advices of the Chief Medical Officer are sought to confirm the classification of the absence. The absence remains treated as “Ordinary Illness” until the Chief Medical Officer confirms otherwise.
- Statistics provided are by rank/grade only, as SAMS reporting does not breakdown by gender profile.

Suspensions: Persons suspended from An Garda Síochána as at 7 August 2019

Total	Male	Female
39	34	5

3 Information and Communications Technology (ICT)

Enterprise Content Management (ECM): In accordance with the national rollout plan, training has commenced in the Western, Southern, Northern and Dublin Metropolitan Regions.

ECM is now provisioned in all Divisions in the Eastern Region, Donegal and Louth in the Northern Region, with Sligo/Leitrim going live in August 2019. It is also provisioned in Cork West, Kerry and Limerick in the Southern Region and DMR East in the Dublin Metropolitan Region.

Roster and Duty Management System (RDMS): Analysis is being conducted with regard to performance and any known issues. Preparation is continuing for Q3 2019 rollout to the Garda College, Garda National Vetting Bureau and Fixed Charge Processing Office.

PRÜM: Configuration changes have been implemented to add the Netherlands to the AFIS¹ PRÜM workflow in the pre-live test system. A new mail certificate has been received from The Netherlands which will be imported prior to testing.

Schengen Information System II (SISII): Informal integration testing has taken place with Iceland in advance of formal EU testing which is scheduled to commence in September 2019. Team members continue to attend EU meetings in relation to requirements for the next iteration of SIS (SISIII).

Property and Exhibits Management System (PEMS): As of 27 July 2019, 569,012 Objects have been created in PEMS2. An eLearning package on PEMS2, developed by the Garda College, will be rolled out to the organisation in the near future.

Investigation Management System (IMS): IMS is live across the Waterford Division since 28 March 2019 and all Incidents requiring investigation are now managed on IMS. As of 27 July 2019, 5,959 Investigations and 53,780 Investigation Jobs have been created in IMS. A number of high priority defect fixes and 'Change Requests' were deployed to the live environment on 30 July 2019. 'Train the User' activities are continuing in two of the three remaining Divisions in the South Eastern Region.

4 Corporate Communications

Organised Crime Media Briefing

Following the convictions of several members of Organised Crime Gangs for serious offences, a briefing was held by Assistant Commissioner, Special Crime Operations to outline the significant work undertaken by the Garda National Drugs and Organised Crime Bureau in tackling such gangs over the last couple of years. Details on the level of seizures of guns, drugs and cash were provided to media, as well as a display of some of the firearms taken off the streets. There was widespread media coverage of the briefing.

¹ Automated Fingerprint Identification System



Follow

Assistant Commissioner John O'Driscoll
Special Crime Operations outlining to
members of the media recent operations by
GNDOCB targeting organised crime including
seizures of drugs, firearms & cash.



7:53 AM - 29 Jul 2019

5 Retweets 37 Likes



1

5

37

60th Anniversary of Women Joining An Garda Síochána

To celebrate the 60th Anniversary of women joining An Garda Síochána, an event was held in Farmleigh featuring contributions from the Commissioner, the Minister for Justice, current and former female Gardaí, and the Chairperson of the National Women's Council of Ireland. Corporate Communications produced a booklet for the event, as well as a press release detailing the progression of women in the organisation over the last 60 years.

During his speech, Garda Commissioner Drew Harris said, "Sixty years ago these pioneers of policing in Ireland took the brave and honourable step of becoming a Garda and, in doing so, not only helped protect the communities they served, but also inspired many other women to follow in their footsteps."

The event was covered by a wide variety of media including RTE Six One News, Irish Times, Irish Independent, Irish Examiner and Daily Star. Garda social media postings from the event were viewed over 120,000 times.



Road Safety Briefing

In advance of the August Bank Holiday weekend, An Garda Síochána and the Road Safety Authority (RSA) published a road safety progress review for the first seven months of the year. The briefing also highlighted planned enforcement activity to address high risk behaviour.

As part of the event, the benefits of the Mobility App, currently in pilot, were demonstrated, particularly in relation to identification of a range of offences at the road side. This development was welcomed by the RSA.

There was strong media coverage of the road safety advice provided at the briefing as well as the benefits of the Mobility App.

5 Progress update on embedding the Code of Ethics

Ethics Workshops and Sign-Up to the Code of Ethics in An Garda Síochána

The Garda College is conducting further corroboration of its review of the data pertaining to attendance and sign-up. The revised data will be published once this review is concluded.

Garda Decision Making Model

The revised Garda Decision Making Model has been published on the Garda Portal. A HQ Directive (37/2019) and a policy document issued to the Garda organisation in July 2019. The Ethics and Culture Bureau is currently developing a communication plan in relation to the embedding of the model in the organisation.

6 Implementation of Cultural Change

In accordance with 'A Policing Service for the Future' (APSFF) Implementation Plan of the Report from the Commission on the Future of Policing in Ireland, the Garda Commissioner has approved 12 initiatives under a Staff Culture Engagement Proposal which will be piloted in Quarter 3, 2019. Those initiatives successful in pilot phase will roll out nationally in Quarter 4 2019.

