

A POLICING SERVICE FOR THE FUTURE

The new operating model for An Garda Síochána will Keep People Safe through...

More frontline Gardaí

1,500 More Garda members ¹

1,000 More Gardaí reassigned to front lines ¹

1,265 More Garda staff ¹

Focused on the community

Implementing a functional Local Policing Model with four hubs to provide for a greater focus on front line policing



With enhanced National and Regional support



New Regional capabilities (e.g. Cyber crime)



New Investigation Management System



Leaner, more effective HQ

And improved performance and accountability

595 Inspectors and Sergeants promoted since October 2018 ²



Leadership posts, such as a dedicated Superintendent in each Division for performance assurance



Larger, more autonomous Divisions, in line with international practice and the Commission on the Future of Policing in Ireland recommendations, keeping policing locally focused.

Delivering a wider range of services locally



Adding economic crime and protective services and other victim and crime services and capabilities to Divisions across the country.

Notes: 1: Figures provided represent planned recruitment and reassignment to 2021. In addition, 2,090 Gardaí have been attested, 480 Gardaí reassigned to front lines, and 1,070 Garda staff have been recruited from 2017 to date. 2: 172 Inspector and 423 Sergeant promotions effected since October 2018.



A Policing Service for the Future



Leadership & Accountability



People



Structures & Operations



Independent Oversight



Partnerships