

An Garda Síochána

Oifig Saorála Faisnéise
An Garda Síochána
Teach áth Luimnigh
Lárionad Gnó Udáras Forbartha Tionscail
Baile Sheáin
An Uaimh
Contae na Mí
C15 DR90



Freedom of Information Office
An Garda Síochána
Athlumney House
IDA Business Park
Johnstown
Navan
Co Meath
C15 DR90

Teileafón/Tel: (046) 9036350

Bí linn/Join us



Láithreán Gréasain/Website: www.garda.ie

Ríomh-phoist/Email: foi@garda.ie

Re: Freedom of Information Request FOI-000361-2016 Granted

Dear

I refer to the Freedom of Information Act 2014 and your submission to An Garda Síochána dated and received 26th September 2016

Part 1(n) of Schedule 1 of the Freedom of Information Act 2014 states that An Garda Síochána is listed as a partially included agency “*insofar as it relates to administrative records relating to human resources, or finance or procurement matters*”. Therefore, only administrative records that relate to human resources, finance or procurement shall be considered.

Your request is shown below:

** Details of the number of absences among Garda personnel in the Dublin Metropolitan Region for each day of the following months:
- September 2015 - September 2016*

I understand a member of staff from my office was in contact with you to clarify that you were seeking ‘*the total number of absences due to sickness for Garda and Civilian personnel in the DMR on the four days of the bus strike, 23rd, 24th, 27th, & 28th September 2016 and also the figures for the same days in 2015.*

I have now made a final decision to grant your request on 28th October 2016.

The purpose of this letter is to explain that decision.

1. Findings, particulars and reasons for decisions to deny access

On receipt of your request, the Human Resources and People Development Section were requested to provide records relating to same.

The table below sets out the total number of sickness absences in the Dublin Metropolitan Region for Garda and Civilian Personnel on the following days – 25th & 26th Sept 2015 (Friday/Saturday), 29th & 30th Sept 2015 (Tuesday/Wednesday), 23rd & 24th Sept 2016 (Friday/Saturday) and 27th & 28th Sept 2016 (Tuesday/Wednesday) as per your request.

Total number of sickness absences in the Dublin Metropolitan Region for Garda and Civilian Personnel on 25th & 26th Sept 2015, 29th & 30th Sept 2015, 23rd & 24th Sept 2016 and 27th & 28th Sept 2016			
YEAR	Total No. of Garda Members	Total No. of Civilian Members	Total No. Staff
25th Sep 2015	153	17	170
26th Sep 2015	146	13	159
29th Sep 2015	155	15	170
30th Sep 2015	144	16	160
23rd Sep 2016	126	14	140
24th Sep 2016	124	12	136
27th Sep 2016	122	14	136
28th Sep 2016	119	13	132

***Total No. of absences recorded on SAMS (Sickness Absence Management System), including those members who are absent due to being injured on duty and may also include weekends and rest days.**

Sick Leave Statistics as recorded on SAMS and reported @ 03.10.2016

The figures above are inclusive of those members who may not only be availing of a one day absence but also those who were out one day or more on each of the dates you have sought. They are also inclusive of those who are absent due to being injured on duty. In addition to this, if a Garda or a Civilian member is availing of long term sick leave, their rest days and weekends are also taken into account for the purpose of the calculation of sick leave.

In addition to your request, please see table below which shows the number of staff who were absent on long-term sickness (28 days or more, including weekends and rest days) on the dates as sought by you.

Total number of staff who were absent on long-term sickness (28 days or more including weekends and rest days) in the Dublin Metropolitan Region including 25 & 26 Sept 2015, 29 & 30 Sept 2015, 23 & 24 Sept 2016 and 27 & 28 Sept 2016			
YEAR	Total No. of Garda Members	Total No. of Civilian Members	Total No. Staff
25th Sep 2015	70	8	78
26th Sep 2015	73	8	81
29th Sep 2015	74	8	82
30th Sep 2015	76	8	84
23rd Sep 2016	58	8	66
24th Sep 2016	57	8	65
27th Sep 2016	58	8	66
28th Sep 2016	59	8	67

***Sick Leave Statistics as recorded on SAMS and reported @ 03.10.2016**

2. Rights of appeal

In the event that you are not happy with this decision you may seek an Internal Review of the matter by writing to the address below and quoting reference number **F01-000361-2016**.

Freedom of Information Office,
An Garda Síochána, Athlumney
House, IDA Business Park,
Johnstown,
Navan,
Co. Meath
C15 DR90

Please note that a fee applies. This fee has been set at €30 (€10 for a Medical Card holder). Payment should be made by way of bank draft, money order, postal order or personal cheque, and made payable to Accountant, Garda Finance Directorate, Garda Headquarters, Phoenix Park, Dublin 8.

Payment can be made by electronic means, using the following details:

Account Name: Garda Síochána Finance Section Public Bank Account

Account Number: 10026896

Sort Code: 900017

IBAN: IE86B0F190001710026896

BIC: BOFIE2D

You must ensure that your FOI reference number is included in the payment details.

You should submit your request for an Internal Review within 4 weeks from the date of this notification. The review will involve a complete reconsideration of the matter by a more senior member of An Garda Síochána and the decision will be communicated to you within 3 weeks. The making of a late appeal may be permitted in appropriate circumstances.

Please be advised that An Garda Síochána replies under Freedom of Information may be released in to the public domain via our website at www.garda.ie.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Should you have any questions or concerns regarding the above, please contact me by telephone at (046) 9036350.

Yours sincerely

 **SUPERINTENDENT**
HELEN DEELY
FREEDOM OF INFORMATION

28th October 2016

Ag obair le Pobail chun iad a chosaint agus chun freastal orthu / Working with Communities to Protect and Serve