At present nine of the initiatives have the status of commenced. Preparatory documents are being finalised for the remaining three initiatives, in advance of pilots commencing.

7 Risk Management

There are 16 Corporate Risks on An Garda Síochána's Corporate Risk Register. Corporate Risk Owners have been assigned and each is being actively managed. Risk Action Plans are being developed for the three most recently added Corporate Risks.

The Garda Risk Management Unit (GRMU) continues to provide Organisation-wide communications, training, workshops, advice and guidance to all risk management stakeholders with the objective of embedding risk management firmly within the Organisation's culture.

Superintendent GRMU undertakes regular meetings with Divisional and District Risk Managers to review and quality assure their Risk Registers. GRMU also continues to provide Risk Register Development Workshops to stakeholders on an ongoing basis.

- One-to-one Risk Register Quality Assurance Meetings were held in Bandon, Macroom and Killarney on 2 and 3 July 2019.
- The Key Governance Stakeholder Group met on 7 August 2019.
- The next Risk & Policing Governance Board meeting is scheduled for 4 September 2019.
- The Garda Internal Audit Service recently completed an Audit of the Risk Management Framework for An Garda Síochána. A management response has been prepared and submitted.
- The Garda Risk Management Unit has provided training, briefing or direct support to more than 1,715 Garda members and Garda Staff of all ranks and grades.

The compliance rate for Q1 2019 is currently at 94%, with submissions still being received.

National Overview

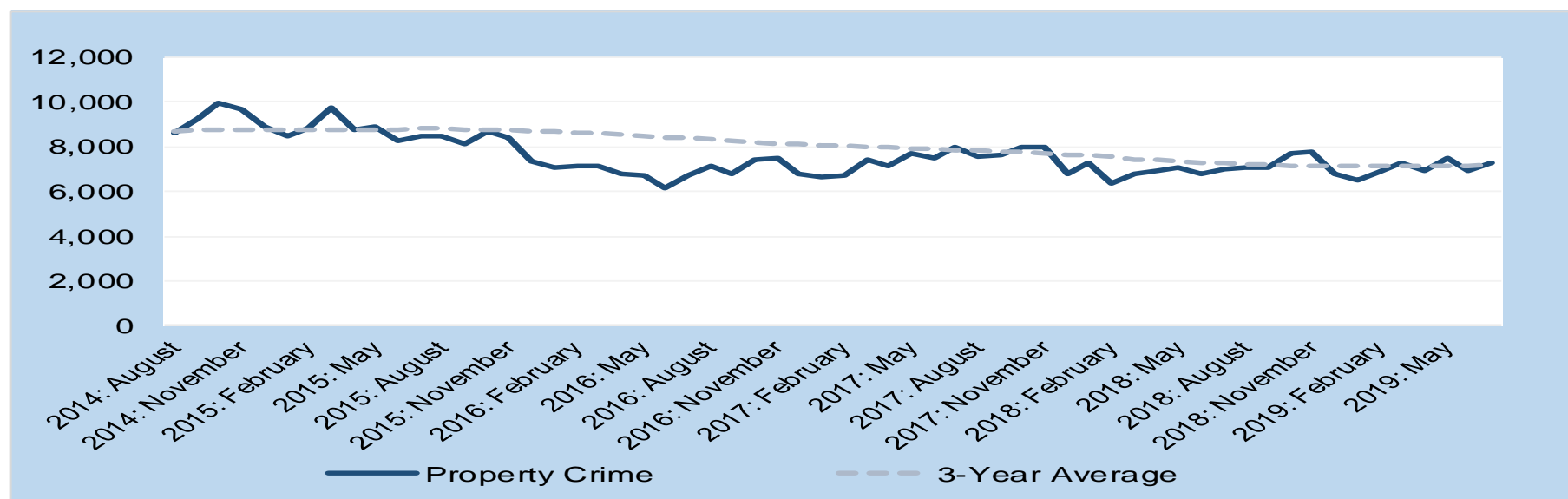
There are currently two distinct trends observable in the national crime figures. Crimes affecting property are on a downward trend, whilst crimes against the person, sexual offences and public order offences are showing an upward trend. An Garda Síochána closely monitors crime trends and disseminates analysis on a regional and divisional basis. This feeds directly into planning operational activities aimed at reducing and preventing crime.

Organisational Challenges

Internally, work is ongoing to identify incidents where the crime counting rules have not been applied correctly, for example certain sexual offences, so that issues can be resolved. The Central Statistics Office (CSO) has taken the decision to resume publication of Recorded Crime statistics under a new category entitled “Under Reservation”. An Garda Síochána is continuously working with the CSO to rectify data quality issues and address concerns. A data quality improvement plan is being devised in consultation, setting out agreed criteria for lifting the reservation. Initiatives to improve data quality continue to be rolled out across the Organisation.

Chart 1: Total Property Crime - 5 Year Trend

Nationally, **total property crime** has trended downwards since the end of 2015. Levels are 1% lower in the past 12 months than in the 12 months prior to this. There are indications that this downward trend is slowing down; property crime figures for the first 7 months of 2019 were 2% higher than the same period in 2018. The Eastern and Northern Regions are showing the greatest increase in the year-to-date (YTD) changes of +8% and +5% respectively with the Dublin Region up 3% in this measure.

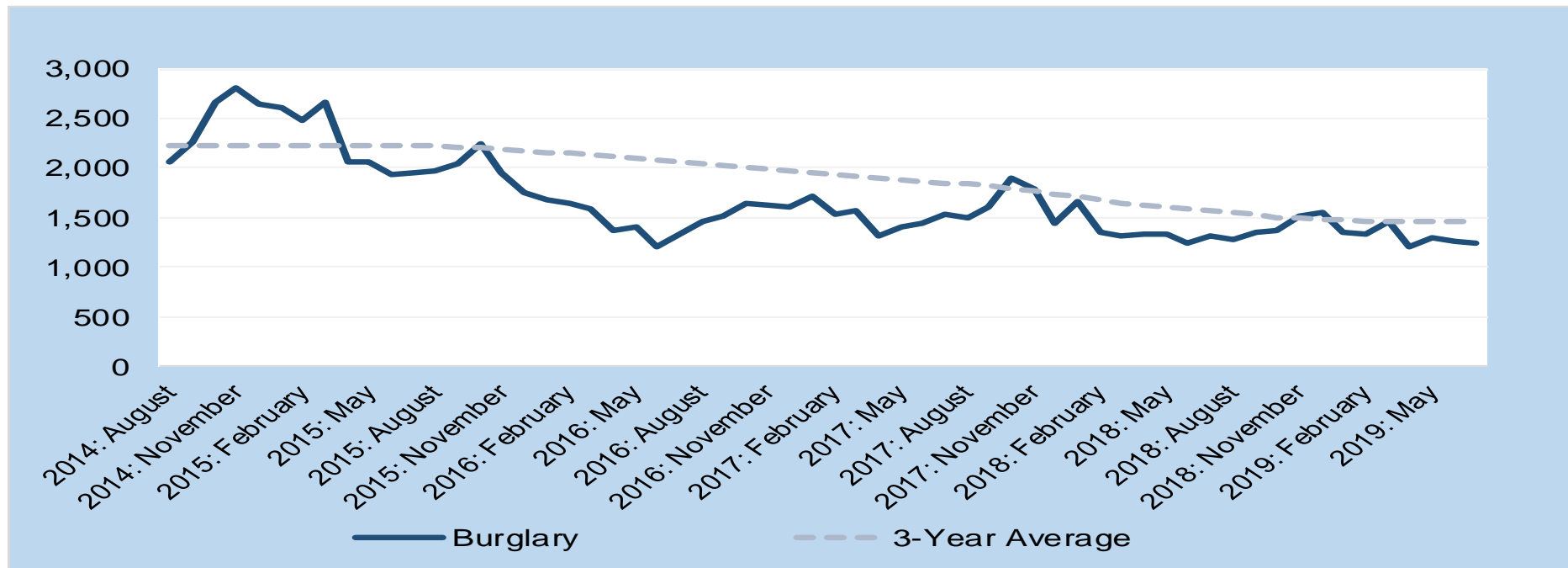


The three-year average line represents the sum of incidents for the previous three years divided by the total number of months (36) to arrive at the average.

Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

Chart 2: Burglary - 5 Year Trend

Burglary has also been trending downwards, particularly since the commencement of Operation Thor on 02 November 2015. Incidents of both residential burglary (-10%) and burglary occurring elsewhere (-8%) are down in the past 12 months compared to the previous period. Burglary remains susceptible to seasonal variations, with occurrences peaking in the darker winter months. It is anticipated that burglary figures will remain lower than the winter rates until the clocks change at the end of October, in line with previous years.

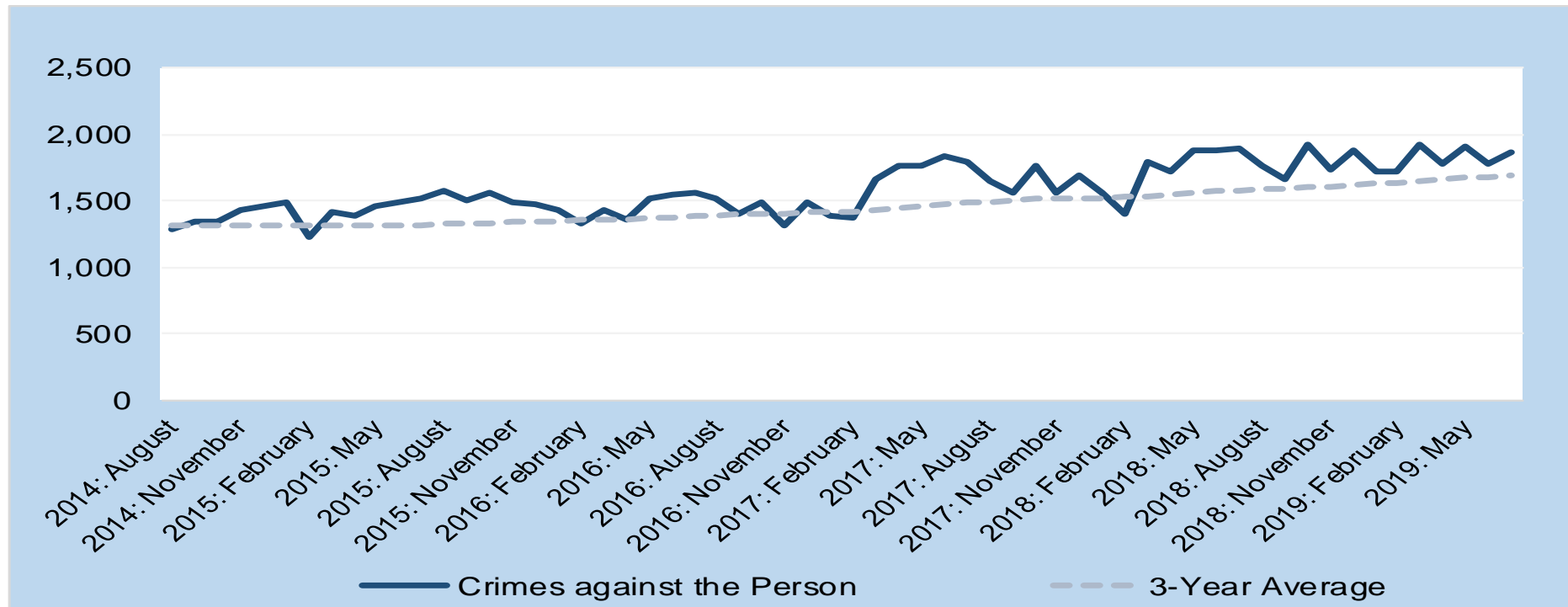


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Chart 3: Crimes against the Person - 5 Year Trend

Nationally, **crimes against the person** continue to trend upwards, with an increase of 6% in the 12 month comparison, primarily driven by an increase in assaults. The strongest increases occurred in the Dublin (+14%) and Southern (+8%) Regions. Further analysis is required to understand the drivers of these increases.

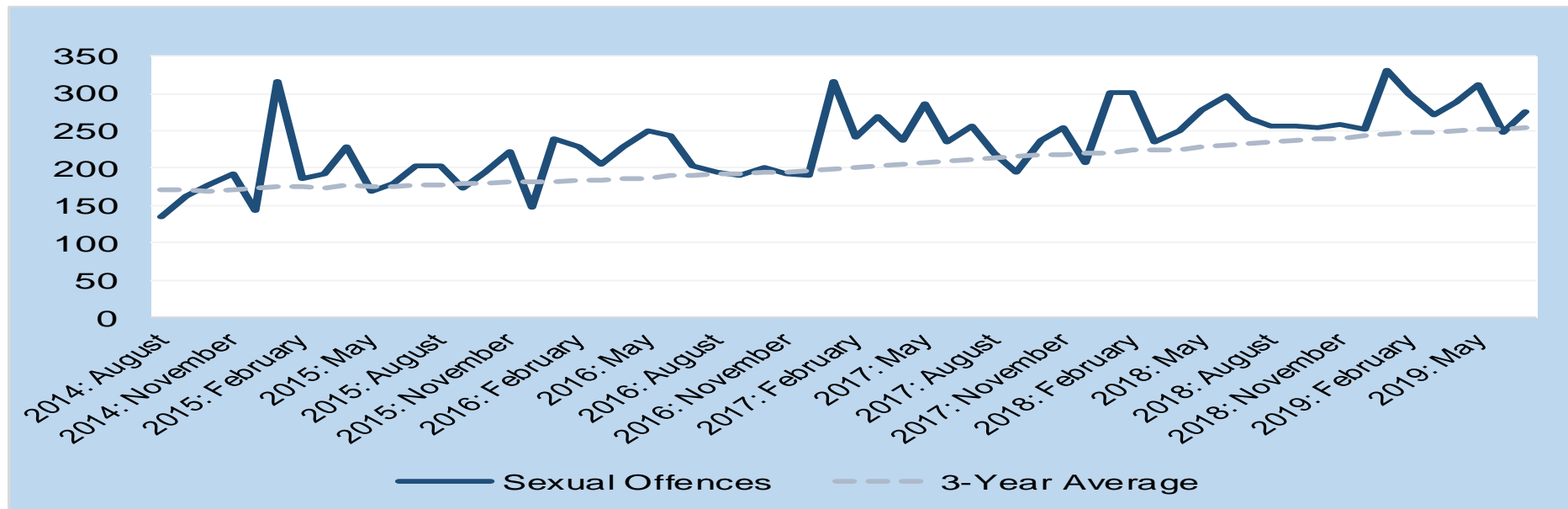


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Chart 4: Sexual Offences - 5 Year Trend

GISC have implemented a batch data quality check on Sexual Offences to ensure the correct application of crime counting rules and as such this data can be reported on with a one month time lag. Sexual offences have been increasing since early 2015. This increase is not unique to Ireland² and may be partially attributable to a change in reporting behaviour whereby victims are increasingly likely to report sexual crime. However, given that Crimes against the Person is also on an upwards trend, it cannot be precluded that there has been an increase in the number of sexual crimes occurring.



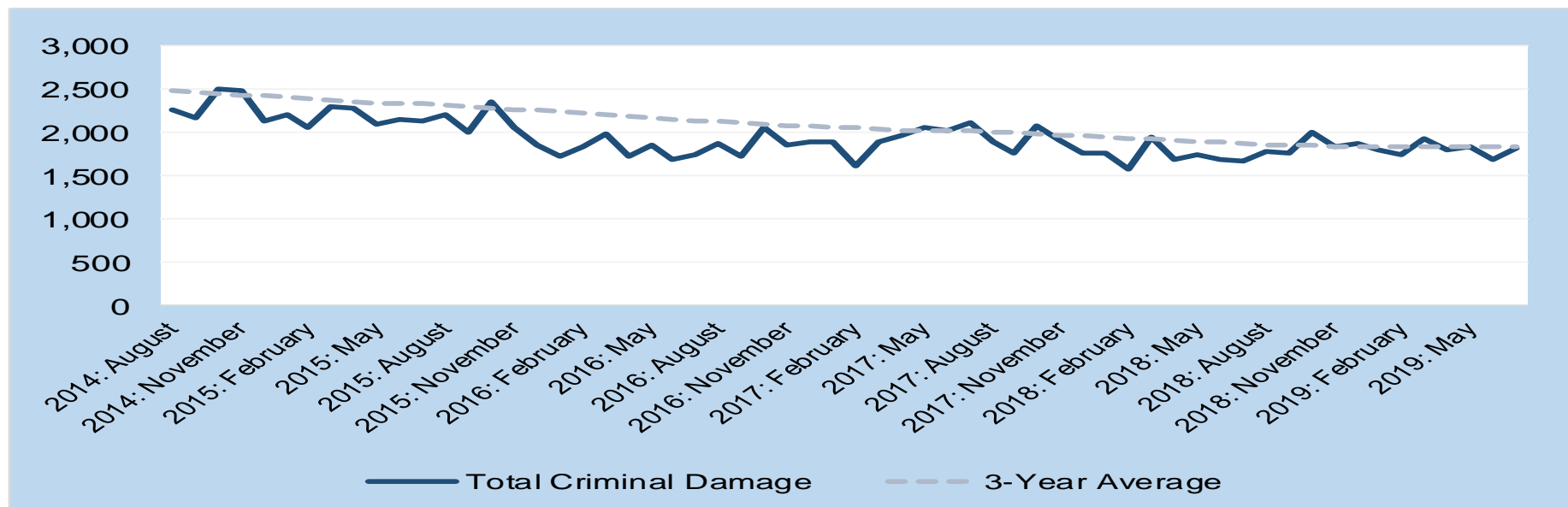
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² The Eurostat dataset indicates that there is Europe-wide increase in the reporting of sexual crimes. <https://ec.europa.eu/eurostat/web/crime/data/database>

Chart 5: Total Criminal Damage - 5 Year Trend

Nationally, **total criminal damage** incidents have trended downwards, but have recorded a 2% increase in the last 12 months compared to the previous period. However, there are regional variations on this figure; while decreases have been recorded in Eastern (-4%), Western (-6%) and South-Eastern (-3%) Regions, there have been increases in the Dublin (+5%), Northern (+4%) and Southern Regions (+6%).

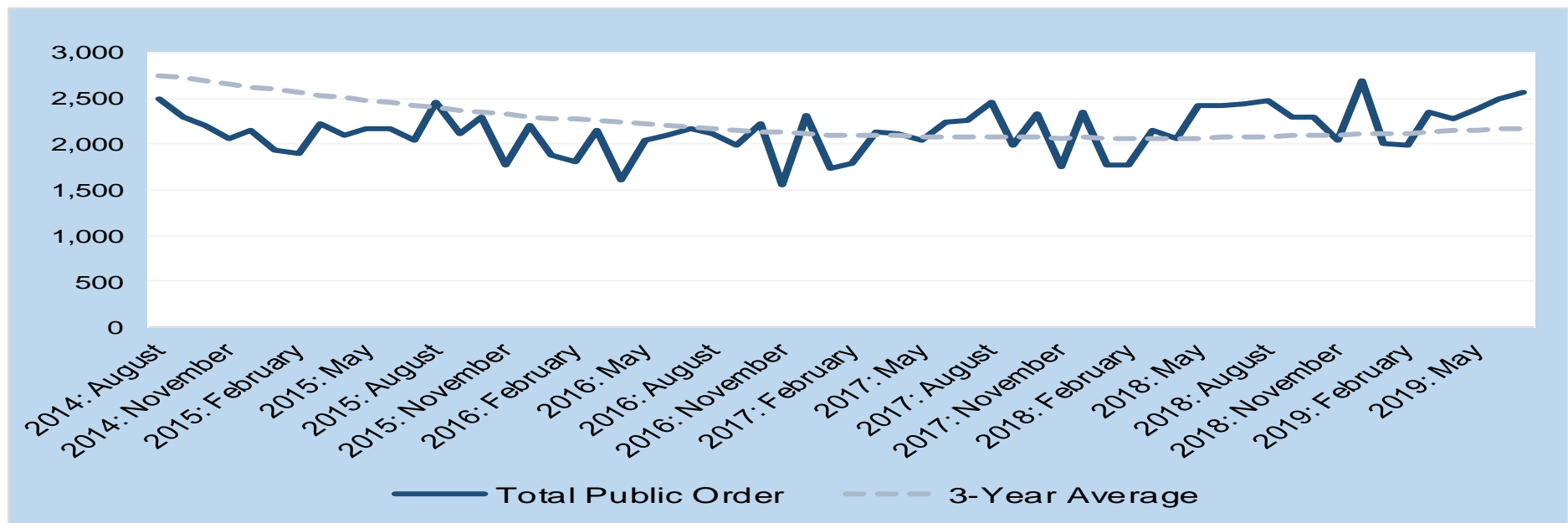


The three-year average line represents the sum of incidents for the previous three years divided by the total number of months (36) to arrive at the average.

Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

Chart 6: Total Public Order - 5 Year Trend

Total public order incidents have been showing an increasing trend since mid-2018. There has been an 8% increase in the number of recorded offences in the last 12 months compared to the previous period. Increases in public order offences have been driven by a 21% increase in drunkenness offences over the same period.



The three-year average line represents the sum of incidents for the previous three years divided by the total number of months (36) to arrive at the average.

Note: Crime incident figures and the associated trends are based on provisional data. The CSO publications represent the official crime statistics. These are carried in the CSO's quarterly publications of crime trends and in their annual reports.

9 Policing Successes and Community Engagement

Through the month of July 2019, there have been numerous incidents of notable police work performed by members of An Garda Síochána in the course of their routine operational policing duties, supported by specialist personnel from units under the remit of Assistant Commissioners' Special Crime Operations, Security & Intelligence, Roads Policing and Community Relations Bureau.

On 1 July 2019, at 4.45am, while responding to a report of a road traffic collision in Limerick, Gardaí discovered the remains of a 20 year old male who had suffered catastrophic injuries. The vehicle involved had fled the scene. Gardaí preserved the scene and retrieved a registration plate for a UK registered vehicle. A short time later, a vehicle believed to be involved, was located. Witness statements were taken and CCTV footage reviewed, which resulted in two suspects being identified. The suspects then presented themselves at Tullamore Garda Station, where they were detained pursuant to Section 4, Criminal Justice Act 1984, as amended. One person was charged with murder and remanded in custody by the Court. An Investigation File is being prepared for the Law Officers.

On 10 July 2019, an off-duty Garda from Dundalk Garda Station observed a vehicle driving erratically on the M1 and established that the vehicle had been stolen in Dublin on 7 July 2019. Gardaí attempted to apprehend the vehicle, during which the driver of the vehicle was identified. The vehicle fled the scene but collided with another car and the suspect fled on foot. The suspect was located by local Gardaí, with assistance from Air Support and Armed Units, less than 1km away from the scene of the collision. The suspect was arrested, charged and remanded in custody.

On 12 July 2019, an intelligence-led operation resulted in a HGV being stopped by the Garda National Drugs and Organised Crime Bureau, on the N7. During the search of the vehicle, almost €1.3 million in cash was seized. One person was arrested and subsequently charged with money-laundering offences.

On 14 July 2019, an off-duty Garda observed two males running from a filling station in Waterford. One of the males wore a balaclava and was carrying a knife, and the second male's head was covered. The Garda lost sight of the males and returned to the filling station where it was established that over €1,000 was handed over during the robbery. Following information by witnesses, the suspects were located by local Gardaí and a gym bag containing balaclavas, knives and the stolen cash was seized. Both suspects were arrested, charged with robbery, and remanded on bail by the Court.

On 17 July 2019, the Armed Support Unit (ASU) assisted in the arrest of two males in North County Dublin, following a pursuit in which the suspects abandoned their vehicle and fled on foot. ASU set up checkpoints on the M1 and a vehicle, being driven by a person known to Gardaí, was observed. The driver admitted, when questioned, that he was going to pick up two males who were hiding in the fields nearby. ASU and Divisional and District personnel, assisted by the Garda Air Support Unit, conducted a search of the area and the suspects were located and arrested. One person was charged with three counts of dangerous driving and two separate bail-related offences and was remanded on bail by the Court. The second male was later released without charge.

On 26 July 2019, two Gardaí from Pearse Street Garda Station were on foot patrol in Dublin City Centre when they observed a female climb into the River Liffey. One of the Gardaí jumped into the water, while the second located a nearby lifebuoy and threw it to their colleague. The female was successfully rescued from the river and brought by Dublin Fire Brigade to hospital.

On 29 July 2019, following a protracted investigation by the Garda National Economic Crime Bureau, two males received custodial sentences of five years, with one year suspended, and four years, with

one year suspended, in relation to an offence contrary to Section 722 of the Companies Act 2014, namely fraudulent trading, in addition to three counts of deception contrary to Section 6, Criminal Justice (Theft and Fraud) Offences 2001.

In September 2017, Gardaí in Portlaoise were notified of a rape and aggravated robbery of a sex worker at a nearby hotel. On the same day, an identical incident occurred in a hotel in Galway. An Incident Room was established in Galway which resulted in a male suspect being identified from CCTV footage at the M6 toll plaza. As part of the investigation, a stolen mobile phone and the knife used in both attacks were recovered. The suspect was arrested and charged with one count of rape and robbery. An Investigation File was submitted to the Law Officers and following the trial, the suspect was convicted of two counts of robbery and seven counts of sexual assault and sentenced to 20 years imprisonment on 31 July 2019.

Community Engagement

The Garda Community Engagement & Public Safety Bureau attended the launch of Dublin City Council's 'Age Friendly Communication' programme at City Hall on 2 July 2019, the aim of which is *'to make service providers, shops and the wider community aware of the needs of older population when communicating about their service'*. The programme was developed by Dublin City Council in conjunction with the Alzheimer's Society and the Centre for Excellence in Universal Design at the National Disability Authority.

The 14th Annual Bray Air Display took place over 27 and 28 July. This event is hugely popular with in excess of 80,000 people in attendance.

Criminal Assets Bureau

On 15 July 2019, the Criminal Assets Bureau (CAB) conducted a search and arrest operation in Co. Wexford and one person was arrested in connection with making threats to a Bureau Officer. The individual was detained under the provisions of Section 4, Criminal Justice Act 1984, as amended, and interviewed in relation to the threats. The individual was charged with an offence of intimidation of a Bureau Officer, contrary to Section 13, Criminal Assets Bureau Act, 1996, as amended, and was remanded on bail by the District Court.

On 18 July 2019, CAB conducted searches in Co. Cavan targeting the assets and activities of an individual involved in the sale and supply of controlled drugs in the Cavan area and a motor car was seized.

On 26 July 2019, CAB assisted local Gardaí from DMR West Division in searches at an unofficial Halting Site in the Rathcoole area of Co. Dublin during which twelve caravans, identified as stolen, and one car trailer were seized.

CAB obtained eight orders under Section 2 of the Proceeds of Crime Act, 1996, as amended, during the month of July.

- 16 July 2019: The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over €44,000 cash, two motor vehicles and three high value watches. The total value of assets is €62,850, relating to an individual involved in the sale and supply of controlled drugs.

- 16 July 2019: The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over two properties in Dublin, funds in four bank accounts, and one motor vehicle worth an estimated €320k, relating to two individuals involved in organised prostitution.
- On 24 July 2019, the Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over 114 vehicles (seized from a second hand car dealership in March 2019) and the funds held in the bank account of the dealership. The total value of assets is in excess of €1.2 million relating to laundering the proceeds of the sale and supply of controlled drugs in the Limerick and wider Munster area.
- On 30 July 2019, four orders under Section 2 of the Proceeds of Crime Act 1996, as amended, were granted to CAB in four separate cases listed before the High Court, each with high value assets.
 - The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over three properties (Dublin, Kildare and Wexford areas), valued at approximately €2.3 million, relating to an individual involved in the sale and supply of controlled drugs.
 - The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over two properties in Co. Clare, the proceeds of the sale of one property, and assets held in three investments funds, worth an estimated €1 million and £57,000 in sterling relating to an entity suspected to be involved in an international mass mail marketing fraud.
 - The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over €564,380 cash seized by local Gardaí in Co. Meath in 2017, as part of an investigation into an individual suspected to be laundering cash for an organised crime group involved in the sale and supply of controlled drugs.
 - The Bureau obtained an order under Section 2 of the Proceeds of Crime Act 1996, as amended, over 6,000 Bitcoins estimated to be worth in excess of €53 million relating to an individual involved in the sale and supply of controlled drugs.

Rental Scam Awareness

Chief Superintendent Patrick Lordan, Garda National Economic Crime Bureau, Mr. Brian Hayes, CEO Banking & Payments Federation Ireland and Ms. Lorna Fitzpatrick, President of the Union of Students in Ireland met on 25 July 2019 to raise awareness on the topic of rental scams, in conjunction with Fraud Smart.

As college season approaches, An Garda Síochána have warned students to be aware of offers for student accommodation that appear too good to be true. The Garda National Economic Crime Bureau are advising students and parents to research accommodation offers by checking rental rates for similar properties in the area. Enquiries should also be carried out that the property address actually exists and is not just a picture on a website.

Students should also be wary transferring any money in advance, unless they are satisfied that the property exists and that they are engaging with a reputable registered landlord. This can be confirmed by checking the Register of Landlords on the Residential Tenancies Board website.

Gardaí are advising students to never agree to rent a property without having properly viewed it and to ensure that they are happy with the terms and conditions of the letting.

The Residential Tenancies Board rent index provides students with important benchmark information and is an authoritative guide as to the actual rents being charged by landlords adjacent to all Universities, I.T.'s and other Third Level colleges.



Appendix A - Policing Plan 2019 - Performance at a glance, July 2019

Priority 1. Community Policing

1	Community Policing Framework	Green
2	Diversity & Integration Strategy	Red
3	National Drug Strategy	Green

Priority 2. Protecting People

4	National Tasking Co-ordination Unit	Green	23	Detections Improvements Plan	Green
5	Recruiting Analysts	Yellow	24	Homicide Review Plan Implementation	Green
6	Regional Cyber Crime Units	Yellow	25	Divisional Protective Services Units	Green
7	GCCB Criminal Intelligence Function	Yellow	26	Sexual Assault Detections	Green
8	Crime Prevention & Reduction Strategy	Green	27	TUSLA Information Sharing	Red
9	Assault Reduction Strategy	Green	28	AGS/TUSLA Working Protocol	Green
10	Disaggregate Domestic Assaults	Green	29	Domestic Abuse Risk Tool	Yellow
11	Bureau of Child Diversion	Green	30	Victim KPIs	Green
12	Online Youth Diversion Course	Green	31	Investigation Conclusion Call Backs	Red
13	National Recidivism Unit	Green	32	Incidents Of Coercive Control	Green
14	OCG Threat Matrix	Green	33	Hate Crime Policy	Green
15	Reporting OCG Targeting	Green	34	In-Person Contact Victim Domestic	Yellow
16	CAB Awareness Campaign	Green	35	Victim Assessments	Red
17	Expanding GoAML	Green	36	Missing Person Status	Red
18	Armed Response 24/7	Green	37	LifeSaver Detections	Green
19	GNECB Liaison Units	Yellow	38	Roads Policing Operations Plan	Green
20	IMS Deployment	Red	39	Crowe Horwath Recommendations	Green
21	Prüm Biometric Data Exchange	Green	40	Roads Policing Members	Red
22	Schengen IT System	Green	41	FCN Recording Delay	Red

Priority 3. A Secure Ireland

42			47	CHIS Code of Practice	
43			48		
44			49		
45	6 Cs Stay Safe Campaign		50	Major Emergency Management	
46	Identify Security Requirements				

Priority 4. A Human Rights Foundation

51	Human Rights Unit	
52	Human Rights Strategy	
53	Identify Human Rights Issues	
54	SHRAC	
55	Code of Ethics Training/Signing	
56	Human Rights of the Vulnerable	

Priority 5. Our People – Our Greatest Resource

57	Learning & Development Strategy		69	Garda Reserve Strategy	
58	Learning & Development Exec. Director		70	Leadership Training Programme	
59	Learning & Development Review Group		71	Governance Training	
60	New Uniform Procurement		72	Staff Culture Engagement	
61	People Strategy		73	Local Intervention Initiative	
62.1	Recruitment – Gardaí		74	Performance Management	
62.2	Recruitment – Garda Staff		75	PALF Engagement	
63	Recruitment – Garda Reserves		76	Garda Probation Monitoring Policy	
64	Census & Workforce plan		77	Discipline Processes Review	
65	Job Specifications		78	Anti-Corruption Unit	
66	Garda Redeployment		79	Anti-Corruption Policy	
67	Promotion Selection Method		80	Health, Welfare and Wellness Strategy	
68	Identifying Non-Core Duties		81	Post-Incident Support	

Priority 6. Transforming our Service

82	Management of New Rostering	■	93	Internal Communications Strategy	■
83	Estate Management	■	94	Social Media Engagement	■
84	Procurement Process	■	95	Chief Data Officer	■
85	Operating Model	■	96	Data Collection and Management	■
86	Divisional Policing Model	■	97	GIS Service Level Targets	■
87	Costed Policing Plan	■	98	Data Quality Assurance Plan	■
88	Budget & Sanctions Framework	■	99	Digital Strategy	■
89	Corporate Governance Framework	■	100	Mobile Devices Procurement	■
90	PAF Phase 2	■	101	ECM Deployment	■
91	Risk Management Framework	■	102	CAD Deployment	■
92	Head of Internal Communications	■	103	RDMS Deployment	■

Additional Information. Non-Policing Plan APSFF Projects

104	Streamlining Allowances	■	107	Reporting Structures (See PAF 74 above)	■
105	Severance Package	*	108	Industrial Relations Structures	■
106	Tenure Policy for SLT	■	109	ICT Technology Report	■

Appendix B

Schedule of Expected Vacancies													
Rank	Forecast of Total Number of Vacancies based on compulsory retirements and other known leavers including voluntary retirements, resignations, career breaks, consequential vacancies, etc.												
	2019												
	January	February	March	April	May	June	July	August	September	October	November	December	Total to end 2019
Assistant Commissioner								1					1
Chief Superintendent	1				1	1	2			1			6
Superintendent	4	3		3		1			1	1	1		14
Total	5	3	0	3	1	2	2	1	1	2	1	0	21

Appendix C

Return to the Policing Authority in relation to numbers and vacancies in the specified ranks
Data as at the end of July 2019

Rank	ECF	Position at end of last month	Appointed in Month	Career Break		Resignations	Retirements		Demotions	Consequential vacancies	Net Change Increase (+), Decrease (-)	Total at end of Month	Total Number of Vacancies at end of Month
				Commenced	Return		Compulsory	Voluntary					
Assistant Commissioner	9	9									0	9	0
Chief Superintendent	47	48	1				2				-1	47	0
Superintendent	168	165								1	-1	164	4
Total	224	222	1	0	0	0	2	0	0	1	-2	220	4